

# Hardee District Schools

## Policy of Non-Discrimination



**Staff Member Responsible for Coordinating  
the District Policy of Non-Discrimination is:**

**Mrs. Teresa Hall**

**Hardee County Equity Contact**

**P.O. Box 1678**

**Wauchula, Florida 33873**

**Telephone: (863) 767-0662**

**<http://www.hardee.k12.fl.us>**

### **Hardee County School Board**

#### **Rule 2.43 NON-DISCRIMINATION**

The Hardee County School Board adheres to a policy of non-discrimination in educational programs, activities, benefits, and employment practices and strives affirmatively to provide equal opportunity for all as required by the following:

- (1) No person shall, on the basis of race, national origin, sex, handicap, color, religion, age, or marital status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity, or in any employment conditions or practices of the Hardee County School Board.

*General Statutory Authority: 120.52, 120.53, 120.54, 120.55, 230.220, 230.23, 228.2001, 230.22(2), 230.23(17) F.S.*

*Specific Statutory Authority: Title VI of the Civil Rights Act 1964; Title VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Age Discrimination Act of 1967; Sec. 228.2001, 228.041, 228.2001, 230.23(5); 230.23005(11) F. S.; 34CFR200.43(c), P.L. 201-44 Code of Federal Register*

### **Policy Against Sexual Harassment or Other Forms of Harassment Prohibited by Law**

- A. The School Board desires to maintain an academic and work environment in which all employees, volunteers, and students are treated with respect and dignity. A vital element of this atmosphere is the Board's commitment to equal opportunities and the prohibition of discriminatory practices. The board's prohibition against discriminatory practices includes prohibitions against sexual harassment, or any other form of harassment based upon a person's membership in a protected class and specifically prohibited by applicable state or federal law. The School Board forbids sexual harassment, or any other form of illegal harassment, of any employee, student, volunteer or visitor. The Board will not tolerate sexual harassment, or any other form of illegal harassment by any of its employees, students, volunteers or agents.
- B. The prohibition against discrimination including sexual and other forms of illegal harassment shall also apply to non-employee volunteers who work subject to the control of school authorities, and to all vendors or service providers who have access to School Board facilities.

**For complete procedures on Non-Discrimination, Non-Harassment, and Grievances,  
contact any school administrator or the Equity Contact listed above.**