

RECORDS AND PROCEEDINGS
Pocahontas Public Schools
Special Board Meeting
April 29, 2021

Board Members Present: Jim Toney, President; Karen Baltz, Vice President; Judy McClain, Secretary; Gary Cole and Dr. Michael Davis

Others Present: Jerry Martens, Superintendent; Lesa Grooms, High School Principal; Shawn Carter, Elementary Principal; Shannon Barr, visitor

Item 1: Call to Order

The meeting was called to order at 6:30 pm in the junior high library. All board members were present.

NEW BUSINESS

Item 2: Resolution for Bonuses

On a motion by Gary Cole, seconded by Mike Davis, the Board voted 5-0 to approve the bonus resolution for the 2020-2021 school year as presented. (See attached)

Item 3: Coaching Stipends

Coach Baty presented coaching stipends to the board.

Item 4: Resignation

On a motion by Judy McClain, seconded by Karen Baltz, the board voted 5-0 to approve the resignation of Crystal Richey, Food Service Employee, effective April 19, 2021.

Item 5: Elementary Building Furniture

On a motion by Mike Davis, seconded by Karen Baltz, the board voted 5-0 to accept the bid for the elementary school furnishings from Virco in the amount of \$307,340.77. The bids received were as follows:

- Virco - \$307,340.77
- SOPA - \$365,176.25

EXECUTIVE SESSION

Item 6: Employment

On a motion by Gary Cole, seconded by Judy McClain, the board voted 5-0 to approve the following new hires and/or transfers for the 2021-2022 school year:

New Hires

- Kyla Hudson – PHS Social Studies/Reading Teacher
- Rick Tribble – Maintenance (Effective May 6, 2021)

Transfers

- Chris Lindner from Alma/MDW Assistant Principal to MDW Principal
- Eric Housh from PJHS Science/Coach to PJHS Principal

ADJOURNED

Jim Toney, President

Judy McClain, Secretary

**POCAHONTAS SCHOOL DISTRICT
BOARD OF DIRECTORS
RESOLUTION**

The board of directors of Pocahontas School District held a special meeting at 6:30 p.m. on Thursday, April 29, 2021, at its regular meeting location. The board discussed providing bonuses to certified and classified staff on contract during the 2020-2021 school year;

After full discussion, the following findings and resolution were unanimously approved:

Whereas a majority of the District's certified and classified staff voted in favor of the Board awarding a one-time bonus;

Whereas the bonus will be given to 2020-2021 contracted certified and classified staff, and staff that are currently on contract as of April 29, 2021, and worked a portion of the year, will receive a one-time bonus in accordance with the number of contracted days completed;

Whereas the amount of the bonus for each employee is further described in the "Bonus Calculations" attachment attached to this resolution;

Whereas the bonus will be paid on or before May 11, 2021.

After full discussion, the following resolution was unanimously approved:

BE IT RESOLVED that it is in the best interest of Pocahontas School District that all certified and classified staff on contract as of April 29, 2021, receive a one-time bonus in the amount as stated in the attachment to this resolution; any individual who has resigned effective prior to April 29, 2021, is not eligible for the bonus; and that the bonus will be paid on or before May 11, 2021.

The Pocahontas School Board adopts the above Resolution on April 29, 2021.

Board President

Board Secretary

BONUS CALCULATIONS

CERTIFIED EMPLOYEES

190 day certified employees will receive a one-time bonus of \$1,000.

Certified staff on extended contracts, including the superintendent, prorated by their number of contracted days, i.e. a 210-day employee will receive a one-time bonus of $\$1,000/190 \times 210 = \$1,105$;

Administrator one-time bonus of \$1,000 times their administrative index.

Certified staff, currently under contract as of April 29, 2021, who worked a portion of the year, will receive a one-time bonus in accordance with the number of contracted days completed. For example, a 190-day certified employee contracted for 91 days will receive a one-time bonus of $\$1,000/190 \times 91 = \479 . Any days docked will be deducted from the bonus.

CLASSIFIED EMPLOYEES

Instructional aides, Secretaries & Custodians

185 days	-	\$600
190 days	-	\$616
200 days	-	\$649
240 days	-	\$778

LPNs - \$750;

RNs (Degreed) - \$1,000 prorated to number of days contracted, i.e. $\$1,000/190 \times 185 = \974 ;

Technology Director (Degreed) - $\$1,000/190 \times 240 = \$1,263$;

Asst. Technology Director - \$1,000;

240 Day Supervisors - $\$1,000/190 \times 240 = \$1,263$;

Federal Program/ACSIP/SIS Coordinator - $\$900/190 \times 240 = \$1,137$;

Bus Drivers - \$500;

Food Service, Athletic Aide, Bus Aide - \$0.41 per hour;

Non-certified staff, currently under contract as of April 29, 2021, who worked a portion of the year, will receive a one-time bonus in accordance with the number of contracted days completed. For example, a 185-day non-certified employee contracted for 91 days will receive a one-time bonus of $\$600/185 \times 91 = \295 . Any days docked will be deducted from the bonus.