

## **DRUG AND ALCOHOL TESTING OF SCHOOL BUS DRIVERS**

In accordance with the federal Omnibus Transportation Employee Testing Act of 1991, in addition to other pertinent state and federal laws promulgated to effectuate a drug and alcohol free workplace, the Cape Elizabeth School Board is committed to the establishment of an alcohol and controlled substance testing program for school bus drivers, in addition to any other employees who drive vehicles to transport sixteen (16) or more passengers, including the driver.

The purpose of the testing program shall be to help prevent accidents, injuries, and deaths resulting from the misuse of alcohol and controlled substances by drivers performing safety sensitive functions. The Superintendent shall be responsible for the implementation of an alcohol and drug testing program consistent with federal regulations and shall implement additional administrative procedures to assist and further the implementation of the federal mandates regarding alcohol and controlled substances testing as the Superintendent deems necessary.

Legal References:                   49 CFR Part 382  
                                          26 MRSA §§ 681(8)(B); 685(2); 689

Cross Reference:                   EEAEAA-R - Drug and Alcohol Testing of School Bus Drivers  
                                          Administrative Procedure

Adopted:                            December 12, 1995  
Revised:                            June 1998  
                                          May 9, 2006  
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