

DECATUR CITY SCHOOLS
Decatur, Alabama
May 12, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in regular session on Tuesday, May 11th at 4:00 p.m. in the auditorium at Decatur High School. Board members present were Michele King, Peggy Baggett, Dwight Jett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

Minutes from the April 13, 2021 regular session and April 30, 2021 special session were approved as distributed.

Dr. Douglas asked Mrs. Jones to present the financial statements for the six months ended March 31, 2021. The general fund ended the month with revenues exceeding expenditures by \$128,214 increasing the fund balance to \$26,115,757. The Child Nutrition Program statement reflects revenues in excess of expenditures for the month of \$28,670 and an ending fund balance of \$1,003,377. The financial statements and bank reconciliations were approved as submitted.

Next, Dr. Douglas asked Mrs. Jones to present three CNP bids under the North Central Alabama CNP Joint Agreement. The 3 bids were approved as submitted.

- **Beverage Bid – North Central Alabama CNP Joint Cooperative Agreement** – The bid was awarded on a per item basis. Both Pepsi and Coke were awarded items.
- **Supplemental – North Central Alabama CNP Joint Cooperative Agreement** – The bid was awarded on a per item basis. The only bidder was Osborn.
- **Milk -North Central Alabama CNP Joint Cooperative Agreement-** The bid was awarded on a per item basis. The low bid was from Purity.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. He recognized several retirements and thanked them for their many years of service and dedication to Decatur City Schools.

- Milton B. Childers - bus driver - Transportation - 20 years
- Elizabeth S. Hales - principal - Eastwood - 28 years
- Gail H. Lett - CNP Manager - Special Services Center - 25 years
- Bruce D. Hamilton - driver ed./girls basketball coach - Austin High - 20 years
- Lorenda Ellison - aide - Banks-Caddell - 21 years
- Kristen S. Propst - first grade teacher - Benjamin Davis - 36 years
- Stella Lanier Walker - special ed. teacher - Special Services/Austin Middle - 20 years
- Tamela Jan Morris - CNP - Special Services Center/Frances Nungester - 19 years
- Lee J. Lott - Career Tech Teacher - Career Academies - 38 years
- Melissa Gann - Reading Coach - Oak Park Elementary - 31+ years
- Judy Joseph - TIR - Banks-Caddell - 33 years
- Emily Millwood - science teacher -Decatur Middle - 36 years

(All approved personnel action will follow these notes.)

Dr. Douglas presented the 2020-2021 May Supplements. These are a one-time payment every May for things like Math Team, Robotics, Yearbooks, etc. The supplements were approved as submitted.

Next, Dr. Douglas presented three new job descriptions and their salary schedules. They were approved as submitted.

- Human Resources Coordinator – this has been on the Phase II plan for Central Office since 2018. Dr. Evan's secretary, Sharon Jefferson, is retiring in June so we are moving to a coordinator position to help alleviate some of the burden on Dr. Evans, as she handles HR and Instruction.

- Child Nutrition Program Field Operations Manager – this is to help Devin with the day to day operations.
- Director of Communications – this is the help DCS with PR, website, social media, etc.

Dr. Douglas asked Mr. Satterfield to review the Code of Conduct for the 2021-2022 school year. Mr. Satterfield went over a couple of things that the committee had reviewed. This was the second reading and it was approved as submitted.

Dr. Douglas asked Mr. Lee Edminson to give a brief update on various construction projects around the district.

- Activity Buildings are all coming along – Chestnut Grove and Julian Harris should be done the end of May.
- CAD – New CAD Building – we have had the pre-bid and the anticipated start date is June 10th.
- Central Office – Parking lot unsuitable soils completed, drywall 95% complete on 2nd & 3rd floors / 75% complete on 1st floor (shortage on drywall; We are allotted drywall on Monday and Thursdays), plumbing - ready to set fixtures, electrical - perm power inspection set for Wednesday @ 9:30am, HVAC - Server room units set / 1st & 2nd floor 95% complete on refrigerant lines / 3rd 70% / 4th 40%, paint to start on 2nd floor next week, then to 3rd, 1st and 4th, ceiling Grid to follow painting, windows are 90% complete.
- Chestnut Grove HVAC – Approximately 80% complete w/ demo, boiler room 100% demo, contractor has started duct work in classrooms, electrical has started running new conduit to units, delay in getting HVAC units...tracking now 2nd week of June

Dr. Douglas took a moment to recognize Makenzie Harris, a student at Austin High, won 1st place in the 7A 200m dash!!! We are so proud of her!!

He also gave the Board a quick update – we had 2 successful proms this past weekend, we are finishing up testing and exams, and we had our last Principal meeting yesterday for this school year. Now we will start planning for the next year.

Board President, Mrs. Michele King took a moment to thank our Principals and teachers for all of their hard work this school year! We have had a very successful year and it wouldn't have been possible without everyone working together!

Mr. Bachuss echoed what Mrs. King said. He also thanked our Principals and teachers for allowing him and Mr. Palmer to come help with carlines this year.

The meeting adjourned at approximately 4:35 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval: Personnel May 11, 2021

CERTIFIED PERSONNEL

RESIGNATIONS

Austin High

John Langley Rusevlyan - social studies teacher - 05/28/2021

Bruce D. Hamilton - drivers ed./girls basketball coach - 05/28/2021 - **RETIREMENT**

Earl Darius Gilbert - health/physical ed. teacher - 05/10/2021

Banks-Caddell

Anthony Blake Killen - physical ed. teacher - 05/28/2021

Judy E. Joseph - Teacher in Residence - 06/30/2021 - **RETIREMENT**

Benjamin Davis

Kristen S. Propst - first grade teacher - 05/28/2021 - **RETIREMENT**

Career Academies of Decatur

Lee J. Lott - Career tech teacher - 06/30/2021 **RETIREMENT**

Decatur Middle

Emily Leigh Millwood - science teacher - 05/28/2021 – **RETIREMENT**

Eastwood

Elizabeth S. Hales - principal - 06/30/2021 - **RETIREMENT**

Oak Park Elementary

Melissa H. Gann - Reading Coach - 05/28/2021 - **RETIREMENT**

Special Services/Austin Middle

Stella Lanier Walker - special ed. teacher - 05/28/2021 - **RETIREMENT**

West Decatur

Shea Belew Brennaman - fourth grade teacher - 05/28/2021

Woodmeade

Tonja Renee Whitenack - Teacher in Residence - 05/20/2021

EMPLOYMENT

Austin High

Steven Kerby - science - **(Pending the procurement of satisfactory documentation and board approval)**

Christopher Pressnell - social science - **(Pending the procurement of satisfactory documentation and board approval)**

Austin Junior High

Makeba Jones - math teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Decatur City

Jamiee Lynne Moran - unassigned secondary teacher - 08/02/2021

SHORT TERM CONTRACTS

Austin High

Sabra Davis-long term contract

Austin High- Summer School

Kimberly Anissa Evans - teacher

Megan Barnett Hulsey - teacher

Angela Joyce Dixon - teacher

Katherine Emily Cheatham - teacher

Felicia Dixon Brown - teacher

Medwin Keith Bozeman - teacher

Claudine Marie Beaudry - teacher

Stephania C. Baggs - teacher

Stephanie Kayla McCrary - teacher

Amy L. Fletcher - teacher

Amy Elizabeth Foster (Fanning) - teacher

Nancy Lee Hasting - teacher

Sara Rogers Howard - teacher

Cheri Holsclaw Page - teacher

Ryan P. Posey - teacher

Tamara T. Smith - teacher

Brittany Nicole January - teacher

Amanda E. Whitmire - teacher

Kamelia I. Warren - teacher

Aquarius Wiggins Bell - teacher

Austin Middle-Summer School

Olivia Gale Bishop - teacher

Miranda Jackson Medlock - teacher

Kendria S. Martin-Sutherland - teacher

Elizabeth Shawnta Fleming - teacher

Sabrina M. Helm - teacher

Jessica Shipley - teacher

Lorene Elizabeth Hastings - teacher

Lauren Taylor Santiago - teacher

Kristy Ferguson Parker -Accelerated SLA teacher

Emily Page D'Amico - teacher

Candice Tittle Cameron - teacher

Banks-Caddell

Angie B. Whittington - extend interim principal contract through 06/30/2021

Jaime Renae Barber - extend contract through 5/27/2021

Special Services

Georgia Michelle Terry - Interventionist

Summer Learning Academy

Julia Cantrell Vosler - Interventionist

Elizabeth Ellison Webb - Enrichment

Pamela D. Allen - Interventionist

Julianna Rose Woolard - teacher

Melissa K. Herring - Reading Specialist

Cassie D. Washington - Teacher in Residence

Judy E. Joseph - Teacher in Residence

Tamera Demetrius Lowe-Preer - Teacher in Residence

Courtney Watts - teacher

Kathy Crutcher - teacher

Tracey Andrews - teacher

Carla D. Snead - teacher

Stephanie Nicole Brannan - Tier 3 Interventionist

Karen Drake Tuten - Tier 3 Interventionist

Deidre Jones - Enrichment

Roberta Kay Stephens - EL teacher

Jessica Earwood Mitchell - teacher

Mary Frances Travers - teacher

Summer School Special Services

Jana Kay Satterfield - teacher

Patricia Flynn Laughlin - teacher

John W. Williamson - teacher

Paige Harrelson - teacher

Lauren Paige Smith - teacher

Leslie Ann Pouliot - teacher

Melanie Maynard Milligan - teacher

Robert L. Murphy - teacher

Maxcie Nicole Morris - teacher

Jessica Gamble Harpe - teacher

Kimberly Hagood Kent - teacher

Briana Horton - teacher

LaTonya D. Williams - teacher

Antoinette R. Sisco-Williamson - teacher

Vanessa L. Papenburg - teacher

Adriana DeRodriguez - parent engagement coordinator

Christen Newsom Adams - teacher

Kelli Lachae Morris - teacher

Technology

Tracy Virginia Glenn - technology summer employee

Bonnie Lee Hurst - technology summer employee

NON-CERTIFIED PERSONNEL**RESIGNATIONS****Banks-Caddell**

Lorenda Ellison - aide - 05/27/2021 - **RETIREMENT**

Chestnut Grove

Morgan Lee Lowery - auxiliary teacher - 05/27/2021

Maintenance

Samuel Kieran Booker - general maintenance - 04/21/2021

Special Services Center

Gail H. Lett - CNP Manager - 06/01/2021 - **RETIREMENT**

Tamela Jan Morris - CNP - 05/28/2021 - **RETIREMENT**

Transportation

Milton B. Childers - bus driver - 05/28/2021 - **RETIREMENT**

Bonnie D. Tierce - bus aide - 05/27/2021

Eddy Joe Tierce - bus driver - 05/27/2021

EMPLOYMENT

Transportation

Lillie Laverne Watson - bus driver - **(Pending the procurement of satisfactory documentation and board approval)**

CHANGE OF PAYROLL STATUS

Special Services Center

Catherine Winfrey Teague – change in rank and hours - effective 2021-2022 school year

SHORT TERM CONTRACTS

Austin Middle

Gloria Williams-Secretary-SLA

Central Office

Lindsay James Moats - nurse

Lawson Fletcher - enrollment

Emily Holden Hollis - nurse

Extended Day

Sarah M. Wingo - bookkeeper

Elissa Kennamer Taylor - camp coordinator

Carol Ann Shaw - camp site leader

Russell Davis Meadows - teacher aide

Stephanie Soto Antunez - teacher aide

Lavonne (Bonnie) Brown - teacher aide

Roderick Jamal Austin - teacher aide

Shelby Elizabeth Mayo - teacher aide

Jonathan Luke Stover - teacher aide

Erica Marie Nall - teacher aide

Shelia Ann Boyd - teacher aide

Juliana Sanchez - teacher aide

John Christopher Gentle - teacher aide

Frances Nungester

Michelle Bass - summer office aide

Monica A. Cox - summer office aide

Maintenance

Willis Turner - lawn care

Reuben Bankhead - lawn care

Oak Park Elementary-Summer Learning Academy

Rica Nicole Robinson - enrichment office aide

Special Services Center

Melissa A. Glass - CNP worker

Metra C. Lauderdale - CNP worker

Summer Learning Academy

Stacey Lynn Slocum - Tier 3 Interventionist

Amy Hughes Calame - Tier 3 Interventionist

Rachel Sara Hammers - Tier 3 Interventionist

Kyler Grace Evans - Interventionist

Summer School Special Services

Rhonda S. Bishop - parapro

Brandy E. Jankowski - parapro
Eglee Josefina Finley - parapro
Ashley Jeanann Hammond - parapro
Angela Davis Malone - parapro
Christopher Michael Smith - parapro
Devon Claire Richardson - parapro
Cynthia Forthman Hamilton - parapro
Andrea Woods Cagle - parapro
Kara Leanne Breed - parapro
Jennifer H. Salter - parapro
James Trenton Terry - parapro
Katherine Amanda Henderson - parapro
Grantland L. Steele- parapro
Lakeysia Coretta Caudle - parapro
Dannielle Chandler Lanning - parapro
Courtney Lyn Mandalke - parapro
Julia Margaret Sturges - parapro (**Pending the procurement of satisfactory documentation and board approval**)
Laurie Yarbrough - data collection

Transportation-Summer School

Robert Earl Caudle-bus driver
Thomas Willard Brown-bus driver
Devaki D Leela Barker-bus driver
Sabrina Darlene Sivley-bus driver
Anthony Clyde Rea-bus driver
Jimmy H. Luckie-bus driver
Edward Donal Johnson-bus driver
Waymon L. Holladay-bus driver
Kimberly Crow Prince-bus driver
Roderick Terence Garrett-bus driver
Richard D. Elrod-bus driver
Jimmy Lee Chenault-bus driver
Maria Elena Flores-bus driver
Fred E. Sturgeon-bus driver
Shelia Whitlow Stewart-bus driver
Jasper R. Champion-bus driver
Ronnie Alonzo Cohen-bus driver
Matthew Conner-bus driver
Glen R. Springer-bus driver
Richard Grady Fortson-bus driver
Odis Goode-bus driver
Janet Lee Greene-bus driver
Donna J. Allred-bus driver
Nathan Dwayne Hill-bus driver
Charles Edward Shoulders-bus driver
Bryan G. Johnson-bus driver
Richard L. McClure-bus driver
Audrey Marguerite Ogles-bus driver
Edwin A. Ray-bus driver
Stephanie D. Taylor-bus driver
Anita Carol Young-bus driver
Rosa Maria Worth-bus driver
Rendy Kaye Williams-bus driver
Lonnie Weaver-bus driver
Richard R. Watson-bus driver
John David Vinson-bus driver
Randy D. Templeton-bus driver
Michael S. Bailey-bus driver
James A. George-bus driver

Lisa M. Spratt-bus driver
Kelly Regina Lawton-bus driver
Heath V. Morrow-bus driver
Will Nathaniel Yates-bus driver
Dexter Allen Brewer-bus driver
Donna C. Taylor-bus aide
Melissa Renee Stegall-bus aide with CDL
Annette Lea Guice-bus aide
Mary Linley Hays-bus aide
Deborah J. Hughes-bus aide
Bethany Premiere Petty-bus aide
Charlie Fran Burgess-bus aide
Donna B. Woods-bus aide
Rica Nicole Robinson-bus aide
Sherry Denise Williams-bus aide
Robert J. Wilkinson-bus aide
Bettie Sue Mayes-bus aide
Barbara Ann Williams-bus aide
Sherry Lynn Thornton-bus aide

West Decatur

Noah Boyett - custodian (**Pending the procurement of satisfactory documentation and board approval**)

LEAVE OF ABSENCE(S):

CERTIFIED

Decatur Middle

Emily Leigh Millwood - requests FMLA

Leon Sheffield Magnet

Tammy M. Parker - requests FMLA

Special Services

Eugenia G. Steward - requests medical leave

Walter Jackson

Mollie Olinger Linley - requests to extend leave

CLASSIFIED

Austin High

Marileni Lopez-Lopez - requests medical leave

Chestnut Grove

Morgan Lee Lowery - requests medical leave

Diane Roth - requests FMLA

Frances Nungester

Maria G. Felix Roman - requests medical leave

Special Services Center

Florence Carter - requests FMLA

Walter Jackson

Tonya Louise Gregory - requests FMLA - 05/28/2021-07/31/2021

West Decatur

Pamela K. Haynes - requests FMLA

PREVIOUS BOARD APPROVAL(S):

(VERIFIED START DATE AND/OR EXPERIENCE)

Special Services

Stacey Lynn Slocum - contract start date - 04/05/2021

Dannielle Chandler Lanning - start date - 04/19/2021

Transportation

Billie Kenneth Nelson III - start date - 08/02/2021

Contingent Employment

Decatur City

Shauntae Lockett Lewis - withdrawn - 04/22/2021

Special Services Center

Susan Ann Hill - contract withdrawn - 05/03/2021

West Decatur

Meadows Pollard Tidmore - contract withdrawn - 04/15/2020