

DECATUR CITY SCHOOLS
Decatur, Alabama
June 9, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in regular session on Tuesday, June 8th at 4:00 p.m. in the auditorium at Austin High School. Board members present were Michele King, Peggy Baggett, Dwight Jett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

Minutes from the May 11, 2021 regular session and May 25, 2021 special session were approved as distributed.

Dr. Douglas asked Mrs. Jones to present the financial statements for the seven months ended April 30, 2021. The general fund ended the month with expenditures exceeding revenues by \$984,923, decreasing the fund balance to \$25,132,241. The Child Nutrition Program statement reflects revenues in excess of expenditures for the month of \$43,941 and an ending fund balance of \$1,047,318. The financial statements and bank reconciliations were approved as submitted.

Dr. Douglas asked Mrs. Jones to present the 2021 budget amendment #2. She reviewed the adjusted allocations as detailed on the budget cover page. The 2021 budget amendment #2 was approved as submitted.

Dr. Douglas also asked Mrs. Jones to present the 2021-2020 salary schedules. They were approved as submitted.

Next, Dr. Douglas asked Mrs. Jones to present the meal prices for the 2021-2022 school year. There will not be any changes to our current meal prices. The meal prices for the 2021-2022 school year were approved as submitted.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. He recognized a retirement and thanked her for her many years of service and dedication to Decatur City Schools.

- Shellie Burgreen – teacher/coach – Decatur Middle - 26 years

(All approved personnel action will follow these notes.)

Next, Dr. Douglas presented a new job description and the salary schedule. The job description is for the TEAMS position that the State Department created for Math & Science teachers for grades 6-12. TEAMS stands for Teacher Excellence and Accountability for Mathematics and Science. We have 3 schools on the State “hard-to-fill” list and have been allocated 44 positions for TEAMS. If a teacher decides to go TEAMS, they do get a bump in pay if they are in a “hard-to-fill” school and they also give up tenure to work a 3-year contract. The job description was approved as submitted.

Before turning it over to Mr. Edminson, Dr. Douglas took a moment to give the Board a few updates. He congratulated Mrs. Annie Diaz for being selected as a resident in the Principal Candidate Semester Residency program for Fall 2021 semester. Dr. Douglas also mentioned to the Board that Ms. Peggy Towns has emailed him asking for approval to place a Historical Marker out near the Leon Sheffield Marque in honor of Lakeside High School. He told the Board that he would have it ready to present at the next Board Meeting.

Dr. Douglas asked Mr. Lee Edminson to give a brief update on various construction projects around the district. Mr. Edminson stated that we continue to feel the effects of COVID w/ projects under construction. Everyone knows that when the supply chain loses a link, it can be detrimental to any operation. There were a number of plants that either had to shut down or forced to shut down due to COVID restrictions; With that being said; we are still pushing

to get the CO open w/ furniture arriving at the end of the month and moving out of old CO July 6-9. At this time it is still too close to call one way or the other but I want you to know there are people working on a “what if” plan. My day-to-day sounding boards are Jennifer Springer and Dustin Free. I can’t begin to tell you how hard they have worked with Mrs. Jones to prepare a contingency plan (obviously our goal is to not use the plan), but we wanted the Board to know that no matter what happens they have a plan.

We wanted to tell you all this for two reasons; 1) current buildings under construction 2) future CAD project. I am still optimistic and positive that we will finish the CO (not w/out issues) and we will finish Chestnut Grove HVAC.

The meeting adjourned at approximately 4:45 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval:

Personnel – June 8, 2021

CERTIFIED PERSONNEL

RESIGNATIONS

Austin Junior High

Calandra Leann Sales - assistant principal - 06/30/2021

Austin Middle

Chandler Grace Binkowski - social studies teacher - 05/28/2021

Jacob Michael Handley - social studies teacher - 05/28/2021

Cheryl Nicole Metzger - choral teacher - 05/28/2021

Jacob Lee Hembree - assistant principal - 06/30/2021

Ben Davis

Hannah Kathryn Berry Collier - 1st grade teacher - 05/28/2021

Chestnut Grove

Melody Marie Hagood - 2nd grade teacher - 05/28/2021

Decatur Middle

Shellie W. Burgreen - social studies teacher/coach - 05/28/2021 - **RETIREMENT**

EMPLOYMENT

Austin High

Rachel Strasburger - English Language Arts teacher - (**Pending the procurement of satisfactory documentation and board approval**)

Banks-Caddell

Caleb Alan Finn - physical ed. teacher - 08/02/2021

Decatur City

William Tyler Mitchell - middle school physical ed. teacher/coach - (**Pending the procurement of satisfactory documentation and board approval**)

Decatur High

Meaghan Elizabeth Gray - secondary teacher/head softball coach - (**Pending the procurement of satisfactory documentation and board approval**)

Decatur Middle

Major Houston - CTE teacher - (**Pending the procurement of satisfactory documentation and board approval**)

Frances Nungester

Jordan Lockett - K-5 teacher - (**Pending the procurement of satisfactory documentation and board approval**)

Special Services

Diandra Mari Otero - Elementary ESL teacher - (**Pending the procurement of satisfactory documentation and board approval**)

West Decatur

Toborsha Jeræ Sweeney - guidance counselor - (**Pending the procurement of satisfactory documentation and board approval**)

TRANSFERS

Austin Middle

Jelisa Lanell Thompson - from science teacher at Austin Middle to 5th grade teacher at Frances Nungester effective 2021-2022 school year

SHORT TERM CONTRACTS

Austin High

Cynthia Lee Tapscott - teacher

Susan Howie Haddock - teacher

Austin Middle-Summer School

Shelia Joy Burks - teacher

Angela Reed Moses - teacher

Joshua Ryan Marshall - teacher

Pre-K Summer Learning

Melissa Shaw-Pre-K teacher

Special Services

Faith Ferguson Heidecker - testing

Isabella Blankenship Coffell - homebound teacher

Summer Learning Academy

Porshia N. Lockhart - teacher

Sara Elizabeth Vest Lacy - substitute teacher

Katrina Rena Alexander - teacher

Jessica Merion Letson - ESL

Christian Danielle Watkins - Interventionist

Sara K. Smith - substitute teacher

Roseanna Lea Morgan - substitute teacher

Ashton Grace Hill - teacher

Christy Mitchell Anders - substitute teacher

Connie Ann Murray - teacher

Melissa Faye Putman - teacher

Lauren Ashley Tucker - teacher

Cheryl Sandlin - substitute teacher

Sarah Malinowski - substitute teacher

NON-CERTIFIED PERSONNEL

RESIGNATIONS

Austin High

Nattie Renee Davis - custodian - 05/24/2021

Derrick Jerome Bell- HS maintenance supervisor - 06/30/2021

Decatur High

Catherine M. Ramirez - aide - 05/27/2021

Special Services Center

Shaide Olivia McGuyer - child nutrition secretary/bookkeeper - 06/30/2021

EMPLOYMENT

Central Office

Deshonna Shantell Ford - human resources coordinator - **(Pending the procurement of satisfactory documentation and board approval)**

Elizabeth Gentle - director of communications - 07/01/2021

Frances Nungester

Anavelia Hernandez - custodian - **(Pending the procurement of satisfactory documentation and board approval)**

Transportation

Norma Elizabeth Adams - bus driver - **(Pending the procurement of satisfactory documentation and board approval)**

CHANGE OF PAYROLL STATUS

Central Office

Jennifer Foshee Deke – change in schedule and step - effective 07/01/2021

Maintenance

Dustin H. Free – change in step - effective 07/01/2021

Special Services Center

Devin Alane Williamson – change in step - effective 07/01/2021

TRANSFERS

Special Services Center

Trinna Harris Carter - from Oak Park Elementary to Austin High effective 2021-2022 school year

Robert E. Chavez - from Austin High to Chestnut Grove effective 2021-2022 school year

Kayley Hartselle Wozniak - from Austin High to Oak Park effective 2021-2022 school year

Karen Ann Scherer - from Austin Junior High to Special Service Center effective 2021-2022 school year

SHORT TERM CONTRACTS

Austin Junior

LaToya N. Brown - homeless/parenting liaison

Austin Middle

Cynthia Marie Rodriguez - clerical aide

Austinville

Joyce Butler Gill - custodian

Pre-K Summer Learning

Teresa Henderson Gholston - Pre-K Auxiliary teacher

Special Services Center

Tinica Jeanell Laster - CNP worker

Kayley Hartselle Wozniak - CNP worker

Summer Learning Academy

Janet Robinson - parapro

Summer School Special Services

Sarah Edman - parapro - **(Pending the procurement of satisfactory documentation and board approval)**

Yonna Watkins - parapro - **(Pending the procurement of satisfactory documentation and board approval)**

Micha Lashay Bolden - parapro

Technology

Ethan Tyler Berkowitz - technology summer employee - **(Pending the procurement of satisfactory documentation and board approval)**

Transportation

Danny L. Melson - bus driver

Tina Marie Turner - bus driver

Woodmeade

Andrea Robertson - office aide

LEAVE OF ABSENCE(S):

CLASSIFIED

Chestnut Grove

Eric S. Maresh - requests FMLA

West Decatur

Pamela K. Haynes - request to extend FMLA - 05/31/2021-07/31/2021

PREVIOUS BOARD APPROVAL(S):

(VERIFIED START DATE AND/OR EXPERIENCE)

Technology

Darren Paul Newberry - contract start date - 06/09/2021

John Allen Blaxton - contract start date - 06/14/2021

Transportation

Carol L. Brooks - start date - 08/02/2021

June 8, 2021

**DECATUR CITY SCHOOLS NON-CERTIFIED PERSONNEL
NOT ON CONTINUING SERVICE
RECOMMENDED NOT TO BE RE-ELECTED FOR 2021 – 2022**

The superintendent recommends that the contracts of the non-certified probationary employees listed below be terminated or not renewed at the end of the current school year and the board take affirmative action to terminate or not renew such contracts by adopting the Superintendent's recommendation and by directing the Superintendent to give such employee notice of such termination or non-renewal.

School

Maintenance

Name of Employee

Dykerius Rushaun Allen