

May 25, 2021

The Board of Education of the School District of Marshall met in regular session on Tuesday, May 25, 2021 at Spainhower Primary at 6:00 p.m.

Present: President Bryon Jacques and Members Erin Meyer, Harry Carrell, Ellen Lance, Matt Smith, Christy Varner (by video), and Ed Harper. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Diane Gillaspie, Director of Curriculum and Instruction; Ian Verts, MHS Principal; Kristen Niemeyer, Director of Vice Principal/Director of Activities; Renee Vaught, Spainhower Primary Principal; Kim Albertson, Spainhower Primary Assistant Principal; certified staff; MHS students; and Danille Litton-Hatfield representing Democrat News were present.

Absent: None

On a motion by Dr. Meyer, seconded by Mr. Harper, the board unanimously approved the minutes of the April 20 regular meeting and the April 29 special board meeting.

On a motion by Dr. Meyer, seconded by Mr. Harper, the May bills totaling \$819,564.89 were unanimously approved.

On a motion by Mrs. Lance, seconded by Mr. Harper, the monthly finance reports were unanimously approved.

Mr. Smith arrived.

On a motion by Mr. Carrell, seconded by Mrs. Lance, the board unanimously approved a Memorandum of Agreement with Missouri Valley Community Action Agency (MVCAA) for the NEST Bus. The memo of agreement states that they will provide \$15,000 of financial support to the NEST bus.

On a motion by Mr. Carrell, seconded by Mr. Harper, the board unanimously approved the Program Evaluation Assessment Program Review.

On a motion by Dr. Meyer, seconded by Mrs. Smith, the board unanimously approved the GATE Program Review.

On a motion by Dr. Meyer, seconded by Mr. Carrell, the board unanimously approved the Early Childhood Program Review.

The first reading of 2021A MSBA policies was held. These policies will be eligible for adoption at the June board meeting.

On a motion by Mr. Carrell, seconded by Dr. Meyer, the board unanimously adopted the agenda for the remainder of the meeting.

Terry Lorenz, Assistant Superintendent, reported the fiber project at the high school is nearing completion. Despite all of the rain, the sod replacement (at football field) with Mid America Sports is progressing. Work is being done on the internet access and wiring of the new PN Building. Next month bids for walk-in freezers/coolers will be presented.

Carol Maher, superintendent, reported to date the district has 57 employees leaving the district at the end of the 2020-21 school year. An exit survey was sent to those leaving the district on Monday. The following budget amendments were presented:

Category	Initial Budget	Amended Budget	Difference
Revenues		Prediction: Prop C sales tax will end over budget)	
M&M Surtax	\$236,533	\$435,000	+198,500
Railroad & Utilities	\$2,560,000	\$2,750,000	+190,000
MO Funding Formula	\$8,500,000	\$10,435,000	+1,935,000
Classroom Trust	\$500,000	\$790,000	+\$290,000
Total			+2,,613,500

Expenditures			
Technology		CARES to be Reimbursed	+206,584
Legal Services	\$10,880	\$20,032	+9,152
Worker's Comp.	\$125,000	\$147,928	+22,928
Upkeep of Athletic Grounds	\$250,000	\$550,000	+300,000
Upkeep of Equip.	\$32,020	\$94,557	+62,537
Total			+601,201

Budget Line	Event	Increase
Food Service Equipment	Dishwater & installation	\$29,984
Building Equipment	BMS Elevator	\$47,475
	Elevator Alarm	\$15,062
	EW HVAC	\$110,000 (ESSER reimburse)
Upkeep of Athletic Grounds	BMS Boiler	\$250,000 (ESSER reimburse)
	MHS Track	\$300,000
Total (from Fund Balance)		\$752,521

Due to critical teacher shortage leading to the inability to hire teachers, the district will be forced to reduce number of classrooms at Spainhower and Eastwood as follows: 1st grade - from 8 to 7 classrooms (approximate class size 22-23); 4th grade from 8 to 7 classrooms (approximate class size of 23-24); 5th grade from 8 to 7 sections (approximate class size of 24); and TLC - reduction of 2 classrooms.

The 2021-2022 school calendar hours were discussed. Since DESE began requiring calendars that reflect hours, and not days, the seniors will be below the mandated 1044 classroom hours for the 2021-2022 school year. CTA has been asked to consider these options: Add December 20 and 21 back in the calendar; change half-day Wednesdays in March to full days; change the first day of school to August 23; or take a day off Spring Break and Easter Break.

A Director of Communications and Public Relationships had been discussed during one of the committee group meetings on the District Strategic Plan. The overall recommendation from that committee was to hire someone for this position.

Upcoming events include:

June 2 - first session of summer school begins

June 29 - last day of first session of summer school
July 12 - second session of summer school begins
July 30 - last day of second session of summer school
August 9-11 - kindergarten screening
August 12 - online registration
August - 25 - first day of school (as of now)

Written reports were submitted by Mindi Coslet, CTA; Jeana Wise, PDC; Grace Durham, Special Education; and Diane Gillaspie, Director of Curriculum.

Ian Verts introduced Connor Grossenburg and Olivia Kiso who won the All American Award in debate this year. Mr. Verts reported on activities that were held during Teacher Appreciation Week. Seniors last day was May 21. The day started off with a sunrise breakfast and ended with a parade, dessert bar, games, and fireworks. Graduation was held May 23. There are 265 students scheduled to attend summer school at MHS.

At the April 20 board meeting, a proposal was presented regarding extra duty stipend recommendations/adjustments as of the 2021-22 school year. The board tabled making a decision until more information was available. Kristen Niemeyer and Ian Verts answered any questions board members had. On a motion Mrs. Lance, seconded by Mrs. Varner, the board unanimously approved the following proposal:

MHS Recommendations - total additional cost will be \$9,990.00

- Add Offensive Coordinator and Defensive Coordinator stipends (Football) in Category 14.
- Remove Assistant Freshman Football Coach from category 7 and add an additional Assistant Football Coach in Category 4.
- Remove Head Freshman Football Coach from category 5 and add an additional Assistant Football Coach in Category 4
- Add Head Girls' Wrestling Coach to Category 2.
- Move NHS Sponsor from Category 13 to Category 12.
- Move Bird Cage to Category 9 and remove 1 sponsor

BMS Recommendations - total savings will be \$740.00

- Remove Esprit Club from Category 14.
- Move BMS Stuco to Category 14 from Category 10.
- Add an additional BMS Stuco to Category 14.

Overall additional cost will be \$9,250.00.

Dr. Maher reported on the 2021-2026 Strategic Plan. Committees have met and made recommendations and it is ready for the board to review. Since the Central Office Administrators are finished with their portion of the district plan, the next step in this process is for the Board of Education to review and, if needed, modify the plan before adopting it as the district plan. It will then be sent to the building-level principals to lead their faculty and staff in creating a local strategic plan that supports the district's. Board members were asked to communicate possible dates for a retreat to finalize the MPS Strategic Plan before August, when the principals are scheduled to begin work on building plans.

The handbooks had been sent to board members to review. On a motion by Mrs. Lance seconded by Mr. Harper, the board unanimously approved to remove the 2021-2022 calendar from the handbooks after which the Elementary, BMS, MHS, SCCC, Activities, and Coaches handbooks for the 2021-2022 school year were approved.

The Spring 2022 baseball trip was discussed. Two years ago, the MHS baseball team attended a spring training camp in Florida and plans were made to return to the camp over the next two years. In 2020, the trip was approved, funds were raised, and the registration was paid. Due to the pandemic, the trip was cancelled but the team was only reimbursed one-half of the registration. MPS baseball coaches were extended credit by the organization to be used within the following two years. The Athletic Director and Coach Paul Alberson decided it was not possible to return in 2021. To take advantage of the credit the team would like to make plans to attend the training camp in the spring of 2022. If approved, they would leave March 16 after school, which is the beginning of Spring Break, and return to Marshall on March 24. Players would only miss one and one-half days of school. It was noted that a lot can happen between now and then but would like to have the board's approval so plans can be made to attend this camp. On a motion by Mr. Carrell, seconded by Mr. Harper, the board unanimously approved the trip.

Dr. Lorenz reported the district had advertised for several bids this month.

Eastwood HVAC - one bid was received from Georges Heating & Cooling in the amount of \$110,258. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously accepted the bid from Georges Heating & Cooling in the amount of \$110,258.

Windows and doors for the new Practical Nursing building - one bid was received from Dugan Glass Co. in the amount of \$17,734 for 16 storefront windows, two storefront door frames and doors, intruder resistant glass, and heavy duty door closures. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously accepted the bid from Dugan Glass Co. in the amount of \$17,734, which will be paid by the grant received for this building.

BMS Boiler replacement - one bid was received from Integrated Facility Services in the amount of \$376,750. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously accepted the bid from Integrated Facility Services in the amount of \$376,750.

Pest Control Services for a three year contract - bids were received from Steve's Pest Control - \$2,093.50/month or \$25,122/year; Ecolab - \$925/month or \$11,100/year; and Orkin - \$1,728/month or \$20,736/year. A motion was made by Dr. Meyer, but died due to the lack of a second, to accept the bid from Orkin. On a motion by Mrs. Lance, seconded by Mr. Harper, the board approved to accept the three year contract bid from Steve's Pest Control. The motion carried on the following vote:

Ayes: Harper, Jacques, Lance, Smith

Nays: Carrell, Lance, Varner

MHS Track Mill Overlay - two bids were received from Byrne & Jones Construction - \$576,200 and Mid America Sports Construction - \$549,180. On a motion by Mrs. Varner, seconded by Dr. Meyer, the board accepted the bid of \$549,180 from Mid America Sports Construction.

On a motion by Mrs. Varner, seconded by Mr. Carrell, the board unanimously approved purging of surplus items. Sealed bids will be accepted at Central Office from June 1 to June 14 at 12:00 p.m. The items for sale will be listed on the district's website.

The date of the June board meeting will be Thursday, June 24 at 6:00 p.m. at Spainhower Primary School.

On a motion by Mrs. Lance, seconded by Mr. Carrell, the 2020-2021 budget amendments, as presented in Dr. Maher's report, were unanimously approved.

On a motion by Dr. Meyer, seconded by Mr. Carrell, the board unanimously tabled making amendments to the 2021-2022 school calendar until they hear back from CTA.

On a motion by Dr. Meyer, seconded by Mr. Carrell, the board unanimously accepted the resignation, with regrets, of member Christy Varner, who has moved out of the district. Those interested in filling this opening on the Marshall Board of Education until the April, 2022 election, may submit a sealed letter to the Central Office by 12:00 p.m. Tuesday, June 15. Applicants must be:

*A citizen of the United State of America.

*A resident taxpayer of the district.

*At least 24 years of age.

*Resided in Missouri for a minimum of one (1) year immediately preceding their election or appointment.

*Have not been delinquent in the payment of any state income taxes, personal property taxes, municipal taxes or real property taxes on my place of residence.

*Have not been found guilty of nor have you pled guilty to a felony under the federal laws of the United States of America or to a felony under Missouri law or an offense committed in another state that would be considered a felony in Missouri.

*Have not registered or required to be registered as a sex offender pursuant to Missouri law 162.014 RSMo

On a motion by Mr. Carrell, seconded by Dr. Meyer, the board adjourned at 8:30 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (2) leasing, purchase, or sale of real estate, (3) hiring, terminating disciplining or promoting, (13) personnel records, evaluations, applications, and confidential or privileged communication with auditor.. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner
Nays: None

In executive session, a motion was made by Mr. Harper, seconded by Mrs. Lance, to enter into executive session, approve the previous closed session minutes, and approve the closed season agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner
Nays: None

On a motion by Mr. Harper, seconded by Mrs. Varner, the board accepted the resignations of the following:

- Caleb Petty, BMS 7th Grade Social Studies Teacher and Coach, as of the end of the 2020-21 school year
- Cody Hogan, TLC Teacher, as of the end of the 2020-21 school year.
- Daniel Agao, Football Coach, as of the end of the 2020-21 school year

- Zachary Thomas, MHS Social Studies Teacher and Football and Basketball Coach, as of the end of the 2020-21 school year
- Ryan Layton, MHS Vocal Music Teacher, as of the end of the 2020-12 school year
- Julie McCammon, SCCC LPN Teacher, as of June 24, 2021
- Amy Doorack, Speech-Language Pathologist, as of the end of the 2020-21 school year
- Haley Linneman, Process Coordinator, as of the end of the 2020-21 school year
- Cortnie Vandiver, Girls Basketball C-Team Head Coach, as of the end of the 2020-21 school year
- Lucas Howland, Benton Para, as of May 14, 2021
- Wanda Fletes, SE Para, as of the end of the 2020-21 school year
- Adriana Rodriguez, MHS Vice Principal Secretary, as of June 4, 2021
- Frank Pautz, Bus Driver, as of the end of the 2021-22 school year
- Richard Pocock, SE Para, as of the end of the 2021-22 school year
- Jolee VanBooven, SE 4th Grade Teacher, as of the end of the 2020-21 school year
- Margaret Peacock, Spainhower Primary Kindergarten Teacher, as of the end of the 2020-21 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nayes: None

On a motion by Mr. Smith, seconded by Mr. Harper, the board accepted the resignation of Jason Varner, Home School Communicator, as of May 21, 2021. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Smith

Nayes: Meyer

Abstain: Varner

On a motion by Mrs. Lance, seconded by Mrs. Varner, the board approved the employment of the following:

- Lindsey McMillan, BMS Breakfast Reading Club
- Eric Brayman, MHS Football Coach
- Will Grace, MHS Football Coach
- Josh Glassmaker, SCCC SkillsUSA Advisor
- Nicholas Hager, BMS Custodian
- Lori Leicher, FCCLA Advisor
- Kelly Callanan, MHS/BMS Activities Director, as of the 2021-22 school year
- Laura Jackson, Part-time Assistant Adult Ed. Coordinator
- Christie Knott, BMS/MHS LPN, as of the 2021-22 school year
- Audrey Pilant, Benton 3rd Grade Teacher, as of the 2021-22 school year
- Jessica Hale, ESY Teacher
- Leasa Collins, Benton 4th Grade Teacher, as of the 2021-22 school year
- Beth Walker, SCCC Adult Ed. Coordinator, as of the 2021-22 school year
- Katie Miles, Assistant FBLA Sponsor, as of the 2021-22 school year
- Kerry Harvey, Elem. Special Ed, as of the 2021-22 school year
- Li Zhang, BMS 8th Grade Science, as of the 2021-22 school year
- Patti Rudd, BMS ELA Department Chairperson
- Haley Fowler, BMS Science Department Chairperson
- Dustin Blankenship, BMS Social Studies Department Chairperson

- BMS Lunch Room Duty Supervisors - 5th Grade - Lindsey Blaylock; 6th Grade - Haley Fowler and Heidi Rogers; 7th Grade - Justin VanWinkle; 8th Grade - Greg Woodring and Falon Bossaller
- Mary Frintz, BMS 8th Grade Social Studies Teacher, as of the 2021-22 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

The board was informed of the following transfer as of the 2021-22 school year:

- Breck Hart, Spainhower Primary Special Education Teacher to BMS Process Coordinator
- Becky Grellner, EW 4th Grade Teacher to EW 3rd Grade Teacher
- Anita Makings, Benton 3rd Grade Teacher to Spainhower Title I ELA
- BJ Coslet, BMS Special Ed to 7th Grade Social Studies

On a motion by Mr. Harper, seconded by Mrs. Carrell, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

On a motion by Dr. Meyer., seconded by Mr. Smith, the board adjourned at 9:15 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Thursday, June 24, 2021 at 6:00 p.m.