

Northwestern School Corporation

Where Excellence In Education is a Tradition

Memorandum of Understanding Summer School Pay

This memorandum has been constructed to address summer school teacher pay for 2020-2021. Teachers who are contracted to teach an Indiana State Approved Course will be paid a sum equal to the state reimbursement to the school corporation. (For example, if the state reimbursement is 60%, the teacher will be paid 60% of the actual cost turned in to the Department of Education in September.) Eligible programs include all courses included in the Indiana State Approved Course Titles and Descriptions for the 2020-2021 School Year at the high school level and in the 2020-2021 Indiana Elementary and Middle Level Subjects and Descriptions at the elementary and middle school levels.

To follow the state calculation and distribution process the following payment schedule will be used:

Grade Level	Initial Payment (amount)	Final Payment (calculated balance)
High School	2 nd payroll June (\$1,500/class)	1 st payroll December (calculated balance)
Middle School	2 nd payroll in June (\$250/class)	1 st payroll December (calculated balance)
Elementary	2 nd payroll in June \$250/class)	1 st payroll December (calculated balance)

The chart below defines how summer school pay is calculated:

Teacher	Salary	Hourly Rate	SS Daily Rate	SS Contract	** Initial Pay	65% St. Reim.	Balance
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Column Definitions

Salary	Corresponds to current salary base
Hourly Rate	Current salary base/184 days/6 hours
SS Daily Rate	Hour rate times summer school hours per day
SS Contract	SS daily rate time number of days of summer school
Initial Pay	Payment provided to staff on agreed initial payroll date
State Reim.	Rate at which the state reimburses for summer school program
Balance	Balance to be paid to teacher in December after state reimbursement is calculated and distributed

** Initial pay will be calculated when summer school staffing is determined so as not to advance pay any individual.



Board President

Association President

5/26/2021

Date

Date

