BOARD AGENDA

REGULAR BOARD MEETING
MIDWEST CITY – DEL CITY PUBLIC SCHOOLS
FEBRUARY 12, 2018
6:00 P.M.
MID-DEL BOARD OF EDUCATION, BOARD ROOM
7217 S.E. 15TH
MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

- I. Opening Exercises
 - A. Call to Order and roll-call recording of members present and absent
 - B. Flag Salute
- II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

- A. Approval of the Agenda
- B. Vote to approve Minutes of the January 8, 2018, Regular Board Meeting.
- C. Vote to approve the following items:
 - 1. Monthly Financial
 - a. Treasurer's Report and Investment Report for month ending January 31, 2018
 - b. Encumbrances
 - c. Warrant Register
 - d. Lease Revenue
 - 2. School Activity Funds
 - a. Transfers within Bank
 - b. New Account
 - 3. Blanket Position Salary Reserves Report FY 2017-2018
- D. Vote to approve out-of-state or overnight travel requests:
 - 1. Brooke Guthery and Brandi York, Country Estates Elementary, attended the Leader in Me Symposium in Dallas, TX, on January 31 February 2, 2018. Hotel to be paid by Title I, Project Code 511, with personal funds covering any other expenses. Registration is free to conference presenters. Confirmation
 - 2. Carl Albert Middle School Vocal Music and Band to attend live performances and visit museums in St. Louis, MO, on April 26-28, 2018. Expenses to be paid by personal funds and donations.

- 3. Carl Albert High School Air Force JROTC and Del City High School Navy JROTC to hold a district Junior ROTC Summer Leadership course in Ft. Sill, OK, on May 29-June 1, 2018. Expenses to be paid by School Activity funds, Project Code 955; School District Allocated funds, Project Code 774; Head Quarters AFJROTC Summer Cadet Leadership Course funds; personal funds and donations.
- 4. Abbey Charlow, Arletha Doolin, Craig Lewis, Teresa Widick, Alan Plemons, Cindi Stearns and Rick Mendenhall, Mid-Del Technology Center, to attend the College and Career Readiness Standards Networking Conference and High Schools that Work Staff Development Conference in Orlando, FL, on July 10-14, 2018. Expenses to be paid by Technology Centers That Work, Project Code 429, MDTC Co-Op, Project Code 032 and MDTC Operations, Project Code 419.
- 5. Carl Albert High School Key Club to attend the Key Club District Convention in Dallas, TX, on April 12-15, 2018. Expenses to be paid by School Activity funds, Project Code 916-Key Club, Kiwanis organization if approved, personal funds and donations.
- 6. Jarman Middle School to attend J & C Cheer Camp in Norman, OK, on June 15-17, 2018. Expenses to be paid by School Activity funds, Project Code 879-Cheer.
- 7. Del City High School Student Council to attend the National Student Council Convention in Plymouth, MN, on June 21-28, 2018. Expenses to be paid by personal funds through Activity account and donations.
- 8. Midwest City High School girls' basketball team to participate in the State Basketball Tournament in Tulsa, OK, on March 8-10, 2018. Expenses to be paid by Sanctioned Organization funds.
- 9. Mid-Del Technology Center Business Professionals of America to compete at the BPA Conference in Grapevine, TX, on May 8-13, 2018. Expenses to be paid by Tech Center General Fund 12, Projects 032 and 441; Activity funds 826, 845, 943 and 985; personal funds and donations.
- 10. Del City High School baseball team to participate in the Cache Baseball Tournament at Cache High School, staying in Lawton, OK, on March 15-18, 2018. Expenses to be paid by Sanctioned Organization and Booster funds.
- 11. Del City High School wrestling team to participate in the 5A West Regional Tournament in Duncan, OK, on February 15-17, 2018. Expenses to be paid by School Activity funds, Project Code 865-Athletics, Sanctioned Organization funds and the Del City Wrestling Booster Club.
- 12. Midwest City High School wrestling team to participate in the Regional Wrestling Tournament in Broken Arrow, OK, on February 16-17, 2018. Expenses to be paid by Sanctioned Organization funds and Bomber Mat Club.
- 13. Dr. Rick Cobb, Administration, to serve as a mentor at the Hurricane Harvey School Leader Mentor Project in Victoria, TX, on February 26-28, 2018. Expenses to be paid by FEMA and AASA.
- E. Vote to approve the renewal of the service agreement with Cintas Corporation for rental of Maintenance Department uniforms and safety mats, under a cooperative purchase agreement through U.S. Communities contract #50716-8467 for FY 2018 and FY 2019. The average cost of this rental agreement is \$2,306.63 per month for twelve months at an estimated cost of \$27,679.50 per year. Expenditure to be paid from Maintenance Department Fund 11, Project Code 052.

F. Vote to approve Schools and Libraries Universal Services (E-Rate) application items for 2018-19 (E-Rate Year 21) and the payment of the applicant's share upon approval of funding and receipt of services, subject to availability of District funds.

III. Recognitions

- A. Mrs. Carrie Brown, Steed Elementary, performed the Heimlich maneuver on a fellow Steed staff member, Mrs. Kellie Frazier. Mrs. Tucker
- B. Malayna Stober, Carl Albert High School, receives the President's Volunteer Service Award and is one of the top runners-up in the 2018 Prudential Spirit of Community Awards in Oklahoma. Mrs. Goggans
- C. Fine Arts:

Carl Albert High School – Mrs. Goggans

Band

CODA Honor Band

Aubrey BraunCassidy JohnsonAbbi SwansonCaitlin BraunBen KellyJosh WheelerMariah DuwelCeleste KottkaXavier Williams

Delilah Earle Arielle Overton Justin Hays Philip Snow

OkMEA All-State Band

Ben Kelly Arielle Overton Celeste Kottka Josh Wheeler

Elias Lanham

Orchestra

All-State Zachary Tu

North Central Honor Orchestra

Zachary Tu

Vocal Music

COCDA

Audrey Allard Lauren Johnson Aaliyah Wimberly
Kody Clark Tyrell Johnson Logan Wright
Wisdom Combs Jackson Jones
Keely Dooley Cale Smith

Luke Gregory Brandon Whitney

All-State

Audrey Allard Jackson Jones Kody Clark (3 year) Cale Smith Wisdom Combs Logan Wright

February 12, 2018

SWACDA

Kody Clark Cale Smith (3 year) Marshae Cooksey-Webster Logan Wright

Keely Dooley

Del City High School – Mrs. Hill

Band All-State

Ethan Ho Emanuel Terrazas

CODA

Ethan Ho Emanuel Terrazas

OBU Honor Band

Aujana BaileyDestiny MarshallNaomi TomkoLogan BirdJada MoselyIsaac WatsonJessica FugateEmanuel TerrazasBrandon WestfallEthan HoElizabeth TomkoTheron Whaley

OBU Honor Jazz Band

Aujana Bailey Tammy Nguyen Andrew Deel Emanuel Terrazas Henry Martey Isaac Watson

OYJE Honor Jazz Band

Aujana Bailey Henry Martey
Luke Barten Emanuel Terrazas
Jessica Fugate Isaac Watson

Vocal Music

Central Oklahoma Choral Association Honor Choirs

JH Treble

Victoria Bevien Samantha Piedra Lauren Blair Brylee Velarde

JH Mixed Choir

Chailyn Hudson Aedren Willis Makayla Young

HS Mixed Choir

Jersy Clement Cherece Hudson Lea Hightower Carion Little Marsheia Hooks Kendall Prather

OKCDA JH All-State

JH Mixed

Chailyn Hudson Aedren Willis JH Treble

Victoria Bevien Makayla Young

OkMEA HS All-State <u>HS Treble</u> Jersy Clement

Cherece Hudson

SWACDA Regional Honor Choir Womens Treble 7-10
Jersy Clement

Midwest City High School – Dr. Broiles

Band

CODA Symphonic Band Landon Bolyard

CODA Jaylin Vinson

Orchestra

North Central Honor Orchestra Jacquelyne Day Braden Thompson Jaylin Vinson

Oklahoma All-State Orchestra Braden Thompson

IV. Information

- A. Public Participation
- B. Teach OK Internship Mrs. Dunn
- C. Superintendent's Report Dr. Cobb
- V. Vote to approve or not approve the following receipt of gifts/donations: Dr. Cobb
 - A. Oklahoma City Retailers Foundation, Dennis O'Keefe, Trustee, to donate \$7,500.00 as follows:

| 1. | Carl Albert HS | Mike Corley | Football Department | \$2,000.00 |
|----|-------------------|---------------|-----------------------|------------|
| 2. | Carl Albert HS | Grace Dozier | Spanish Education | \$1,000.00 |
| 3. | Carl Albert MS | Kristy Harris | Art Education | \$2,500.00 |
| 4. | Carl Albert MS | Becky Scott | Music Education | \$1,500.00 |
| 5. | Barnes Elementary | Tina Rupe | Classroom Enhancement | \$500.00 |

B. Del City Rotary Club to donate one set of Sequoyah Books for 2018 to the following school libraries for a total value of \$1,998.38:

Del City High School, Del Crest Middle School, Kerr Middle School, Del City Elementary, Epperly Heights Elementary, Highland Park Elementary, Parkview Elementary, and Townsend Elementary. Townsend Elementary already had the books so they chose to have their share divided among the other schools.

- VI. Vote to approve or not approve bids and requests to purchase: Ms. Medcalf
 - A. Purchase of AccountabELL, ELL Cloud-Database Service from Eduskills LLC in the amount of \$21,734.00 to be paid from Bond Fund 33. Eduskills LLC is the sole source vendor for this product.
 - B. Purchase of 90 Chromebooks with three mobile carts for the College and Career Readiness program in Mid-Del. The total cost is \$25,611.30 purchased from SHI and paid with Carl Perkins funds, Project Code 421.
- VII. Vote to approve or not approve payment of National Board Certified bonus & FICA/Medicare costs. Ms. Medcalf
- VIII. Vote to approve or not approve to encumber \$15,600.00 to cover the Commodity Distribution Assessment Fees for USDA donated foods issued beginning July 1, 2017, and ending June 30, 2018. The assessment fee is in lieu of charging storage and delivery fees. Mrs. Fox
 - IX. Vote to approve or not approve Western Specialty Contractors for the exterior concrete rehabilitation and repair at the Del City High School fieldhouse, Project #17164-01, with a project cost of \$152,000.00 plus engineering fees of \$24,120.00, for a total construction cost of \$176,120.00. Expenditure to be paid from Bond Fund 33. Mr. Bryan
- X. Vote to approve or not approve the 2018 Mid-Del Summer School Elementary Programs held at Country Estates and Epperly Heights Elementary Schools, High School Summer Academy Program to be held at Del City High School and Extended School Year Program (ESY) to be held at Country Estates Elementary. Mrs. Dunn
- XI. Vote to approve or not approve an increase to the contract for Kathleen Simmons to provide school psychological services to the Midwest City-Del City School District for the 2017-2018 school year. The cost for this contract was estimated as up to fourteen thousand five hundred dollars (\$14,500.00) for the entire 2017-2018 school year to be funded from Special Services Flow through Fund, Project Code 621. We are requesting an increase in the amount of fifteen thousand five hundred dollars (\$15,500.00) to Kathleen Simmons' contract for a total contract that will not exceed thirty thousand dollars (\$30,000.00) for the entire 2017-2018 school year to be funded from Special Services Flow through Fund, Project Code 621. Mrs. Dunn
- XII. Vote to approve or not approve revision of Policy G-32, Parents Right to Know to Policy G-32, Parents Right to Know: Parent Involvement Plans. Mrs. Dunn
- XIII. Vote to approve or not approve Schools and Libraries Universal Services (E-Rate) bid item for Cox Communications for services of 10 Gigabit Metro-E Circuit in the amount of \$35,400.00 for 2018-2019 (E-Rate Year 21). This is a five-year contract renewable annually. Mr. Shelden
- XIV. Human Resources
 - A. Vote to approve or not approve all actions recommended in the Human Resources Reports: Dr. Perez
 - 1. Certified
 - 2. Non-Certified

February 12, 2018

- 3. Child Nutrition
- 4. Transportation
- B. Vote to approve or not approve the revised 2017-2018 pay rate schedule. Dr. Perez
- XV. Proposed Executive Session for the purpose of:
 - A. Confidential discussion of pending litigation (Case #116,342) which upon the advice of legal counsel for the Board of Education, disclosure of the matter would seriously impair the ability of the Board of Education to process or resolve the litigation pursuant to Title 25, Section 307(B)(4) of the Oklahoma Statutes. (No resulting vote intended.)
 - 1. Vote to convene or not to convene into Executive Session
 - 2. Acknowledge the Board has returned from Executive Session
 - 3. Executive Session Statement of Minutes

XVI. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board Meeting.

XVII. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15th Street, Midwest City, Oklahoma, on February 8, 2018, at <u>10:00 A.M.</u>, in accordance with the Open Meeting Law.

| Minutes Clerk | |
|---------------|--|

The next Regular Board meeting is scheduled for March 12, 2018, at 6:00 P.M.



7217 S.E. 15th Street Midwest City, OK 73110 (405) 737-4461 Mailing Address: P.O. Box 10630 Midwest City, OK 73140 Fax: (405) 739-1754

To:

Mid-Del Board of Education

From:

Dr. Rick Cobb, Superintendent

Dr. Jason Perez, Chief Human Resources Officer

Re:

Certified Human Resources Report

Date:

February 12, 2018

Based upon information provided by the appropriate supervisory personnel as of January 19, 2018, the following actions are recommended.

Approve Temporary Employment

| New Teachers/Administrators | Site/Assignment | University | Degree/Step | Effective |
|-----------------------------|------------------------------|------------|-------------|-----------|
| Alexander Jr., Willis | MCHS/SPED | UofL | MS/20 | 1/8/18 |
| Cooper, Rachel | Ridgecrest/Pre-K | UCO | BS/0 | 12/15/17 |
| Miller, Breanne | Special Services/Speech Path | NESU | MS/1 | 2/5/18 |

Approve Employment of Retired Teachers – Temporary Contract

Name Site/Assignment DCHS/Biology 1/2/18

Approve Request for Leave

| Name | Site | FMLA/LOA | Effective |
|---------------------|------------------|----------|----------------------|
| Bramblett, Kimberly | Country Estates | FMLA | 1/15/18 |
| Calvert, August | Special Services | FMLA | 11/21/17 (Intermit.) |
| Calvert, Donavon | DC Elem. | FMLA | 11/21/17-5/24/18 |
| Cory, Heather | MWC Elem. | FMLA | 1/16/18 |
| DeBouse, June | MCHS | FMLA | 1/5/18-1/19/18 |
| Long, Rachel | P. Hill | FMLA | 1/8/18-3/26/18 |
| McGlamery, Katelyn | Barnes | FMLA | 3/28/18 |
| Shriver, Silvia | MWC Elem. | FMLA | 1/16/18-3/5/18 |

Accept Resignations/Retirements and/or Resignation Agreements

| Name | Site/Assignment | Effective |
|------------------------|--------------------------------------|-----------|
| Heinze, Michael (Ret.) | MDTC/Business & Industry Coordinator | 6/30/18 |
| Murphy, Larry (Ret.) | MDTC/Test Coordinator | 5/31/18 |
| Stickley, Donald | MMS/Art | 5/24/18 |

Ret. = Retirement R.A. = Resignation Agreement

Mission Statement



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Mailing Address: P.O. Box 10630 Midwest City, OK 73140 Fax: (405) 739-1754

To:

Mid-Del Board of Education

From:

Dr. Rick Cobb, Superintendent

Dr. Jason Perez, Chief Human Resources Officer

Re:

Non-Certified Human Resources Report

Date:

February 12, 2018

Based upon information provided by the appropriate supervisory personnel as of January 19, 2018, the following actions are recommended.

| New Employees Albright, Morgan Brito Perez, Jesus Francis, Rocio Mockabee, Kelly Peacock, Richard Sebock, Aaliyah Stevens, Rebekah Webb, Jill | Site/Assignment Soldier Creek/Paraprofessional CN/Purchasing Specialist Career Academy/Paraprofessional MCHS/Secretary Maintenance/Buildings & Grounds DCMS/Paraprofessional Townsend/Paraprofessional Maintenance/Bonds Fund Sec. | Replace J. Carter D. Hesseltine Added C. Young P. Dunham M. Harding A. Williams C. Green | Sch/Step BB/1 B/11 BB/5 N/1 Z/1 BB/5 BB/5 | Effective 1/12/18 1/8/18 1/24/18 1/2/18 1/3/18 1/8/18 1/16/18 |
|---|--|--|--|--|
| Woodberry, Stephanie | Tinker/Paraprofessional | Added | BB/4 | 1/3/18 |
| | | | | |

Approve Transfers,

Promotions &

| Change of Status | From | Sch/Step | To | Sch/Step | Effective |
|------------------|---------------|----------|-------------------|----------|-----------|
| Hall, Lisa | CN/Supervisor | YY3/15 | CN/Accts. Payable | C/10 | 1/22/18 |

Approve Request for Leave

| Name | Site/Assignment | FMLA/LOA | Effective |
|------------------------------|-----------------|----------|-----------|
| Dryer, Sally | MCHS | FMLA | 12/11/17 |
| Tollison, Melinda | CAHS | FMLA | 1/2/18 |
| TANK A. Familia Madical Las. | O A = 1 of A b | | |

FMLA= Family Medical Leave/LOA=Leave of Absence

| Approve Resignations/Retirements/Resignation Agreements | Approve F | Resignation | ns/Retirement: | 3/Resignation A | Agreements |
|---|-----------|-------------|----------------|-----------------|------------|
|---|-----------|-------------|----------------|-----------------|------------|

| Name | Site | Position | Effective |
|-------------------|------------------------------|-------------------|-----------|
| Carter, Janete | Soldier Creek | Paraprofessional | 12/15/17 |
| Garfield, Joshua | MCHS | Custodian | 1/31/18 |
| Riley, Karen | Tinker | Teacher Assistant | 2/2/18 |
| Ret. = Retirement | R.A. = Resignation Agreement | | |

R.A. = Resignation Agreement

Mission Statement



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To: Mid-Del Board of Education & Dr. Rick Cobb

From: Dr. Jason Perez, Chief Human Resources Officer

Shelly Fox, Director of Child Nutrition 54

Re: Child Nutrition Human Resources Report

Date: February 12, 2018

Based upon information provided by the appropriate supervisory personnel as of January 19, 2018, the following actions are recommended.

| New Employees | Site/Assignment | Replace | Sch/Step/Hrs | Effective |
|-------------------|-----------------------------------|-----------|--------------|-----------|
| Hutcheson, Daniel | Steed/Kitchen Assistant | C. Taylor | QQ/1/4 | 1/4/18 |
| Macaraig, William | Epperly Heights/Kitchen Assistant | K. Insel | QQ/1/5 | 1/16/18 |
| Stephens, Karlene | Del City Elem./Kitchen Assistant | T. Brown | QQ/1/5 | 1/4/18 |

Transfers & Promotions

| From | Sch/Step/Hrs | To | Sch/Step/Hrs | Effective |
|------------------------|--|--|--|--|
| Barnes | QQ/2/5 | MCHS | NC . | 1/16/18 |
| Epperly Heights | YY3/4/7.5 | CAHS | YY2/4/7.5 | 1/2/18 |
| MCHS | YY2/13/7.5 | KMS | NC | 1/22/18 |
| Del City Elem. | QQ/3/5 | Del City Elem. | QQ/3/6 | 1/22/18 |
| Soldier Creek | QQ/1/4 | CAHS | QQ/1/6 | 1/22/18 |
| KMS | QQ/6/5 | KMS | QQ/6/6 | 1/22/18 |
| | | | | |
| | Barnes Epperly Heights MCHS Del City Elem. Soldier Creek | Barnes QQ/2/5 Epperly Heights YY3/4/7.5 MCHS YY2/13/7.5 Del City Elem. QQ/3/5 Soldier Creek QQ/1/4 | Barnes QQ/2/5 MCHS Epperly Heights YY3/4/7.5 CAHS MCHS YY2/13/7.5 KMS Del City Elem. QQ/3/5 Del City Elem. Soldier Creek QQ/1/4 CAHS | Barnes QQ/2/5 MCHS NC Epperly Heights YY3/4/7.5 CAHS YY2/4/7.5 MCHS YY2/13/7.5 KMS NC Del City Elem. QQ/3/5 Del City Elem. QQ/3/6 Soldier Creek QQ/1/4 CAHS QQ/1/6 |

Resignations/Retirements

| Name | Site | Position | Effective |
|--------------------|------------------------------|-------------------|-----------|
| Goedelman, Veritas | KMS | Kitchen Assistant | 1/10/18 |
| Ret. = Retirement | R.A. = Resignation Agreement | | |

Mission Statement



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Effective

To:

Mid-Del Board of Education & Dr. Rick Cobb

From: Dr. Jason Perez, Chief Human Resources Officer

Ron Stearns, Director of Transportation 75

Re:

Transportation Human Resources Report

Date: February 12, 2018

Based upon information provided by the appropriate supervisory personnel as of January 19, 2018, the following actions are recommended.

| New Employee | Assignment | Replace | Sch/Step | Effective |
|--------------------|---------------|-----------|----------|-----------|
| Brown, Christopher | 6 Hour Driver | L. Jones | TT-I/1 | 1/23/18 |
| Butkus, Cheryll | 6 Hour Driver | K Barnard | TT-I/1 | 1/23/18 |

Transfer & Promotions

To Name From Sch/Step Sch/Step Effective

None

*NC = No Change

Resignations/Retirements

Site Position Name

None

Ret. = Retirement R.A. = Resignation Agreement

Mission Statement