

**Nyssa School Board Minutes  
Nyssa, OR**

**Date: January 10, 2022**

**Time: 7:00 PM - Regular Session**

**Location: Boardroom of Administration Building**

In accordance with House Bill 2560 (ORS 192.670) all Regular session and Work session meetings can be viewed on the District YouTube channel: Nyssa School District - Board Room.

<https://www.youtube.com/channel/UCqiPYR14VSsPQWF6wk00qNg/videos>

**Board Members Present:** Susan Ramos, Alesha Munk, Pat Morinaka, Marlon Wilson, Jeremy Peterson, Donnie Ballou.

**Board Members Absent:** None

**Visiting Patrons:** Mark Lasnick and High School band members: Sarah Esteves and Amber Lovitt

**Staff Members Present:** Superintendent Johnson, Ryan Hawkins, Megan Glenn, Crystal Rideau, Araceli Gomez, Luke Cleaver, Tracy Cleaver, Brett Jackman, Matt Murray, Amy Mardock, Talon Vickers, Scott Rodman, Cindy Ramos, Bobby DeLeon, Emily Cade

**Members of the Press Present:** None

**Community Members Present:** Garcia Family, Cade Family, Tena Family, Amy Shuster

**Call to Order**

The Regular Session Board Meeting was called to order by Board Chair Susan Ramos at 7:00pm.

**Adoption of Agenda**

Board Chair Susan Ramos called for a motion to adopt the agenda as presented. Pat Morinaka made a motion to amend the agenda. Amendment to reflect regarding Old Business:

A) LPC Update

- B) Policy Updates- Final Reading
- C) Policy Updates-2nd Readings

Motion was seconded by Alesha Munk; motion carried unanimously.

### **Commendations**

#### **A) Students**

##### **Elementary School**

Principal Matt Murray introduced the K-2nd student of the month as Thalia Garcia. Thalia excels in both reading and in math. She gives her best whether it is practicing her handwriting or solving complex problems. Thalia is quick to help and has a joyful spirit and smile. Mr. Evans, her music teacher, says she is eager to learn and explore. Ms. Steinmetz notes that Thalia is confident, energetic and a friend to everyone.

Vice Principal Scott Rodman introduced the 3rd-5th student of the month as Francisco Tena. Francisco is in the dual language program. Mr. Moore says that Francisco never gives up and works through his challenges. Ms. Steinmetz says that Francisco has a wonderful personality who is a ball of energy. He enjoys being active and is determined to work hard.

##### **Middle School**

Vice Principal Araceli Gomez read remarks for the middle school student of the month Sergio Torres, who was not present at the board meeting. Sergio always tries to do his best and has become more confident in his math skills each week. He gives his best effort and does not settle for less. Ms. Arant notes that Sergio is a good self-advocate for his educational needs and asks questions when he doesn't understand. He is kind, positive, and helpful. Mr. Moyes says that Sergio is a pleasure to have in class. He is hardworking, friendly, and likable. Sergio works hard to get his assignments done and is helpful to other students.

##### **High School**

Principal Brett Jackman introduced the high school student of the month as McKenzie Cade. McKenzie is a junior who demonstrated straight A's for the first semester. Mr. DeLong describes McKenzie as quiet, but polite. She does a great job as a Teacher Aide and helps with anything that is needed. Dr. Longwell has been impressed with McKenzie's depth of character and determination. She encourages her peers and

demonstrates strong communication skills. McKenzie genuinely wants to learn and grow.

B) Staff

**Middle School**

Principal Luke Cleaver introduced the employee of the month as Talon Vickers. Talon is a math teacher at the middle school. Talon demonstrates an enthusiasm about teaching math with his students. He provides a safe environment for his students to demonstrate their understanding of class instruction and is always looking for ways to use students strengths to increase their understanding. Talon does a wonderful job working with ELL, SPED, and learners of all abilities.

C) Parent(s)/Volunteer(s)

**Middle School**

Principal Luke Cleaver introduces the parent of the month as Amy Mardock. Amy is committed to the success of everyone she encounters. She can be found most afternoons and evenings volunteering in various ways. She was a big help to the cross country and wrestling teams this year in her volunteer efforts. Amy is dependable and always willing to find ways to help.

Mr. Murray wanted to express his gratitude to the School Board from the Nyssa Elementary students by showing a brief video presentation. Alesha Munk wanted to recognize all the treats and decorations by Nyssa Elementary students, and wished for their appreciation to be passed on.

**Visiting Patrons & Delegations**

A) Mark Lasnick- Approval for Interstate Overnight Trip to Reno Jazz Festival

High School principal Brett Jackman introduced Mark Lasnick who is the middle and high school band teacher. Mr. Lasnick wanted to seek guidance and approval from the board for an overnight stay at the Reno Jazz Festival. Prior to COVID he had received approval, but the trip was canceled due to COVID. Mr. Lasnick introduced band members Amber Lovitt and Sarah Esteves to explain to the board why this trip would be beneficial for the band. Amber Lovitt is a junior, an Alto Saxophone player and a first year jazz band member. She expressed that this trip would expose students to a higher level of jazz music and experienced jazz players. Sarah Esteves plays the bass guitar and has been in jazz band since 7th grade. Sarah believes this trip would introduce band members to a broad variety of people and ages of musicians. She is excited to

see professionals perform which will be inspiring for NHS band members to witness. This opportunity will help band members grow as players. The festival will take place April 28th-30th with a 2-3 night hotel stay, transportation will be by school bus, and a minimum of two chaperones will be needed for the 16 band members who attend. The festival will cost around \$4000, with \$2500 already fundraised prior to cancellation. The band is also planning a fundraiser dinner where the band will play; hopefully being able to raise the remainder of the funds needed.

Board Chair Susan Ramos called for a motion to approve the overnight trip for the Reno Jazz Festival. Jeremy Peterson made a motion to approve; seconded by Pat Morinaka. Motion carried unanimously.

### **Superintendent Report**

1. Share proposed calendar (DRAFT)
  - a. Early start Monday (could switch to Friday if desired).
  - b. Will send to classified and certified associations for review

Draft of 2022-23 calendar presented to board. This draft includes several late start Mondays. Late start Mondays students would begin class at 8:45am and allow teachers a common planning time frame. There would also be potential for early release Fridays, which would mirror late start Mondays. Main goal is to invest in teachers to work together as common staff to plan. This calendar will not pose any economic impact on classified staff. Monday was chosen due to multiple staff members being coaches and being gone Friday afternoons. Mornings were also chosen due to less students in the building to allow for no interruptions, whereas afternoons kids tend to loiter waiting for after school activities to start. Administration would like feedback from the Certified and Classified unions.

Discussion followed.

2. COVID case counts:
  - a. Students:
  - b. Adults:

The District Nurse was unavailable to provide a report for tonight's meeting.

3. Tennis Court repair update
  - a. Jesse has been in contact with two companies who can offer some repair to make the court competition ready for this year. Bid from "Benyon Sports" is the

least expensive at \$10,000. Repair will last for this season, no guarantee beyond that.

Maintenance Supervisor Jesse Melendez was unable to attend the board meeting due to coaching responsibilities. Superintendent Johnson mentioned we do have a company that will repair the courts for a cost of \$10,000 to ensure the courts are playable for the Spring season if that is the route the board decided. The board would like Jesse to continue his follow up with other companies and materials.

#### 4. High School HVAC upgrade

- a. I will meet with Beniton Construction on Thursday to review the contract at 8:30 am. I would appreciate any board members who would like to attend, no more than three.

Superintendent Johnson will have a meeting with Beniton Construction on Thursday and requested to have no more than three board members present if possible.

#### 5. **January is School board appreciation month**

Superintendent Johnson expressed his appreciation to the School Board and the guidance they give to himself and the district.

Superintendent Johnson also took the time to let the board know that the program Poverty to Prosperity is a CTE program for high school students that was started years ago and has unfortunately not been moving forward as hoped. TVCC plans to meet with Superintendents on January 26th to discuss further progress with this program.

The following will require a “work” and/or “executive” session for further study and comment.

#### 6. My Tech High (MTH) update (work session and executive session)

- a. We already have 21 elementary students across the state who have requested to join, after the first day of advertising.
- b. I had our attorney, Michael Horton, review the MTH contract and he had some good feedback which he will email me soon.

Superintendent Johnson let the board know that within the first day of enrollment for My Tech High, there were 21 interested students. The board had capped enrollment at 20 students, but with the high demand this might be something to discuss in scheduled

work session. Attorney Mike Horton has reviewed the contract with My Tech High and had some great suggestions that will hopefully be shared via email soon.

#### 7. Response to classified association request for additional sick leave (work session)

Superintendent Johnson expressed that due to other pressing matters the board has not been able to meet regarding the request for additional COVID leave. He suggested a work session in order to discuss and form a response for the Classified Union.

#### 8. Superintendent evaluation (executive session)

Annual superintendent evaluation process begins in January. This will require an executive session for the board to review and discuss.

The board has agreed to meet Monday January 24th at 6:30 p.m. for a work session/executive session to discuss:

- My Tech High enrollment and contract
- Classified Union request for COVID leave
- Superintendent Evaluation
- \*Transportation-search for bus drivers (This was not an agenda item, but brought up prior to adjournment as a possible work session topic)

### **Financial Report**

Business Manager Crystal Rideau presented financials through December 31, 2021. Revenue for the month of December was \$1.126 million with expenditures of \$1.193million. This month we have spent more than we have brought in, this occurred because Malheur ESD invoiced the district for their services. The ESD only invoices the district every six months. The district is still carrying over \$3.1 million month to month, until June when we will not receive state school funding and will process 3 payrolls. The LGIP district account statement reflects what money was transferred to our checking account to pay bills and payroll. Operating statement for the Middle School bond ended the month with \$289k. The next tax payment will be in June which is just over \$300k, this leaves up a few months to continue to collect taxes to make that payment. Operating statement for Early Head Start is doing well, they ended the month of December with a positive \$43k. They were able to fill their private pay spot that was vacant. Supervisor Cyndi Thompson is doing a great job at trying to find consumables at cheaper prices rather than going through OCDC. Food service also ended the month with a positive balance.

### **Consent Agenda**

- A) Approve minutes of the December 13, 2021 Regular Board Meeting, December 6, 2021 Work Session, December 13, 2021 Work Session and December 27, 2021 Work Session.
- B) Approve Financial Reports as presented.
- C) Hire:
  - 1. Christopher Cram- Food Service
  - 2. Jeremy Orosco- Custodian
  - 3. Melissa Dittrich- Elementary IA
- D) Resignation:
  - 1. Olga Delgado- Custodian

Board Chair Susan Ramos called for a motion to approve the consent agenda as presented. Donnie Ballou made a motion to approve the consent agenda; seconded by Pat Morinaka. Motion carried unanimously.

### **Old Business**

- A) LPC Update

Pat Morinaka wished to share the results from the Legislative Policy Committee election. Unfortunately Pat was not re-elected to the LPC committee, but she has been in communication with Bruce Kevan from LaGrande who was elected. Bruce would like Pat to be the liaison between our board and him regarding policies. The board recognized this to be beneficial moving forward.

- B) Policy Updates- Final Reading
  - 1. AC- Nondiscrimination- Required
  - 2. AC-AR- Discrimination Complaint Procedure- Required
  - 3. BBAA- Individual Board Member's Authority and Responsibilities- Optional
  - 4. BD/BDA- Board Meetings- Optional
  - 5. BDDH- Public Comment at Board Meetings- Highly Recommended
  - 6. BDDH-AR- Public Comment at Board Meetings- Optional (Currently do not have this policy)
  - 7. CM- Compliance and Reporting on Standards- Highly Recommended (Currently do not have this policy)
  - 8. DJC- Bidding Requirements- Highly Recommended
  - 9. GBA- Equal Employment Opportunity- Required
  - 10. GBEA- Workplace Harassment- Required

11. GBNA/JHFF- Reporting Requirements of Suspected Sexual Conduct with Students- Required
12. GBNA/JHFF-AR- Suspected Sexual Conduct Report Procedures and Form- Required
13. GBNA-AR- Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures- Staff- Highly Recommended
14. GBNAB/JHFE- Suspected Abuse of a Child Reporting Requirements- Required
15. GBNAB/JHFE-AR(1)- Reporting of Suspected Abuse of a Child- Required
16. GBNAB/JHFE(2)- Abuse of a Child Investigations Conducted on District Premises- Highly Recommended

Pat Morinaka made a motion to adopt suggested policy changes; except #7-CM Compliance and Reporting on Standards. Pat Morinaka also made a motion to adopt version 2 of #8 DJC- Bidding Requirements. Policy adoptions seconded by Alesha Munk; motion carried unanimously.

#### C) Policy Updates- 2nd Readings

1. IA- Instructional Goals-Optional
2. IB- Freedom of Expression- Required
3. IGBHA- Alternative Education Programs- Required
4. IGBHA-AR(1)- Evaluation of Alternative Education Programs- District Summary
5. IGBI- Bilingual Education- Required
6. IIA- Instructional Resources/instructional Materials- Highly Recommended
7. IJ- School Counseling Program- Highly Recommended
8. IKF- Graduation Requirements- Conditionally Required
9. IKFB- Graduation Exercises- Optional
10. IL- Assessment Program- Highly Recommended
11. JB- Equal Educational Opportunity- Required
12. JBB- Educational Equity- Optional (Currently do not have this policy)
13. JECB- Admission of Nonresident Students- Highly Recommended
14. JFC- Student Conduct- Required
15. JFCF- Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence, or Domestic Violence- Student- Required



16. JFCJ- Weapons in Schools- Required
17. JHFE/GBNAB- Suspected Abuse of a Child Reporting Requirements- Required (Currently policy JHFE)
18. JHFE/GBNAB-AR(1)- Reporting of Suspected Abuse of a Child-Highly Recommended (Currently policy JHFE-AR(1))
19. JHFE/GBNAB-AR(2)- Reporting of Suspected Abuse of a Child-Highly Recommended (Current policy JHFE-AR(2))
20. JHFF/GBNAA- Reporting Requirements for Suspected Sexual Conduct with Students- Required
21. JHFF/GBNAA-AR- Suspected Sexual Conduct Report Procedures and Form- Required
22. KGBB- Firearms Prohibited- New Conditionally Required (Currently do not have this policy)
23. LBE-AR- Public Charter Schools- Highly Recommended

Pat Morinaka made a motion to adopt suggested policy changes except policies #12 JBB-Educational Equity and #22 KGBB-Firearms Prohibited. Included in this motion is to adopt version 2 of #6 IIA-Instructional Resources/Instructional Materials. Seconded by Donnie Ballou; motion carried unanimously.

### **New Business**

#### A) Malheur ESD Region 14 Local Service Plan 2022-23

Superintendent Johnson reviewed the Local Service Plan for 2022-23 with the board. This document outlines Malheur ESD's employees and board members, services and districts they serve. A breakdown of finances and how Malheur ESD is funded is also outlined within this document.

Pat Morinaka made a motion to approve the Malheur ESD Region 14 Local Service Plan 2022-23; seconded by Marlon Wilson. Motion carried unanimously.

Malheur ESD Region 14 Local Service Plan 2022-23 is on file at the District Office.

#### B) Superintendent Evaluation Process

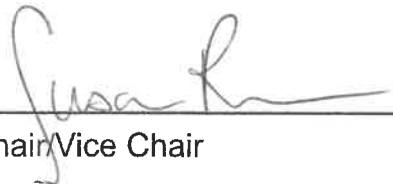
The board scheduled a work/executive session meeting for Monday, January 24, at 6:30 p.m. to discuss Superintendent Johnson's evaluation process.


Discussion followed.

**Board Study- None**

**Adjournment**

Board Chair Susan Ramos adjourned the meeting at 8:05 p.m.

  
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Chair/Vice Chair

  
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Superintendent/Clerk

Board Minutes by Megan Glenn, District Administrative Secretary