

PROCEEDINGS OF THE PARISH SCHOOL BOARD OF THE PARISH OF EAST FELICIANA, STATE OF LOUISIANA, TAKEN AT A REGULAR MEETING HELD ON DECEMBER 4, 2012

PROPOSED AGENDA FOR
EAST FELICIANA PARISH SCHOOL BOARD
Central Office Board Room, located at
12732 Silliman Street, Town of Clinton, Louisiana
TUESDAY, DECEMBER 4, 2012 - 5:00 P.M.

1. Call to order
2. Approval of the agenda
3. Approval of the minutes of November 13, 2012, regular meeting
4. Special Recognitions
 - A. Edna Thomas, Director presentation on Employee of Month for November, 2012
 - B. Cedric Anderson, Athletic Director and EFHS Coaches and Players
 - C. Mrs. Mary Jo Salmon presentation on East Feliciana Master Plan
5. Communications/Reports
 - (1) Expression of sympathy to the Family of Mr. Melvin Lee, Brother-In-Law of Fritz and Myrtle Hurst, Teacher, East Feliciana High School; in his passing on Friday, November 9, 2012
 - A. Sales Tax Collections Report
 - B. Superintendent's Report
 - (1) Presentation of Breast Cancer Awareness check in the sum of \$1,557.00 from East Feliciana Parish School System students and employees
 - (2) Receive Board ratification of Dr. Lewis, using his discretion on behalf of the East Feliciana Parish School Board, in receipt and distribution of \$500.00 donation from The Lane Plantation Limited Partnership (family members: Andrew Plauché, Jr., Mercedes Plauché Nieset and Mary Plauché McNulty)
 - (3) 2013 LSBA Convention scheduled for March 4th thru 6th, 2013 (Monday thru Wednesday) in Marksville, Louisiana
 - (4) Receive requests for out-of-state to 13th National TAP Conference scheduled for March 7th thru 10th, 2013, National Harbor, Maryland {funding sources: Title I, EEF and/or 1003(g)}

- (5) Receive curriculum/accountability update from Edna Thomas, Director and Knight Roddy, Ph.D., Supervisor
- 6. Old Business
 - A. Consider adoption of an Emergency Resolution to purchase bread items on a short term basis not to exceed June 30, 2013 without formal bidding process as a result of Interstate Bakery, parent company of Holsum Bakery, Wonder Bread and Hostess going out of business effective close of business day on Friday, November 16, 2012 and take appropriate action
- 7. New Business
 - A. Salary Committee Report
 - B. Finance Committee Report
 - C. Policy Review Committee Report

There were present: School Board Members Olivia Harris, Elizabeth “Beth” Dawson, Melvin L. Hollins, John Benjamin Cupit, Paul Kent, Mitchell Harrell, Michael Ray Bradford, Debra Spurlock Haynes, Broderick Brooks, Sr., Rhonda Matthews, Richard Terrell and Rufus Nesbitt. Other Attendees: Henderson Lewis, Jr., Ph.D., Superintendent, Irma Lee Bendily, Admn. Asst, Samuel D’Aquila, 20th JDC District Attorney, Tommy LeJeune, C.P.A., Faulk & Winkler, LLC and other attendees.

Board President Michael Ray Bradford opened and chaired the meeting and asked Ms. Mrs. Sopsher to lead her Quad. Area Head Start Students and Staffers, to open the meeting with prayer and the Pledge of Allegiance to The Flag in unison.

The Parish School Board of the Parish of East Feliciana, State of Louisiana, was duly convened as the governing authority of said Parish for school purposes by Michael Ray Bradford, Board President, who announced the purposes of said meeting in accordance with the aforesaid written notice thereof. Board President Bradford stated the Board was ready for transaction of business.

Item 2. Board President Bradford called for any additions to the agenda, receiving none, he called for a motion to approve the above agenda.

Motion by Mr. Terrell, seconded by Miss Matthews to approve the above agenda..

Board President Bradford then asked for any public comment before a vote is taken on this motion. Receiving none, Board President Bradford then proceeded with the vote. All yeas. The motion carried.

Item 3. Motion by Mr. Terrell, seconded by Mr. Brooks, to approve the minutes of November 13,

2012 regular meeting, published in the official journal.

Board President Bradford then asked for any public comment before a vote is taken on this motion. Receiving none, Board President Bradford then proceeded with the vote. All yeas. The motion carried.

Item 4.A. Board President Bradford turned the floor over to Mrs. Carolyn Davis.

Mrs. Carolyn Davis presented as Employee of the Month for November, 2012 - Keisha Netterville, Principal, East Feliciana Middle School and Becky Johnson, Representative of with Taylor & Sons presented her with an appreciation plaque and related items.

Item 4.B. Board President Bradford turned the floor over to Dr. Lewis.

Dr. Lewis related at this time we would like to recognize Coach Cedric Anderson and the East Feliciana High School Football Team for having a great season this year and personally thanked them for everything that has happened in this particular school year. He then turned the floor over to Board Member Cupit.

Board Member Cupit then presented Coach Cedric Anderson, Coach Irwin and Coach Veals who were all in the audience. He related on behalf of the School Board that with consolidation as with this football team if you work together you are going to be successful. He noted their doing a great job and he wished the football players were here this evening.

Coach Anderson related several of the football players are at basketball practice this evening.

Board Member Cupit related the game was exciting Friday night and you have nothing to be ashamed of because it was a great season and ya'll did a grate job.

Board Member Dawson questioned why didn't we get the ball on the last play?

Coach Anderson related the ball was called "catch interference", not a "fair catch", just "catch interference".

Board Member Dawson related without an instant replay, she could not tell why, because she knew we had it!

Board Member Cupit related he knows Evangeline and John Curtis are moving up out of 2A to 3A next year and EFHS is moving back down, you know what that means it is laid wide open for next year.

Board Member Dawson questioned how many of these athletes are in line for scholarships?

Coach Anderson related that one for sure, but there is a possibility of five he is working currently working on.

Board President Bradford related that Coach Anderson is his next door neighbor and here comes our football players of Kendell Beckwith and Justin Beckwith.

Item 4.C. Board President Bradford turned the floor over to Mrs. Mary Jo Salmon.

Mrs. Mary Jo Salmon, representative of the East Feliciana Parish Economic Development Committee, distributed copies to Board Members and Dr. Lewis, of the East Feliciana Parish Master Plan and noted there legally there are 60 days in which to review the plan. She noted in particular that Chapter 5 is for the School Board to review as to education and noted posting of same on their website of www.efpmovingforward.com.

Item 5. Board President Bradford turned the floor over to Dr. Lewis.

Dr. Lewis related expressions of sympathy on behalf of the Board to the families as listed on the above agenda.

Board President Bradford requested a moment of silence. Amen.

Item 5.A. Board President Bradford turned the floor over to Dr. Lewis.

Dr. Lewis turned the floor over to Mrs. Ruth Dart.

Mrs. Dart related to Board Members present that the November, 2012 Sales Tax Report reflects collections at 5% of \$572,501.94 and delinquent sales tax collections of \$177,476.11.

Board President Bradford called for any questions or comments. After some discussion by Board Member Kent, along with responses by Mrs. Dart, Board President Bradford proceeded with the agenda.

Item 5.B.(1) Board President Bradford turned the floor over to Dr. Lewis.

Dr. Lewis related our employees and students raised \$1,557.00 for Breast Cancer Awareness and a check is being forwarded for same.

Board President Bradford called for any questions or comments. After some discussion by Board Member Cupit, along with responses by Mrs. Dart, Board President

Bradford proceeded with the agenda.

Item 5.B.(2) Motion by Mr. Terrell, seconded by Miss Matthews for Board ratification of Dr. Lewis, using his discretion on behalf of the East Feliciana Parish School Board, in receipt and distribution of \$500.00 donation from The Lane Plantation Limited Partnership (family members: Andrew Plauché, Jr., Mercedes Plauché Nieset and Mary Plauché McNulty).

Board President Bradford then asked for any public comment before a vote is taken on this motion. Receiving none, Board President Bradford then proceeded with the vote. All yeas. The motion carried.

Item 5.B.(3) Board President Bradford turned the floor over to Dr. Lewis.

Dr. Lewis distributed to Board Members copies of information on the 2013 LSBA Convention scheduled for March 4th thru 6th, 2013 in Marksville, Louisiana. He again noted these dates are a Monday through a Wednesday and asked Board Members to check their individual schedules for attendance.

Item 5.B.(4) Motion by Mr. Terrell, seconded by Mr. Brooks to approve the written requests for out-of-state travel to the 13th National TAP Conference scheduled for March 7th thru 10th, 2013 in National Harbor, Maryland {funding sources: Title I, EEF and/or 1003(g)}.

Board President Bradford then asked for any public comment before a vote is taken on this motion. After some discussion by Board Members Dawson and Haynes, along with responses by Dr. Lewis, Board President Bradford then proceeded with the vote. All yeas. The motion carried.

Item 5.B.(5) Board President Bradford turned the floor over to Mrs. Edna Thomas and Dr. Roddy.

Director Thomas and Dr. Roddy then gave a power point presentation entitled “East Feliciana Parish School Board Accountability Overview December 4, 2012,” (a copy of which is attached hereto for reference) and called for any questions.

Board President Bradford then asked for any public comment before a vote is taken on this motion. After some discussion by Board Members Dawson, Haynes, Cupit, Board President Bradford and Vice-President Harrell, along with responses by Dr. Roddy and Dr. Lewis, Board President Bradford then proceeded with the agenda.

Item 6.A. Motion by Mr. Terrell, seconded by Mrs. Haynes to declare an emergency and adopt a resolution (a copy of which is attached hereto for reference) to purchase bread items on a short term basis not to exceed June 30, 2013 without formal bidding process as a result of

Interstate Bakery, parent company of Holsum Bakery, Wonder Bread and Hostess going out of business effective close of business day on Friday, November 16, 2012 and take appropriate action.

Board President Bradford then asked for any public comment before a vote is taken on this motion. Receiving none, Board President Bradford then proceeded with the vote. All yeas. The motion carried.

Item 7.A. Board President Bradford turned the floor over to Mrs. Harris.

Olivia Harris, Chairperson of the Salary Committee proceeded with the following presentation from the meeting held on Monday, November 26, 2012 at 4:00 P.M. (a copy of which is attached hereto for reference). She related the following recommendations:

Recommendations on Item 1.: Chairperson Olivia Harris related on behalf of the Salary Committee a recommendation the Board to accept and adopt Dr. Lewis' recommendations and Draft of 2013/2014 Salary Schedule due for School Board Adoption December 4, 2012, with submission to State Department of Education on or before January 1st, 2013

As per telephone conference between State Superintendent John White and Dr. Lewis held on Tuesday, November 27, 2012 the deadline for submission salary schedules to the State Department of Education has been moved to Monday, April 1, 2013, thus making Item 1. above an informational item only.

Recommendations on Item 2.: Chairperson Olivia Harris related on behalf of the Salary Committee the Board accept and approve Dr. Lewis' recommendations for Item 2. Draft of 2011-2012 TAP Performance Stipends and authorize a one-time payment to eligible certificated employees with January, 2013 payroll {funding sources: Title I, TIF, SIG or other Federal Funds}

Motion by Mrs. Dawson, seconded by Mrs. Haynes to accept the Salary Committee recommendation in connection with Item 7.B.(2) that the Board to accept and approve Dr. Lewis' recommendations for Item 2. Draft of 2011-2012 TAP Performance Stipends and authorize a one-time payment to eligible certificated employees with January, 2013 payroll {funding sources: Title I, TIF, SIG or other Federal Funds}

Board President Bradford then proceeded with the vote. All yeas. The motion carried.

Board President Bradford then asked for any public comment. After some discussion by former employees Katie Andrews and Maya Bennett, Board President Bradford

and Board Members Cupit, Terrell, Hollins, Harris, Dawson and Vice-President Harrell, along with responses from Dr. Lewis, Director Edna Thomas and Dr. Roddy, Board President Bradford proceeded with the following motion.

Motion by Mrs. Harris, seconded by Mr. Terrell to return Item 7.A.(2) to the Salary Committee for further review.

Board President Bradford then asked for any public comment before a vote is taken on this motion. Receiving none, Board President Bradford then proceeded with a roll-call vote, as follows:

Yeas:	Harris, Dawson, Hollins, Kent, Harrell, Matthews, Terrell and Nesbitt
Opposed:	Cupit, Bradford, Haynes and Brooks
Absent during vote:	None
Absent and not voting:	None

Board President Bradford announced by a majority vote of 8 to 4, the motion carried.

Item 7.B. Board President Bradford turned the floor over to Mr. Terrell.

Richard Terrell, Chairman of the Finance Committee proceeded with the following presentation from the meeting held on Monday, November 26, 2012 at 4:30 P.M. (a copy of which is attached hereto for reference). He noted the usual information Items of 2., 3., 4., 5., 7., 8. and 9. He noted return of Item 10. the Salary and Finance Committees. He then turned the floor over to C.P.A. LeJeune for his presentation on Item 1.

C.P.A. LeJeune presented Board Members present with copies of handouts entitled “*EFSB Key Facts*”, “*Millage and Louisiana Teacher Salaries*”, “*Needs Assessment*” and “*Millage Forecast*” and reviewed same.

Board Member Melvin L. Hollins left the meeting during the presentation.

After much discussion lead by Board President Bradford, Board Members Terrell, Harris, Kent, Cupit, Nesbitt, Brooks, Dawson and Vice-President Harrell, along with responses by Dr. Lewis and C.P.A. LeJeune, Board President Bradford proceeded with the agenda.

Motion by Vice-President Harrell, seconded by Mr. Brooks, to accept the Finance Committee recommendation in connection with Item 7.B.(6) the Board authorize Dr. Lewis, to his discretion on behalf of the East Feliciana Parish School Board; in signing the 2012-2013 State Department of Education Cooperative Endeavor Agreement allowing all Seniors opportunity to participate in ACT Testing at \$32.00 per student.

Board President Bradford then asked for any public comment before a vote is taken on this motion. Receiving none, Board President Bradford then proceeded with the vote. All yeas. The motion carried. Absent: Hollins.

Item 7.B. Board President Bradford turned the floor over to Mrs. Haynes.

Debra Spurlock Haynes, Chairperson of the Policy Review Committee proceeded with the following presentation from the meeting held on Tuesday, December 4, 2012 at 4:30 P.M. (a copy of which is attached hereto for reference). She then called for a motion on Items 1. and 2., with noted adjustments and noted Item 3. Review of Board Policy File: GBRK, entitled “*Annual Leave*” as requested by Board Member Paul Kent, was informational only.

Motion by Mrs. Dawson, seconded by Vice-President Harrell to accept the Policy Review Committee recommendations to waive the oral reading and accept as a 1st reading and bring back to the upcoming Tuesday, January 8, 2013 Regular Board Meeting as a 2nd reading and adoption of same as policy on the following:

1. Receive proposed 2012 Louisiana Legislative changes, revisions and/or deletions to the following Board Policies:
 - (a) File: BCBB, entitled “*Notification of Board Meetings*”
 - (b) File: BCBD, entitled “*Agenda Preparation and Dissemination*”
 - © File: EBBH, entitled “*Use of Automated External Defibrillator (AED)*” - NEW POLICY
 - (d) File: GAMIA, entitled “*Electronic Communications Between Employees and Students*”
 - (e) File: GAMC, entitled “*Investigations*”
 - (f) File: GBA, entitled “*Contracts and Compensation*”
 - (g) File: IDDH, entitled “*Alternative Schools Education Program*”
 - (h) File: IFBGA, entitled “*Computer Access and Use*”
 - (I) File: IHAD, entitled “*Parent Conferences*”
 - (j) File: JCD, entitled “*Student Conduct*”
 - (k) File: JCDAF, entitled “*Bullying, ~~Cyberbullying, Intimidation, Harrassment,~~ and Hazing*”
 - (l) File: JD, entitled “*Discipline*”
 - (m) File: JDD, entitled “*Suspension*”
 - (n) File: JDE, entitled “*Expulsion*”
 - (o) File: JGCE, entitled “*Child Abuse*”
2. Receive proposed revisions requested by Board Member John Benjamin Cupit to review non-faculty coaches in conjunction with Board Policy File: IDE, entitled “*Co-Curricular And Extracurricular Activities*” and any corresponding policies to state that non-faculty certified coaches be permitted to coach certain sports as allowed by the LHSAA, with supervision by the Athletic Director or designee.

Board President Bradford then asked for any public comment before a vote is taken on this motion. After some discussion lead by Board President Bradford and Board Member Kent, along with responses by Chairperson Haynes, Board President Bradford then proceeded with the vote. All yeas. The motion carried. Absent: Hollins.

There being no further business to come before the Board, a motion for adjournment by Mr. Terrell, seconded by Mr. Brooks, prevailed until the next regular meeting unless called into special session by the President.

HENDERSON LEWIS, JR., Ph.D.,
SECRETARY-TREASURER

MICHAEL RAY BRADFORD,
BOARD PRESIDENT