



## Board of Education

23033 Northline, Taylor, MI 48180 (734) 374-1200

**Monday, November 12, 2018**  
Regular Board Meeting Minutes

### **1 OPENING ITEMS**

**1.01 The Meeting was called to order at 6:01 PM.**

**1.02 Pledge of Allegiance to the Flag/Moment of Silence**

**1.03 Roll Call**

**Present:** B. Honeycutt, P. Lakatos, J. McCoy, R. Miller, D. Stellini

**Excused:** D. Meyers, T. Zorn

**1.04 Approval of Agenda**

Amended Agenda-Added 3.04 Request to Hire-LLI Reading Interventionist, J Ball, Kinyon. Board may take action if desired.

**Motion** by B. Honeycutt, **support** by P. Lakatos, to approve Agenda.

Ayes: 5      Nays: 0      Carried: 5 – 0

**1.05 Approval of Minutes**

- Regular Board Meeting Minutes 09.24.18
- Regular Board Meeting Minutes 10.08.18
- Special Board Meeting Minutes 10.15.18

**Motion** by B. Honeycutt, **support** by R. Miller, for Approval of Regular Board Meeting Minutes on 09.24.18, 10.08.18, and Special Board Meeting Minutes on 10.15.18.

Ayes: 5      Nays: 0      Carried: 5 – 0

### **2 REPORTS/PRESENTATIONS**

**2.01 Audience Participation**

None

**2.02 Auditor's Presentation**

- Presentation from the Auditing Company on the financial position of the district through June 30, 2018.
- Board members would like an in service one night soon.

**2.03 2018 Assessment Report**

- K. Nagi presented the TSD Assessment Report 2018. Her report consisted of Growth vs. Proficiency. Taylor is above the MI State Average for growth in grades 3 – 8 on both Math and ELA. Proficiency continues to be low for TSD.

## 2.04 Moody WIN (What I Need) Presentation

Moody Elementary School Staff showed a WIN Presentation on the positive results of working daily with the 2<sup>nd</sup> – 5<sup>th</sup> graders in Math.

## 2.05 Superintendent's/Asst. Superintendent's Report

- Leadership Meetings: Last week the Elementary and Secondary Principals met for their monthly meeting to discuss RCD, PLC work on the October PD day, the Apple Round Table Conference, and the importance of MiStar explicit documentation of behavior.
- TSD/TDC Truancy Pilot: Met with the TSD Security Director, Pupil Accounting Director, Judge Salomone, Taylor Teen Outreach Social Worker to discuss our Taylor School District/Taylor District Court Truancy pilot. We discussed wrap around services and the inclusion of a probation officer for our program.
- Randall Elementary: Thank you to Randall staff and its leadership for the manner in which they handled a serious medical issue. Their collaborative work with the Wayne County Healthier Department is exemplary
- Parent/Teacher Conferences: This week, schools will be hosting parent/teacher conferences in the afternoon and evening. During this time, progress reports were also completed and are being sent home. Friday is a half day for students and teachers.
- Ford NGL: On November st, 80 school/community members convened to further the work of NGL. The Ideal Graduate Profile was revised to include new thinking from the group. Tactical Teams were also created based on identified needs of the district. A TSD co-chair was chosen for each team, with the understanding that a business/community partner would also co-chair. Tactic Teams brainstormed how to support the NGL work going on at the high school, making long-range plans to meet on a regular basis. The Ford NGL Executive team will meet next week to brainstorm ways to include more business partners.
- TSD Wellness Committee: The TSD Wellness Committee sponsored C. Sobelton, expert life coach and nutritionist, to present: Back to Balance – Wellness at its Best. During this presentation, Ms. Sobelton addressed the importance of balance for a healthy mind, body and spirit. Approximately 50 staff were in attendance with three staff winning \$50 gift cards from the attendance raffle.
- Also attended the Foundation meeting and gave a very helpful explanation of Ford NGL.

## 2.06 Committee Report

- November 19<sup>th</sup> COW has been changed to a Special Board Meeting. There will be some policy work on this night.
- Foundation is have a Comedy Night in March.

## 2.07 Communications/Ambassador Updates

- Career Center is having a Turkey luncheon and a pie sale
- Assistant Principal Interviews are tomorrow. B. Honeycutt and D. Stellini will be sitting on this panel.

**Motion** by R. Miller, **support** by B. Honeycutt to close Reports/Presentations.

Ayes: 5    Nays: 0                      Carried: 5 – 0

## 3 DISCUSSION ITEMS

### 3.01 Friday Update Review

None

### 3.02 Ford NGL Contract

- Discussion on the Ford NGL Contract. This agreement is for Phases 3-5 of the Ford NGL Roadmap. We are currently at Phase 3 ½. The language may change somewhat per attorney.
- We are in the final phase of the Marshall Plan largely because of the requirements having already been met because of the assistance and the work with Ford NGL. This is a \$500,000 grant.

### 3.03 Maintenance/Transportation Needs

- Discussion on the four immediate needs in the maintenance/transportation department.
- There is five months of salary saved in this department. The savings would be reallocated to pay

- for the immediate needs. The needs are for a Hot Box, salt spreader, lift, and a hoist in transportation.
- Board approved to move forward in getting quotes for these items.

### **3.04 Request to Hire-LLI Reading Interventionist, J. Ball, Kinyon**

- Vacancy needs to be filled as soon as possible.

**Motion** by P. Lakatos, **support** by R. Miller to close Discussion Items.

Ayes: 5    Nays: 0            Carried: 5 – 0

## **4 ACTION ITEMS**

### **4.01 Field Trip Requests**

- Out of State Field Trip Request – A. Bonner, THS
- Out of State Field Trip Request – C. Lundgren-Barnard, THS

**Motion** by B. Honeycutt, **support** by R. Miller, to approve Field Trip Requests as presented.

Ayes: 5    Nays: 0            Carried: 5 – 0

### **4.02 Independent Contracts/Request to Hire – Academic Interventionists, LLI Reading Interventionists, Behavior Interventionists, Instructional Interventionists, Professional Development Subs**

- Request to Hire-Behavior Interventionist, S. Glinski, TP
- Request to Hire-Instructional Interventionist, T. Merwin-Moore, TP

**Motion** by B. Honeycutt, **support** by R. Miller, to approve Request to Hire as presented.

Ayes: 5            Nays: 0            Carried: 5 – 0

### **4.03 Consolidated Items: 1. Payment of Current Bills, 2. Payment of Current Bills on Hold, 3. Approval of Requisitions, 4. Approval of Requisitions on Hold, 5. Personnel Reports.**

**Motion** by P. Lakatos, **support** by B. Honeycutt, to approve Consolidated Items as provided.

Ayes: 5    Nays: 0            Carried: 5 – 0

### **4.04 Advanced Authorization to Hire/Recall/Layoff**

**Motion** by R. Miller, **support** by B. Honeycutt, to approve Request for Advanced Authorization to Hire/Recall/Layoff.

Ayes: 5    Nays: 0            Carried: 5 – 0

## **5 CLOSED SESSION**

### **5.01 Closed Session**

The Board of Education went into closed session for the following:

Closed Session Minutes  
Personnel

**Motion** by B. Honeycutt, **support** by R. Miller, to go into closed session.

#### **Roll Call:**

Honeycutt – Yes  
Lakatos - Yes  
McCoy - Yes  
Meyers - Exc  
Miller - Yes  
Zorn – Exc  
Stellini - Yes

Ayes: 5    Nays: 0            Carried: 5 – 0

The Board went into closed session at 7:34 PM

The Board resumed from closed session at 9:32 PM

## **6 POSSIBLE ACTION FOLLOWING CLOSED SESSION**

### **6.01 Possible Action Following Closed Session**

**P. Lakatos**

**"I move that the employment of Samantha Smith be terminated effective immediately for the reasons stated in the Superintendent's letter to Ms. Smith dated October 26, 2018.**

**Motion** by P. Lakatos, **support** by B. Honeycutt, to Terminate the employment of Samantha Smith effective Immediately as stated.

Ayes: 5      Nays: 0      Carried: 5- 0

**R. Miller**

**"I move that Justin Diaz be placed in a last chance agreement for the reasons stated in the Superintendent's letter to Mr. Diaz dated October 26, 2018.**

**Motion** by R. Miller, **support** by B. Honeycutt, to place Justin Diaz on a last chance agreement as stated effective October 26, 2018.

Ayes: 5      Nays: 0      Carried: 5- 0

## **7 ADJOURNMENT**

### **7.01 Follow Up Closing Questions or Comments**

- Board agrees to have CFO, P. Morgan move ahead with four purchases needed for Transportation/Maintenance departments.

**Motion** by R. Miller, **support** by P. Lakatos, to approve CFO P. Morgan to move forward with the four immediate purchases in Transportation/Maintenance.

Ayes: 5      Nays: 0      Carried: 5- 0

- Board agrees to take action on 3.04 Request to Hire-LLI Reading Interventionist, J. Ball, Kinyon.

**Motion** by B. Honeycutt, **support** by P. Lakatos, to approve Request to Hire-LLI Reading Interventionist, J. Ball, Kinyon.

Ayes: 5      Nays: 0      Carried: 5- 0

Board request to have full names used in the contracts.

### **7.02 Adjournment**

**Motion** by R. Miller, **support** by B. Honeycutt, to adjourn the meeting.

Ayes: 5      Nays: 0      Carried: 5- 0

The Taylor School District Board of Education, Regular Board Meeting for Monday, November 12, 2018 adjourned at 9:42 PM.

  
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Jamee McCoy, Secretary