



**Oakridge Board of Directors  
May 10, 2021  
Regular Board Meeting  
6:00 p.m.**

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## **1. Call Meeting to Order**

Vice Chair Hardy called the Regular Meeting of the Board of Directors to order at 6:05pm in Virtual Zoom Webinar.

Present: Director Tami Edmunds, Director Kevin Martin, Director Mikal McPherson, Superintendent Doland, Business Manager Peggy Mahla and Confidential Secretary Jayme Martin.

## **2. Changes or additions to the Agenda**

No changes or additions to the Agenda.

## **3. Action Items**

### **A. Approve Consent Agenda**

1. March Expenditures
2. Food Service Report
3. Personnel Report

Peggy Mahla  
Ashely Kirkhart  
Jayme Martin

### **B. Request ODE Waiver of 2020-21 Required Instructional Minutes**

Superintendent Doland explained the items on the consent agenda as well as the waiver for instructional time due to power outages and smoke at the beginning of the school year.

*Director Martin moved approve the action items. Director Edmunds seconded the motion. The motion passed with all directors voting yes.*

## **4. Discussion**

No discussion or communication was had.

## **5. Information/Reports**

### **A. Superintendent Report**

Superintendent Doland

Superintendent Doland gave the following report:

She asked Athletic Director Tony Hammock to give a report on Athletics. Tony Hammock gave an update on the sports, stating currently they are in season 3 sports, also called Spring sports and that Season 4 or Winter Sports would be starting soon creating an overlap which is unusual. He spoke about the ending of Season 3 sports and what it looked like for championship games or state meets. Mr. Hammock commended the coaches regarding the challenges that are being faced. Season 4 sports will be going past the end of school and possibly into July. He stated OSAA is trying to get as much sports to the kids as they can. He addressed the capacity limit for spectators at the games. Currently at high risk, 50 people are allowed in the gym.

Superintendent Doland spoke about the Upper Willamette Youth Sports schedules. Superintendent Doland praised the AD, Coaches, and Staff Members that are helping to make the athletics program run safely and making it possible for the kids.

Superintendent Doland spoke about enrollment. OES enrollment is at 282, which is down one from the previous month. Middle school enrollment is at 87, which is down one from last month. The high school is at 140, which is down by four, possibly from graduated seniors. District enrollment is at 509 down six from last month. Last year at this time, the enrollment was at 551.

Superintendent Doland spoke about graduations rates and showed a graph. She stated work samples and state assessments were not required last year.

Superintendent Doland addressed the Summer Adventures Program and asked Tina Maher to share an update on the program. Tina Maher stated the program will run from July 6-29 from 8:30-12:30 on Tues, Wed and Thursday. Mrs. Maher is in contact with Lane Arts Council to have some artists come work with the students to do things like make a mural, work with clay, and dance. She added that some OSD teachers are going to be doing some recreational activities. Some academics will also be offered. Director McPherson stated she was glad this program is getting up and running. She thanked all those involved. Superintendent Doland stated childcare will be offered in the afternoon to allow more students to participate in the program. She added that swim lessons are a possibility this year at Splash.

Superintendent Doland spoke about the PERS Obligation Bond, sharing what has been done, what is currently being worked on and the next steps. She stated engagement letters have been submitted, contracts have been made with the Special Districts Association with Oregon for municipal advisory services and they have requested actuarial information for payoff requests for the obligation. The Resolution 21-11 is the next step in the process. It involves the Districts estimated unfunded liability, which is just over 7 million dollars. The resolution does not obligate the Board to continue. Piper Sandler will have meetings in June with the School Districts and share their rating. July 6 is the date for the opt-out decision. After the sell of the bonds, PERS will be notified that the deposit is coming. On September 1, the rate will decrease for monthly PERS payments. In December the first interest payment to the Bond will be paid. The second payment in May will be both principal and interest. By June 30, all savings that were not used to make the payments will be deposited into a special revenue account. Superintendent Doland recommended to the Board to pass a resolution that all net savings will go into that special revenue PERS bond reserve account for any years there may be a shortage so it will not affect the budget.

## **B. OJSH Report**

Principal Chapman

Principal Chapman spoke about attendance and shared a spreadsheet stating attendance is staying consistent and on par with other districts. He shared 14% of students that were attending in-person earned an incomplete or failing grade. This was in contrast to 62% of students that remained in distance learning having an incomplete or failing grade. He said about 40% of the student body comes to in-person every day.

Principal Chapman shared the US News and World Report. He showed a graph comparing different schools in our area with Oakridge in college Readiness, math proficiency, ELA Proficiency and Graduation rate. It showed that Oakridge has the lowest graduation rate, which is being worked on to improve, but Oakridge was at the top for college readiness. He stated he is proud to sign a diploma in this district knowing that the kids that leave the School District are ready to make their mark in society, whether that is trade school, work force, or college.

Principal Chapman spoke about the graduating students, stating 27 have completed so far.

Principal Chapman spoke about Parent Teacher Conferences, stating 140 conferences were scheduled and 138 were held. He reiterated he liked the virtual way of holding conferences, citing that it was much more effective and easier for parents.

Principal Chapman shared that on May 26, the Masquerade will be held which is similar to prom, with safety protocols.

Principal Chapman shared that Tammy Scott came up the idea to give every student that completes an incomplete assignment will receive a gift card from Dairy Queen.

Director Edmunds thanked Principal Chapman for the information regarding student data. She thanked everyone helping out with the Masquerade. She asked about graduation. Principal Chapman stated the gym will not be available and they are planning to have graduation on the football field. He stated there should be

plenty of room in the grand stand to space everyone, as well as live stream the event. Depending on what the metrics say, will depend upon the type of graduation ceremony that will be held.

### C. OES Report

#### Principal Iten

Principal Iten shared that out of 282 students, 256 are participating in-person, which is 91% of the student body. SPED is expanding to now offer their second reading, second math, and behavior supports to 33 students. The maintenance staff is doing a great job keeping everything clean.

Principal Iten stated attendance is holding steady as it has all year. Kindergarten is at 95% attendance, 1<sup>st</sup> grade is at 95%, 2<sup>nd</sup> grade is at 94%, 3<sup>rd</sup> grade is at 91%, 4<sup>th</sup> grade is at 90%, 5<sup>th</sup> grade is at 95% and 6<sup>th</sup> grade is at 85% attendance.

Principal Iten spoke about conferences, stating that out of 282 students, 251 conferences were scheduled and 235 conferences were held. Only 11% of parents did not schedule conferences. Those that did not attend conferences, the teachers made follow up phone calls.

Picture day went very smoothly with two photographers so the students were able to get their pictures done quickly and safely. Principal Iten gave a big shout out to Andrea Bray for getting everything scheduled.

Principal Iten spoke about a virtual family STEM night sponsored by Connected Lane County. Kindergarten and 1<sup>st</sup> grade were going to participate in Catch the Soil. Second and 3<sup>rd</sup> grade were participating in Catch that Trash. Fourth, 5<sup>th</sup>, and 6<sup>th</sup> were doing a Catchment Basins activity.

Principal Iten spoke on professional development happening on Friday, May 14<sup>th</sup>. Journeys and Teaching Math Together were going to be taught.

Principal Iten gave a shout out to Superintendent Doland and Tina Maher on getting the Summer Adventures program started. He expected a high enrollment number for the program.

Principal Iten spoke about Kindergarten Registration, stating flyers have gone out and getting ready to put out more information. He said 18 packets have gone out and 9 have returned which is about the same as last year.

Principal Iten spoke about the OES Site Council stating it was going very well. They are reviewing the improvement plan and discussing ways they can help teachers with professional development and also the Title I program. The Title I program survey is going out to parents to get feedback on how the Title funds should be used.

Principal Iten spoke about state testing open from April 13 until June 11. This is the modified state testing which is shorter than in the past. He spoke about parents being able to opt-in or opt-out. Individual scores will not be coming back this year. Principal Iten stated it is more for the Oregon Department of Education to assess the impact the pandemic has had on academics.

### D. Special Programs

#### Dr. Harrison

Dr. Harrison updated the board on the Special Education Program. He stated the SPED team is continuing to provide a very strong program of special education to the students. More students are being brought in-person for SPED services each week. For OES academic support, 27 of 32 identified students are regularly accessing SPED services. Six of six students receive Life Skills support. Speech and Language services has 41 of 41 receiving support. For the Middle and High school students, 28 out of 37 are receiving academic services, 4 out of 4 are receiving Life Skills, 18 out of 24 are receiving Speech and Language, and 2 out of 2 out-of-district students are receiving services.

Dr. Harrison spoke about summer SPED services plan and bonus services for the Summer activities. ESY will be provided in the afternoon from July 6 – 29. Bonus Special Education will be provided to the Summer Learning program to families that wish to participate which will be ran from 1:30 – 3:30 on the same calendar as the Summer Learning Activities.

Dr. Harrison spoke about the KITS program, which provides incoming Kindergarteners with an extra boost and head start before they enter the classroom. They learn many skills such as school routines, academic, and social and emotional. They learn how to navigate with others in the classroom. Registration is currently happening and will be on going.

Dr. Harrison gave recognition and special thanks to Eleana Shepard for stepping up during a scheduling conflict, which was an immense help. Also, to Carey Walter and Eva Anderson for overseeing the training and testing this year.

Dr. Harrison spoke about Lego Robotics for students in 4<sup>th</sup> through 8<sup>th</sup> grade. This year the team decided not to participate in the competitions. They opted to work on the table instead. He described what the table looked like and the missions the robots were to accomplish. He explained how the students had to code, problem solve, measure, and complete math problems. Dr. Harrison explained a new technology that the students are being exposed to, called Sphero, learning locomotion using an electronic remote. He explained it took skill to operate the robots; it was not an easy task. It has the ability to code the locomotion of the robot. Drones and coding drones are in the future.

Director Edmunds thanked Dr. Harrison for all the information and glad to see the kids doing something they enjoy. Vice Chair Hardy stated she enjoyed seeing the kids having such a great time last year.

## **E. Athletics**

Tony Hammock

Report given in the Superintendents Report.

## **6. Unfinished Business**

### **A. Superintendent Contract (Revision/Action)**

*Director Martin moved to approve the Superintendent's contract. Director Edmunds seconded the motion. Motion passed with all directors voting yes.*

## **7. New Business**

### **A. Policy IIBGA Electronic Communications System (1<sup>st</sup> Reading/No Action)**

### **B. Policy IIBGA-AR Electronic Communications System (1<sup>st</sup> Reading/No Action)**

For both Policy IIBGA and the AR, Superintendent Doland stated we do receive federal E-Rate funds so we need to have this policy in place. The policy lays out a systematic change for passwords, as well as length and configuration to be more secure.

### **C. Policy INDB Flag Displays and Salutes (1<sup>st</sup> Reading/No Action)**

Superintendent Doland stated this policy added wording regarding the National League of Families' POW/MIA flag.

At the next meeting, more discussion will be had regarding the policies and action may be taken.

### **D. Resolution(s) (Action)**

#### **1. Resolution 21-11 Pension Bond Program**

Business Manager Peggy Mahla explained this resolution is the one that was discussed at length with Carol

Samuels with Piper Sandler. It is in regards to the unfunded pension liability that the District has. The estimate of the unfunded liability is \$7,012,571. Also, listed in the resolution is the max interest cost, which was voted upon by the Board to be 4.5% total interest cost. Signing the resolution does not obligate the District to anything at this time. She explained there was still be opportunity to stop the process but if the resolution does not pass, the process stops here and does not go forward.

*Director Edmunds made a motion to approve Resolution 21-11. Director Martin seconded the motion. More discussion was had.*

Director McPherson asked about the timeframe for withdrawing from the program. Ms. Mahla stated the date would be July 6. However, if the interest rate comes in over 4.5% after July 6, it stops the process and does not move forward.

Director Martin asked for the deadline to make the final decision to proceed. Superintendent Doland responded July 6. Director Martin asked if there needed to be a special meeting or hold the vote in the June Regular meeting since July 6 was before the July Regular Session. Ms. Mahla stated if something drastic happens to the market, there would be a Work Session held to discuss it. Superintendent Doland added that if the resolution were passed tonight, unless the board wanted to meet and discuss continuing forward or not, there would not be a reason to meet and take another vote unless the vote was to stop the process. Director Martin asked for clarification that if the resolution is passed tonight, the Board will have to come back together if the Board does not want to go forward with the process. Superintendent Doland asked for the topics that there were questions on and a Work Session could be held to discuss it further to get those questions answered. Ms. Mahla stated that voting for this resolution tonight is opting into the program. The July 6<sup>th</sup> date is to opt out.

*Motion passed with all Directors voting yes.*

## **2. Resolution 21-12 Westridge Early Learning Center Remodel**

*Director Martin moved to enact Resolution 21-12 for the Westridge Early Learning Center Remodel. Director Edmunds seconded the motion. Motion passed with all Directors voting yes.*

## **8. Executive Session Pursuant to ORS 192.660**

No Executive Session was held.

## **9. Next Meetings**

- Budget Hearing, June 14, 2021 5:45 p.m.
- Regular Board Meeting, June 14, 2021 6:00 p.m.
- Board Work Session, TBD

Director Martin stated he would like something on the agenda regarding the Pension Bond at the regular Board Meeting.

## **10. Public Comment**

Vice Chair Hardy read Public Comment from Charlie Ross. (included in the minutes)

Nicole Sulick spoke about the Personnel report, requesting the Board reads the Certified recommendations out loud for transparency. She asked if the District actually tracks if the seniors attend college or not. She expressed concern about AP classes and Dual credit classes not being available.

Charlie Ross spoke about the place of public comment on the agenda. He expressed he would like the Board

to accept comments and input from the community before any action is taken.

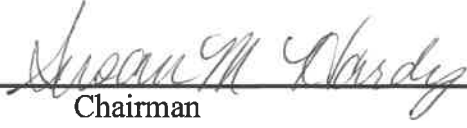
Director Edmunds gave public comment, thanking the staff and community members for their appreciation to the Board.

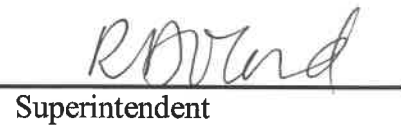
## 11. Adjourn

Meeting adjourned at 7:43pm.

APPROVED:

  
JRM

  
Chairman

  
Superintendent



OSD Comments <osdcomments@ohswarriors.net>

**public comment**

2 messages

**CHARLES CHRISTINE ROSS** <CATANIAROSS@msn.com>  
 To: "osdcomments@ohswarriors.net" <osdcomments@ohswarriors.net>

Mon, May 10, 2021 at 11:16 AM

To The Oakridge School District Board,

I respectfully submit the follow request. Due to the recent election here in Oakridge...with 3 board positions to be determined in 8 days...it would seem appropriate for the current board to delay or table any decisions concerning allotment of funds for future projects or decisions on personnel issues including the superintendent position. This would allow the newly elected board to carry out the wishes of the voters without possibly having to reverse decisions that might be in conflict by the current board's considerations.

Sincerely,

Charlie Ross

Westfir, OR

541 680-0361

Sent from Mail for Windows 10

**OSD Comments** <osdcomments@ohswarriors.net>  
 To: johnweddle42@yahoo.com, shardy6644@hotmail.com, tedmunds@oakridge.k12.or.us, kmartin@oakridge.k12.or.us, mmcpherson@oakridge.k12.or.us

Mon, May 10, 2021 at 12:32 PM

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