



Board of Education

23033 Northline, Taylor, MI 48180 (734) 374-1200

Monday, April 24, 2017
Regular Board Meeting

1. Opening items

1.01 The Meeting was called to order at 6:05 PM.

1.02 Pledge of Allegiance to the Flag

1.03 Moment of Silence

1.04 Roll Call

Present:

P. Lakatos, J. McCoy, David Meyers, Doug Meyers, D. Stellini,
B. Honeycutt
B. Williams

Excused:

T. Zorn – Arrival 6:43 PM

1.05 Approval of Agenda

Amended:

- Robotics moved from 1.11 to after 1.05 Approval of Agenda
- 5.01 Amended line item

Motion by D. Stellini, support by P. Lakatos, to accept the Agenda as amended.

Ayes: 6 Nays: 0 Carried: 6 – 0

Robotics presentation – The Robotics Team put on a short performance showing some of the things their robot could do. The robot was built in about 4 1/2 weeks and the team built two of these. Future Robotics Team events: The “Big Bang” is July 6, 7, and 8th at the Sportsplex. Next year the 2018 World Competition will be at downtown Detroit, Cobo Hall.

1.06 Approval of Minutes

Regular Board Minutes – March 27, 2017, Regular Board Minutes– April 10, 2017, COW Board Minutes – April 17, 2017.

Motion by D. Stellini, **support** by Dave Meyers, to accept Regular Board Minutes – March 27, 2017, Regular Board Minutes – April 10, 2017, COW Board Minutes – April 17, 2017.

Ayes: 6 Nays: 0 Carried: 6 – 0

1.07 Payment of Current Bills

Motion by D. Stellini, **support** by Doug Meyers, for Approval of payment of Current Bills.

Ayes: 6 Nays: 0 Carried: 6 - 0

1.08 Payment of Current Bills on Hold

None

1.09 Approval of Requisitions

Motion by D. Stellini, **support** by P. Lakatos, for Approval of Requisitions.

Ayes: 6 Nays: 0 Carried: 6 – 0

1.10 Approval of Requisitions on Hold

None

1.11 Student/Staff Recognition

- Recognized: Lee Ann Hilliker for her commitment in doing a great job filling in for T. Uranis.
- Recognized: Patricia DeLaTorre for her accomplishment in earning the Business Office Manager certificate.
- Recognized: Dylan Jones for Perfect Attendance from Kindergarten 2004 through Senior year 2017.

Motion by P. Lakatos, **support** by Dave Meyers, to close Student/Staff Recognition.

Ayes: 6 Nays: 0 Carried: 6 – 0

1.12 Communications

D. Stellini – Handed out copies of Crain’s Detroit Business article and WSU Report on Beyond Basics and their support of the program. Beyond Basics is an extension of the Reading Corp and the Literacy Program of which Taylor Students have been a part of.

Dave Meyers – Observed a Coach Debriefing which is part of the Coaching Model Pilot program at Myer Elementary School. A great, great program!

Motion by D. Stellini, **support** by Doug Meyers, to accept Communications as presented.

Ayes: 6 Nays: 0 Carried: 6 – 0

1.13 Ambassador Updates

Dave Meyers – On Friday, the EMT class traveled to Toledo, Ohio to visit the Cadaver Lab. The staff at the Cadaver Lab commented how great the class conducted themselves and said they were the “best” school to go thru their program.

D. Stellini – US State Representative Erika Geiss and officers and legislative aides toured the Career Center and had lunch at the Chopping Block. Referenced the Career Center brochure and the classes they have to offer.

Doug Meyers – The KHS Academic Awards Program is Wednesday, May 26th at 8:00 AM for 9th – 11th grades. Ms. Duty brought in a Rock Band who talked about the economic system.

Truman High School – May 18th is the Senior Awards Breakfast.

Motion by D. Stellini, **support** by Dave Meyers, to accept Ambassador Updates as presented.

Ayes: 6 Nays: 0 Carried: 6 – 0

2. Audience Participation

2.01 Audience Participation

Mr. Zorn arrived at 6:43 PM.

Linda Moore – Commented on the MOU signed by the TFT and TSD. Also commented on the employees that were laid off last year and how they were not given jobs at TVLA.

Amber McNew – KHS Staff, commented about her daughter who goes to Woodhaven Schools and her close connection to the Taylor School District. Concerned about evaluations and where she is going to go when the high schools combine.

Julie Nelson – KHS Staff, commented on the Teacher Bid Bump and layoffs.

Michelle Hall – KHS Staff, commented on the anxiety and uncertainty felt by KHS staff.

Superintendent Williams commented that the Pre K – 5 Administration met earlier today and the Secondary Administration would be meeting tomorrow to discuss the openings that will be available due to retirements and the Coaching Model.

Tom Boldrick – KHS Staff, commented on the uncertainty of the closing. Urged the board members to hire a public relations firm.

Benjamin Ulgram – Parent of Eureka Heights ES student, commented on the suspension his child got and the TSD suspension/expulsion policy.

Michelle S. – KHS Staff, commented on the TSD not honoring the MOU and not having a Bid Bump.

Teresa K. – Meyer ES Staff, commented on not having a last chance Bid Bump.

Angela Steffke – KHS Staff, commented on advertising in the newspaper and the sale of Brake.

President B. Honeycutt commented that there is No TSD property for sale and there hasn't been any appraisals done in three years.

Discussion continued concerning the closing of Kennedy High School.

Motion by D. Stellini, **support** by P. Lakatos, to close Audience Participation.

Ayes: 7 Nays: 0 Carried: 7 – 0

3. Superintendent's Report/Asst. Superintendent's Report

3.01 Superintendent's Report/Asst. Superintendent's Report

Supt. Williams:

- Attended the Wayne RESA Board of Education meeting to honor KHS 12th grader Dylan Jones for perfect attendance K-12th grade.
- Attended a legislative tour at the Taylor Career Center and lunch at the Chopping Block with State Rep. Erika Geiss, officers and legislative aides, Asst. Supt Cyr and board members.
- In the process of arranging a tour with Principal Lancina to visit the high school aviation program housed at Detroit City Airport, continuing to fact find and learn more about a possible Taylor Aviation and Air Frame mechanics CTE program.
- Working with Athletic Director Ristovski to discuss needs at the Truman Athletic Complex. Looking to use the CTE building trades program and students to build outdoor restroom facilities. Exploring insurance

requirements and architects to see what plans would cost and then share the details with the board members.

- Finalized the instructional coach positions for next school year with Assist. Supt. Cyr. Thank you to the school improvement coordinators and to all of our principals for their work and input into this process. To date, we have over 20 teachers interested in positions. These positions will be posted soon and beginning interviews.
- Beyond Basics update: Met last week with Assist. Supt. Cyr, D. Stellini, Mayor Sollars, Judge Salomone and Pamela Good from Beyond Basics to review the successes that have been shown at Myers in the Pilot Program. We are continuing our dialog with Pamela Good to look at options for next school year.
- The first new buses arrived last week. We will begin staging them for photo ops to thank the Taylor voters for their support at the polls. Thank you to Carly Lundgren and the marketing students for their design work and poster.
- Working with HR Director P. DeLaTorre and with building principals to draft projected schedules for next year. With 14 announced teacher retirements, we will be looking at projected student enrollment numbers and staffing assignments before we post these vacancies. Some of these vacancies will be able to be absorbed through attrition, and we will be working with principals and teachers in the district to fill the positions that are deemed vacant, and then hiring for the remaining vacancies.

Asst. Supt. Cyr:

- Coaching Open House – Q & A Wednesday, April 26th, I will be hosting along with the School Improvement Leadership Team, a Coaching Open House presentation for teachers interested in applying for the coaching positions next year. A live version of a debriefing session in the Plan/Teach/Debrief model is planned along with a Q & A session. So far, 30 teachers have expressed interest. Special thanks to the School Improvement Leadership Team, TSD Principals, and the TFT Executive for their support.
- ELA Pilot Open House scheduled for all K-5 teachers to preview the two ELA pilots – Journeys and Lucy Calkins. Materials from both pilots will be showcased and available for preview. Teachers who launched the pilot will serve as experts to answer questions. The ultimate goal will be to have a vertically and horizontally aligned PreK-12 English Language Arts Curriculum. Special thanks to the teachers who piloted, the principals and the TFT Executive who supported the pilot and the School improvement Leadership team who put in countless hours behind the scenes.
- District Self-Assessment The District Self-Assessment for ASSIST was submitted to the state last Friday, April 21st. We were pleased with the results and saw growth in most indicator areas. Indicator areas to target for next year include teaching and learning with a needed emphasis on the re-institution of PLCs, resources and governance.
- State Testing This week, the district is testing in the following categories: Early Literacy and MiAccess. Also, the following grades are involved in

MSTEP testing this week: Grades 5,8,11. Next week, beginning May 1, grades 3,4,6,7 will be taking the MSTEP.

- Thoughtful Classroom and Teacher Evaluations The evaluation window ended Friday, April 21st. Many teachers and principals were pleased with the manner in which the tool allowed for conversation as well as opportunities for reflection and growth.

Board Members - Discussion on suspensions/expulsions. The Board of Education is currently updating all of the District Policies.

Motion by D. Stellini, **support** by P. Lakatos, to accept the Superintendent's Report/Assistant Superintendent's report.

Ayes: 7 Nays: 0 Carried: 7 – 0

4. Committee Report

4.01 Committee Report

CFO Morgan – Discussion at today's meeting included roof bids, 2017-18 budget adjustments, and software scheduled to be reviewed by Food Service on May 11th.

Next Finance meeting is the end of May/beginning of June.

Motion by T. Zorn, **support** by Dave Meyers, to accept the Committee Report

Ayes: 7 Nays: 0 Carried: 7– 0

5. Field Trip Requests

5.01 Out of State Field Trip Request – Kennedy HS, M. Wegher – Toledo, OH

- Amended line item referencing account number

Motion by D. Stellini, **support** by P. Lakatos, to approve Out of State Field Trip Request – Kennedy HS, M. Wegher – Toledo, OH

Ayes: 7 Nays: 0 Carried: 7 – 0

5.02 Out of State Field Trip Request – Truman HS, K. Williams – Sandusky, OH

Motion by T. Zorn, **support** by Dave Meyers, to approve Out of State Field Trip Request – Truman HS, K. Williams – Sandusky, OH.

Ayes: 7 Nays: 0 Carried: 7 – 0

5.03 Out of State Field Trip Request – Truman HS, M. Zalewski – Toledo, OH

Motion by T. Zorn, support by D. Stellini, to approve Out of State Field Trip Request – Truman HS, M. Zalewski – Toledo, OH.

Ayes: 7 Nays: 0 Carried: 7 – 0

6. Reinstatements

6.01 Student Reinstatement 04/20/17(1)S

The review committee voted five (5) Yes and Zero (0) No for the conditional Reinstatement of student 04/20/17(1)S.

Motion by D. Stellini, support by J. McCoy, to accept the recommendation of the review committee for the conditional reinstatement of student 04/20/17(1)S.

Roll Call:

P. Lakatos	Yes
J. McCoy	Yes
David Meyers	Yes
Doug Meyers	No
D. Stellini	Yes
T. Zorn	Yes
B. Honeycutt	Yes

Ayes: 6 Nays: 1 Carried: 6 – 1

7. Personnel

7.01 Personnel Reports

Motion by P. Lakatos, support by J. McCoy, to approve the Personnel Reports as printed.

Ayes: 7 Nays: 0 Carried: 7– 0

8. Closed Session

8.01 Closed Session

Motion by D. Stellini, support by T. Zorn, to go into close session.

The Board of Education went into closed session for the following:

- Closed Session Minutes
- Negotiations
- Personnel
- Attorney Opinion

Roll Call:

P. Lakatos	Yes
J. McCoy	Yes
David Meyers	Yes
Doug Meyers	Yes
D. Stellini	Yes
T. Zorn	Yes
B. Honeycutt	Yes

Ayes: 7 Nays: 0 Carried: 7 – 0

The Board went into closed session at 7:45.
The Board resumed from closed session at 10:48.

9. Possible Action Following Closed Session

9.01 Possible Action Following Closed Session

I move that the employment of Deborah Rachoza be terminated effective immediately for the reasons stated in the Superintendent's letter to Ms. Deborah Rachoza dated March 6, 2017.

Motion by T. Zorn, **support** by D. Stellini, to terminate the employment of Deborah Rachoza effective immediately for the reasons stated in the Superintendent's letter to Ms. Deborah Rachoza dated March 6, 2017

Ayes: 7 Nays: 0 Carried: 7 – 0

10. Resolution for Nonrenewal of Administrator's Contract

10.01 Resolution for Nonrenewal of Administrator's Contract

Motion by D. Stellini, **support** by T. Zorn, to approve the Resolution for Nonrenewal of Administrator's Contract of Edward Brzozowski, IT Director.

Ayes: 7 Nays: 0 Carried: 7– 0

11. Other I

11.01 Other I

Doug Myers – Commented on the newspaper advertisement that was pinned on top of a positive banner in the board room by an employee of the district while the board members were in closed session. Very disrespectful of the staff member.

C. Osborne – Cancelled the 2nd Alumni Football game scheduled for April 29th. Student council supported the fundraiser with \$1,000 to go towards the Anthony "A.J" Webb Scholarships. A \$500 scholarship to each school will be awarded in his honor. Donations can be made to the scholarship fund Attn: Courtney Osborne at Kennedy HS.

Motion by D. Stellini, **support** by P. Lakatos, to accept Other I.

Ayes: 7 Nays: 0 Carried: 7 – 0

12. Adjournment

12.01 Adjournment

Motion by Doug Meyers, **support** by Dave Meyers, to adjourn the meeting.

Ayes: 7 Nays: 0 Carried: 7- 0

The Taylor School District Board of Education, Regular Board Meeting for Monday, April 24, 2017 adjourned at 10:55 PM.



Debbie Stellini, Secretary

"An audio recording of the minutes is maintained on file in the Board of Education office for verification of minutes."