



## Board of Education

23033 Northline, Taylor, MI 48180 (734) 374-1200

**Monday, August 12, 2019**  
Regular Board Meeting Minutes

### **1 OPENING ITEMS**

**1.01 The Meeting was called to order at 6:04 PM.**

**1.02 Pledge of Allegiance to the Flag/Moment of Silence**

**1.03 Roll Call**

**Present:** A. Block, V. Horth (arrived at 6:12 PM, left at 7:45PM) P. Lakatos, J. McCoy, R. Miller (left at 10:06 PM), D. Stellini

**Excused:** D. Meyers

**1.04 Approval of Agenda**

- Amended Agenda – 5.01 Closed Session and 6.01 Possible Action Following Closed Session to follow 1.06 Audience Participation

**Motion** by R. Miller, **support** by P. Lakatos, to approve Amended Agenda as stated.

Ayes: 5    Nays: 0    Carried: 5 – 0

**1.05 Approval of Minutes**

- Regular Board Meeting Minutes 06.24.19
- Special Board Meeting Minutes 06.25.19
- Regular Board Meeting Minutes 07.08.19

**Motion** by P. Lakatos, **support** by R. Miller, for Approval of Minutes as stated.

Ayes: 5    Nays: 0    Carried: 5 – 0

**V. Horth arrived at 6:12 PM.**

**1.06 Audience Participation**

- M. Francis, Commented on Read 180
- T. Bartaway, Commented on Read 180
- J. Edwards, Commented on Read 180
- J. Ferguson-Berringer, Commented on Read 180 and West orientation
- D. Beddingfield, Commented on Read 180
- A. Celsi, Commented on Read 180
- L. Moore, TFT Union President commented on placements and Read 180

**Motion** by R. Miller, **support** by P. Lakatos, to close Audience Participation.

Ayes: 6    Nays: 0    Carried: 6 – 0

## **2 REPORTS/PRESENTATIONS**

### **2.01 Committee Report**

None

### **2.02 Communications/Ambassador Update**

None

### **2.03 BOE training on student disciplinary hearings**

- Tabled

**Motion** by P. Lakatos, **support** by R. Miller to Table BOE training on student disciplinary hearings.

Ayes: 5    Nays: 0            Carried: 6 – 0

### **2.04 Ford NGL overview, next steps**

- Tabled

**Motion** by P. Lakatos, **support** by A. Block to Table FordNGL overview, next steps.

Ayes: 5    Nays: 0            Carried: 5 – 0

### **2.05 READ 180 and alternatives**

- Tabled

**Motion** by P. Lakatos, **support** by J. McCoy to Table READ 180 and alternatives.

Ayes: 5    Nays: 0            Carried: 5 – 0

## **3 DISCUSSION ITEMS**

### **3.01 Friday Update Review**

None

### **3.02 MOU's & MDA's – Discuss the process for MOU's & MOA's and whether they all come to BOE for review/approval. Moved from 07/15/19 and 07/22/19**

- **Past practice was MOU's and MDA's came before the Board for approvals.**

### **3.03 MOA – Effective Team Training – Taylor H.S.**

- Discussion on the MOA, MTSS and keeping the Board informed
- ALICE Training on August 26<sup>th</sup> and September 25<sup>th</sup>, 26<sup>th</sup>, location tbd
- August 26<sup>th</sup> and 27<sup>th</sup> training at Taylor H.S.

**R. Miller left at 10:06.**

**Motion** by P. Lakatos, **support** by A. Block to close Discussion Items.

Ayes: 4    Nays: 0            Carried: 4 – 0

## **4 ACTION ITEMS**

### **4.01 MOU's & MOA's – Process for MOU's & MOA's and whether they all come to BOE for review/approval. Moved from 07/15/19 and 07/22/19.**

**Motion** by P. Lakatos, **support** by A. Block, to approve process of MOU's and MOA's.

Ayes: 4    Nays: 0            Failed: 4 – 0

### **4.02 MOA – Effective Team Training – Taylor H.S.**

**Motion** by P. Lakatos, **support** by A. Block, to approve MOA – Effective Team Training – Taylor H.S.

Ayes: 4      Nays: 0      Carried: 4 – 0

#### **4.03 Independent Contact/Request to Hire – Medical Assistants**

- **Independent Contract Medical Assistant – S. Cox**
- **Independent Contract Medical Assistant – B. Freeborn**

**Motion** by A. Block, **support** by P. Lakatos, to approve Independent Contract/Request to Hire – Medical Assistants as stated.

Ayes: 4      Nays: 0      Carried: 4 – 0

#### **4.04 Consolidated Items: 1. Payment of Current Bills, Payment of Current Bills on Hold, 2. Approval of Requisitions, Approval of Requisitions on Hold, 3. Certified, 4. Non-Certified 5. Administrative**

**Motion** by P. Lakatos, **support** by A. Block, to approve Consolidated Items as presented.

Ayes: 4      Nays: 0      Carried: 4 – 0

#### **4.05 Advanced Authorization to Hire/Recall/Layoff**

**Motion** by A. Block, **support** by P. Lakatos, to approve Request for Advanced Authorization to Hire/Recall/Layoff.

Ayes: 4      Nays: 0      Carried: 4 – 0

### **5 CLOSED SESSION**

#### **5.01 Closed Session**

**Motion** by P. Lakatos, **support** by R. Miller, to go into Closed Session.

The Board of Education went into closed session for the following:

Closed Session Minutes

Negotiations

Material Exempt from disclosure by state or federal statute (such as attorney opinion)

#### **Roll Call:**

Block – Yes

Horth - Yes

Lakatos - Yes

McCoy – Yes

Meyers – Exc.

Miller – Yes

Stellini – Yes

Ayes: 6      Nays: 0      Carried: 6 – 0

The Board went into closed session at 6:42 PM

The Board resumed from closed session at 9:29 PM

**V. Horth left at 7:45 PM**

### **6 POSSIBLE ACTION FOLLOWING CLOSED SESSION**

#### **6.01 Possible Action Following Closed Session**

- R. Miller motioned to “make a contract extension with 26M TSSSA for a period of 90 days through November 12, 2019”.

**Motion** by R. Miller, **support** by P. Lakatos, to extend 26M TSSSA contract through November 12, 2019.

Ayes: 5      Nays: 0      Carried: 5 – 0

## **7 ADJOURNMENT**

### **7.01 Follow Up Closing Questions or Comments**

- **Resolution** – Last chance agreement, J. Diaz

**WHEREAS**, the Board took action on November 27, 2018 to place Justin Diaz on a Last Chance Agreement, which is attached and incorporated herein; and

**WHEREAS**, the Last CVhance Agreement states at paragraph 7 that no grievance will be processed if the terms of the agreement are violated; and

**WHEREAS**, Mr. Diaz violated paragraph 3 of the Last Chance Agreement on Tuesday, July 23, 2019; and

**WHEREAS**, the Board desires to terminate Mr. Diaz's employment with the Distict pursuant to the terms of the Last Chance Agreement.

#### **NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:**

1. Pursuant to the terms of the Last Chance Agreement attached hereto and Board Policy 4140, the Board shall terminate Mr. Diaz's employment effective July 23, 2019.
2. The Board directs the Superintendent to provide notice to Mr. Diaz of his termination and a copy of this resolution.
3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

**Motion** by P. Lakatos, **support** by A Block, to approve Resolution – Last chance agreement for J. Diaz

#### **Roll Call:**

Block – Yes

Horth – Exc.

Lakatos - Yes

McCoy – Yes

Meyers – Exc.

Miller – Exc.

Stellini – Yes

Ayes: 4    Nays: 0            Carried: 4 – 0

- READ 180 training at Hoover on August 20, 2019. PD Training was already paid for with purchase of materials.

**Motion** by P. Lakatos, **support** by A. Block, to approve READ 180 meeting as stated.

Ayes: 4    Nays: 0            Carried: 4 – 0

- ALICE training August 26<sup>th</sup> and September 25<sup>th</sup>.
- On FB Pay to Play collection dates. Penny to verify with Loren on this.

**Motion** by P. Lakatos, **support** by A. Block, to close Closing Questions/Other.

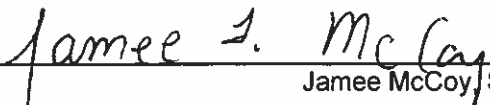
Ayes: 4    Nays: 0            Carried: 4- 0

### **7.02 Adjournment**

**Motion** by A. Block, **support** by P. Lakatos, to adjourn the meeting.

Ayes: 4    Nays: 0            Carried: 4- 0

The Taylor School District Board of Education, Regular Board Meeting for Monday, August 12, 2019 adjourned at 10:49 PM.

  
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Jamee McCoy, Secretary