Cape Elizabeth School Board Tuesday May 11, 2021 6:30 p.m. Regular Business Meeting

Via Zoom

Meeting PW: *HpPNWU7 MINUTES (<u>VIDEO LINK</u>)

Strategic Plan Goals:

Health and Well-Being

Our schools will provide a supportive learning environment in which physical, social, and emotional well-being are valued and promoted. Global Competency

Our students will be personally responsible, aware, empathetic, and engaged local and global citizens.

Multiple Pathways and Definitions of Success

Our schools will value, promote, and celebrate multiple pathways and definitions of success.

Safe, Sustainable, and Effective Facilities

Our schools will be safe and effective facilities. They will be updated and maintained to meet the needs of students and staff in accordance with long-term financial planning.

Environmental Responsibility

The school department will prioritize environmental responsibility, including stewardship and sustainability.

Roll Call:

☑Heather	☑Kimberly	☑Philip	☑Elizabeth
Altenburg	Carr	Saucier	Scifres
—	—		
☑ Cynthia	☑Jennifer	☑Laura	
Voltz	McVeigh	deNino	
☑Joey Labrie	□Ellie Gagne		
	(not present)		

AGENDA

Call to Order/Pledge of Allegiance 6:30 p.m.

- I. Adjustments to Agenda
- II. Approval of Minutes April 12, 2021 Special Business Meeting

Motion:	Laura		Second:	Phil Saucier	Vote:		Unanimous
	DeNin	О					
Heather Altenb	Heather Altenburg: Kimbe		rly Carr:	Philip Saucier:		Elizabe	eth Scifres:
Yay☑ Nay□	_	Yay☑	Nay□	Yay☑ Nay□		Yay☑	Nay□
Cindy Voltz:		Jennife	r McVeigh:	Laura DeNino:			
Yay☑ Nay□			Nay□	Yay☑ Nay□			

III. Approval of Minutes April 13, 2021 – Regular Business Meeting

Motion:	Laura	Second:	Kimberly	Vote:	Unanimous
	DeNino		Carr		

Heather Altenburg:	Kimberly Carr:	Philip Saucier:	Elizabeth Scifres:
Yay☑ Nay□	Yay☑ Nay□	Yay☑ Nay□	Yay ⊠ Nay□
Cindy Voltz:	Jennifer McVeigh:	Laura DeNino:	
Yay☑ Nay□	Yay☑ Nay□	Yay☑ Nay□	

IV. Approval of Minutes April 15, 2021 – Special Business Meeting

Motion:	Laura DeNino		Second:	Jennifer McVeigh	Vote:	Unanimous
Heather Altenburg: Yav☑ Nav□		Kimbe: Yay ✓	rly Carr: Nay□	Philip Saucier: Yay☑ Nay□		eth Scifres: Nay□
Cindy Voltz: Je		Jennife	r McVeigh:	Laura DeNino:		

Yav☑

Nav□

V. Comments from Public on Agenda Items (per SB BEDH) - None

Nav□

VI. Comments from Student Representatives

Yay✓

- Joey Labrie starts at 5:40—Club/Organization report runs down sports, and how well Cape Athletics is doing. Senior student Council is wrapping up projects in order to transition to the next senior class. Sophomore Student council is looking to doing a cookbook, sourcing recipes from the community. Junior Student Council is doing a Chipotle sponsored night, so partial sale proceeds will go to them, if you purchase and mention their tag. Joey signs off for his last meeting, as he is graduating.
- VII. Presentations: NAMM's 'Best Communities for Music Education' starts at 9:28 of the video. This is the 6th year that CE has received this designation. Each principle speaks about the music programs and how exceptional our staff is, and conveys congratulatory sentiments.
- VIII. COVID Update Superintendent Wolfrom starts at 22:22, begins with the Vaccine Clinics that will be held at the HS and MS on Friday May 21, 2021. Halls were buzzing in the schools to prepare for the students coming in for in-person learning. Over 30 parents helped move furniture back into the buildings. Dr. Wolfrom shared photos. A campaign for a Walk & Bike to School has begun to help with our Transportation Department. Schedules for the bus routes have been distributed, and we're ready to go.
 - IX. Administrative Reports
 - A. Principals

Yay☑

Nay□

- i. Jason Manjourides 30:47
- ii. Troy Eastman 32:50
- iii. Jeff Shedd 34:22
- B. Business Manager *supporting documents included 39:56 Updates on the School Revolving Renovations Fund, the remaining five projects are set to be completed right on target by July 31, 2021. These include eyewash stations, metal shop and the roof reinforcement project.
- C. Director of Teaching & Learning 42:52 The MEA's are underway. Professional Development applications for summer work is also underway, and the DEI Task Force continues to meet.
- D. Director of Special Services 44:30 April 29th and 30th, Child Development Services meetings happened. Topics discussed including how "hand-off" transitions will be handled. The meetings went very well.

- E. Superintendent 46:00 Interviews are underway and it's very busy. Upcoming are the Director of Educational Technology, Director of Facilities & Transportation, and the Assistant Superintendent. Our new Superintendent will be included in the process of all three, and our new CEHS Principal is on the committees of some as well.
 - i. Enrollment Numbers *supporting document included
 - ii. FY22 Budget Update Town Council approved the FY22 Budget on May 10, 2021.

X. New Business

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/ \ .	CONSIDERATION O	o approve Bianca L	AUGUE FOI THE F	מ וטטוטט ווצוו	Dailion I Cachel	DOSILIOL
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Motion:	Laura	Second:	Kimberly	Vote:		Unanimous
	DeNino		Carr			
Heather Altenb	Heather Altenburg: Kimbe		Philip Saucier:	Philip Saucier:		eth Scifres:
Yay☑ Nay□	Ya	ay☑ Nay□	Yay☑ Nay□		Yay☑	Nay□
Cindy Voltz:	Jei	nnifer McVeigh:	Laura DeNino:			
Yay☑ Nay□	Ya	ay☑ Nay□ ¯	Yay☑ Nay□			

B. Consideration to approve Melissa Oliver for the High School Social Studies Teacher position

Motion:	Kimberly Carr		Second:	Jennifer McVeigh	Vote:		Unanimous
Heather Altenb Yay☑ Nay□	0		rly Carr: Nay□	Philip Saucier: Yay☑ Nay□			eth Scifres: Nay□
Cindy Voltz: Yay☑ Nay□			r McVeigh: Nay□	Laura DeNino: Yay☑ Nay□		•	·

C. Consideration to approve Thomas Farmer for the High School Technology Integrator position

Motion:	Jennifer McVeigh		Second:	Laura DeNino	Vote:		Unanimous
Heather Altenb Yay☑ Nay□			rly Carr: Nay□	Philip Saucier: Yay☑ Nay□			eth Scifres: Nay□
Cindy Voltz: Yay☑ Nay□		Jennife Yay☑	r McVeigh: Nay□	Laura DeNino: Yay☑ Nay□		·	·

D. Consideration to approve the Leave of Absence Request for Katherine Zellers

Motion:	Kimberly		Second:	Cindy Voltz	Vote:		Unanimous	
	Carr							
Heather Altenb	urg:	Kimbe:	rly Carr:	Philip Saucier:		Elizabe	eth Scifres:	
Yay☑ Nay□	_	Yay☑	Nay□	Yay☑ Nay□		Yay☑	Nay□	
Cindy Voltz:		Jennife	r McVeigh:	Laura DeNino:				
Yay☑ Nay□		Yay☑	Nay□	Yay ⊠ Nay□				

E. Cons	sideratio	n to app	rove the Leave	of Absence Requ	est for Lo	uise Lyn	nch		
Motion:	Jennife	er	Second:	Kimberly	Vote:		Unanimous		
	McVei	gh		Carr					
Heather Altenb	211404	Vimbo	erly Carr:	Dhilip Sangior		Elizab	oth Saifron		
Yay ✓ Nay	_	Yay✓	Nay□	Yay Nayl	Philip Saucier:		Elizabeth Scifres:		
, ,				Laura DeNin		Yay☑	Nay□		
Cindy Voltz:			er McVeigh:						
Yay☑ Nay□		Yay☑	Nay□	Yay☑ Nayl					
	siderationary			intendent's nomin	nations of	personn	el to <u>second-ye</u>		
Name				Location					
Kimberly Chou	inard			PCES					
Megan O'Neill				PCES					
Ellen Werner				PCES					
Haley Malm				CEMS					
Nathaniel Hunt				CEHS					
Drew McNeely			CEHS						
Leon Daniel Okitosongo				CEHS					
Robert Wheeler			CEHS						
Trobert Wileele				GEIIG					
Motion:	Laura		Second:	Kimberly	Vote:		Unanimous		
Woudii.	DeNin	0	Becond.	Carr	1		Chammods		
	Dervin			Gair					
Heather Altenb	ourg:	Kimbe	erly Carr:	Philip Saucier	••	Elizab	eth Scifres:		
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Cindy Voltz:		Jennife	er McVeigh:	Laura DeNin	o:				
Yay☑ Nay□		Yay☑	Nay□	Yay☑ Nayl					
	sideration ationary		-	intendent's nomi	nation of p	ersonne	l to <u>third year</u>		
Name				Location					
Kaite Haaland				District					
Michael Giamp	etruzzi			District					
Emilee Conroe				District					
Paige Buchanan			PCES						
Jessica Miller				CEMS					
Alexander Ane	sko			CEHS					
Karen Jenkins				CEHS					
Christine Mars	hall			CEHS					
Chilibenic iviais				CLITO					
Motion:	Laura		Second:	Kimberly	Vote:		Unanimous		

Carr

DeNino

Heather Altenb	ourg:	Kimbe	rly Carr:	Philip Saucier:		Elizabe	eth Scifres:
Yay☑ Nay□	0		Nay□	Yay☑ Nay□		Yay☑	Nay□
Cindy Voltz:			r McVeigh:	Laura DeNino:		<i>J</i>	
Yay☑ Nay□		Yay☑	Nay□	Yay☑ Nay□			
conti				ntendent's nomina gratulates these tea			•
Name				Location			
Michael Adrian	L .		PCES				
Katrina Aspinw				CEMS			
Sarah Hanson	·			CEMS			
Amy DeVries				CEHS			
Michael Young	-			CEHS			
)			1 9233			
Motion:	Laura DeNin	0	Second:	Kimberly Carr	Vote:		Unanimous
Heather Altenb	ourg:	Kimbe	rly Carr:	Philip Saucier:		Elizabe	eth Scifres:
Yay☑ Nay□			Nay□		Yay☑ Nay□		Nay□
Cindy Voltz:			r McVeigh:	Laura DeNino:		Yay☑	J
Yay☑ Nay□		Yay☑	Nay□	Yay☑ Nay□			
		55:59 – 1	ool Board Mem Heather Altenb Second:	ber on the Assista arg Jennifer McVeigh	nt Superi	intenden	t Interview Unanimous
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Heather Altenb	ourg:		rly Carr:	Philip Saucier:		Elizabeth Scifres:	
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Cindy Voltz: Yay☑ Nay□		Jennite Yay ✓	r McVeigh: Nay□	Laura DeNino: Yay☑ Nay□			
	side r ation	J		ber on the Directo	or of Edu	ıcational	Technology
5			– 58:27 – Cind		01 1140	-244-01141	- 50mio10gy
Motion:	Laura DeNin		Second:	Phil Saucier	Vote:		Unanimous

Philip Saucier:

Yay☑ Nay☐ Laura DeNino:

Yay☑ Nay□

Heather Altenburg: Yay☑ Nay□

Cindy Voltz: Yay☑ Nay□ Kimberly Carr:

Yay☑ Nay□

Jennifer McVeigh: Yay☑ Nay□ Elizabeth Scifres:

Yay☑ Nay□

			ool Board Memb – 59:42 – Kimbo	er on the Directo	or of Fac	ilities and	d Transportation
Motion:	Laura DeNin		Second:	Cindy Voltz	Vote:		Unanimous
Heather Altenburg: Yay☑ Nay□ Cindy Voltz:		Yay☑	rly Carr: Nay□ r McVeigh:	Philip Saucier: Yay☑ Nay□ Laura DeNino:		Elizabeth Scifres: Yay☑ Nay□	
Yay☑ Nay□		Yay☑	Nay□	Yay☑ Nay□			
clarit asked	fies that t d about t roval dat	his is a t he descr	itle and responsi iption, if it was e	at Superintendent bility change for a existing as Asst. So n. The JD will re	an existir upe r inter	ng position ndent be	on. Cindy Voltz cause of Board
Motion:	Laura DeNin	О	Second:	Kimberly Carr	Vote:		Unanimous
Heather Altenb			rly Carr: Nay□	Philip Saucier: Yay☑ Nay□			eth Scifres: Nay□
Cindy Voltz: Yay☑ Nay□			r McVeigh: Nay□	Laura DeNino: Yay☑ Nay□			
	sideration		ove the Affirma	tive Action Plan -	- 1:03:58	– Cathy	Stankard speaks
Motion:	Elizabe Scifres		Second:	Jennifer McVeigh	Vote:		Unanimous
Heather Altenb)))†O'	Kimbe	rly Carr:	Philip Saucier:		Elizabe	eth Scifres:
Yay☑ Nay□		Yay☑ Nay□		Yay⊠ Nay□		Yay⊠ Nay□	
Cindy Voltz: Yay☑ Nay□			r McVeigh: Nay□	Laura DeNino: Yay☑ Nay□			·
Desc	cription -	n to appr 1:07:13	ove the Affirma – Cindy Voltz cl strator's position				
Motion:	Motion: Laura DeNino		Second:	Jennifer Vote: McVeigh		Unanimous	
		Kimbe Yay ✓	rly Carr: Nay□	Philip Saucier: Yay☑ Nay□		Elizabeth Scifres: Yay☑ Nay□	
Cindy Voltz: Yay☑ Nay□		Jennifer McVeigh: Yay☑ Nay□		Laura DeNino: Yay☑ Nay□			

N.	Cons	ideration to	appro	ve the Recert	fication	Plan -	1:09	:12 –	Cathy S	Stanl	kard s	speaks
	about	t the change	s.						•			

Motion:	Kimberly		Second:	Jennifer	ennifer Vote:		Unanimous		
	Carr			McVeigh					
Heather Altenburg:		Kimbe	rly Carr:	Philip Saucier:		Elizabeth Scifres:			
Yay☑ Nay□ Y		Yay☑	Nay□	Yay☑ Nay□		Yay☑	Nay□		
Cindy Voltz: Jenni		Jennife	r McVeigh:	Laura DeNino:					
Yay☑ Nay□		Yay☑	Nay□	Yay☑ Nay□					

O. Consideration to approve the Recertification Committee Representative Job Description -1:12:08

Motion:			Second:	Kimberly Vote: Carr			Unanimous
	Scifres			Carr			
Heather Altenburg:		Kimberly Carr: Yay☑ Nay□		Philip Saucier:			eth Scifres:
Yay☑ Nay□		J	J	Yay☑ Nay□		Y ayı	Nay□
Cindy Voltz:			r McVeigh:	Laura DeNino:			
Yay ☑ Nay□		Yay☑	Nay□	Yay ⊠ Nay□			

B. Second Reading - Policy JFABD - Education of Students who are Homeless - 1:12:52 - Elizabeth Scifres speaks about the changes

Motion:	Elizabe	eth	Second:	Laura		Vote:		Unanimous		
	Scifres			DeNino						
Heather Altenburg:		Kimberly Carr:		Philip Saud	Philip Saucier:		Elizabeth Scifres:			
Yay☑ Nay□		Yay☑	Nay□	Yay☑ N	Yay☑ Nay□		Yay☑	Nay□		
Cindy Voltz:		Jennifer McVeigh:		Laura DeN	Laura DeNino:		-			
Yay☑ Nay□		Yay☑	Nay□	Yay ⊠ N	ay□					

A. Second Reading - Policy JFC - Dropout Prevention Committee - 1:14:21 - Elizabeth Scifres speaks about the changes

Motion:	Elizabeth		Second:	Kimberly	Vote:		Unanimous	
	Scifres			Carr				
Heather Altenburg:		Kimberly Carr:		Philip Saucier:		Elizabeth Scifres:		
O I		Yay☑	Nay□	Yay☑ Nay□		Yay☑	Nay□	
Cindy Voltz:		Jennife	r McVeigh:	Laura DeNino:				
Yay☑ Nay□		Yay☑	Nay□	Yay☑ Nay□				

- B. Second Reading: 1:17:22 Elizabeth Scifres speaks about these two documents.
 - 1) Procedure JFABD-R Education of Students who are Homeless Procedures
 - 2) Dropout Prevention Plan (Replacing JFC-R)

XI. School Board Agenda Requests - None

- XII. Committee Reports: 1:18:21
 - A. PATHS Cindy Meeting is upcoming
 - B. Policy Elizabeth noted schedule change due to Memorial Day
 - C. DEI Heather meeting is upcoming, the last meeting kept the conversation going about the equity audit.
 - D. Technology Committee Cindy on hiatus until the new Director is hired.
 - E. Finance Committee Phil good news was already spilled, Mr. Saucier thanked the Town Council. June 8th is the validation vote.
 - F. Heather Altenburg mentions the Meet & Greet with the new Superintendent on June 2, 2021 at 6:30 pm.

XIII. Announcement of Upcoming Meetings

- A. DEI Task Force May 12, 3:30 pm via Zoom
- B. PATHS May 13, 8:30 am via Zoom
- C. Policy Committee May 24, 3:00 pm via Zoom
- D. Finance Sub Committee May 25, 8:30 am via Zoom
- E. School Board Workshop May 25, 6:30 pm via Zoom

XIV. Consideration to Adjourn

Motion:	Laura DeNino		Second:	Jennifer McVeigh	Vote:		Unanimous
Heather Altenburg: Yay☑ Nay□			rly Carr: Nay□	Philip Saucier: Yay☑ Nay□		Elizabe Yay ✓	eth Scifres: Nay□
1 3.		Jennife: Yay☑	r McVeigh: Nay□	Laura DeNino: Yay☑ Nay□		·	

PUBLIC PARTICIPATION AT BOARD MEETINGS

BEDH

Regular, special and emergency meetings of the Board are open to the public. The Board wishes to provide opportunities for citizens to express their interests, concerns and suggestions related to matters under consideration by the Board. The public is cordially invited to attend and participate in these meetings as set forth in this policy.

In order that the Board may fairly and adequately discharge its overall responsibilities, citizens or groups wishing to address the Board on a topic not otherwise on the agenda must submit a request in writing to the Superintendent at least one full week in advance of the scheduled meeting. The Superintendent and/or Board Chair may add the item to the agenda at their discretion.

As the elected representative body of the school unit, the Board conducts meetings to carry out the official business of the schools. These meetings are not public forums, but are meetings at which the Board does its business in public. An agenda is prepared and published in advance of each meeting in accordance with Board policy. Anyone desiring additional information about any item on the agenda should direct inquiries to the Superintendent's Office.

Generally, opportunities for the public to speak on agenda items will take place prior to the Board's vote on those items.

The Board Chairperson is responsible for ensuring the orderly conduct of Board meetings. The following ground rules shall guide public participation at Board meetings:

- A. Citizens, employees, students and others with a legitimate interest in the Board's business is welcome to participate as provided in this policy.
- B. Orderly conduct of a meeting does not permit spontaneous discussion from the audience. Speakers are to identify themselves by name before they begin speaking and to direct their comments and questions to the Board Chairperson. Board members wishing to address a speaker are asked to direct their comments through the Board Chairperson.
- C. In order to make the most efficient use of meeting time, groups or organizations are asked to designate spokespersons to present their comments. Speakers are also requested to avoid duplication or repetition of remarks made by others. The Board Chairperson has the prerogative to limit the time allotted for comments on a particular topic as well as the time each individual may speak.
- D. Gossip, defamatory comments, and abusive, vulgar, or threatening language are not permitted. The Board Chairperson has the prerogative to stop any presentation which violates this rule or which would violate the privacy interests of any individual
- E. Complaints concerning individual students or employees will not be aired in public at Board meetings, but will be referred to the administration for resolution as appropriate.

F. Employees and employee groups may not discuss matters at Board meetings for which other, more appropriate forums are provided by law or contract.

Legal Reference: 1 M.R.S.A. Section 401 et seq.

20-A M.R.S.A. Section 1001

Cross Reference: BEDB – Agenda

ADOPTED: March 8, 2005 (Replaced original BEDH)

Revised: June 14, 2011

April 9, 2013