

**Nyssa School Board Agenda
Nyssa, OR**

Date: October 4, 2022

Time: 7:00 PM - Work Session

Location: Boardroom of Administration Building

In accordance with House Bill 2560 (ORS 192.670) all Regular session and Work session meetings can be viewed on the District YouTube channel Nyssa School District - Board Room.

<https://www.youtube.com/channel/UCqiPYR14VSsPQWF6wk00qNg/videos>

Board Members Present: Susan Ramos, Megan Robbins, Pat Morinaka, Jeremy Peterson, Alesha Munk, Donnie Ballou

Board Members Absent: None

Staff Members Present: Superintendent Johnson, Megan Glenn

Community Members Present: Angelica Fuentes, Maribel Ramirez, Newell Cleaver, Kelly Dorathy

Members of the Press Present: None

Call to Order

Board Chair Susan Ramos called the meeting to order at 6:59 p.m.

Adoption of Agenda

Board Chair Susan Ramos called for a motion to approve the agenda as presented. Pat Morinaka made a motion to adopt the agenda as presented; seconded by Megan Robbins. Motion carried.

Business:

A) Review of Board Candidate Applications

Board Chair Susan Ramos gave the board members time to review the board applications for 15 minutes and discuss the sequence of interview questions and how the process will work moving through the interviewees.

Donnie Ballou entered the meeting at 7:02 p.m.

B) Board Candidate Interviews

- 1. Angelica Fuentes - 7:15 PM**
- 2. Kelly Dorathy - 7:30 PM**
- 3. Maribel Ramirez - 7:45 PM**

4. Newell Cleaver - 8:00 PM

Board Chair Susan Ramos each candidate time to review interview questions. Each candidate was assigned numbers for reference instead of names for deliberation.

1) Tell us why you would think your background has prepared you to be a good school board member.

Candidate #1 - Candidate relayed that his upbringing in a household with non English speaking parents helped her strive to do her best and taught her that everyone has a voice. She is also bilingual.

Candidate #2 - Has many years of experience in Education, grew up in this community and has served on a school board prior.

Candidate #3 - Candidate has worked in the District in the past and other work experience has helped her broaden her skill set.

Candidate #4 - Candidate has been in education since 2003 in various roles and is bilingual.

2) What do you see as your main role as a school board member?

Candidate #1 - Candidate would like to bring new ideas while adapting to needs.

Candidate #2 - Has been on a board prior and worked as a Superintendent. Has the mindset that all board members will not always agree, but need to be team players.

Candidate #3 - Candidate would like to advocate for the school and provide a good school for students/staff.

Candidate #4 - Candidate would like to help implement goals and help put them into action.

3) As a school board, we have an idea of the qualities we want in a school board member. What do you think some of those qualities are?

Candidate #1 - Confidentiality, communication and teamwork.

Candidate #2 - Candidate believes members should stand together, willing to compromise, and find ways to bring people together.

Candidate #3 - Candidate believes that board members should be able to work with everybody, express feelings, but be able to compromise. Be friendly, be able to stand your ground, and be a team player.

Candidate #4 - Being a first generation American, this candidate feels they can relate to the community and students. Lifelong learner who would like to help the next generation.

4) How will you deal with potential conflicts of interest, such as not favoring family members and keeping confidentiality of sensitive topics?

Candidate #1 - Candidate has experience with confidentiality in her previous and current job.

Candidate #2 - Confidentiality is crucial to being a board member. Small communities where everyone knows everyone, you have to be careful and learn that no one gets special treatment.

Candidate #3 - Has experience with the importance of confidentiality in previous jobs.

Candidate #4 - Confidentiality is big in current work, respects confidentiality. Can separate work/home life.

5) What are 1 or 2 major issues you see facing Nyssa School District today? What role do you think a school board member plays in solving these issues?

Candidate #1- Would like to help with better communication between schools and get more parent involvement.

Candidate #2 - Better communication overall, especially online communication regarding programs the district has and presenting it so people understand, such as budgets, Title 1C, etc.

Candidate #3 - Overturn in staff and retention of staff. Making sure all kids are serviced especially during the summer months.

Candidate #4 - Attendance, enrollment, and quality of staffing. Would like to work together with parent involvement and help support parents with barriers. Would like to see Nyssa graduates want to come back and be employed at NSD.

Donnie Ballou excused himself at 8:51 p.m. Donnie returned at 8:53 p.m.

Each candidate was excused following the completion of the interview questions. The board deliberated and discussed the strength of each candidate:

Candidate #1 - Good energy, passionate, innovative ideas, bilingual. Believes would help with disconnect in our community.

Candidate #2 - Has experience, understands budgets, and policy procedures.

Candidate #3 - Organized, energetic, and creative. Easy to work with and understand different viewpoints.

Candidate #4 - Bilingual and experience with both management and education. Sees valid concerns in the district and expresses the drive to be a lifelong learner.

The board will vote on their board appointment at the next regular board meeting scheduled for October 10th @ 7 p.m.

C) HB 4030

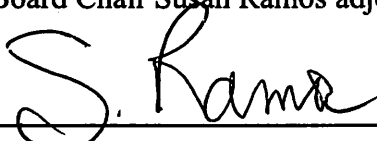
Superintendent Johnson wanted to update the board on what the HB 4030 committee has suggested for the spending of the grant received. The committee consisted of union representatives, staff, board member, and business manager.. Their suggestions include:

- Attending Job Fairs
- Hiring marketing company to highlight our district
- Recruitment swag (shirts, hats, etc.)
- Sign on bonus of \$2,000 (tax free) if stay full contract
- Retention bonus of \$500 for year 1, 2, 3, and 4
- Pay tuition/training reimbursement to a certain amount
- Recruitment bonus


Grant money was awarded in the amount of \$171,000.00 and must be spent by June 30, 2023.

Adjournment

Board Chair Susan Ramos adjourned the meeting at 9:12 p.m.



Chair/Vice Chair



Superintendent/Clerk

Board Minutes by Megan Glenn, District Administrative Secretary