

Board of Education

23033 Northline, Taylor, MI 48180 (734) 374-1200

Monday, August 13, 2018
Regular Board Meeting Minutes

1 OPENING ITEMS

1.01 The Meeting was called to order at 6:08 PM.

1.02 Pledge of Allegiance to the Flag/Moment of Silence

1.03 Roll Call

Present: B. Honeycutt (via phone), P. Lakatos, D. Meyers (via phone at 6:25), R. Miller, T. Zorn,
D. Stellini
B. Williams

Excused: J. McCoy

1.04 Approval of Agenda

Amended – Removed 4.01 Possible Assistant Principal Hire

Motion by T. Zorn, **support** by P. Lakatos, to approve Agenda as Amended.

Ayes: 5 Nays: 0 Carried: 5 – 0

1.05 Approval of Minutes

- COW Board Meeting Minutes 07.16.18
- Regular Board Meeting Minutes 07.23.18
- Special Board Meeting Minutes 07.30.18
- Special Board Meeting Minutes 08.03.18

Motion by T. Zorn, **support** by R. Miller, to approve minutes as presented.

Ayes: 5 Nays: 0 Carried: 5 – 0

2 REPORTS/PRESENTATIONS

2.01 Superintendent/Asst. Superintendent's Report

Superintendent Williams:

- Showed pictures of the progress so far of projects throughout the district
- First day of business for pupil accounting today. Special education has been in their office for one week. Both departments are now sharing the new Board Annex building. There is new tile, paint, and signage. The next step will be for the district to decide if they want the city to unlock and remove the gate blocking the road at the top of the circle on Pine Ave.

Movers are finishing the last items from Kennedy. The tile floor projects are completed at THS and walls are finished in the zap me lab. Painting work continues at THS on exterior doors, door jambs, and hallways and new signs have been installed. The concession stand, with the exception of countertops, has been completely remodeled and will be ready for the first game on August 24th. The pool repainting is almost complete. A new sump system will need to be purchased. The old gym bleacher seats have been removed, and the new black seats will be installed by the end of this week.

The new ADA wheel chair ramp at the rear of Kinyon is being poured today and the windows at Randall and Eureka Heights are finished. At West MS, the gym floor clear coating was finished today and will need 7-10 days to dry. The red football lockers from Kennedy have been installed at West MS in preparation for the start of MS football on August 20th.

- Continuing to work with J. Jacobs from the Headstart program in securing a building that meets with the Headstart grant requirements.
- Taylor Today Magazine is here: They have featured the school districts upcoming school year.
- Meeting with U of M for Kindergarten Mathematics research initiative: Met with U of M to continue planning for the fall initiative to add supplementary mathematics enrichment to a few of our kindergarten classes. The goal for this partnership will be to see whether the intervention reliably helps kindergarten aged students with their numeracy skills at a rate that is statistically different from their control group peers. This partnership was forged through prior work with Dr. Nell Duke from U of M. TSD has been selected as the sole Michigan district for this research collaborative.
- Busy hiring season! The summer has been heavy with interviewing and hiring.
- NEOLA target date for onboarding = January 1st – Pending board approval, we will contact the NEOLA rep to assist in uploading policies that have had a 1st and 2nd reading. Quarterly updates can be reviewed while finalizing the last sections. A sub-committee can look at some of the old historical MASB policies that need to be blended with NEOLA. The target completion date for all of this is January 1st.
- Interview with News Herald: Phone interview with Food Services Director S. McCausland and reporter C. Maloney on the exciting news that for the next four years in Taylor, K-12 students will eat free breakfast and free lunch. This will save families approximately \$60-\$90 per month per student depending on whether they eat lunch or breakfast and lunch each day.
- Food service grant has been awarded: Food Services was awarded over \$80,000 to help with district food service equipment needs.
- Superintendent Goal Setting: Working on finalizing 2018-19 goals that will tie in the direction that the district set forth in the strategic plan. This should be completed in time for the next COW meeting.

Assistant Superintendent Cyr:

- Responsibility Centered Discipline: All TSD teachers are receiving a two-day training at WCCC conducted by Eric Clark, a certified RCD Trainer. The goal of the implementation process is not simply to impart knowledge but to help staff become masters of challenging moments with students. As a district, we are aiming for uniformity in discipline philosophy and implementation. Over 440 staff will be trained by the end of August.
- Specials Schedules for the Elementary Schools: We have specials schedules for 7 Music teachers, 8 PE teachers and 2 STEAM teachers. Process for interviewing for STEAM teachers has begun.
- Garner Corporation: Met with Mr. Dionne from Garner Company who is interested in providing internships with CTE students. He would like to provide students with real-world work experiences and expose them to the many field opportunities within trades. This opportunity will support the current CTE classes we have in place. Also following up with WRESA to explore the MDE implications.
- New hires: Principals and Cabinet have been very busy interviewing for TFT and TPA positions.

2.02 Recognitions

Recognized J. Salemi for his exceptional dedication and commitment to the TSD.

2.03 Audience Participation

K. Fields, 26M President – Commented on maintenance work that had begun but was never completed with the time assessment process.

2.04 Communication/Ambassador Updates

T. Zorn – The 2nd band camp concluded, 1st performance is scheduled for Friday, August 17th and the band will also play at the football game on August 24th, Open house is also scheduled for August 24th.

Ambassador Assignments – Board members will choose schools by the next COW meeting with the final assignments handed out at the Regular Board meeting on August 27th.

2.05 Committee Report

COW August 20th – Policy 8000 and 9000.

Motion by R. Miller, **support** by P. Lakatos, to close Reports/Presentations.

Ayes: 6 Nays: 0 Carried: 6 – 0

3 DISCUSSION ITEMS

3.01 Friday Update Review

Discussion on the summer projects and if there is a list left from the Director of Facilities and Operations that can be used to compare this year's tasks.

3.02 Intent of the Advanced Authorization to Hire/Recall/Layoff Action Item

Discussion to clarify who the advanced authorization to hire/recall/layoff applies to. The purpose of the action item is to assist HR in hiring before the next board meeting so prospective candidates are not lost due to time issues.

Motion by T. Zorn, **support** by R. Miller, to close Discussion Items.

Ayes: 6 Nays: 0 Carried: 6 – 0

4 ACTION ITEMS

4.01 Possible Assistant Principal Hire (to be verified Monday)

Removed from Agenda

4.02 TPA – Contract Ratification

Motion by T Zorn, **support** by P. Lakatos, to approve TPA – Contract Ratification as presented.

Ayes: 6 Nays: 0 Carried: 6 – 0

4.03 Independent Contracts/Request to Hire – Security Guards

Motion by P. Lakatos, **support** by T. Zorn, to approve Independent Contracts/Request to Hire – Security Guards as presented.

Ayes: 6 Nays: 0 Carried: 6 – 0

4.04 Independent Contracts/Request to Hire – Academic Interventionists, LLI Reading Interventionists, Behavior Interventionists, Instructional Interventionists, Professional Development Subs

Motion by T. Zorn, **support** by P. Lakatos, to approve Independent Contracts/Request to Hire as presented.

Ayes: 6 Nays: 0 Carried: 6 – 0

4.05 Consolidated Items: 1. Payment of Current Bills, 2. Payment of Current Bills on Hold, 3. Approval of Requisitions, 4. Approval of Requisitions on Hold, 5. Personnel Reports.

Motion by P. Lakatos, **support** by T. Zorn, to approve Consolidated Items as presented.

Ayes: 6 Nays: 0 Carried: 6 – 0

4.06 Request for Advanced Authorization to Hire/Recall/Layoff

Motion by P. Lakatos, **support** by T. Zorn, to approve Request for Advanced Authorization to Hire/Recall/Layoff.

Ayes: 6 Nays: 0 Carried: 6 – 0

5 CLOSED SESSION

5.01 Closed Session

None – Attorney left at 6:34 PM. Not enough Board Members for Closed Session.

6 POSSIBLE ACTION FOLLOWING CLOSED SESSION

6.01 Possible Action Following Closed Session

None

7 ADJOURNMENT

7.01 Follow Up Closing Questions or Comments

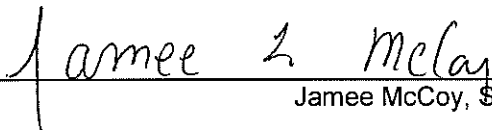
None

7.02 Adjournment

Motion by P. Lakatos, **support** by R. Miller, to adjourn the meeting.

Ayes: 6 Nays: 0 Carried: 6- 0

The Taylor School District Board of Education, Regular Board Meeting for Monday, August 13, 2018 adjourned at 7:35 PM.



Jamee McCoy, Secretary