

MEMORANDUM OF UNDERSTANDING BETWEEN
MEADOWS UNION SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 829
CORONAVIRUS CAMPUS WORKING CONDITIONS

This memorandum is agreed between Meadows Union School District (“District”) and the California School Employees Association and its Chapter 829 (“CSEA”) concerning continued safety issues related to the coronavirus (SARS-CoV-2) pandemic for the 2022-23 school year.

The District and CSEA recognize the importance of maintaining safe facilities and operations for students, teachers, staff, and communities. While the availability of safe and effective vaccines against COVID-19 has changed the workplace safety situation in some ways, the parties recognize that coronavirus continues to create potential workplace hazards in school settings, including hazards related to unvaccinated students, medical or other physical conditions that render vaccination less effective, and the potential for even vaccinated individuals to carry the virus out of the workplace and possibly infect vulnerable individuals in the home or community. The parties also recognize that COVID-related scientific understanding and public-health guidance continues to evolve. To preserve the continuity of District operations and protect the health and safety of District employees, students, and the communities the District serves, the District and CSEA agree as follows regarding the CSEA-represented bargaining unit:


1. **Adherence to Applicable Standards:** The District’s operations will adhere to applicable official coronavirus safety standards and/or guidance from the California Department of Public Health, California Division of Occupational Safety and Health (Cal/OSHA), and county public health authorities. The District’s operations will also adhere to applicable federal and state statutes and executive orders about coronavirus. The District will clearly communicate and enforce the applicable standards and/or guidance.
2. **Special Compensation:** Bargaining-unit employees (*excluding the Health Aide position) trained in covid testing, tracking and follow-ups shall receive a daily stipend of \$15 stipend if required to perform these duties. Bargaining-unit employee should complete a monthly timesheet for days duties were performed.
3. **Verification of COVID-19 exposure, symptoms, or positive test:** Unit members shall contact the District immediately to report any exposure or symptoms of COVID-19. Such information will remain confidential and maintained by the District.
4. **Problem-Solving:** Upon either party’s request, the District and CSEA will meet expeditiously to problem-solve about workplace safety issues.

6. **Accommodations:** Unit members who request reasonable accommodations due to a disability or health reason related to COVID-19 may submit an accommodation request. The District shall hold an interactive meeting with the employee and make a determination on a case by case basis.
7. **Term of Agreement:** This agreement shall be effective from September 1, 2022, through June 30, 2023. Either party may reopen this agreement for further negotiation if there is a significant change in the public health situation with regard to COVID-19. Upon request of either party, there may be negotiations about the effects of COVID-related regulations.

Dated: 9, 22

By 
For Meadows Union School District

Dated: 9/9/22

By 
For California School Employees Association

Dated: _____

By _____
For California School Employees Association