

“DRESS FOR SUCCESS” ATTIRE PLAN

2014-2015 SCHOOL YEAR

A student’s dress and appearance should not cause disruption, distract from the educational process, or create a health or safety concern for themselves or others. Faculty, parents, and students alike feel that students should take pride in their grooming and general appearance by selecting appropriate dress for school.

Clothing which affords modesty and good taste in pursuit of learning is encouraged. Students’ dress and appearance should fall within the limits of cleanliness, good grooming, and proper taste. Several items of clothing currently in fashion have their place in the area of recreation, but are out of place in the classroom.

REQUIRED SCHOOL ATTIRE FOR ALL STUDENTS AT HARDEE JUNIOR HIGH SCHOOL DURING THE WILL BE:

Shirt Requirements:

1. Shirts may be worn out over the waistline or tucked in. Shirt size shall not be more than “1” size larger than the student’s measured size.
2. The following shirts are the only allowable shirts to be worn by Students at Hardee Junior High School:
 - a. Hardee Junior High spirit t-shirts (short- or long-sleeved) in orange, gray, royal blue, and navy blue. Shirts will be available for purchase in the administration building or school store. Additionally, “Hardee Wildcats” or “Wildcats” t-shirts in orange, gray, royal blue, or navy blue may be worn. These are available from outside vendors. Hardee Junior High athletic or club t-shirts in orange, gray, or royal and navy blue. These club/athletic t-shirts must have HJH printed somewhere on the front. Club and athletic t-shirts will be sold through the club sponsor or coach.
 - b. Polo shirts (short- or long-sleeved, maximum of 4 buttons) in orange, gray, royal blue, or navy blue. Girls may wear polo shirts with cap sleeves. Polo shirts must be free of any screen prints, logos, or emblems. Parents are encouraged to purchase polo shirts from retail stores; however, the “Dress for Success” attire should be strictly adhered to. Remember, the approved colors are orange, gray, royal blue, and navy blue. The polo shirts may have HJH (or Hardee) spirit emblems embroidered or screen-printed over the heart, otherwise, the

shirts should be free of any other screen prints, logos, or emblems.

Pants/Shorts/Skirt Requirements:

1. Pants must be fastened and worn at the natural waistline for boys and at the hips for girls. Pants, shorts, skirts, and skorts waist size shall not be more than “1” size larger than the student’s measured size. *Pants, slacks, and shorts cannot be excessively baggy in fit. Undergarments (boxers, briefs, or shorts, or panties) should not be visible at any time.* They should be no longer in length than the heels of the shoes.
2. Skirts, shorts, and skorts shall be no shorter than one inch above the knee, with no slits.
3. Pants, shorts, skorts, and skirts must be free from rips and tears. Pajama bottoms of any kind cannot be worn to school.

Winter/Cold Weather Policy:

The following outerwear articles of clothing are allowed and may be worn all day without removal:

1. Zip-up (or button-up) coats, jackets, sweaters, or hoodies in any color are allowed. These items should be free of any inflammatory print or design.

Winter/Cold Weather Policy (Continued):

2. Pull-over sweatshirts and sweaters in any color are allowed. These items should be free of inflammatory print or design.
3. Long- or short-sleeved solid colored t-shirts in solid royal blue, navy blue, orange, or gray may be worn underneath “dress for success” t-shirts or polo shirts. These undershirts should be tucked and should not extend below the outer t-shirt or polo shirt.
4. All outerwear items must be free of rips or tears, and must fit within one size of the student’s measured size.

Other “Dress for Success” Requirements:

1. Shoes shall be worn at all times.
2. Students should not wear any clothing, jewelry, buttons, or any other items, words, phrases, symbols, pictures with words, phrases, symbols, pictures, patches or graphics which use indecent, swear, or suggestive words or are drug/alcohol or gang related.
3. Sunglasses, hats, visors, and caps are not to be worn in the buildings.

4. Extremes in dress or grooming that cause undue attention or cause disruptive influences are not allowed. Body piercings (other than ears) are not allowed.

The Following are NOT Allowed at School:

- Bandanas of any color or style, shower caps, nylon caps, hair nets, and skull caps
- Hair rollers
- Chain wallets, dog collars, spiked wrist bands, or neck bands
- Unbuckled belts, overalls, or suspenders
- *Sweatpants of any kind*
- Pajamas or sleepwear
- Leggings of any kind
- Bicycling, stretch or spandex pants or shorts
- Excessively short or tight clothing
- Bedroom slippers, or skate shoes of any kind
- Bare feet
- Gang related items of any kind

We ask the cooperation of parents with our “Dress for Success” attire plan. It is our desire to create an environment that will serve the best interests of all students at the school. Beginning with the first day of the school year, every student will be expected to comply with the HJH “Dress for Success” attire plan. No exceptions to the plan will be made for any student except for religious reasons. The parent must file a formal written request for exemption with the principal and provide documentation to support the request for exemption for religious reasons. Students entering later in the school year will have a one-week grace period for purchasing “Dress for Success” attire. Spirit t-shirts will be available at the time of registration.

If necessary, disciplinary action will be taken to encourage compliance with the “Dress for Success” attire plan. Hardee Junior High will strive to achieve full compliance. A progressive discipline approach, as indicated by the district and school comprehensive discipline plans, will be employed to encourage consistent compliance with the “Dress for Success” attire plan.

Violation of any part of the “Dress for Success” Attire Plan will result in the following:

1. First offense – phone call to parents. A change of clothing will have to be brought to the student; otherwise, the student will remain in the ACE (Alternative Classroom Environment) classroom until they are in compliance.
2. Further violations will result in ACE, Saturday School/Work Detail, or eventually OSS. In order to remain in a regular classroom setting, students must be in compliance with the HJH “Dress for Success” attire plan.