## SUMMARY OF TENTATIVE AGREEMENT WITH THE

Meadows Union School District School District	and		CSEA Chapter 829 ed Staff
The proposed agreement covers the period beginning	7/1/2022	and ending	6/30/2024
Will be acted upon by the Governing Board at its meeting on	8/30/2022		
The agreement will affect the following funds budget	General, Cafeteria		
**Are copies of the changes to the agreement included?	YES		

## PUBLIC DISCLOSURE

TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS: In compliance with the Public Disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213) as well as the Salary Settlement Notification requirements of SB-1677 when Teachers Salary/Benefit Negotiations are finalized after the final budget is adopted.

The agreement was publicly disclosed on :

8/19/2022

The agreement was [ posted at / advertised in ]:

Administration Office/School Website

	STATUS OF BARGAINING UNIT AGREEMEN	ITS
If this Public Disclosure is not applicable	le to all of the District's bargaining units, indicate the current s	status.
is the percentage increase on the salar	ry schedule the same for all bargaining units?	NO
**If you answered no to the ques	stion above, please do a separate Summary of Tentative Agre	eement for each bargaining unit.
		# of Employees Represented
Management	SETTLED	9
Management Certificated	SETTLED SETTLED	23

	PROPOSED CHANGE IN COMPENSATION									
Compensation		Costs Prior to the agreement for only those employees covered by this								
		agreement.		Year 1		Year 2		Year 3		
				rease/(Decrease)	Increase/(Decrease)		Incr	ease/(Decrease)		
		2022-23		2022-23		2023-24		2024-25		
1	Salary Schedule									
		\$ 694,721.00	\$	40,726.00	\$	36,084.00	\$	15,651.00		
2	Step and Column									
		\$ -	\$		\$		\$	(\$)		
3	Other Compensation									
		\$	\$		\$	-	\$			
4	Statutory Benefits	\$ 264,067.00	\$	15,481.00	\$	21,065.00	\$	6,653.00		
5	Health/Welfare Plans	\$ 103,619.00	\$		\$	197	\$			
6	Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 1,062,407.00	\$	56,207.00	\$	57,149.00	s	22,304.00		
7	Total Number of Represented Employees (Use FTEs if appropriate)	29.00	40.73					22,00 1.00		
8	Total Compensation Average Cost per Employee	\$ 36,634.72		1,938.17	\$	1,970.66	\$	769.10		
	Average % Increase (Decrease) per Employee			5.29%		5.11%		1.90%		

1 Salary Changes a [Did you give a salary increase or decrease?   norcess (X )   Docrease ( )   None ( )   bil flyou give an increase/decrease was it ontoff the salary schedule?   On Salary Schedule ( X )   One Time Off Salary Schedule ( X ) bil flyou give an increase or decrease what percentage   OFF Schedule & 2022-23 8% & 2022-24 2%   c flyou gave an increase or decrease what percentage   OFF Schedule & 2022-23 8% & 2022-24 2%   d Did the District have full rough gas apart of decrease in salary?   Permanent ( )   No ( X )   e How many fullough days?   Ordays   f Ave the fullouise permanent or temporary reductions in contract?   Permanent ( )   Temporary ( )   N/A ( X )   g (What date is this effective?   N/A ( X )   f Ave the fullouise permanent or temporary reductions in contract?   Permanent ( )   Temporary ( )   N/A ( X )   g (What date is this effective?   N/A ( X )   f Ave the fullouise permanent or temporary reductions in contract?   Permanent ( )   Temporary ( )   N/A ( X )   g (What date is this effective?   N/A ( X )   f Ave the fullouise permanent or temporary reductions or improve a green on through payroir?   Support ( )   Support ( )   f Ave the fullouise permanent ( )   N/A ( X )   f Ave the fullouise permanent ( )   N/A ( X )   f Ave the fullouise permanent ( )   N/A ( X )   f Ave the fullouise permanent ( )   N/A ( X )   f Ave the fullouise permanent ( )   N/A ( X )   f Ave the fullouise permanent ( )   N/A ( X )   f Ave the fullouise permanent ( )   N/A ( X )   f Ave the fullouise permanent ( )   N/A ( X )   f Ave the fullouise permanent ( )   N/A ( X )   f Ave the fullouise permanent permanent ( )   N/A ( X )   f Ave the fullouise permanent permanent ( )   N/A ( X )   f Ave the fullouise permanent permanent ( )   N/A ( X )   f Ave the fullouise permanent		QUESTIONS REGARDING	PROPOSAL		
a Did you give a salary increase or decrease?    None ( )   None					
b   fly up gave an increased decrease was at lowfoff the salary schedule?  OF Schedule & 2022-23 28% & 2023-24 28%  d Did the District have turlough days as part of decrease in salary?  Yes () No ( X )  of days  of days  five the fullough days?  five the fullough days?  five the fullough days?  five the fullough days as part of decrease in salary?  Yes () No ( X )  of days  of days  five the fullough days?  five the fulloughs days?  five the fulloughs days?  Were any additional steps, columns, or ranges added, defeted or adjusted to the schedules? (if yes, explain)  NO  Were any additional steps, columns, or ranges added, defeted or adjusted to the schedules? (if yes, explain)  NO  Were any additional steps, columns, or ranges added, defeted or adjusted to the schedules? (if yes, explain)  NO  What are the specific impacts (positive or negative) on instructional and support programs to accommodate thesettlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs. Positive: with increases we will be able to retain qualified staff to continue to provide instructional support to our students.  What contingency language is included in the proposed agreement?  NO  didentify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.  CSEA Chapter 829 was just established and a collective bargaining unit had to be created, which included several work related conditions/guidelines for compensation, grievance, evaluation, etc.  Where is this being funded from in the Current Year? (Funding Source)  of S. SPED, One-line Dils  if multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years?					
c if you gave an increase or decrease what percentage  OFF Schedule & 2022-28 8% & 2023-24 2%  d Did the District have furiough days as part of decrease in salary?  Yes ( ) No ( X )  o How many fullough days?  if Are the fullough spermanent or temporary reductions in contract?  Permanent ( ) Temporary ( ) NIA ( X )  g What date is this effective?  NIA ( X )  Where any additional stops, columns, or ranges added, deleted or adjusted to the schedules? (If yes, explain)  NO  Proposed Negotiated Changes in Non-Compensation Items ( class size adjustments, staff development days, teacher prep time, etc).  NO  What are the specific impacts (positive or negative) on instructional and support programs to accommodate theesttlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs.  Positive: with increases we will be able to retain qualified staff to continue to provide instructional support to our students.  What contingency language is included in the proposed agreement?  NO  Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.  CSEA Chapter 829 was just established and a collective bargaining unit had to be created, which included several work related conditions/guidelines for compensation, grievance, evaluation, etc.  Where is this being funded from in the Current Year? (Funding Source)  GF, SPED, One-time Dils  If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years?			Increase ( X )	Decrease ( )	None ( )
d bit the District have funding days as part of decrease in salary?  of Note of How many Ulucyth days?  of Are the Suloughs permanent or temporary reductions in contract?  fixed the Suloughs permanent or temporary reductions in contract?  fixed the Suloughs permanent or temporary reductions in contract?  Permanent ( ) Temporary ( ) N/A ( x )  7/1/2022  Were any additional steps, columns, or ranges added, deleted or adjusted to the schedules? (If yes, explain)  NO  Proposed Negotiated Changes in Non-Compensation Items ( class size adjustments, staff development days, teacher prep time, etc).  NO  What are the specific impacts (positive or negative) on instructional and support programs to accommodate thesettlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs. Positive: with increases we will be able to retain qualified staff to continue to provide instructional support to our students.  What contingency language is included in the proposed agreement?  NO  Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.  CSEA Chapter 829 was just established and a collective bargaining unit had to be created, which included several work related conditions/guidelines for compensation, grevance, evaluation, etc.  Where is this being funded from in the Current Year? (Funding Source)  GF, SPED, One-time Dils  It multi-year agreement, how will the ongoing cost of the proposed agreement be funded in future years (What will allow the district to afford this contract?)  N/A					ary Schedule (X)
o How many fullough days?  if Are the fullough spermanent or temporary reductions in contract?  p What date is this effective?  if When does the district plan on implementing the agreement through payroil?  if When does the district plan on implementing the agreement through payroil?  Were any additional steps, columns, or ranges added, deleted or adjusted to the schedules? (if yes, explain)  NO  Proposed Negotiated Changes in Non-Compensation Items ( class size adjustments, staff development days, teacher prep time, etc).  NO  What are the specific impacts (positive or negative) on instructional and support programs to accommodate thesettlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs. Positive: with increases we will be able to retain qualified staff to continue to provide instructional support to our students.  What contingency language is included in the proposed agreement?  NO  identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.  CSEA Chapter 829 was just established and a collective bargaining unit had to be created, which included several work related conditions/guidelines for compensation, grievance, evaluation, etc.  Where is this being funded from in the Current Year? (Funding Source)  GF. SPED, One-time Dils  if multi-year agreement, how will the ongoing cost of the proposed agreement be funded in future years (What will allow the district to afford this contract?)  N/A			OFF Schedule & 2022-23 89	% & 2023-24 2%	
f /Arc the fulloughs permanent or temporary reductions in contract?  g What date is this effective?  h When does the distinct plan on implementing the agreement through payroil?  9302622  Were any additional steps, columns, or ranges added, deleted or adjusted to the schedules? (if yes, explain)  NO  Proposed Negotiated Changes in Non-Compensation Items ( class size adjustments, staff development days, teacher prep time, etc).  NO  What are the specific impacts (positive or negative) on instructional and support programs to accommodate thesettlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs. Positive: with increases we will be able to retain qualified staff to continue to provide instructional support to our students.  What contingency language is included in the proposed agreement?  NO  What contingency language is included in the proposed agreement?  NO  Where is this being funded from in the Current Year? (Funding Source)  GF, SPED, One-time Dils  It multi-year agreement, how will the ongoing cost of the proposed agreement be funded in future years (What will allow the district to afford this contract?)  N/A			Yes ( )	No ( X )	
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What are the specific impacts (positive or negative) on instructional and support programs to accommodate thesettlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs. Positive: with increases we will be able to retain qualified staff to continue to provide instructional support to our students.  5 What contingency language is included in the proposed agreement?  NO  6 Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.  CSEA Chapter 829 was just established and a collective bargaining unit had to be created, which included several work related conditions/guidelines for compensation, grievance, evaluation, etc.  7 Where is this being funded from in the Current Year? (Funding Source)  GF, SPED, One-time Dils  8 Is this a single year agreement, how will the ongoing cost of the proposed agreement be funded in future years (What will allow the district to afford this contract?)  N/A	2		to the schedules? (If yes	, explain)	
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Is this a single year agreement, how will the ongoing cost of the proposed agreement be funded in <u>future</u> years (What will allow the district to afford this contract?)  N/A  If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years?	6	CSEA Chapter 829 was just established and a collective bargaining unit had to			
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to afford this contract?)  N/A   If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years?		GF, SMED, ONE-(IME DIIS			
9 If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years?	8	to afford this contract?)	agreement be funded in <u>f</u>	uture years (What will a	allow the district
it multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years?		N/A			
LCFF, (unrestricted) & restricted, increases given based on COLA's for FY 21-22 using one-time funding	9	If multi-year agreement, what is the source of funding, including assumption	ons used, to fund these of	oligations in future yea	rs?
		LUFF, (unrestricted) & restricted, increases given based on COLA's for FY 21-2	2 using one-time funding		

	Column 1  Latest Board-Approved Budget Before Settlement		Column 2  Adjustments as a  Result of Settlement		Column 3  Any Other Revisions that were not part of your last adopted Budget			Column 4
GENERAL FUND							Total Current Budget (Columns 1+2+3)	
REVENUES		138 38 3	500	5 1 1 3 5 5		CANCEL VIII	38 35	
Revenue Limit Sources (8010-8099)		5,620,590	\$		\$	-	\$	5,620,590
Remaining Revenues (8100-8799)		2,674,172	\$		\$	*	\$	2,674,172
TOTAL REVENUES	\$	8,294,762	\$		\$	- 3	S	8,294,762
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	2,635,872	\$	121	\$	-	\$	2,635,872
Classified Salaries (2000-2999)	\$	1,396,133	\$	33,247	\$	16,328	S	1,445,708
Employee Benefits (3000-3999)	\$	1,783,639	\$	12,638	\$	5,344	\$	1,801,621
Books and Supplies (4000-4999)	\$	345,574	\$	// = // E=// // // //	S	-	\$	345,574
Services, Other Operating Expenses (5000-5999)	\$	1,330,223	\$	15	S	2	\$	1,330,223
Capital Outlay (6000-6599)	\$	380,503	\$		\$	-	\$	380.503
Other (7000)	\$	29,115	\$	261	S		\$	29,115
TOTAL EXPENDITURES	\$	7,901,059	S	45,885	\$	21,672	\$	7.968.616
Operating Suplus (Deficit)	\$	393,703	\$	(45.885)	\$	(21,672)	\$	326,146
Transfers In & Other Sources (8910-8979)	\$	96.809	\$	*	\$	(= .,o)	\$	96,809
Transfers Out & Other Uses (7610-7699)	\$	(148,235)	\$		\$	2	\$	(148,235)
Contributions (8980-8999)	\$	(224,777)		(9,094)	7.	-	\$	(233,871)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	863,524		(54,979)		(21,672)		786,873
BEGINNING BALANCE	\$	2,777,456				C. A. C. C. C. H. L.	•	0.777.450
Prior-Year Adjustments/Restatements (9793/9795)	\$	2,111,430					\$ \$	2,777,456
CURRENT-YEAR ENDING BALANCE		3,640,980	S	(54,979)	\$	(21,672)		3,564,329
Components of Ending Fund Balance	I PART OF THE				U52.0			0,004,020
Nonspendable (9711-9719)	\$						\$	
Restricted (9730-9749)	\$	126,917					\$	94.113
Committed							dine.	04,110
Stabilization Arrangements (9750)	\$	- 1					\$	120
Other Commitments (9760)	\$					3 1 3	\$	
Assigned (9770-9788)	Š						\$	7.5
Unassigned	THE PARTY OF THE P	SALES OF SALES						7775.70
Reserve for Economic Uncertainties (9789)	\$	334.836					S	
Unassigned/Unappropriated (9790)		2,239,585					S	2,530,574

State Reserve Standard		
Total Expenditures, Transfers Out and Uses	\$	7,820,381.00
State Standard Minimum Reserve Percentage		49
State Standard Minimum Reserve Amount	\$	312,815.24
General Fund Budgeted Reserves		
Reserve for Economic Uncertanties (9789)	\$	
Unassigned/Unappropriated (9790)	\$	2,530,574.00
Special Reserve Fund 170- Reserve for Economic Uncertainties	S	111,148.00
Total District Budgeted Unrestricted Reserves ( sum lines 1 - 6 )	\$	2,641,722.00
Do unrestricted reserves meet the state standard minimum reserve amount?		
Yes x	No -	

		Column 1		FUNDS (OMIT IF BI		Column 3	-	Column 4
13 FUND	Latest	Board-Approved Before Settlement		Adjustments as a esult of Settlement	tha	Other Revisions twere not part of our last adopted Budget	Total	Current Budget umns 1+2+3)
REVENUES				S. Market St. Co.	-0			7 5-7 30 6
Revenue Limit Sources (8010-8099)	\$	(a)	\$	~	\$		\$	
Remaining Revenues (8100-8799)	\$	423,022	\$	1.50	\$		\$	423,022
TOTAL REVENUES	\$	423,022	\$	-	\$		\$	423,022
EXPENDITURES								
Certificated Salaries (1000-1999)	\$		\$	520	\$		\$	
Classified Salaries (2000-2999)	\$	177,808	\$	7,479	\$		\$	185,287
Employee Benefits (3000-3999)	\$	91,201	\$	2,843	\$	12	\$	94,044
Books and Supplies (4000-4999)	\$	211,000	\$	372	\$		\$	211,000
Services, Other Operating Expenses (5000-5999)	\$	30,866	\$	(A)	\$	(4)	\$	30,866
Capital Outlay (6000-6599)	\$	-	\$	181	\$	3%:	\$	#:
Other (7000)	\$	*	\$		\$	1/47	\$	
TOTAL EXPENDITURES	\$	510,875	\$	10,322	\$		\$	521,197
Operating Suplus (Deficit)	\$	(87,853)	\$	(10,322)	S	-	\$	(98,175)
Transfers In & Other Sources (8910-8979)	S	31,693	\$	A INTERNATIONAL	S		S	31,693
Transfers Out & Other Uses (7610-7699)	\$		\$		\$		\$	01,000
Contributions (8980-8999)	S		S	9,094	S		S	9.094
CURRENT YEAR INCREASE (DECREASE) IN				0,001	Ψ.		4	3,034
FUND BALANCE	\$	(56,160)	\$	(1,228)	\$		\$	(75,576)
BEGINNING BALANCE	\$	57,388					\$	57,388
Prior-Year Adjustments/Restatements (9793/9795)	\$	07,000				2 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$	37,300
CURRENT-YEAR ENDING BALANCE	\$	1,228	S	(1,228)	s		\$	
Components of Ending Fund Balance	Avasa		i		4	O TOWN THE	-	TO THE REAL PROPERTY.
Nonspendable (9711-9719)								
Restricted (9730-9749)	S	1,228					S	1,228
Committed	No. of Section							1,220
Stabilization Arrangements (9750)								
Other Commitments (9760)								
Assigned (9770-9788)								
Jnassigned								
Reserve for Economic Uncertainties (9789)								
Unassigned/Unappropriated (9790)								

CERTIFICATION PAGE	
In accordance with the requirements of Government Code Section 3547.5, the Superintendent can meet the costs incurred under the Collective Bargaining Agreement .	t and Chief Business Officer hereby certify that the District
District Superintendent (Signature)	8/19/22 Date
District Chief Business Officer (Signature)	8-19-20 Date
After public disclosure of the major provisions contained in this Summary, the Governing Distriction to approve the proposed Agreement with Meadows Union CSEA Chapter 829 budget figures as calculated per the agreement.	ict Board, at its meeting on 8/30/2022 9 Classfied Staff Bargaining Unit and adopted the new
Governing Board President (Signature)	Date