

Mt. Healthy, Ohio  
January 13, 2020

The Organizational Meeting of the Mt. Healthy Board of Education was called to order by Temporary Chairperson, Mrs. Ellis, at 6:30 p.m. Other members present were: Ms. Kimberly Bryant, Mr. Emmett Kilgore, and Dr. Julie Turner.

Newly elected Board Members, Ms. Kimberly Bryant and Dr. Julie Turner, were sworn in by Treasurer Brooks.

#1-2020 Mrs. Ellis called for nominations for President. Mr. Kilgore nominated Mrs. Ellis, she declined the nomination. Mrs. Ellis nominated Dr. Turner.

Nominations from the floor were closed.

Upon the following roll call vote Dr. Turner was selected as President:

Yes: Bryant, Ellis, and Turner  
Noes: Kilgore

#2-2020 Mrs. Ellis called for nominations for Vice President. Dr. Turner nominated Mrs. Ellis.

Nominations from the floor were closed.

Upon the following roll call vote Mrs. Ellis was selected as Vice President:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes:

Newly elected officers Dr. Julie Turner and Mrs. Carole Ellis were sworn into office by Treasurer Brooks.

Mrs. Ellis relinquished her position as Temporary Chairperson and President Turner took over the meeting.

Discussion of the agenda was held.

#3-2020 Mrs. Ellis moved acceptance of the agenda for the January 13, 2020 Organizational Meeting of the Mt. Healthy Board of Education. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#4-2020 Dr. Turner moved to approve the selection of dates for the Mt. Healthy Board of Education Regular Meetings for calendar year 2020. The time was changed to 6:00 pm. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#5-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to appoint the following as Purchasing Agents for the calendar year 2020:

Dr. Reva Cosby  
Karen Green  
Jennifer Wethington

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#6-2020 Upon recommendation of Superintendent Cosby, Mr. Kilgore moved to approve the following person as Purchasing Agent for State and Federal Programs for the 2020 calendar year:

Karen O'Connell

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#7-2020 Upon recommendation of Superintendent Cosby, Mr. Kilgore moved to approve the following as Purchasing Agents for homeless and foster care transportation for calendar year 2020. (all funds)

Andrew Pardi  
Mark Walden

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#8-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to approve all building principals as Purchasing Agents for Activity Funds and Building Budgets. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#9-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to approve Michael Burdett as Technology Purchasing Agent. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#10-2020 Upon recommendation of Superintendent Cosby, Mr. Kilgore moved to approve Fredrika Richardson as Food Service Purchasing Agent. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#11-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to establish the Service Fund (001-2310-430) at \$20,000.00. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#12-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to appoint Rebecca Brooks as Public Records Request Designee. The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#13-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to authorize the following investment of funds.

First Financial Bank – XX7177  
First Financial Bank – XX3550  
First Financial Bank – XX2568  
First Financial Bank – XX5677  
Fifth Third Bank – XX1111  
Fifth Third Securities  
Meeder Investments

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#14-2020 Upon recommendation of Treasurer Brooks, Ms. Bryant moved to adopt the Tax Budget for July 1, 2020 through June 30, 2021. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#### Regular Meeting

#15-2020 Mrs. Ellis moved acceptance of the agenda as amended for the January 13, 2020 regular meeting of the Mt. Healthy Board of Education. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#16-2020 President Turner announced the reading of the minutes would be dispensed with since copies of the minutes from the meeting held on December 16, 2019 have been sent to each Board Member. Mrs. Ellis moved acceptance of the minutes. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

#17-2020 Mrs. Ellis moved at 6:50 p.m. that the Board go into Executive Session to discuss the appointment of a Public Official. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Kilgore and Turner  
Noes: None

The Board returned from Executive Session at 7:56 p.m.

The following applicants were considered for the open seat on the Mt. Healthy Board of Education:

William Carter  
Kenneth Glenn  
Randy Jones

#18-2020 Ms. Bryant moved to appoint Kenneth Glenn to the Mt. Healthy Board of Education. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, and Turner  
Noes: Kilgore

New Board Member, Kenneth Glenn, was sworn in by Treasurer Brooks.

Dr. Cosby thanked Mr. Glenn and Mr. Carter for their interest in the Mt. Healthy Board of Education position and congratulated Kenneth Glenn on becoming the newest Mt. Healthy Board of Education Board Member.

Dr. Cosby recognized the Board Members for School Board Appreciation Month.

TJ Dooley from Ginter Electric gave a presentation on the new Patriot One System.

Mrs. Ellis covered highlights from the Vocational Board of Directors meeting.

Dr. Turner covered highlights from the Legislative Report and EdChoice.

#19-2020 Upon recommendation of Treasurer Brooks, Ms. Bryant moved to accept the Schedule of Bills for December, 2019. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#20-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Financial Statement for December, 2019. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner

Noes: None

Informational item:

Dr. Cosby gave an update on the expansion of the Early Learning Center.

#21-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to build the Early Learning Center on the Rex Ralph property located on Adams Road. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn and Turner

Noes: Kilgore

#22-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to proceed with building a Preschool-Kindergarten building. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn and Turner

Noes: Kilgore

#23-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to approve a resolution authorizing the Mt. Healthy City School District to participate in the State of Ohio Cooperative Purchasing Program. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn Kilgore and Turner

Noes: None

#24-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to authorize the Business Manager to purchase equipment and other items on State Term pricing. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn Kilgore and Turner

Noes: None

#25-2020 Upon recommendation of Superintendent Cosby, Ms. Bryant moved to adopt the proposed School Calendar for the 2020-2021 School Year. (Separate Attachment) If Teacher In-Service days (professional days) indicated on calendar change due to unforeseen circumstances, no Board approval will be required for change. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn Kilgore and Turner  
Noes: None

#26-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to approve Karen Green, Assistant Superintendent and Dr. Apollos Harris, Executive Director of Student Services as Compliance Officers for the following policies.

1422 Nondiscrimination and Equal Employment Opportunity  
1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment  
1662 Anti Harassment  
2260 Nondiscrimination and Access to Equal Educational Opportunity  
2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability  
3122 Nondiscrimination and Equal Employment Opportunity  
3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment  
3362 Anti Harassment  
4122 Nondiscrimination and Equal Employment Opportunity  
4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment  
4362 Anti Harassment  
5517 Anti Harassment

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn Kilgore and Turner  
Noes: None

#27-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to approve Ginter Electric to install the Patriot One System at four entrances at the Jr/Sr High School. Total Cost \$149,232.00. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn Kilgore and Turner  
Noes: None

#28-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to adopt a Resolution Opposing the State of Ohio EdChoice Scholarship Voucher Program. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn Kilgore and Turner  
Noes: None

#29-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to enter into contract with Maxim Healthcare Services to provide Substitute Teachers for positions that require Highly Qualified Teachers at a rate not to exceed \$70.00 per hour. Rate includes salary and benefits. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn Kilgore and Turner  
Noes: None

#30-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to adopt the “consent agenda”. Action taken by the Board of Education in “Adoption of consent agenda” at this point of the agenda means that all items appearing in this agenda with asterisks (\*) after the title (which constitutes the “consent agenda”) are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “consent agenda” and voted upon separately.

**Supplemental Duty Assignments\***

Recommendation to approve the Supplemental Duty Assignments for the 2019-2020 School Year, provided there are a sufficient number of participants in the area for which the supplemental contract is issued, in the opinion of the Superintendent, to justify the issuance of the supplemental contract.

Var/Res Basketball Timer – Girls HS

Scott Peterson	Increase to	\$479.00
Diana Riemenschneider	Remove	

Boys Basketball

John Macon	Assistant Coach	\$2,940.00
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Wrestling

Casey Jones	Assistant Coach	\$4,000.00
(pending ODE approval)		



**Non-Renewal Supplemental Contracts\***

Recommendation to non-renew Supplemental Duty Contracts at the end of the 2019-2020 School Year.

Var/Res Basketball Timer – Girls HS Scott Peterson	\$479.00
Boys Basketball John Macon Assistant Coach	\$2,940.00
Wrestling Casey Jones Assistant Coach	\$4,000.00

**Home Instruction Tutor\***

Recommendation to approve the following as a Home Instruction Tutor for the 2019-2020 School Year:

Cyndie Few

**Employment\***

Recommendation to issue a Limited Contract to the following Certificated Personnel in accordance with Ohio Revised Code #3319.10 for the 2019-2020 school year:

Kelvin Kelley  
Long Term Substitute  
Physical Education  
Bachelor's  
Step 0  
Effective Date: January 8, 2020

Recommendation to approve the employment of the following:

Carla Freeman  
Part-Time Food Service Worker  
Step 0  
Effective date: January 8, 2020

Anna Highlander  
Part-Time Food Service Worker  
Step 1  
Effective date: January 8, 2020

Stephanie Huber  
Part-Time Food Service Worker  
Step 0  
Effective date: January 8, 2020

Carla Moss  
Part-Time Food Service Worker  
Step 1  
Effective date: January 8, 2020

Darnell Vaughn  
Part-Time Food Service Worker  
Step 0  
Effective date: January 8, 2020

**Resignations\***

Recommendation to accept the following resignations:

Luke Day  
Jr/Sr High School  
Effective Date: January 7, 2020

The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn Kilgore and Turner  
Noes: None

#31-2020 Mrs. Ellis made a motion to adopt a Resolution Declaring the Board's Intent to Hire Ennis Britton, LPA. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn and Turner  
Noes: Kilgore

#32-2020 Mrs. Ellis made a motion to reinstate policy #3112 Board-Staff Communications, as revised September, 2016, effective immediately. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn Kilgore and Turner  
Noes: None

#33-2020 Mrs. Ellis made a motion to increase the spending authorization by district administrators, effective immediately, to \$35,000.00. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn and Turner

Noes: Kilgore

#34-2020 Mrs. Ellis moved that the meeting be adjourned. The motion was seconded by Ms. Bryant and carried unanimously at 9:45 p.m.

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President

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Treasurer