

**REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT  
BOARD OF EDUCATION**

**\*Revised\* AGENDA**

Wednesday, June 9, 2021 at 7:00 P.M.

The physical location of the meeting will be held in the Library of the Kickapoo Area School District

**EXPENSE REVIEW COMMITTEE: 6:30 P.M.** (Wallace, Clements, Gander)

**The meeting is open to community members who wish to attend in person - face coverings are required**

**Any member of the public who wishes to speak either in person or remotely under Audience to Visitors should register with the District Office at 608-627-0102 no later than 12:00 Noon on Wednesday, June 9, 2021; a Zoom link will be sent to the email address provided.**

Public access will be available to view the meeting live by visiting [www.kickapoo.k12.wi.us](http://www.kickapoo.k12.wi.us) 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

1. Roll Call
  2. Affirmation of the Proof of Publication of the Agenda
  3. Approve Agenda
  4. Audience to Visitors/Board Members
    - a. Erica Gretebeck ~ Mindfulness Program
  5. Expense Vouchers/Receipts
  6. Consent Agenda
    - a. Minutes from May 12, 2021 Regular Board Meeting
    - b. Minutes from May 28, 2021 Buildings/Grounds/Transportation Committee Meeting
    - c. Minutes from June 2, 2021 Board Policy Committee Meeting
  7. Action Agenda
    - a. 2020-21 COVID Pay for Employees
    - b. Library Plan
    - c. Letter of Resignation ~ Emily Drone ~ Elementary Interventionist
    - d. Letter of Resignation ~ Jennifer Vielhaber ~ Board Member
    - e. 2021-22 Student Accident Insurance
    - f. Jake Gehrke Request ~ Fishing Club
    - g. Travel Club Trip Request
    - h. Band Club Trip Request
    - i. Establish Annual Meeting Date
    - j. 2021-22 Property and Liability Insurance
    - k. Donations to Track Shed Project
    - l. Baird Forecasting Model Approval for 2021-22
    - m. State FFA Convention
    - n. 2021-22 WIAA Membership
  8. Informational Agenda
    - a. Discussion Items
      - 1) COVID Protocol
      - 2) New High School Course ~ Essential English
      - 3) Baseball Co-op with La Farge
      - 4) Sub Teacher Pay
      - 5) 2020-21 AGR Report
    - b. May and June Schedule of Meetings
      - 1) Set Date for Board Policy Committee Meeting
      - 2) Set Date for Buildings and Grounds Meeting
  9. Superintendent's Report
  10. Principals' Reports
  11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)  
*(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.*
- PURPOSE: Interventionist Position; Driver's Education Teacher
12. Reconvene to Open Session
  13. Motions Made Following Closed Session Discussion
  14. Audience to Board Members/Visitors
  15. Adjourn Meeting

**COMPLAINT PROCEDURE POLICY**

## PROCEDURES FOR HANDLING COMPLAINTS ABOUT SCHOOL PERSONNEL

It is the responsibility of the School Board and staff to maintain open attitudes and access to the public when concerns and/or complaints are expressed about school personnel. The most effective school-community relations will be achieved when parents, citizens, or others who have complaints are encouraged to meet directly with school personnel about whom a complaint is registered. Every level of administration is responsible for insuring that complaints are responded to efficiently and, as much as possible, in a manner which will not have a negative effect on the learning environment for students, the reputation of school employees, or school-community relations.

1. COMPLAINTS CONCERNING SCHOOL PERSONNEL shall be registered through the administrative staff before going to the Board. At the school level, complaints should be made first to the staff member, then to the principal, and finally to the district administrator. Complaints concerning the superintendent should be made first to the superintendent, then to the president of the school board.
2. COMPLAINTS OF A GENERAL NATURE should be made to the district administrative offices. They may be made to the district administrator, or to a member of the district staff, depending upon the nature of the complaint. If, after discussing the complaint at a district level, the person or persons making the complaint still do not have satisfaction, the complaint should be presented to the Board.
3. No person shall present orally or discuss at any meeting of the Board complaints against individual employees of the Kickapoo Area School District until after such charges or complaints have been presented to the Board, in writing, and signed by the person or persons making the charge or complaint. The Board shall then have a reasonable opportunity to investigate the same and call for discussion.
4. Any written complaints regarding a teacher made to any member of the administration by any parent, student or other person shall be immediately called to the attention of the teacher. The teacher shall be given an opportunity to respond to and/or rebut such complaint, and shall have the right to be represented by legal counsel or the KTA at any meetings or conferences regarding such complaints.

Adopted: 9/14/92

Reviewed: 2/22/93; 1/10/94; 5/8/95; 6/24/96; 8/12/97; 3/13/00; 3/10/08; 5/8/17

Revised: 3/8/93

**REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
NOTES**

**Wednesday, June 9, 2021 at 7:00 P.M.**

1. **Roll Call**
2. **Affirmation of the Proof of Publication of the Agenda**
3. **Approve Agenda**
4. **Audience to Visitors/Board Members**
  - a. **Erica Gretebeck ~ Mindfulness Program** Erica will present the mindfulness program that will be implemented during summer school.
5. **Expense Vouchers/Receipts**
6. **Consent Agenda**
  - a. **Minutes from May 12, 2021 Regular Board Meeting**
  - b. **Minutes from May 28, 2021 Buildings/Grounds/Transportation Committee Meeting**
  - c. **Minutes from June 2, 2021 Board Policy Committee Meeting**
7. **Action Agenda**
  - a. **2020-21 COVID Pay for Employees (Attachment)** The board reviewed a proposal at the May 12th board meeting for this one-time pay to employees.
  - b. **Library Plan (Attachment)** Jennifer Malphy presented a 2021-2024 Library Plan to the board at the April 14th meeting; this plan requires board approval.
  - c. **Letter of Resignation ~ Emily Drone ~ Elementary Interventionist** Emily Drone submitted a letter of resignation as elementary interventionist for the 2021-22 school year.
  - d. **Letter of Resignation ~ Jennifer Vielhaber ~ Board Member** Jen has submitted her letter of resignation that was effective May 13, 2021.
  - e. **2021-22 Student Accident Insurance** The possibility of not renewing the district's student accident insurance was discussed at a previous meeting.
  - f. **Jake Gehrke Request ~ Fishing Club (Attachment)**
  - g. **Travel Club Trip Request (Attachment)**
  - h. **Band Club Trip Request (Attachment)**
  - i. **Establish Annual Meeting Date** Discussion/establishment for Wednesday night - does the board wish to hold the annual meeting on the last Wednesday of October (October 27th) in keeping with the regular board meeting night of the week?
  - j. **2021-22 Property and Liability Insurance (Attachment)** Quotes for insurance from two carriers, the recommendation is to continue with TIC.
  - k. **Donations to Track Shed Project** The Viola United Methodist Church has donated \$20,000.00 to the track shed project, and another \$1,000.00 was donated by Nancy and Donald Sanford for this project as well.
  - l. **Baird Forecasting Model Approval for 2021-22** The business office would like to return to the Baird Forecasting model for budgeting purposes at a cost of \$4,250.00; Forecast 5 has been used for the past few years - their renewal fee is \$11,456.00.
  - m. **State FFA Convention (Attachment)** The board typically does not approve this FFA event, but given COVID protocols, Brain Kast has outlined how this year's convention will be held.
  - n. **2021-22 WIAA Membership (Attachment)** At this time, the fees are still suspended, so the board is just approving WIAA membership.
8. **Informational Agenda**
  - a. **Discussion Items**
    - 1) **COVID Protocol** We will discuss protocol moving forward to Summer School and the start of the 2021-22 school year. The CDC has not yet released recommendations for the fall.
    - 2) **New High School Course ~ Essential English (Attachment)** Vicki Olsen would teach this class, beginning with the 2021-22 school year.

3) **Baseball Co-op with La Farge** Kent will discuss with the board on Wednesday evening. The La Farge School Board voted against a baseball cooperative for the 21-22 school year.

4) **Sub Teacher Pay** Our current sub teacher pay is \$105 for a full day and \$52.50 for a half day, with long-term sub pay (more than 10 days in the same position) at base pay on the teachers' salary schedule. Most of our neighbors are paying 120 per day.

5) **2020-21 AGR Report (Attachment)** Kim Johnson will review with the board at the meeting.

b. **May and June Schedule of Meetings**

1) **Set Date for Board Policy Committee Meeting**

2) **Set Date for Buildings and Grounds Meeting**

9. **Superintendent's Report**

10. **Principals' Reports**

11. **Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)**

(c) **Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.**

**PURPOSE: Interventionist Position; Driver's Education Teacher**

12. **Reconvene to Open Session**

13. **Motions Made Following Closed Session Discussion**

14. **Audience to Board Members/Visitors**

15. **Adjourn Meeting**

VENDOR	CHECK CHECK		INVOICE		ACCOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
CAMLEK, TODD	96426	05/10/2021	05102021	Track Official	150.00
				Totals for 96426	150.00
POSHEPNY, CRAIG	96427	05/10/2021	05102021	Track Official	150.00
				Totals for 96427	150.00
RASMUSSEN, CRAIG	96428	05/10/2021	05102021	Softball Official	90.00
				Totals for 96428	90.00
THIEDE, KEN	96429	05/10/2021	05102021	Softball Official	90.00
				Totals for 96429	90.00
RAASCH, BRAD	96430	05/11/2021	05132021	Baseball Official	125.00
				Totals for 96430	125.00
VERNON DAINES	96431	05/11/2021	05132021	Baseball Official	125.00
				Totals for 96431	125.00
RBS SHIRTPRINTING &	96432	05/12/2021	167783	Baseball Uniforms	428.02
		05/12/2021	167785	BASEBALL UNIFORMS	258.30
				Totals for 96432	686.32
BETTS, NIC	96433	05/17/2021	05172021	Baseball Official	90.00
				Totals for 96433	90.00
BRAY, HENRY	96434	05/17/2021	05172021	Softball Official	100.00
				Totals for 96434	100.00
THIEDE, KEN	96435	05/17/2021	05172021	Softball Official	110.00
				Totals for 96435	110.00
VERNON DAINES	96436	05/17/2021	05172021	Baseball Official	110.00
				Totals for 96436	110.00
DAVID SARNOWSKI	96437	05/18/2021	05182021	Softball Official	90.00
				Totals for 96437	90.00
NORDIN, LUCAS	96438	05/18/2021	05182021	Softball Official	80.00
				Totals for 96438	80.00
SCHROEDER, BRUCE	96439	05/19/2021	05192021	Softball Official	95.00
				Totals for 96439	95.00
TRACY, DUANE	96440	05/19/2021	05192021	Softball Official	95.00
				Totals for 96440	95.00
KASD CAFETERIA ACCOU	96441	05/25/2021	20210525AD	Payroll accrual	718.11
		05/25/2021	20210525AD	Payroll accrual	166.00
				Totals for 96441	884.11
EFTPS - ELECTRONIC F	96442	05/25/2021	20210525AD	Payroll accrual	128.46
		05/25/2021	20210525AD	Payroll accrual	250.00
		05/25/2021	20210525AD	Payroll accrual	10,123.89
		05/25/2021	20210525AD	Payroll accrual	9,783.66
		05/25/2021	20210525AD	Payroll accrual	2,288.14
		05/25/2021	20210525AF	Payroll accrual	9,783.66
		05/25/2021	20210525AF	Payroll accrual	2,288.14
				Totals for 96442	34,645.95
PAYROLL ACCOUNT	96443	05/25/2021	05252021	Net Payroll	179,444.05
		05/25/2021	05252021	Net Payroll	35,906.07
		05/25/2021	05252021	Net Payroll	6,987.27
		05/25/2021	05252021	Net Payroll	-111,495.38
		05/25/2021	05252021	Net Payroll	191.75
				Totals for 96443	111,033.76
WIS DEPARTMENT OF RE	96444	05/25/2021	20210525AD	Payroll accrual	50.00
		05/25/2021	20210525AD	Payroll accrual	6,860.56
				Totals for 96444	6,910.56
WEA TRUST ADVANTAGE	96445	05/25/2021	20210525AD	Payroll accrual	94.61
		05/25/2021	20210525AD	Payroll accrual	125.00
		05/25/2021	20210525AD	Payroll accrual	2,082.83
		05/25/2021	20210525AD	Payroll accrual	3,663.50
		05/25/2021	20210525AD	Payroll accrual	64.37

VENDOR	CHECK	CHECK	INVOICE	INVOICE	ACCOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
WEA TRUST ADVANTAGE	96445	05/25/2021	20210525AD	Payroll accrual	0.00
				Totals for 96445	6,030.31
WCA GROUP HEALTH TRU	96446	05/26/2021	20210510AF	Payroll accrual	27,691.88
		05/26/2021	20210510AF	Payroll accrual	4,415.04
		05/26/2021	20210525AF	Payroll accrual	27,691.88
		05/26/2021	20210525AF	Payroll accrual	4,415.04
		05/26/2021	adj	June Adjustments	-524.74
				Totals for 96446	63,689.10
DELTA DENTAL WI	96447	05/26/2021	20210510AD	Payroll accrual	462.21
		05/26/2021	20210510AD	Payroll accrual	42.45
		05/26/2021	20210510AF	Payroll accrual	2,619.62
		05/26/2021	20210510AF	Payroll accrual	240.58
		05/26/2021	20210525AD	Payroll accrual	462.21
		05/26/2021	20210525AD	Payroll accrual	42.45
		05/26/2021	20210525AF	Payroll accrual	2,619.62
		05/26/2021	20210525AF	Payroll accrual	240.58
		05/26/2021	adj	June Adjustments	-66.81
				Totals for 96447	6,662.91
AMERICAN HERITAGE LI	96448	05/27/2021	20210510AD	Payroll accrual	584.98
		05/27/2021	20210525AD	Payroll accrual	584.98
		05/27/2021	adj	Adjustments	-3.53
				Totals for 96448	1,166.43
MADISON NATIONAL LIF	96449	05/27/2021			0.00
				Totals for 96449	0.00
MADISON NATIONAL LIF	96450	05/27/2021	20210510AD	Payroll accrual	422.84
		05/27/2021	20210510AD	Payroll accrual	39.33
		05/27/2021	20210510AD	Payroll accrual	406.36
		05/27/2021	20210510AF	Payroll accrual	382.52
		05/27/2021	20210510AF	Payroll accrual	212.85
		05/27/2021	20210525AD	Payroll accrual	426.98
		05/27/2021	20210525AD	Payroll accrual	39.33
		05/27/2021	20210525AD	Payroll accrual	376.96
		05/27/2021	20210525AF	Payroll accrual	368.45
		05/27/2021	20210525AF	Payroll accrual	212.85
		05/27/2021	adj	June Adjustments	-8.29
		05/27/2021	adj	June Adjustments	-1.19
				Totals for 96450	2,878.99
NATIONAL VISION ADMI	96451	05/27/2021	20210510AD	Payroll accrual	104.80
		05/27/2021	20210525AD	Payroll accrual	104.80
		05/27/2021	adj	Adjustments-June Billing	-2.48
				Totals for 96451	207.12
DAVID SARNOWSKI	96452	05/28/2021	5282021	Softball Official	90.00
				Totals for 96452	90.00
NORDIN, LUCAS	96453	05/28/2021	5282021	Softball Official	80.00
				Totals for 96453	80.00
WISCONSIN RETIREMENT	96454	05/28/2021	20210409AD	Payroll accrual	9,876.47
		05/28/2021	20210409AF	Payroll accrual	9,876.47
		05/28/2021	20210423AD	Payroll accrual	9,719.19
		05/28/2021	20210423AF	Payroll accrual	9,719.19
				Totals for 96454	39,191.32
ASSOCIATED BANK HSA	96455	05/28/2021	20210510AD	Payroll accrual	3,936.86
		05/28/2021	20210510AF	Payroll accrual	0.00
		05/28/2021	20210525AD	Payroll accrual	3,936.86
		05/28/2021	20210525AF	Payroll accrual	750.00
				Totals for 96455	8,623.72
CAMLEK, TODD	96456	06/01/2021	06012021	HS Track Official	125.00

VENDOR	CHECK NUMBER	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT	ACCOUNT QUICK KEY
				Totals for 96456	125.00	
LEE, TIM	96457	06/01/2021	06012021	HS Track Official	125.00	
				Totals for 96457	125.00	
POSHEPNY, CRAIG	96458	06/01/2021	06012021	HS Track Official	125.00	
				Totals for 96458	125.00	
AARON MITHUM	96459	06/01/2021	52621	MILEAGE REIMBURSEMENT	49.84	
				Totals for 96459	49.84	
ACCURACE TIMING SERV	96460	06/01/2021	1135	Track Services	1,750.00	
				Totals for 96460	1,750.00	
AFLAC	96461	06/01/2021	497020	BUS DRIVER PREMIUMS	105.17	
				Totals for 96461	105.17	
CESA #3	96462	06/01/2021	0002100518	Educator Effectiveness - 2 principals, 1 superintendant	3,000.00	
				Totals for 96462	3,000.00	
CITIZENS FIRST BANK	96463	06/01/2021	6012021	Safety Deposit Box Rental	65.00	
				Totals for 96463	65.00	
CROOK, PATRICIA	96464	06/01/2021	5/17/2021	REFUND FOR LOST LIBRARY BOOK	13.96	
				Totals for 96464	13.96	
DURST, JULIE	96465	06/01/2021	52021	Reimburse lunch account	75.75	
				Totals for 96465	75.75	
DYESPORT	96466	06/01/2021	DS53920	SB Uniforms	1,295.64	
				Totals for 96466	1,295.64	
EMPLOYEE BENEFITS CO	96467	06/01/2021	3225556	April Flex Fees	52.25	
				Totals for 96467	52.25	
EQUITABLE - EQUI-VES	96468	06/01/2021	700247	ANNUITY	200.00	
				Totals for 96468	200.00	
HENDRICKSON, NICOLE	96469	06/01/2021	52021	REIMBURSE LUNCH ACCT	36.45	
				Totals for 96469	36.45	
I & S GROUP, INC	96470	06/01/2021	72387	DESIGN & ENGINEERING SERVICES -POOL	31,333.00	
				Totals for 96470	31,333.00	
LA FARGE HARDWARE, L	96471	06/01/2021	48159	Maintenance Supplies	38.02	
		06/01/2021	48199	Maintenance Supplies	42.88	
				Totals for 96471	80.90	
LARSE, ANGELA	96472	06/01/2021	52021	REIMBURSE LUNCH ACCT	198.85	
				Totals for 96472	198.85	
MAYO HEALTH CARE	96473	06/01/2021	700008447	COVID Testing	145.00	
				Totals for 96473	145.00	
MIDWEST NATURAL GAS,	96474	06/01/2021	2-08-9000-	April School Building Natural Gas	1,330.77	
		06/01/2021	2-08-7003-	April Kitchen Gas	139.70	
		06/01/2021	2-08-7081-	April Bus Barn Gas	33.71	
				Totals for 96474	1,504.18	
NEW LISBON HIGH SCHO	96475	06/01/2021	51721	TRACK ENTRY FEE 5/15/21	150.00	
				Totals for 96475	150.00	
NORTH CRAWFORD SCHOO	96476	06/01/2021	5172021	TRACK ENTRY FEE 5/3/2021	100.00	
		06/01/2021	52521	MS TRACK ENTRY FEE	100.00	
				Totals for 96476	200.00	
NUZUMS4	96477	06/01/2021	366834	SOFTBALL FIELD-Dugouts	1,270.46	
		06/01/2021	366835	Ag Budget	47.97	
				Totals for 96477	1,318.43	
THE O'BRIEN AGENCY.	96478	06/01/2021	924	COPY PAPER	4,640.00	
				Totals for 96478	4,640.00	
ORKIN INC	96479	06/01/2021	216408146	External Application	699.00	
				Totals for 96479	699.00	
PAN O GOLD BAKING CO	96480	06/01/2021	4006892113	breakfast/lunch	183.08	

VENDOR	CHECK	CHECK	INVOICE	INVOICE	ACCOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
				Totals for 96480	183.08
REINHART INSTITUTION	96481	06/01/2021	811081	breakfast/ala carte/lunch	34.64
		06/01/2021	811081	breakfast/ala carte/lunch	404.67
		06/01/2021	811081	breakfast/ala carte/lunch	1,551.18
		06/01/2021	811080	Lunch/Breakfast/Supplies	25.86
		06/01/2021	811080	Lunch/Breakfast/Supplies	81.52
				Totals for 96481	2,097.87
RIDGE AND VALLEY COU	96482	06/01/2021	52521	Mental Health Counseling	4,000.00
				Totals for 96482	4,000.00
SHERRY, JENA	96483	06/01/2021	52021	REIMBURSE LUNCH ACCT	33.15
				Totals for 96483	33.15
STONE, SHANE	96484	06/01/2021	52021	REIMBURSE LUNCH ACCT	57.25
				Totals for 96484	57.25
THE TROPHY PLACE	96485	06/01/2021	2595	Track Supplies - Medals	357.73
				Totals for 96485	357.73
VERNON MEMORIAL HEAL	96486	06/01/2021	15024	ATHLETIC TRAINER	220.00
		06/01/2021	15024	ATHLETIC TRAINER	0.00
		06/01/2021	050621	EE PHYSICAL	210.00
				Totals for 96486	430.00
WI ASSOC OF SCHOOL B	96487	06/01/2021	23362	MEMBERSHIP DUES	2,988.00
				Totals for 96487	2,988.00
WEA TRUST ADVANTAGE	96488	06/01/2021	May 2021	Monthly NE TSA Pmt- A Mithum per 2020-21 contract	166.67
		06/01/2021	May 2021.	Monthly NE TSA Pmt- K Johnson per 2020-21 contract	166.67
				Totals for 96488	333.34
WORLD BOOK INC.	96489	06/01/2021	0001623893	ONLINE LIBRARY BOOKS	796.00
				Totals for 96489	796.00
WESTERN TECHNICAL CO	96490	06/01/2021	IN10549	GED TUITION & TEST	2,062.54
				Totals for 96490	2,062.54
				Totals for checks	344,907.98



FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	179,444.05	0.00	54,585.97	234,030.02
21	SPECIAL REVENUE TRUST FUND	191.75	0.00	1,270.46	1,462.21
27	SPECIAL EDUCATION FUND	35,906.07	0.00	0.00	35,906.07
50	FOOD SERVICE	6,987.27	401.45	2,420.65	9,809.37
98		59,700.31	0.00	0.00	59,700.31
99	X	0.00	0.00	4,000.00	4,000.00
***	Fund Summary Totals ***	282,229.45	401.45	62,277.08	344,907.98

\*\*\*\*\* End of report \*\*\*\*\*

April 21- May 20 2021 P Card Transactions

<u>Employee</u>	<u>Trans. Date</u>	<u>Trans. ID</u>	<u>Vendor</u>	<u>Amount</u>
ARELLANO JESUS	4/22/2021	21766	Amzn Mktp US Bw3xc38o3, Amzn.Com/Bill, WA, 98109, US	\$ 263.88
ARELLANO JESUS	4/21/2021	21765	Amzn Mktp US Dd4tv5fv3, Amzn.Com/Bill, WA, 98109, US	\$ 13.99
CADE HEIDI	4/21/2021	21640	Amzn Mktp US Od46c8453, Amzn.Com/Bill, WA, 98109, US	\$ 17.02
CLEMENTS DUSTIN	4/23/2021	21761	Quillins Quality Foo, Viroqua, WI, 54665, US	\$ 35.97
COLEMAN ASHLYN	4/23/2021	21760	Amzn Mktp US Dz54e1h73, Amzn.Com/Bill, WA, 98109, US	\$ 853.62
DEAVER KRISTI	5/17/2021	21634	Second Nature At Reads, Readstown, WI, 54652, US	\$ 63.14
DEAVER KRISTI	5/14/2021	21633	Amzn Mktp US 2l0xv9wl1, Amzn.Com/Bill, WA, 98109, US	\$ 23.77
DEAVER KRISTI	5/12/2021	21632	Amazon.Com 2l1j152p1, Amzn.Com/Bill, WA, 98109, US	\$ 114.99
DEAVER KRISTI	5/10/2021	21630	Www.Ccapalert.Com, 4148974524, WI, 53086, US	\$ 57.00
DEAVER KRISTI	5/10/2021	21631	Quillins Quality Foo, Viroqua, WI, 54665, US	\$ 37.28
DEAVER KRISTI	5/6/2021	21628	Amzn Mktp US 2l1zv81s1, Amzn.Com/Bill, WA, 98109, US	\$ 61.97
DEAVER KRISTI	5/6/2021	21629	Amazon.Com 2l0zz91f1 A, Amzn.Com/Bill, WA, 98109, US	\$ 27.40
DEAVER KRISTI	5/3/2021	21627	Hpe Na_ Hp Parts Store, 800-227-8164, CA, 94304, US	\$ 574.54
DEAVER KRISTI	5/3/2021	21636	Amzn Mktp US Jz69c8ah3, Amzn.Com/Bill, WA, 98109, US	\$ 26.87
DEAVER KRISTI	4/26/2021	21635	Amzn Mktp US 543zu6p23, Amzn.Com/Bill, WA, 98109, US	\$ 7.99
DREGNE JENNIFER	5/3/2021	21763	Carolina Biologic Supp, 8003345551, NC, 27215, US	\$ (11.76)
DREGNE JENNIFER	4/27/2021	21762	Carolina Biologic Supp, 8003345551, NC, 27215, US	\$ 78.02
GEARY SAMUELA	5/14/2021	21662	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 27.76
GEARY SAMUELA	5/10/2021	21661	Sams Club #6436, Onalaska, WI, 54650, US	\$ 388.90
GEARY SAMUELA	4/26/2021	21663	Amzn Mktp US Lg32i76t3, Amzn.Com/Bill, WA, 98109, US	\$ 94.96
GOODRICH CASEY	5/13/2021	21726	Piggly Wiggly #404, Boscobel, WI, 53805, US	\$ 115.69
GRETEBECK ERICA	5/13/2021	21641	Sp Big Life Journal, Darien, CT, 06820, US	\$ 41.03
GRETEBECK ERICA	4/27/2021	21642	Amzn Mktp Us, Amzn.Com/Bill, WA, 98109, US	\$ (23.15)
HAMILTON JENNA	5/17/2021	21764	Amzn Mktp US 2r0lt2od1, Amzn.Com/Bill, WA, 98109, US	\$ 47.87
HARGER LANDON	5/17/2021	21718	The Cakery And Bake Sh, Viroqua, WI, 54665, US	\$ 29.10
JOHNSON KIMBERLY	5/18/2021	21643	Principalcenter.Com, Heber Springs, AR, 72543, US	\$ 19.00
JOHNSON KIMBERLY	5/18/2021	21644	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 21.44
JOHNSON KIMBERLY	4/29/2021	21646	Amazon.Com D60a840m3, Amzn.Com/Bill, WA, 98109, US	\$ 26.84
JOHNSON KIMBERLY	4/23/2021	21645	Amazon.Com F10rr4mu3 A, Amzn.Com/Bill, WA, 98109, US	\$ 29.71
KAST BRIAN	5/11/2021	21664	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 150.25
KAST BRIAN	4/30/2021	21669	Wi Assn Of Ag Educator, Sauk City, CA, 53583-0087, US	\$ 455.00
KAST BRIAN	4/28/2021	21668	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 170.88
KAST BRIAN	4/27/2021	21665	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 90.37
KAST BRIAN	4/27/2021	21666	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 147.95
KAST BRIAN	4/27/2021	21667	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 212.28
KRINGS KENNETH	5/10/2021	21672	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 57.29
KRINGS KENNETH	5/6/2021	21671	Amzn Mktp US Ef9zw9ty3, Amzn.Com/Bill, WA, 98109, US	\$ 26.84
KRINGS KENNETH	5/3/2021	21670	Oreilly Auto Parts 19, Viroqua, WI, 54665, US	\$ 235.86
KRINGS KENNETH	4/23/2021	21676	Amzn Mktp US R462l7ya3, Amzn.Com/Bill, WA, 98109, US	\$ 73.97
KRINGS KENNETH	4/22/2021	21674	Tractor Supply #736, Viroqua, WI, 54665, US	\$ 104.00
KRINGS KENNETH	4/22/2021	21675	Amzn Mktp US Dj3hx6aa3, Amzn.Com/Bill, WA, 98109, US	\$ 37.45
KRINGS KENNETH	4/21/2021	21673	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 22.80
LEE JEREMY	5/14/2021	21769	Prime Video 2l8yc4xl2, 888-802-3080, WA, 98109, US	\$ 5.26
LEE JEREMY	5/13/2021	21767	Prime Video 2l26389q1, 888-802-3080, WA, 98109, US	\$ 10.54
LEE JEREMY	5/13/2021	21768	Prime Video 2l15l39u1, 888-802-3080, WA, 98109, US	\$ 14.76
MALPHY JENNIFER	5/20/2021	21686	Amzn Mktp US 2r3qj8031, Amzn.Com/Bill, WA, 98109, US	\$ 581.96
MALPHY JENNIFER	5/20/2021	21687	Amzn Mktp US 2r6lh60p1, Amzn.Com/Bill, WA, 98109, US	\$ 84.99
MALPHY JENNIFER	5/19/2021	21684	Amzn Mktp US 2r10j1ax1, Amzn.Com/Bill, WA, 98109, US	\$ 16.80
MALPHY JENNIFER	5/19/2021	21685	Amzn Mktp US 2r1sa2tl1, Amzn.Com/Bill, WA, 98109, US	\$ 458.00
MALPHY JENNIFER	5/18/2021	21681	Amazon.Com 2l1yh6u20, Amzn.Com/Bill, WA, 98109, US	\$ 14.97
MALPHY JENNIFER	5/18/2021	21682	Amazon.Com 2r8wc2jf1, Amzn.Com/Bill, WA, 98109, US	\$ 406.05
MALPHY JENNIFER	5/18/2021	21683	Amzn Mktp US 2l4m99kh2, Amzn.Com/Bill, WA, 98109, US	\$ 24.20
MALPHY JENNIFER	5/17/2021	21680	Amazon.Com 2l9p208d2, Amzn.Com/Bill, WA, 98109, US	\$ 15.99
MALPHY JENNIFER	5/3/2021	21677	Abcyal Kids Edu Games, San Mateo, CA, 94404, US	\$ 39.99
MALPHY JENNIFER	5/3/2021	21678	Amazon.Com 566gh3933, Amzn.Com/Bill, WA, 98109, US	\$ 11.99

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MALPHY JENNIFER	5/3/2021	21679	Amazon.Com Fm5sj6pg3 A, Amzn.Com/Bill, WA, 98109, US	\$ 15.49
MALPHY JENNIFER	4/30/2021	21691	Demco Inc, 800-9624463, WI, 53704, US	\$ 46.94
MALPHY JENNIFER	4/28/2021	21690	Amazon.Com Va3u36543 A, Amzn.Com/Bill, WA, 98109, US	\$ 1,013.46
MALPHY JENNIFER	4/21/2021	21688	Amazon.Com Gh9gr77s3 A, Amzn.Com/Bill, WA, 98109, US	\$ 11.59
MALPHY JENNIFER	4/21/2021	21689	Amazon.Com, Amzn.Com/Bill, WA, 98109, US	\$ (1.00)
MCNAMER DONALD	5/13/2021	21777	Dalco Enterprises, 6512516657, MN, 55112, US	\$ 2,208.30
MCNAMER DONALD	5/12/2021	21775	Kwik Trip 75700007575, Viroqua, WI, 54665-0000, US	\$ 20.00
MCNAMER DONALD	5/12/2021	21776	Kwik Trip 75700007575, Viroqua, WI, 54665-0000, US	\$ 69.95
MCNAMER DONALD	5/11/2021	21774	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 53.30
MCNAMER DONALD	5/6/2021	21770	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 506.29
MCNAMER DONALD	5/6/2021	21771	Tractor Supply #736, Viroqua, WI, 54665, US	\$ 169.99
MCNAMER DONALD	5/6/2021	21772	Oreilly Auto Parts 19, Viroqua, WI, 54665, US	\$ 41.81
MCNAMER DONALD	5/6/2021	21773	Nelson Agri Center, Viroqua, WI, 54665, US	\$ (259.00)
MCNAMER DONALD	5/3/2021	21793	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 35.00
MCNAMER DONALD	4/30/2021	21792	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 500.00
MCNAMER DONALD	4/29/2021	21789	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 107.62
MCNAMER DONALD	4/29/2021	21790	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 211.20
MCNAMER DONALD	4/29/2021	21791	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 5.38
MCNAMER DONALD	4/27/2021	21787	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 164.35
MCNAMER DONALD	4/27/2021	21788	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 63.80
MCNAMER DONALD	4/26/2021	21786	Amzn Mktp US Lz8a422x3, Amzn.Com/Bill, WA, 98109, US	\$ 149.55
MCNAMER DONALD	4/23/2021	21781	Schilling Supply Compa, La Crosse, WI, 54602, US	\$ 69.97
MCNAMER DONALD	4/23/2021	21782	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 78.85
MCNAMER DONALD	4/23/2021	21783	Amzn Mktp US 9r47t1t3, Amzn.Com/Bill, WA, 98109, US	\$ 10.00
MCNAMER DONALD	4/23/2021	21784	Amzn Mktp US U394l98a3, Amzn.Com/Bill, WA, 98109, US	\$ 6.98
MCNAMER DONALD	4/23/2021	21785	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 30.80
MCNAMER DONALD	4/22/2021	21780	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 548.90
MCNAMER DONALD	4/21/2021	21778	Schilling Supply Compa, La Crosse, WI, 54602, US	\$ 71.78
MCNAMER DONALD	4/21/2021	21779	Schilling Supply Compa, La Crosse, WI, 54602, US	\$ 1,239.24
MILLER KATHRYN	5/6/2021	21727	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 32.48
MILLER KATHRYN	4/28/2021	21728	Concord Theatricals Co, New York, NY, 10107, US	\$ 1,771.60
NELSON JESSICA	4/21/2021	21615	Amzn Mktp US C18fc0ma3, Amzn.Com/Bill, WA, 98109, US	\$ 613.10
NELSON TINA	5/19/2021	21660	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 14.91
NELSON TINA	5/17/2021	21658	La Farge Chiropractic, La Farge, WI, 54639, US	\$ 72.54
NELSON TINA	5/17/2021	21659	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 35.32
NELSON TINA	5/5/2021	21657	Wm Supercenter #1007, Richland Cent, WI, 53581, US	\$ 18.60
OLSEN DOUGLAS	5/7/2021	21625	Wasda, Madison, WI, 53704, US	\$ 1,130.00
OLSEN DOUGLAS	4/30/2021	21626	Sq Butternut Road Cof, Gosq.Com, WI, 53588, US	\$ 800.00
PETERSEN KENT	5/19/2021	21710	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 53.96
PETERSEN KENT	5/17/2021	21708	Amzn Mktp US 2l3gx75r2, Amzn.Com/Bill, WA, 98109, US	\$ 23.96
PETERSEN KENT	5/17/2021	21709	Apple.Com/Us, 800-676-2775, CA, 95014, US	\$ 801.00
PETERSEN KENT	5/14/2021	21707	Cdw Govt #d079478, 800-808-4239, IL, 60061, US	\$ 325.74
PETERSEN KENT	5/13/2021	21705	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 634.51
PETERSEN KENT	5/13/2021	21706	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 671.25
PETERSEN KENT	5/12/2021	21704	Amazon.Com 2l52p2k11, Amzn.Com/Bill, WA, 98109, US	\$ 131.62
PETERSEN KENT	5/11/2021	21701	Amzn Mktp US 2l9kq7d71, Amzn.Com/Bill, WA, 98109, US	\$ 56.99
PETERSEN KENT	5/11/2021	21702	Amzn Mktp US 2l6or91x0, Amzn.Com/Bill, WA, 98109, US	\$ 29.98
PETERSEN KENT	5/11/2021	21703	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 2,055.00
PETERSEN KENT	5/10/2021	21699	Apple.Com/Us, 800-676-2775, CA, 95014, US	\$ 598.00
PETERSEN KENT	5/10/2021	21700	Apple.Com/Us, 800-676-2775, CA, 95014, US	\$ 299.00
PETERSEN KENT	5/7/2021	21694	Amzn Mktp US 2l0za1xn1, Amzn.Com/Bill, WA, 98109, US	\$ 20.20
PETERSEN KENT	5/7/2021	21695	Cdw Govt #c781646, 800-808-4239, IL, 60061, US	\$ 476.40
PETERSEN KENT	5/7/2021	21696	Amazon.Com 2l2z74xe1, Amzn.Com/Bill, WA, 98109, US	\$ 39.99
PETERSEN KENT	5/7/2021	21697	Amazon.Com 2l4z27xq1, Amzn.Com/Bill, WA, 98109, US	\$ 395.51
PETERSEN KENT	5/7/2021	21698	Cdw Govt #c774589, 800-808-4239, IL, 60061, US	\$ 3,590.45
PETERSEN KENT	5/4/2021	21693	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 313.61

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PETERSEN KENT	4/28/2021	21716	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 405.00
PETERSEN KENT	4/28/2021	21717	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 376.29
PETERSEN KENT	4/26/2021	21714	Dri Crashplan For Sb, Crashplan.Com, MN, 55343, US	\$ 10.59
PETERSEN KENT	4/26/2021	21715	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 27.91
PETERSEN KENT	4/22/2021	21712	Amzn Mktp US Hf20o2t63, Amzn.Com/Bill, WA, 98109, US	\$ 14.98
PETERSEN KENT	4/22/2021	21713	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 237.08
PETERSEN KENT	4/21/2021	21711	Amzn Mktp US 9j4qh2tu3, Amzn.Com/Bill, WA, 98109, US	\$ 69.00
RANDALL MARLA	5/18/2021	21731	Usps Po 5684900668, Viola, WI, 54664, US	\$ 3.28
RANDALL MARLA	5/13/2021	21730	Usps Po 5684900668, Viola, WI, 54664, US	\$ 7.80
RANDALL MARLA	4/30/2021	21732	Supreme School Sply We, 608-3233366, WI, 54612, US	\$ 103.40
SCHMIDT HEATHER	4/28/2021	21741	Ott Mysingingtime, 8333947473, UT, 84047, US	\$ 10.54
SCHMIDT HEATHER	4/28/2021	21742	Awl Pearson Education, Prsoncs.Com, NJ, 07458, US	\$ 45.00
SCHOCH MATTHEW	5/14/2021	21614	Quillins Quality Foo, Viroqua, WI, 54665, US	\$ 114.11
SCHULLO MEGAN	5/19/2021	21735	Paddlingmichigan.Com, Marquette, MI, 49855, US	\$ 1,061.34
SCHULLO MEGAN	5/6/2021	21734	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 54.32
SCHULLO MEGAN	5/4/2021	21733	In The Trophy Place,, 608-8477662, WI, 54660-2642, US	\$ 22.60
SCHULLO MEGAN	4/28/2021	21740	Rbs Active Kickapoola, 2149454000, WI, 53504, US	\$ 132.93
SCHULLO MEGAN	4/27/2021	21739	Pictured Rocks Cruises, 9063872379, MI, 49862, US	\$ 500.00
SCHULLO MEGAN	4/22/2021	21737	Paddlingmichigan.Com, 9062501786, MI, 49855, US	\$ 2,399.76
SCHULLO MEGAN	4/22/2021	21738	Amazon.Com P01oh4vw3 A, Amzn.Com/Bill, WA, 98109, US	\$ 32.15
SCHULLO MEGAN	4/21/2021	21736	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 138.40
SMITH GREGORY	5/12/2021	21758	Blue Note Music, Platteville, WI, 53818, US	\$ 42.20
SMITH GREGORY	5/12/2021	21759	Blue Note Music, Platteville, WI, 53818, US	\$ 45.00
SOLVERSON TRACY	4/23/2021	21729	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 1.00
VIELHUBER MICHELE	5/14/2021	21637	Dairy Queen #14985, Viroqua, WI, 54665, US	\$ 31.64
VIELHUBER MICHELE	5/14/2021	21638	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 19.94
VIELHUBER MICHELE	4/26/2021	21639	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 65.08
VINGER LACEY	5/19/2021	21652	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 139.89
VINGER LACEY	5/17/2021	21650	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 23.76
VINGER LACEY	5/17/2021	21651	Quillins Quality Foo, Viroqua, WI, 54665, US	\$ 52.65
VINGER LACEY	5/6/2021	21649	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 3.17
VINGER LACEY	5/5/2021	21648	Kwik Trip 36300003632, Richland Cent, WI, 53581, US	\$ 50.00
VINGER LACEY	5/4/2021	21647	Culvers Of Spring Gree, Spring Green, WI, 53588, US	\$ 50.00
VON RUDEN SHARI	5/14/2021	21654	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 71.77
VON RUDEN SHARI	5/10/2021	21653	Amzn Mktp Us, Amzn.Com/Bill, WA, 98109, US	\$ (64.40)
VON RUDEN SHARI	4/23/2021	21655	Amzn Mktp US 6a4nm2f13, Amzn.Com/Bill, WA, 98109, US	\$ 64.40
VON RUDEN SHARI	4/23/2021	21656	Amzn Mktp US 0f5na9963, Amzn.Com/Bill, WA, 98109, US	\$ 787.64
WENDORF JEFFREY	5/20/2021	21751	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 45.09
WENDORF JEFFREY	5/18/2021	21618	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 50.86
WENDORF JEFFREY	5/18/2021	21619	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 13.86
WENDORF JEFFREY	5/17/2021	21750	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 53.52
WENDORF JEFFREY	5/14/2021	21749	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 8.35
WENDORF JEFFREY	5/11/2021	21617	Vesbach Oil, Viroqua, WI, 54665, US	\$ 2,718.84
WENDORF JEFFREY	5/10/2021	21744	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 40.53
WENDORF JEFFREY	5/10/2021	21745	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 50.60
WENDORF JEFFREY	5/10/2021	21746	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 63.50
WENDORF JEFFREY	5/10/2021	21747	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 38.61
WENDORF JEFFREY	5/10/2021	21748	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 34.89
WENDORF JEFFREY	5/7/2021	21743	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 20.33
WENDORF JEFFREY	5/3/2021	21624	Fastenal Company 01wim, 507-453-8920, WI, 53562, US	\$ 325.81
WENDORF JEFFREY	5/3/2021	21757	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 64.83
WENDORF JEFFREY	4/30/2021	21623	Mid State Wisconsin Ra, Wisconsin Rap, WI, 54495, US	\$ 233.70
WENDORF JEFFREY	4/29/2021	21756	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 45.90
WENDORF JEFFREY	4/28/2021	21622	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 35.76
WENDORF JEFFREY	4/28/2021	21755	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 23.00
WENDORF JEFFREY	4/27/2021	21621	Vesbach Oil, Viroqua, WI, 54665, US	\$ 1,681.16

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WENDORF JEFFREY	4/26/2021	21620	Tractor Supply #736, Viroqua, WI, 54665, US	\$ 74.89
WENDORF JEFFREY	4/26/2021	21754	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 21.04
WENDORF JEFFREY	4/23/2021	21753	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 63.57
WENDORF JEFFREY	4/21/2021	21752	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 43.36
WHITE AMY	5/11/2021	21616	Schoolmart, 410-6748202, MD, 21113, US	\$ 485.46
WICKERT MELISSA	5/19/2021	21723	Usps Po 5684900668, Viola, WI, 54664, US	\$ 1.40
WICKERT MELISSA	5/11/2021	21721	Usps Po 5684900668, Viola, WI, 54664, US	\$ 55.05
WICKERT MELISSA	5/11/2021	21722	Vernon Telephone Coop, 6086343136, WI, 54667, US	\$ 1,558.69
WICKERT MELISSA	5/4/2021	21719	In Tc Networks, Inc., 563-5565040, IA, 52001, US	\$ 4,235.36
WICKERT MELISSA	5/4/2021	21720	Usps Po 5684900668, Viola, WI, 54664, US	\$ 10.05
WICKERT MELISSA	4/27/2021	21725	Usps Po 5684900668, Viola, WI, 54664, US	\$ 1.40
WICKERT MELISSA	4/22/2021	21724	Wasbo Foundation, Madison, WI, 53704, US	\$ 280.00
WIEGEL ERIC	5/20/2021	21692	Bt Ud Wbb Camp3z9bx6, 5155989540, IA, 50010, US	\$ 742.00
<b>Total</b>				<b>\$ 49,003.17</b>

Receipt	Post Date	Trans Date	Description	Additional Desc	Acct Nbr	Amount
130	05/28/2021	05/04/2021	AF MS Student Council	Ala Carte Items purchased ffrom F	50 E 800 415 25725	41.33
131	05/28/2021	05/04/2021	AF FFA	Water for FFA Week	21 R 800 291 50000	12.00
132	05/28/2021	05/04/2021	North Crawford Schools	Bell Covers	10 E 400 411 12550	468.50
133	05/28/2021	05/25/2021	Alyssa Sanwick	Lunch Account Payment	50 R 800 251 50000	74.00
134	05/28/2021	05/25/2021	WI Dept of Health Service	Medicaid Payment	27 R 800 780 50000	4164.65
135	05/28/2021	05/25/2021	Ithaca School District	MS & LG Track Invite Fee	10 R 800 279 16200	325.00
136	05/28/2021	05/25/2021	Viroqua Area School Distr	MS Track Invite Fee	10 R 800 279 16200	150.00
137	05/28/2021	05/25/2021	New Lisbon School Distric	MS Track Invite Fee	10 R 800 279 16200	150.00
138	05/28/2021	05/25/2021	Royall School District	MS Track Invite Fee	10 R 800 279 16200	150.00
139	05/28/2021	05/25/2021	Seneca School District	MS Track Invite Fee	10 R 800 279 16200	150.00
140	05/28/2021	05/25/2021	Seneca School District	MS & LG Track Invite Fee	10 R 800 279 16200	325.00
141	05/28/2021	05/25/2021	Wonewoc School District	MS Track Invite Fee	10 R 800 279 16200	150.00
142	05/28/2021	05/25/2021	Ashlyn Coleman	Lunch Account Payment	50 R 800 251 50000	86.55
143	05/28/2021	05/25/2021	Necedah School District	LG Track Invite Fee	10 R 800 279 16200	125.00
144	05/28/2021	05/25/2021	North Crawford School Dis	LG Track Invite Fee	10 R 800 279 16200	125.00
145	05/28/2021	05/25/2021	Wauzeka School District	LG Track Invite Fee	10 R 800 279 16200	175.00
147	05/28/2021	05/03/2021	WI Dept of Revenue	State Aid for Exempt Personal Pro	10 R 800 691 50000	4035.10
148	05/28/2021	05/06/2021	Dept of Education	REAP Grant	10 R 800 791 50000	1000.00
149	05/31/2021	05/31/2021	eFunds for Schools	Lunch Account Payments	50 R 800 251 50000	46.00
938	05/28/2021	05/10/2021	KES	Lunch Account Payments	50 R 800 251 50000	200.00
951	05/28/2021	05/25/2021	KES	Lunch Account Payments	50 R 800 251 50000	443.75
2865	05/28/2021	05/07/2021	Bank of America	Lee Griffin Scholarship for conti	72 R 491 291 42000	6000.00
2866	05/28/2021	05/06/2021	Gary Hoke	Roxanne Hoke Memorial Scholarship	72 R 491 291 42000	500.00
2867	05/28/2021	05/06/2021	Randall & June Williams	Scholarship Donation- 2021 recipi	72 R 491 291 42000	500.00
12841	05/28/2021	05/24/2021	KHS	Lunch Account Payments	50 R 800 251 50000	441.45
12842	05/28/2021	05/24/2021	KHS	Chromebook Insurance/Lost charger	10 R 800 293 50000	105.00
12843	05/28/2021	05/24/2021	KHS	Lost Library Books	10 E 800 432 22200	92.95
12843	05/28/2021	05/24/2021	KHS	Lost Textbooks	10 E 400 470 12000	45.00
12844	05/28/2021	05/24/2021	KHS	AP Tests	10 R 800 292 50000	1105.00
12845	05/28/2021	05/24/2021	KHS	Pmt for Computer Sci. Class-P McC	10 E 800 386 43100	275.00
261269	05/28/2021	05/24/2021	WI DPI	Esser ( CARES Act)	10 R 800 730 50000	8574.18
269887	05/28/2021	05/03/2021	WI DPI	Commodity Handling Charges	50 E 800 387 25700	-6.09
891039	05/28/2021	05/24/2021	WI DPI	IDEA Flow Through Entitlement	27 R 800 730 50000	15887.27
892958	05/28/2021	05/24/2021	WI DPI	IDEA Flow Through Entitlement	27 R 800 730 50000	23893.37
Total for Cash Receipts						69810.01

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	16,644.28	881.45	17,525.73
21	SPECIAL REVENUE TRUST FUND	0.00	12.00	0.00	12.00
27	SPECIAL EDUCATION FUND	0.00	43,945.29	0.00	43,945.29
50	FOOD SERVICE	0.00	1,291.75	35.24	1,326.99
72	PRIVATE BENEFIT TRUST FUND	0.00	7,000.00	0.00	7,000.00
***	Fund Summary Totals ***	0.00	68,893.32	916.69	69,810.01

\*\*\*\*\* End of report \*\*\*\*\*

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
Minutes  
Wednesday, May 12, 2021

The physical location of the meeting was held in the Library of the Kickapoo Area School District

**No member of the public requested to speak remotely under Audience to Visitors**

Public access was available to view the meeting live by visiting [www.kickapoo.k12.wi.us](http://www.kickapoo.k12.wi.us) for the YouTube live feed link

**Public Hearing to Begin at 6:00 P.M.**

**Public Hearing Regarding Waivers for Hours of Instruction for the 2020-21 School Year and School Start Date for the 2021-22 School Year**

Superintendent Douglas Olsen spoke regarding the requested waivers. The waiver for minutes of instruction for the 2020-21 school year is being requested based on some of the changes made to the scheduled school day to accommodate teaching students at home and at school synchronously. The school day for students ended at 2:45 P.M. to facilitate teacher planning and connections with virtual students. The waiver for the school start date for the 2021-22 school year is being requested so that additional days of instruction can be added. School district officials believe this is one of many strategies that should be implemented to address the effects of the pandemic. In addition, it will position the district to be out of school by the end of May and ready to address our construction project for the pool and locker room renovation. A start date of August 16, 2021 is being requested. Two community members joined the hearing to watch on our live feed via YouTube but did not participate. No written or oral feedback has been received regarding the requested waivers.

**EXPENSE REVIEW COMMITTEE: 6:30 P.M. (Wallace, Clements, Gander)**

**Regular School Board Meeting to Begin at 7:00 P.M.**

1. Roll Call

Upon roll call, all board members were present with the exception of Jennifer Vielhaber, who joined the meeting at 7:05 P.M. via Zoom.

2. Affirmation of the Proof of Publication of the Agenda

Superintendent Douglas Olsen read the affirmation of the proof of publication of the agenda.

3. Approve Agenda

To approve the agenda as published and posted with the removal of Action Item n. as it was a duplicate of item b.

4. Election of School Board Officials

Motion to keep the same officers as last year as follows: Janet Matthes - President, Tricia Clements - Vice President, Scott Walter - Clerk, and Earl Wallace - Treasurer.

5. Audience to Visitors/Board Members

a. Travel Club Request ~ Megan Schullo

Megan presented a request via Zoom for the Travel Club to take a short trip the the Upper Peninsula of Michigan this summer. The Board will act on this request at the June Board meeting.

b. 2021-22 Band Trip Request ~ Greg Smith

Greg presented a request via Zoom for the band to travel to Washington D.C. and Gettysburg in the Spring of 2022. The Board will act on this request at the June Board meeting.



6. Expense Vouchers/Receipts

To approve the expense vouchers numbered 96349 through 96425 totaling \$522,503.19, P Card charges totaling \$80,892.13, and receipts totaling \$164,233.23.

Motion to approve: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

7. Consent Agenda

- a. Minutes from April 14, 2021 Regular Board Meeting
- b. Minutes from April 28, 2021 Board Policy Committee Meeting
- c. Minutes from April 28, 2021 Buildings/Grounds/Transportation Committee Meeting
- d. Minutes from April 28, 2021 Teacher Negotiations Committee

To approve the consent agenda as presented.

Motion to approve: Rich Jaynes; 2nd: Tricia Clements. Motion carried with all ayes.

8. Action Agenda

- a. 2021-22 Bridging Better Smiles MOU

To approve the 2021-22 Bridging Better Smiles MOU as presented.

Motion to approve: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

- b. Revisions to Employee Handbook - 2021-22 Teacher Salary Schedule and Support Staff Salary Schedule

To approve the 2021-22 teacher salary schedule as presented, the bus drivers' salary schedule as presented with a 2.4% increase, and support staff pay schedule at \$1.00 per hour increase.

Motion to approve: Tricia Clements; 2nd: Rich Jaynes. Roll call vote carried with all ayes.

- c. Authorize Administration to Approve or Deny Applications for Open Enrollment To Attend or Leave the Kickapoo Area School District per DPI Guidelines and Board of Education Limits Set in January

To authorize administration to approve or deny open enrollment applications as outlined above for the 2021-22 school year.

Motion to approve: Rich Jaynes; 2nd: Scott Walter. Roll call vote carried with all ayes.

- d. 2021-22 CESA 3 Contract

To approve the 2021-22 CESA 3 Contract with the removal of Virtual Learning Collaborative for \$5,900.00 and the addition of Medlearn for \$4,000.00 for a total contract cost of \$28,607.00.

Motion to approve: Tricia Clements; 2nd: Scott Walter. Roll call vote carried with all ayes.

- e. Resolution to Nonrenew a Teacher's Contract for the 2021-22 Year

To adopt the resolution to nonrenew a teacher's contract for the 2021-22 school year due to the elimination of a middle school position.

Motion to approve: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

- f. 2021-22 Teacher Contracts

To approve the 2021-22 teacher contracts as presented in the attachment.

Motion to approve: Tricia Clements; 2nd: Rich Jaynes. Roll call vote carried with all ayes.

- g. 2021-22 Letters of Employment to Support Staff

To approve 2021-22 letters of employment to support staff as presented in the attachment.

Motion to approve: Rich Jaynes; 2nd: Earl Wallace. Roll call vote carried with all ayes.

- h. 2021-22 School Nurse Contract

To approve a contract for Trish Helgerson as school nurse for the 2021-22 school year, with an increase of \$1.00 per hour.

Motion to approve: Tricia Clements; 2nd: Rich Jaynes. Roll call vote carried with all ayes.

i. WASB Delegate and Alternate

To appoint Earl Wallace as WASB delegate for 2021-22 and Rich Jaynes as alternate.

Motion to appoint: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

j. CESA 3 Representative

To appoint Janet Matthes as the CESA 3 representative for 2021-22 and Tricia Clements as alternate.

Motion to appoint: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

k. Resolution for School Start Date Waiver for the 2021-22 School Year, Waiver for Hours of Instruction for the 2020-21 School Year, and Waiver for the Length of the School Day for the 2020-21 School Year

To adopt the resolution for the school start date waiver for 2021-22, Waiver for Hours of Instruction for 2020-21, and waiver for length of school day for 2020-21.

Motion to adopt: Tricia Clements; 2nd: Rich Jaynes. Roll call vote carried with all ayes.

l. 2021-22 District Fees

To approve 2021-22 district fees as outlined in the attachment.

Motion to approve: Scott Walter; 2nd: Tricia Clements. Roll call vote carried with all ayes.

m. 2021-22 Student Handbook Revisions

To approve the revision to the 2021-22 student handbook as presented, changing face masks to face coverings.

Motion to approve: Tricia Clements; 2nd: Earl Wallace. Roll call vote carried with all ayes.

n. 2021-22 Support Staff/Bus Driver Pay Schedule

Deleted from the agenda.

o. 2021-22 Summer School Wages

Approved summer school wages at 120% of teachers' regular school year pay for the summer of 2021.

Motion to approve: Rich Jaynes; 2nd: Tricia Clements. Roll call vote carried with all ayes.

p. School Violence Drill Evaluation Report

To approve the School Violence Drill Evaluation Report as presented.

Motion to approve: Tricia Clements; 2nd: Earl Wallace. Roll call vote carried with all ayes.

q. 2021-22 Athletic Trainer Contract with Vernon Memorial Healthcare

To approve the 2021-22 athletic trainer contract with Vernon Memorial Healthcare as presented.

Motion to approve: Scott Walter; 2nd: Tricia Clements. Roll call vote carried with all ayes.

r. 2021-22 WIAA Co-op Baseball with La Farge

To approve WIAA co-op baseball with La Farge for the 2021-22 school year.

Motion to approve: Teresa Gander; 2nd: Tricia Clements. Roll call vote carried with all ayes.

9. Informational Agenda

a. Discussion Items

2) 2020-21 COVID Pay for Employees

The board reviewed 2 potential proposals for a one-time COVID pay for employees, the proposal second proposal was favored with a cost of \$43,100.00 with a modified amount for the school nurse. The Board will act on this proposal at the June board meeting.

b. May and June Schedule of Meetings

1) Set Date for Board Policy Committee Meeting

A Board Policy Committee meeting was set for Wednesday, June 2, 2021 at 4:30 P.M.

2) Buildings and Grounds Meeting

Superintendent Olsen will be confirming a date with Kraemer's and ISG of either May 27th or 28th to continue pool construction planning and will let the BGT Committee know the date when it has been confirmed.

A special Board Meeting was set for Wednesday, June 30, 2021 at 7:00 PM to discuss the ESSER funds and how they would be best spent.

10. Superintendent's Report

- Virtual school options are being looked into to partner with, the Rural Virtual Academy is capped with a waiting list; the Kiel eSchool is similar to the RVA but has a mostly asynchronous learning model.
- Several vendors are reaching out with COVID testing programs, but Supt. Olsen discussed with the Board that pursuing a partnership with local hospitals for COVID testing would make more sense, much of this is yet to be determined.
- As mentioned above, a meeting with ISG to discuss the pool plans is scheduled for the end of the month.
- Debt scenarios are being put together with Baird, with no state budget as well as ESSER 3 not being released by the state for budgeting, I am searching for the most fiscally responsible payback schedule for pool financing.

11. Principals' Reports

**Kim Johnson ~ Elementary**

- Summer School has been organized with teachers and classes and will run for two weeks in June and two weeks in July. Lori Martin will be setting up a virtual science summer school class with the Morgridge Institute for three students.
- Mrs. Johnson has been meeting with Sam Mueller and Sara Hamilton, setting up 4K classroom/childcare programs for next school year.
- Mrs. Johnson has been involved in training sessions for early intervention for identifying students with dyslexia.
- Elementary students will have an Olympics-style fun day on Monday, May 17th, starting at 12:00 noon.
- A huge thank you to the teachers this year for successfully teaching students virtually and in person this school year

**Aaron Mithum - Middle/High School**

- The NHS and Scholarship Night was a success, with many seniors again this year receiving a multitude of scholarships. Many thanks to Barry Donovan and Lacey Vinger for all their hard work in putting the NHS/Scholarship Night together this year and in years past.
- 8th Grade Graduation will be held on Monday, May 17th, and 12th Grade Graduation will be held on Friday, May 21st.
- The high school has made the top 40% list of schools in the US News & World Report magazine, as well as receiving an award for AP classes and testing results for 2020.
- A thank you to middle/high school teachers as well for teaching students in all models of learning through the pandemic this school year.

12. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: 2021-22 Employees with Individual Contracts

To convene to closed session at 9:17 P.M..

Motion to convene: Earl Wallace; 2nd: Scott Walter. Roll call vote carried with all ayes.

13. Reconvene to Open Session

To reconvene to open session.

Motion to reconvene: Scott Walter; 2nd: Rich Jaynes. Motion carried with all ayes.

14. Motions Made Following Closed Session Discussion

To extend the District Administrator's contract to the 2022-23 school year.

Motion to extend: Rich Jaynes; 2nd: Tricia Clements. Roll call vote carried with all ayes.

To approve 2021-22 Employees with Individual Contracts as presented.

Motion to approve: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

15. Audience to Board Members/Visitors

Tricia Clements commented that the Band and Choir concerts recently held were excellent.

16. Adjourn Meeting

To adjourn the meeting at 10:20 P.M.

Motion to adjourn: Scott Walter; 2nd: Tricia Clements. Motion carried with all ayes.

Minutes submitted by Kristi Deaver, Board Secretary.

Attested By:

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Clerk

BGT

5/28/21, 1p.m.

Janet Matthes, Earl Wallace, Tricia Clements, Doug Olsen, DJ McNamer, Sam Geary, Dustin Clements, Kent Petersen, Kevin Bills- ISG, Kyle Kraemer-Kraemer Brothers, Isaac Wallace-community member

- The meeting started with some comments to the user's group meeting by Isaac Wallace. Superintendent Olsen indicated that Isaac's pool design is not an agenda item, but the design of the pool is an agenda item. We typically allow community members 5 minutes at the beginning of meetings, but because Isaac feels that he has not been adequately heard, Superintendent Olsen suggested that he would be allowed 15 minutes to speak. Isaac has created his own conceptual design of a full size pool, 2 splash pads, and an addition to the building of 3700 sq. feet that would accommodate a larger multi-purpose space. He feels that the cost of filling the pool and building the internal wall in the pool space associated with the board approved design, could offset the cost of adding the 3700 sq. feet. He feels that the board went to referendum for a dollar amount to build a pool and remodel the locker rooms. In his opinion the board could do anything they want in terms of changing the design, Earl Wallace agreed with that statement. Janet Matthes indicated that the current design that is being modified as part of the user's group meeting was board approved and was the design that was publicly distributed and discussed at many meetings with the public. Changing the size of the pool and creating an addition of this size has two problems with it, the first being it is not what the community voted on and second we have no assurance that this can be done at the same price point. Isaac indicated the experts we have hired might be able to speak to this point. Kyle Kraemer from Kraemer Construction indicated there would not be enough savings from fill and the interior wall to offset the cost of a 3700 sq foot addition to the building, but hesitated to give a number. Superintendent Olsen also had concerns that to start over with design at this point would waste a significant amount of taxpayer money that has been invested in the design process as well as the construction document phase. Superintendent Olsen also indicated that the only way to change what has been voted on would be to go back to referendum with a new pool design. This essentially would delay the project another year, the next referendum date would be next spring. Olsen also spoke to the fact that Isaac Wallace has essentially sent the same email with concerns about a smaller pool design to board members 4 times. July 27th, October 12th, November 9th and April 28th. It is not that his concerns are not being heard but more that board members have voted in a different way than what he would like to see yet he is undeterred to continue after that referendum was voted upon. Isaac Wallace responded that he feels people voted out of fear that if they did not vote for a smaller pool there would not be a pool. Tricia Clements responded that she has spoken to quite a few people who voted for a small pool because they felt it was more fiscally responsible and matched how it was used, and that they would not have supported a large pool. At 1:22 the conversation around an alternate design was stopped and the user's group meeting to discuss design modifications commenced.

- Kevin Bills from ISG began the discussion of the current design modifications which included:
  - Moving the community entrance to the pool to between the vestibule doors on the way into the high school. This would allow for more control of the entrance as well as allow us to maximize storage space for the gym teachers as we change the configuration of the community locker room.
  - A lifeguard lockers and greeting area were created in the entrance
  - Outdoor access to a storage area for football shoulder pads and helmet storage, similar to what is available currently to the football coaches.
  - The laundry room and athletic trainer room was modified to accommodate more access from the gym to storage space that in the last update was contained within the locker room. It was felt that this needed to be opened up so that the area was more useful for phy ed. storage and was more accessible.
- Kent Petersen mentioned some concerns with line of sight from doorways, Kevin Bills made some changes to address the issue.
- Kevin spoke to the window height in the multipurpose space as this addressed a concern brought up by Sam and Dustin at the last meeting.
- A brief discussion of mechanicals at the end of the meeting, Kevin indicated that his teams initial thought was that the coated air handlers from 2015 would be more than sufficient to use for ventilation for the multipurpose room, and that the team would be looking to size a new dehumidification system for the pool given the age of the current system. The Dektron was purchased in 1996.
- Under other business the buildings and grounds committee briefly discussed some tuckpointing issues that DJ has obtained a bid for, and the potential to get another competitive bid.

**Kickapoo Area School District  
Board Policy Committee**

**Wednesday, June 2, 2021 at 4:30 P.M.**

**KASD Conference Room**

**MINUTES**

Attending: Tricia Clements, Scott Walter, Rich Jaynes, Doug Olsen, and Kristi Deaver

1. Call Meeting to Order

Meeting called to order at 4:30 P.M.

2. Review Neola Board Policies ~ Section 7000 ~ Property

The committee reviewed Section 7000 and the following policies were noted for revisions:

**7230 – Gifts, Grants, and Bequests:** Dollar amounts will be removed from the policy; the committee would like to continue acknowledging all monetary gifts to the school as a full board. Written letters acknowledging donations are given to donors upon request.

**7250 – Commemoration of School Facilities:** The recommendation of the committee is to replace the Neola policy with our current policy as it is more specific and covers most issues that could arise with a request for a facilities name change or the addition of a commemoration.

**7440 – Facility Security:** The recommendation of the committee is to revert to the pre-COVID practice of having the elementary doors unlocked during the school day.

**7510 – Use of District Facilities:** The recommendation of the committee is to replace the Neola policy with our current Facilities Use policy and the forms that accompany it; an addition to the fee schedule will be made for anyone requesting rental for personal profit. An addition will also be made to include the use of the school building by the Red Cross or other entities should it be needed for disaster/emergency occurrences.

**7541 – Electronic Data Processing Disaster Recovery Plan:** Technology security was discussed; currently, the district uses an off-site data hosting company. District files are backed up regularly in case of software/hardware failure.

Scott Walter asked about hunting permissions on school property and should that be included in our new policy. This will be added to the Neola school facilities use policy, using the allowable hunting permissions that are currently in place.

3. Any Other Business

4. Adjourn Meeting

Meeting adjourned at 5:30 P.M.

Committee Members:

Tricia Clements, Chair

Scott Walter

Rich Jaynes

Teachers	Transportation	Paraeducators	Kitchen	Custodial	Admin. /Support
45	9	4	4	5	12
does not include Jake	Not full time			Aaron	
includes Laurie C, Jenny D				Kim	
				Kent	
\$500 per Teacher	\$300 per driver	\$500 per Para	\$500 for 3	\$225 for pt. time	Sandy
		\$375 prorated for 1	\$250 for 1	\$300 per Custodian	Melissa
					Melissa Wiegel
					Marla
					Trish H.
					Katie
					Doug
					Kristi
<b>Total</b>	<b>Total</b>	<b>Total</b>	<b>Total</b>	<b>Total</b>	<b>Total</b>
\$22,500	\$2,700	\$2,000	\$1,750	\$1,425	Jeff
					2 X 500=\$1,000
					9 X 300 =\$2,700
					1 X \$750
					Trish
					Total
					\$4,450
<b>Grand Total of this Option</b>	<b>\$34,825</b>				
<b>Rationale</b>					
	Full time employees with higher Covid Risk due to direct contact with children, increase of 500.				
	Bus drivers are part time employees, but did have direct contact, 300 per driver				
	Para's same as teachers at 500, prorated 1 at 75% to match her hours of work				
	Kitchen, one employee part time and a recent hire				
	Custodial, a lower amount as they do not have a lot of daily contact with kids or adults and work evenings.				
	Marla and Melissa most exposure to kids in the Admin Support Staff group				
	Trish, dealing with sick kids and irate parents through this all, as well as contact tracing from home, deserves more				



Teachers	Transportation	Paraeducators	Kitchen	Custodial	Admin/Support	Coaches
45	10	4	4	5	11	36
Everyone gets \$250 base because COVID is COVID						
Teachers get an extra \$250 due to direct student contact on a daily basis.	Bus drivers get an extra \$250 because of student contact	Paraeducators get an extra \$250 due to direct student contact.	Kitchen staff get an extra \$250 due to direct student contact.	Custodians get an extra \$250 due to additional cleaning duties.	Admin & Support Staff get an additional \$250 due to the additional planning/changes/protocols /etc.	Coaches get \$100 for additional contact with students after school.
\$500	\$500	\$500	\$500	\$500	\$500	\$100
Total	Total	Total	Total	Total	Total	Total
\$22,500	\$5,000	\$2,000	\$2,000	\$2,500	\$5,500	\$3,600
<b>Grand Total</b>						
<b>\$43,100</b>						

# Kickapoo Area School District School Library Plan

## 2021-2024

First Reading: April 2021  
Approval:



## Kickapoo Area School District

### Library Plan

#### 2021-2024

In compliance with the Wisconsin Administrative Code PI 8.01(2)(h), the Kickapoo Area School District Library has created a three year library plan which uses the Future Ready Librarian Framework to plan instruction, increase student achievement, provide equitable resources to all and be a collaborative partner in district initiatives.

This is what the library is currently doing to support the Future Ready Librarian Framework and goals for the future.

Our goals will be on a three year cycle. This rotation we have two gears of focus: Personalized Professional Learning and Collaborative Leadership.



### **Personalized Professional Learning**

Leads professional learning to cultivate broader understanding of the skills that comprise success in a digital age (e.g., critical thinking, information literacy, digital citizenship, technology).

#### **Current Practices:**

- Individual work with staff to promote the use of technology in the classroom to enhance student experiences and growth
- Providing professional learning materials for staff professional development through books, articles and video recordings

#### **Our Librarian Continues to Learn Professionally by:**

- Attending CESA training and meetings to collaborate with CESA 3 librarians to enhance library program and staff training
- Attending the annual WEMTA (Wisconsin Educational Media & Technology Association) and learning from librarians from around the state of Wisconsin
- Actively engaging on social media platforms such as Facebook, Twitter and Instagram in a variety of librarian groups learning from librarians around the world

**GOAL:** As has been witnessed during the COVID-19 Pandemic, How-To videos have been crucial for student and staff learning. The goal of the library is to create a variety of these How-To videos and make them accessible on our school library webpage for users to access 24/7 at their convenience. Videos will be created throughout the course of this long-range plan and added to the school library website.



### **Budget & Resources**

Leverages an understanding of school and community needs to identify and invest in digital resources such as books and ebooks to support student learning.

#### **Current Practices:**

- Maintenance and compliance of Common School Fund monies
- Maintenance of Library budget
- Promote free resources such as BadgerLink
- Research and obtain digital resources for staff and students such as WorldBook Online, PebbleGo, PebbleGoNEXT





### **Community Partnerships**

Cultivates partnerships within the school and local community (including families and caregivers, nonprofit organizations, government agencies, public and higher education libraries, businesses) to promote engagement and a community of readers.

#### **Current Practices:**

- Promotes and participates in the statewide Wisconsin Educational Media and Technology Association's Battle of the Books
- Active on social media (Facebook, Twitter and Instagram) to share library news/activities with community members
- Promote library activities in local newspaper
- Community volunteer brought in to help shelve books
- Promote and support local authors
- Promote the Scholastic Book Fair



### **Data & Privacy**

Teaches and promotes student data and privacy through his or her instruction and role as an educational leader.

#### **Current Practices:**

- Ensure student checkout, circulation, and fine procedures preserve student privacy and are equitable
- Digital Citizenship lessons are taught to elementary and middle school students to promote responsible and ethical use of technology, the importance of secure passwords, navigating safely online and keeping personal information private



### Use of Time & Space

Provides flexible spaces that promote inquiry, creativity, collaboration and community.

#### Current Practices:

- Projector and SmartBoard available for staff and student use in Library Classroom
- Collaboration Station with screen available for staff and student use in the MS/HS library
- Comfortable reading areas in both the elementary and MS/HS library
- Fixed library schedule for 4K-5 grade library classes
- Collaborative work areas in both the elementary and MS/HS library
- Charging tables available in the MS/HS library for staff and students to charge devices
- Shared Google Calendars to sign up for library use
- Maintain a Google Calendar showing use and availability of library spaces



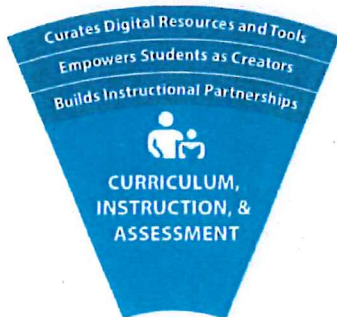
### Collaborative Leadership

Participates in setting the school district's vision and strategic plan for digital learning and fosters a culture of collaboration and innovation to empower teachers and learners.

#### Current Practices:

- Librarian collaborates with teaching staff to promote library materials as well as co-teaching lessons
- Librarian has been on the District Technology Committee
- Librarian involved with the Wisconsin Educational Media and Technology Association (WEMTA)

**GOAL:** Collaboration with the library is such an important goal. It is important for students and staff to see the library and its resources as an extension of the classroom. The goal of the library for this plan will be to collaborate on at least one project per grade level per school year. Documentation on each project will be done with evaluation as of ways to make each project better.



## **Curriculum, Instruction, & Assessment**

Curates digital resources, designs and implements evidence-based curricula and assessments, and empowers students as creators.

### **Current Practices:**

- Digital resources available via the updated library website including BadgerLink, PebbleGo!, PebbleGo!Next, WordBook Online, TumbleBooks, Sora
- Makerspace projects included in elementary library lessons:
  - Coding - Hour of Code
  - Lego Challenges
  - Robotics - Ozobots
- Collaborate with numerous teachers to provide resources, instruction and technology support
- Utilize Common Sense Media Digital Citizenship Curriculum

## Fishing Club Overview

I would like to start a fishing club this summer to provide an opportunity for our middle and high school students to get outdoors, learn about fishing and fish (science, ecology, biology, etc.), and for myself to interact with our students outside of the classroom and athletics in a stress-free environment.

Not all of our students are athletes, participate in other extracurriculars, or have found their niche yet. I'd like to provide an opportunity for students of all backgrounds and abilities to get together to have fun in a safe environment where anyone can participate. Everyone can fish! Being that I have a science background, I believe there will be many "teachable moments" during our time together where I can incorporate mini lessons on habitat, water quality, carrying capacity, conservation, etc. Ultimately, my vision is to meet at a certain fishing location, discuss the body of water, fish, weather conditions, and best strategies for catching fish and then let the students take that knowledge and use it as we fish together.

Since Kickapoo's free and reduced lunch student population hovers around 60%, I'd like to even the playing field by soliciting companies for freebies, discounts, and gear. If I can give the students a new lure to try or offer a reduced price on a product, I'd like to do that. Perhaps I can get guest speakers from companies or the fishing industry to speak to the kids either in person or via a form of telepresence. I'm not afraid to contact companies and having the backing of a true, school-based fishing club, I think I will be able to provide the students with some awesome gear and opportunities.

Ultimately, I'd like to see this club grow through the summer and transform into an actual fishing team through WIFA (Wisconsin Interscholastic Fishing Association). This organization started in 2015 and currently has over 120 Wisconsin schools that are members which participate in fishing tournaments for high school students around the state.

My vision at this time for the Kickapoo Fishing Club/Team is to meet once a month at a designated fishing location. There would be no need for busing or transportation as it would be the student's responsibility to get to the area location. I would open this up to middle and high school students. Once I have an established list of participants, I would be able to send fishing information, videos, tips, news, etc via email to those interested in order to establish communication outside of the monthly fishing "meetings".

In general, I have a love for the outdoors and fishing. I'd like to share that with some of our Kickapoo students by creating an opportunity for them to get outdoors, learn, and participate in a school activity that's unique and fun.

Thank you for your consideration. Feel free to contact me with any questions or details.

Jake Gehrke  
(608) 475-0674

## Upper Peninsula - Travel Club Itinerary - July 26-29 - Board Meeting - Wednesday, June 9

### Day 1, Monday, July 26:

Leave Kickapoo  
Drive to Munising, MI (6.5 hrs)  
Lunch on your own on the road  
Pictured Rocks Lakeshore Boat Tour  
Dinner at campground

### Day 2, Tuesday, July 27:

Breakfast at campground  
Chapel Beach and Chapel Beach Hike (6.4 miles)  
    Stop at beach and eat lunch/swim/relax  
Sand Point Beach for Sunset  
Fire, Dinner, and Smores at campground

### Day 3, Wednesday, July 28:

Breakfast at campground  
Hang out at the beach/campground OR Sea Kayaking  
Lunch on your own in Munising, MI  
Explore/Shop Munising, MI  
Waterfalls  
    Wagner Falls  
    Munising Falls  
    Tannery Falls  
    Olson Falls  
Fire, Dinner, and Smores

### Day 4, Thursday, July 29:

Breakfast at campground  
Drive Home (6.5 hours)  
Lunch on your own on the road

- 29 students signed up and paid for at this time
- We will be taking a school bus and a school vehicle
- We will complete a medical check before leaving on the trip - temperature check, symptom check on each student, chaperone, and bus driver
- Staying in Yurts/Safari Tents, 90% of the trip will be outdoors
- Chaperones: Megan Schullo, Sara Hamilton (bus driver), Jenna Hamilton, Allison Schullo (Megan's sister, teacher at West Salem HS)

Thank you for your support and consideration!!!

Megan Schullo, Travel Club Advisor



## **Proposed Band Trip for April 2022**

*Presented to the Board on Wednesday, May 12, 2021*

Band/Choir Trip to Gettysburg, PA and Washington D.C. (6 Day/5 Night)

Trip open to high school band/choir students in good standing with the school and music department are eligible to attend.

Leave on Monday, April 11 and back on Saturday, April 16. (Students will miss 3 1/2 days of school)

(Easter Sunday is April 17th and we have no school on Monday April 18th.)

\*\*D.C. trip chosen because it is a cheaper trip to take than other locations. We wanted to keep the trip cost more affordable because we missed out on this year's pizza fundraiser.

The current plan is to leave in the morning, on Monday, and stop in Chicago and have a band/choir clinic. By having this clinic, we will satisfy the WSMA requirement for having a clinic or attending a large group festival each year, thus NOT requiring us to take the high school band and choir students out of school on April 27th for the Large Group Festival, in Westby.

Estimated cost is \$950 per person. The greatest determining factor of cost is no. of people who attend because of how many people split the cost of the bussing. We have estimated high in anticipation it will not be more than \$950. The tour company has told me the worst-case scenario would be 57 people, splitting 2 busses, causing the price to be \$1020 per person.

Sightseeing/attractions include: Smithsonian Institute (National Air & Space Museum, National Museum of American Art, Museum of American History and National Museum of Natural History), U.S. Capitol, Memorial Tour: WWII Memorial, Lincoln Memorial, Jefferson Memorial, FDR Memorial, Korean War Veteran's Memorial, Arlington National Cemetery, Iwo Jima Memorial, Old Post Office Pavilion, U.S. Holocaust Memorial Museum (upon availability), J.F.K. Center for the Performing Arts Tour, Union Station, The Pentagon, The Pentagon Memorial, White House (photo stop), Gettysburg: Visitor's Center, Battlefield Tour, Eisenhower Historic Site

Musical inclusion: Band/Choir clinic en route. Performance opportunity at a memorial in D.C.

# Premium Summary

Named Insured: Kickapoo Area School District

DESCRIPTION OF COVERAGE	2020-2021 PREMIUM	2021-2022 PREMIUM
Property and Equipment Breakdown	\$11,618	\$13,181
Inland Marine	\$325	\$382
General Liability	\$2,734	\$2,110
Crime	\$260	\$296
Business Auto	\$9,923	\$10,094
Educators Legal Liability Coverage	\$1,072	\$1,877
Educators Excess Liability	\$3,000	\$3,264
Workers' Compensation	\$30,262	\$31,186
Cyber	\$2,250 plus fees	\$2,950 plus fees
<b>Total Estimated Premium</b>	<b>\$61,444</b>	<b>\$65,340</b>

## Property

Increase of TIV of \$929,221 due to the 3% inflation

## Business Auto

Add 2021 International Bus #1093

Add 2019 Collins #3775

## Worker's Compensation:

Experience Mod changed from .77 to .79

Dividend increased to 40% flat B

Code	Classification	2020-2021 Exposure	2021-2022 Exposure
7380	Drivers, NOC	\$197,900	\$175,448
8868	School: Professional Employees & Clerical	\$3,141,000	\$3,172,500
9101	School: All Other Employees	\$249,300	\$257,244

Note: Higher limits may be available. Please let us know if you would like a quote for higher limits.

## *Kickapoo Area School District*

### ***PREMIUM SUMMARY***

<u>DESCRIPTION</u>	<u>2021-22 PREMIUM</u>
<b>EMC Insurance Company</b>	
Property	\$21,532.00
General Liability	\$2,944.00
Data Compromise	\$444.00
Crime	\$1,247.00
Automobile	\$11,391.00
Linebacker	\$2,611.00
Umbrella	\$4,410.00
<i>Sub-Total</i>	<i>\$44,579.00</i>
<b>First Dakota Indemnity Company</b>	
Workers Compensation	\$38,197.00
<b>Total</b>	<b>\$82,776.00</b>

Option 1 – Increase Property deductible from \$1,000 to \$2,500 - \$1,492 annual premium savings

Option 2 – Increase Property deductible from \$1,000 to \$5,000 - \$1,859 annual premium savings



Endorsed by Wisconsin Association of School Boards (WASB) Insurance Plan for Property and Casualty Insurance & Employee Benefits Insurance

To: Kickapoo Board of Education  
From: Brian Kast Kickapoo FFA Advisor  
RE: State FFA Convention (In Person)

Good afternoon:

The Wisconsin FFA Convention is going to be held on July 5th - 8th in person at the Alliant Energy Center in Madison. Normally this is not something that needs approval but with the pandemic I would like to share what I have done so far and hope to get your approval to attend.

We have three students that graduated this past year that will be going across the stage for various FFA Awards. Logan Turgasen for being the top individual in the Ag Mechanics Career Development Event. Tahmara Hendrickson and Rachel Durst for receiving their State FFA Degrees. These students will all come down with their families the day that they are supposed to go across the stage and will go home afterwards. I have contacted my 7 FFA officers about attending. As of right now, 5 are fully vaccinated, 1 is not getting vaccinated, but this one will also be on vacation that week and will not be attending, and 1 is in the process of getting fully vaccinated. I know 5 are going for sure and maybe 6, we will still take two vans even though we could all fit into one. Sam Geary will be driving the second van and like me she is fully vaccinated.

We will leave on Tuesday July 6th and be spending Tuesday and Wednesday night in hotel rooms. Kickapoo kids will not be sharing rooms with kids from other schools. I will be sharing a room with Mike Fowell from LaFarge and Sam will be sharing a room with Kally Koch from Riverdale. The Kickapoo Girls will be in one room and the Kickapoo Boys will be in another room.

The city of Madison just this week lifted the restrictions on gatherings. So this will not be an issue for the city of Madison, I am hoping it will not be an issue for us to attend. FFA officers will be attending convention sessions, entertainment ( The Peterson Boys will be performing at the Tuesday night session of the convention) and leadership workshops. I will also be taking the crew out to restaurants for meals while we are in Madison as well.

As far as masks, I do not believe the State FFA is requiring it. Also, I am 99% sure that anyone we are taking will be fully vaccinated so I would like to not have to wear masks during this time.

Please approve for us to attend the State FFA Convention on July 6th - July 8th. Our FFA has really worked pretty hard this past year plus and not been able to participate in any in person functions. They deserve this opportunity. I can be available June 9th during the meeting if anyone has any questions.

Thank you for taking the time to review our request.

Brian Kast  
Kickapoo FFA Advisor



# Wisconsin Interscholastic Athletic Association

5516 Vern Holmes Drive, Stevens Point, WI 54482-8833

Phone (715) 344-8580 • Email: [dsankey@wiaawi.org](mailto:dsankey@wiaawi.org)

## SENIOR HIGH MEMBERSHIP RENEWAL

Grades 9-12  
2021-2022 School Year

### Kickapoo High School

I, as duly authorized by the Board of Education or Governing Body of the above named school, request membership in the Wisconsin Interscholastic Athletic Association for 2021-2022. **I understand and agree that as a condition of membership, the above named school adopts the rules of this Association and will conduct its athletic program in accordance with the Constitution, Bylaws, Rules of Eligibility and Sports Regulations (boys and girls) as well as the interpretations and decisions of the WIAA Board of Control.** (Note: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four school years.)

It is further agreed that the administrators and coaches of the above named school have Board of Education or Governing Body approval if called upon to serve the WIAA in an elected or appointed position.

Board of Education, Governing Body President, or Authorized Administrator

\_\_\_\_\_  
(Signature)

Date \_\_\_\_\_ Printed Name \_\_\_\_\_

As a result of membership concerns for better communication, the WIAA will communicate directly with District Administrators/Presidents and/or Principals regarding WIAA membership issues. Sport season maintenance information will be directed to your designated athletic director. We hope that schools will also distribute information to the appropriate persons within their building(s) as they deem appropriate. Note: A member school is required to maintain administrative control and oversight of at least one independently sponsored interscholastic athletic program or co-op program throughout the duration of its membership.

**Note:** The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

**CO-OP TEAMS:** If at any time your co-op is discontinued or not renewed, BOTH (ALL) Schools must re-apply for Tournament eligibility for the following season by the appropriate deadlines, Fall Sports - February 1 | Winter Sports - April 1 | Spring Sports - June 1.

Please **DO NOT** check any additional boxes and please **DO NOT** "white out" any checks below. You may cross off any sports you will not be offering. If you note a discrepancy in the offerings checked, please contact [dsankey@wiaawi.org](mailto:dsankey@wiaawi.org) at the WIAA prior to submitting your application.

<u>BOYS SPORTS</u>	Contact Co-op	Non-Contact Co-op	Not in Tourn	<u>GIRLS SPORTS</u>	Contact Co-op	Non-Contact Co-op	Not in Tourn	<u>BASED ON PAST MEMBERSHIP DUES</u>	
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Membership Dues	\$0.00
Basketball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Cross Country	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sport Assessment Fees	\$550.00
Cross Country	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Golf	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non-Contact Co-op Fees	\$0.00
Football	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>Total Saved 2021-2022</b>	<b>\$550.00</b>
8 Player Football	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Hockey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Golf	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Hockey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Softball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Soccer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Swim & Dive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Swim & Dive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Tennis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Track & Field	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Track & Field	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Wrestling	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>						

**YOUR DUES/FEEES 2021-2022: \$0.00**  
**The Board of Control action on 4/21/15 to suspend dues/fees until 2017-2018 became permanent as a result of membership action at the 2017 annual meeting**

**Sign and return this Membership Application no later than August 1, 2021.**  
**Email document to: [dsankey@wiaawi.org](mailto:dsankey@wiaawi.org)**

## **ESSENTIAL ENGLISH**

**(Grades 9-12)**

**Prerequisite: Teacher Recommendation**

This course provides students with fundamental skills in the areas of listening, speaking, reading, and writing. We will focus on learning to write complete sentences, paragraphs, and short essays. Students will read high-interest books and other texts, but this course also includes training in vocational and life skills, such as reading informational text, filling out forms and applications, composing emails, creating presentations, and utilizing technology. Emphasis will be placed on identifying students' interests, abilities, and goals to help prepare them for successful employment. Students will use a binder as a portfolio, which will be the basis of conferences with the teacher.



## ACHIEVEMENT GAP REDUCTION (AGR) DATA-KEEPING TEMPLATE to support application and reporting

The table below will help you draft your responses for the contract application and collect information required for program evaluations and reports to your school board. Make sure your performance objectives for each grade relate to reducing achievement gaps in math and reading. They must be specific, measurable, and achievable.

- [AGR Five-Year Achievement Guarantee Contract Application](#)
- [AGR Reporting Portal](#)
- [AGR Dropbox](#)
- [AGR website](#)
- [Important dates](#)
- [AGR legislation: Wis. Stat. § 118.44\(4\)](#)

		Use these columns to draft responses for the AGR contract application:						At the end of the semester, describe your progress for school board reporting:		
Grade	Subject	Baseline Performance Level	Performance Objective – (expected student growth)	Assessment Methods (formative & summative assessments)	AGR Strategy (Class size reduction, instructional coaching, or one-to-one tutoring)	Rationale (Describe how the implemented strategy will help achieve the performance objective)	Fall Semester Progress Toward the Objective (Include the number of identified students meeting the objective)	Spring Semester Progress: Toward the Objective (provide any performance data from the time before schools closed)	Response to COVID-19 (describe your school's overall experience with the COVID-19 crisis, and how it affected your school this year).	
K	Reading	41% scored high risk benchmark of 15 <sup>th</sup> %ile	<10% will score at the high-risk benchmark below the 15 <sup>th</sup> percentiles.	Curriculum based assessments Fast bridge	Maintaining 15:1 classroom ratio and providing professional development in small group instruction.	Differentiation within the classroom. Explicit and systemic instruction. Data based decisions Specific feedback Weekly and biweekly progress monitoring.	24% Scored in the high-risk benchmark of 15%ile	18% Scored in the high-risk benchmark of 15%ile.	The COVID-19 Crisis impacted our ability to move in and out of classrooms with our coaching or teacher collaboration efforts. The strict protocol limited the abilities to efficiently pull like learners across the grade level for small group interventions and instruction.	
		9% Scored in the low-risk benchmark of 40 <sup>th</sup> %ile.	>80% will score at the low-risk benchmark 40 <sup>th</sup> percentile				24% Scored in the low-risk benchmark of 40%ile	36% Scored in the low-risk benchmark of 40%ile.	Critical instructional periods of the instructional year were interrupted and adjustments to learning models were implemented. Social Emotional Learning and growth mindset/ character traits were emphasized, taught and supported. Families experiencing adversities and hardship and single parent families struggled with regular attendance creating an even larger	
K	Math	64% Scored in the high-risk benchmark of 15 <sup>th</sup> %ile.	<10% will score below the 15 <sup>th</sup> percentile.	Curriculum based assessments Fast bridge	Maintaining 15:1 classroom ratio and providing professional development in small group instruction.	Differentiation within the classroom. Explicit and systemic instruction. Data based decisions Specific feedback Weekly and biweekly progress monitoring.	15% Scored in the high-risk benchmark of 15%ile.	14% Scored in the high-risk benchmark of 15%ile.		
		0% scored in the low-risk benchmark of 40 <sup>th</sup> %ile.	>80% will score at or above the 40 <sup>th</sup> percentile				70% Scored in the low-risk benchmark of 40%ile.	82% Scored in the low-risk benchmark 40%ile.		

1	<p><b>Reading</b></p>	<p>8% Scored in the high-risk benchmark of 15%ile.</p> <p>58% scored in the low-risk benchmark of 40<sup>th</sup>%ile.</p> <p>72% Scored at the high-risk benchmark of 15%ile</p> <p>3% Scored at the low-risk benchmark of 40<sup>th</sup> %ile.</p>	<p>&lt;10% will score below the 15<sup>th</sup> percentile.</p> <p>&gt;80% will score at or above the 40<sup>th</sup> percentile</p> <p><b>CBM-English</b></p> <p>&lt;10% will score below the high-risk benchmark/ 15<sup>th</sup> %ile</p> <p>&gt;80% or more exceed the Low-Risk Benchmark (40<sup>th</sup> percentile)</p>	<p>Curriculum based assessments</p> <p>Fast bridge</p>	<p>Maintaining 15:1 classroom ratio and providing professional development in small group instruction.</p>	<p>Differentiation within the classroom.</p> <p>Explicit and systemic instruction.</p> <p>Data based decision making.</p> <p>Specific feedback</p> <p>Weekly and biweekly progress monitoring.</p> <p>Target based instruction and assessment.</p>	<p>48% Scored in the high-risk benchmark of 15%ile</p> <p>10% Scored in the low-risk benchmark of 40<sup>th</sup>%ile.</p> <p><b>CBM-English</b></p> <p>55% Scored in the high-risk benchmark of 15<sup>th</sup>%ile</p> <p>6% scored in the low-risk benchmark of 40<sup>th</sup>%ile</p>	<p>48% Scored in the high-risk benchmark of 15%ile.</p> <p>10% Scored in the low-risk benchmark of 40%ile.</p> <p>45% Scored in the high-risk benchmark of 15%ile.</p> <p>10% Scored in the low-risk benchmark of 40%ile.</p>	<p>gap and eliciting extensive efforts to support and guide them through the year.</p> <p>COVID-19 did allow us to focus on the essential standards and be aware of purpose in the learning objectives. This also became a catalyst in determining success criteria in our learning intentions. Stronger relationships and connections to families allowed us to strengthen and build a crucial partner or team mindset and a sense of community during an isolating health crisis.</p>
1	<p><b>Math</b></p>	<p>0% Scored in the high-risk benchmark of 15<sup>th</sup> %ile.</p> <p>83% scored in low-risk benchmark of 40<sup>th</sup>%ile.</p>	<p>&lt;10% will score below the 15<sup>th</sup> percentile.</p> <p>&gt;80% will score at or above the 40<sup>th</sup> percentile</p>	<p>Curriculum based assessments</p> <p>Fast bridge</p>	<p>Maintaining 15:1 classroom ratio and providing professional development in small group instruction.</p>	<p>Differentiation within the classroom.</p> <p>Explicit and systemic instruction.</p> <p>Data based decisions</p> <p>Weekly and biweekly progress monitoring.</p>	<p>17% Scored in the high-risk benchmark of 15%ile</p> <p>59% Scored in the low-risk benchmark of 40%ile</p>	<p>17% Scored in the high-risk benchmark of 15%ile</p> <p>59% Scored in the low-risk benchmark of 40%ile</p>	
2	<p><b>Reading</b></p>	<p>34% Scored in high-risk benchmark 15%ile</p>	<p>&lt;10% will score below the 15<sup>th</sup> percentile.</p>	<p>Curriculum based assessments</p> <p>Fast bridge</p>	<p>Maintaining 16:1 classroom ratio and providing professional development in small group instruction.</p>	<p>Differentiation within the classroom.</p> <p>Explicit and systemic instruction.</p> <p>Data based decisions</p> <p>Specific feedback</p>	<p>42% Scored in high-risk benchmark of 15%ile</p>	<p>30% Scored in the high-risk benchmark of 15%ile</p>	



		34 % scored low risk benchmark 40%ile	>80% will score at or above the 40 <sup>th</sup> %ile				Weekly and biweekly progress monitoring.	38% Scored in the low-risk benchmark of 40%ile	36% Scored in the low-risk benchmark of 40%ile.
		CBM 36% scored in the high-risk benchmark of 15%ile	CBM-English <10% will score below the high-risk benchmark/ 15 <sup>th</sup> %ile					CBM 35% Scored in high-risk benchmark of 15%ile	48% Scored in the high-risk benchmark of 15%ile.
		33% scored in the low-risk benchmark of 40 <sup>th</sup> %ile.	>80% or more exceed the Low-Risk Benchmark (40 <sup>th</sup> percentile)					31% Scored in low-risk benchmark of 40%ile	30% Scored in the low-risk benchmark of 40%ile.
<b>2</b>	<b>Math</b>	23% Scored in high-risk benchmark of 15 <sup>th</sup> %ile	<10% will score below the 15 <sup>th</sup> percentile.	Curriculum based assessments Fast bridge	Maintaining 16:1 classroom ratio and providing professional development in small group instruction.	Differentiation within the classroom. Explicit and systemic instruction. Data based decisions Specific feedback Weekly and biweekly progress monitoring.	15% Scored in high-risk benchmark of 15 <sup>th</sup> %ile	23% Scored in the high-risk benchmark of 15%ile.	
		13% Scored in the low-risk benchmark of 40 <sup>th</sup> %ile.	>80% will score at or above the 40 <sup>th</sup> percentile				19% Scored in low-risk benchmark of 40 <sup>th</sup> %ile.	37% Scored in the low-risk benchmark of 40%ile.	
<b>3</b>	<b>Reading</b>	15% students scored in the high-risk 15%ile	<10% will score below the high-risk benchmark/ 15 <sup>th</sup> percentile.	Curriculum based assessments Fast bridge	Maintaining 15:1 classroom ratio and providing professional development in small group instruction.	Differentiation within the classroom. Explicit and systemic instruction. Data based decisions Specific feedback Weekly and biweekly progress monitoring.	27% scored below 15 <sup>th</sup> percentile or high-risk category.	21% Scored in the high-risk benchmark of 15%ile.	

		54% students scored in low-risk benchmark (40%ile)	<p>&gt;80% or more exceed the Low-Risk Benchmark (40<sup>th</sup> percentile)</p> <p><b>CBM-English</b></p> <p>&lt;10% will score below the high-risk benchmark/ 15<sup>th</sup> percentile.</p> <p>&gt;80% or more exceed the Low-Risk Benchmark (40<sup>th</sup> percentile)</p>				<p>54% Scored in the low-risk benchmark.</p> <p><b>CBM-English</b></p> <p>9% Scored in high-risk benchmark (15%ile)</p> <p>54% Scored in low-risk benchmark. (40%ile)</p>	<p>58% Scored in the low-risk benchmark of 40%ile.</p> <p>13% Scored in the high-risk benchmark of 15%ile.</p> <p>47% Scored in the low-risk benchmark of 40%ile.</p>
3	<b>Math</b>	<p>8 % students scored in the high-risk benchmark of 15%ile</p> <p>2 students</p> <p>75% Scored in low-risk benchmark at 40%ile</p>	<p>&lt;10% will score below the 15<sup>th</sup> percentile.</p> <p>&gt;80% will score at or above the 40<sup>th</sup> percentile</p>	<p>Curriculum based assessments</p> <p>Fast bridge</p>	<p>Maintaining 15:1 classroom ratio and providing professional development in small group instruction.</p>	<p>Differentiation within the classroom.</p> <p>Explicit and systemic instruction.</p> <p>Data based decisions</p> <p>Specific feedback</p> <p>Weekly and biweekly progress monitoring.</p>	<p>18 % Scored below the 15<sup>th</sup>ile or high-risk benchmark.</p> <p>64 % Scored at the low-risk benchmark (40%ile)</p>	<p>13% Scored in the high-risk benchmark of 15%ile.</p> <p>62% Scored in the low-risk benchmark of 40%ile</p>

## Schedule of Meetings for June and July

Wednesday, June 9, 2021	Expense Review	6:30 P.M.
Wednesday, June 9, 2021	Regular Board Meeting	7:00 P.M.
Wednesday, June 30, 2021	Special Board Meeting	7:00 P.M.
Wednesday, July 14, 2021	Expense Review	6:30 P.M.
Wednesday, July 14, 2021	Regular Board Meeting	7:00 P.M.

Any Other Meetings:

Board Policy \_\_\_\_\_

Buildings & Grounds \_\_\_\_\_

06/4/2021

kld