

LAKE FOREST BOARD OF EDUCATION	Last Reviewed: November 10, 2022
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SCHOOL BOARD NEGOTIATING AGENTS

The Lake Forest Board of Education is ultimately responsible for negotiations with employee organizations. Prior to commencement of any negotiations or renegotiations, the Board will select a Lake Forest School District administrator to serve as the Board's negotiator. The negotiator may act as the Board's agent in all deliberations with recognized employee organizations. The negotiator may direct the accumulation of necessary data needed for negotiations, follow guidelines set forth by the Board as to acceptable agreements, and report on the progress of negotiations.

The negotiator may select appropriate members of the administration to serve on the negotiating team. These will not be members of any unit that negotiates with the Board, and their participation in negotiations must be recommended by the Superintendent and approved by the Board.

The Board's negotiator and team members will be expected to negotiate in good faith with recognized employee organizations to arrive at a mutually satisfactory agreement on terms and conditions of employment as specified in [Delaware Code Title 14, Chapter 40](#).

The agreement will be recommended to the Board for consideration and subsequent approval. Issues of compensation will be negotiated directly between the Board and the employee organizations.