



Board of Education

23033 Northline, Taylor, MI 48180 (734) 374-1200

Special Board Meeting Minutes

December 21, 2020

1 OPENING ITEMS

1.01 The Meeting was called to order at 6:00 P.M.

1.02 Pledge of Allegiance to the Flag/Moment of Silence

1.03 Roll Call

Present: A. Block, V. Horth, P. Lakatos, J. McCoy, D. Meyers, D. Stellini

Absent: R. Miller

1.04 Approval of Agenda

Motion by D. Meyers, **Support:** by A. Block, to approve the Agenda.

Roll Call:

Block – Yes

Horth - Yes

Lakatos - Yes

McCoy – Yes

Meyers – Yes

Miller – Abs.

Stellini –Yes

Ayes: 6

Nays: 0

Carried: 6 – 0

1.05 Approval of Minutes

Motion by D. Meyers, **Support:** by A. Block, to approve the Minutes for the meeting listed below:

Special Board Meeting 12-14-20

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

2 DISCUSSION ITEMS

2.01 Good News

Superintendent Mills recognized the 4 current Board Members who are completing their terms at this meeting. On behalf of the Taylor School District, a small token of appreciation – a clock was presented to each Board Member by the Superintendent who delivered them to their homes.

2.02 GPS Educational Services Agreement-Addendum

Superintendent Mills discussed the Addendum that would include Special Education Teachers and that due to the need for various Special Education Teachers in the district and with the lack of applicants and qualified substitutes it has been recommended that GPS be used to fill these positions until qualified teachers are secured and hired by TSD, with a TFT union affiliation.

Motion: by P. Lakatos **Support:** by A. Block to consider the GPS recommendation regarding Special Education teachers.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

2.03 CareerStaff Unlimited-Addendum

Superintendent Mills discussed the Addendum that would include Certified Medical Assistant (CMA) and Certified Nursing Assistant (CNA) for the purpose of staffing the Isolation Rooms due to the COVID-19 pandemic. These positions would be filled once TSD returns to school face-to-face. At this time there will be no one in this position from January 4th thru January 22nd.

Motion: by A. Block **Support:** by D, Meyers to consider the CareerStaff Unlimited recommendation regarding the Certified Medical Assistants (CMA) and the Certified Nursing Assistants (CNA).

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

2.04 Reconfirmation of the Taylor School District Extended Covid-19 Learning Plan

Superintendent Mills discussed the Plan and explained that the Plan needs to be reconfirmed monthly and that the District DashBoard is updated daily after 3:00 pm. The 3 areas that need to be addressed with the reconfirmation of the Learning Plan are: 1) To reconfirm the Learning Plan and the 2-way interaction rate of the Instruction Plan and discuss the synchronous and asynchronous learning rates, 2) The public be allowed to comment on the Plan and 3) The School District must comment on the progress of the instruction and that the plan be signed and posted on the transparency portion on the website.

Dr. MaryAnn Cyr, Assistant Superintendent of Curriculum (PreK-12), Liz Biddle, Coordinator and Tracy Carroll, Coordinator spoke about the achievements as well as the areas that need to be addressed and improved upon and answered various questions.

Motion: by D Meyers **Support:** by A. P. Lakatos to approve the reconfirmation of the Taylor School District Extended Covid-19 Learning Plan.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

2.05 Proposal for Repairs to roof at Holland Elementary School

Superintendent Mills requested that this item be tabled at this meeting. After speaking with Mr. Giraud, Director of Facilities and Operation he indicated there is more information to be considered and that there is another bidder.

Motion: by D. Meyer **Support:** by V. Horth to table the proposal for repairs to the roof at Holland Elementary School until more information is available. This item will also be removed in Action Item #4.02.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

2.06 Other

NONE

Motion: by D. Meyers **Support:** by P. Lakatos to close Discussion Items

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

3 AUDIENCE PARTICIPATION

3.01 Audience Participation

There were 4 audience participants this evening, C. Patts, K. Williamson, K. Fields and K. Miller.

- They thanked the Board Members for their service;
- For approving the Overdrive program for on-line books;
- There are masks are available free of cost at City Hall;
- An inquiry was made regarding the clarity of the letter sent home with the choice of continuing Virtual Learning or going back to school Face to Face;
- There was a question regarding the number of applicants applying for the many job postings;
- There was clarity offered regarding the Health Dept. ratings and the criteria involved in that rating.

Motion: by D. Meyers **Support:** by A. Block to close Audience Participation.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

4 ACTION ITEMS

4.01 Reconfirmation of the Taylor School District Extended Covid-19 Learning Plan

Motion: by P. Lakatos **Support:** by D. Meyers to approve the Reconfirmation of the Taylor School District Extended Covid-19 Learning Plan as described by Superintendent Mills.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

4.02 Roof Repair for Holland Elementary School

As stated in the Discussion Items #2.05 the proposal for the Roof Repair at Holland Elementary School has been tabled until more information is available.

4.03 26M TSSSA Grievance #U-01-2020

Prior to voting, questions were asked regarding the payment date of January 31st. Superintendent Mills stated that the delay was to be sure the employees and monies are correct and that both HR and the Finance Dept. will work together on this.

Motion: by P. Lakatos **Support:** by D. Meyers to approve the 26M TSSSA Grievance #U-01-2020 and have payments made to the correct employees by January 31, 2021.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

4.04 GPS Educational Services Agreement Addendum

Motion: by P. Lakatos **Support:** by D. Meyers to approve the addendum to the GPS Educational Services Agreement that will include Special Education Teachers as stated in Discussion #2.02.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

4.05 CareerStaff Unlimited-Addendum

Motion: by A. Block **Support:** by D. Meyers to approve the addendum to the CareerStaff Unlimited to include Certified Medical Assistant (CMA) and Certified Nursing Assistant (CNA) as stated in Discussion #2.03

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

4.06 Consolidated Items: Approval of Certified, Non-Certified and Administrative Personnel Reports

Motion: by A. Block **Support:** by D. Meyers to accept the Consolidated Items Reports

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

4.07 Advanced Authorization to Hire/Recall/Layoff

Motion: by P. Lakatos **Support:** by D. Meyers to give Human Resources the advanced authorization to Hire/Recall/Layoff personnel for vacant positions with names of the individuals being brought back to the Board of Education by being placed on the next Certified and Non-Certified Personnel Reports. The authorization is exclusive of director, coordinator and all other supervisory and administrative positions.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

4.08 Request to Hire-Administrative Asst. to the Superintendent 12 month position

Prior to the vote, questions were asked regarding the number of candidates that were interviewed (4 – 2 internal and 2 external), how many applied for the position (25 persons applied), who was on the committee and if they were in total agreement that this was the most qualified candidate (yes).

Motion: by A. Block **Support:** by P. Lakatos to take the recommendation of the Interview Committee to approve the lateral transfer of Ms. Maynard to the position, Administrative Asst., to the Superintendent. Her Administrative Asst. for HR salary and contract will transfer to Administrative Asst. to the Superintendent. Her transfer date will be determined once a replacement is secured.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

4.09 Request to Hire-Asst. Superintendent (PreK-12) Curriculum

Prior to voting on this Action Item, questions were asked regarding the interview committee (A. Block, V. Horth, D. Stellini), how many applicants applied for the position (20-25), how many candidates were interviewed (4 - 1 internal and 3 external), and if it was a unanimous vote (No), but was a mathematical equation. It was also stated that V. Horth left early so her vote did not count, however she was present during all of the interviews.

Motion: by P. Lakatos **Support:** by D. Meyers to approve to hire Jacob Anastasoff for the position of Asst. Superintendent (PreK-12) Curriculum, his salary for this position will be \$110,000, prorated. Mr. Anastasoff's start date will be a mutually agreed upon start date on or after January 4, 2021.

Roll Call:

- Block – No
- Horth - No
- Lakatos - Yes
- McCoy – Yes
- Meyers – Yes
- Miller – Abs.
- Stellini – No

Ayes: 3 Nays: 3 NOT Carried: 3 – 3 (no majority vote)

4.10 Request to Hire-Asst. Superintendent (PreK-12) Curriculum - C. Nichols

V. Horth made a recommendation to hire Cindi Nickel. D. Stellini asked if that was a motion and V. Horth agreed. Several minutes of questions and discussion followed. A recommendation by Superintendent Mills was offered to re-post and go through again in January.

D. Stellini stated there was a motion, without support and recommended that moving forward the position get re-posted and filled after the first of the year.

More discussion and questions followed. A. Block asked if a second was needed to V. Horth motion. More discussion and questions followed. D. Stellini stated that a second would be needed to vote on that motion. A. Block said she would second the motion.

Roll Call Vote was initiated. Block - Yes, Horth - Yes, Lakatos - Yes-, McCoy....

P. Lakatos and J. McCoy expressed concern for proper process being followed.

Roll Call Vote continued, McCoy – No, Meyers – No, Miller – Absent, Stellini – Yes

D. Stellini stated “This passes 4-2 and we can figure out the process after tonight.

Motion: by V. Horth **Support:** by A. Block to hire Cindi Nickel for the position of Asst. Superintendent (PreK-12) Curriculum (no contract existed on 12-21-20).

Roll Call:

- Block – Yes
- Horth - Yes
- Lakatos - Yes
- McCoy – No
- Meyers – No
- Miller – Abs.
- Stellini –Yes

Ayes: 4 Nays: 2 Carried: 4 – 2

4.11 Other

- V. Horth shared her concerns regarding the CTE program and the qualifications and certifications that students will receive upon graduation.
Block shared information she received at a MASA workshop regarding the Covid-19, CBA 101 courses offered to New Board Members and that Zoom Board Meetings can continue until March.

Motion: by A. Block **Support:** by J. McCoy to close the Action Items.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

5 CLOSED SESSION

5.01 Closed Session
NONE

6 POSSIBLE ACTION FOLLOWING CLOSED SESSION

6.01 Possible Action Following Closed Session
NONE

7 ADJOURNMENT

7.01 Closing Questions/Other

D. Meyers wanted to send a “shout out” to his brother Doug Meyers and the many others who helped the Taylor families in need. D. Stellini asked everyone to please watch out for our staff and students and families that may be in need of emotional need over the Holiday Break. She also indicated the worry about the children being able to eat during this time.

Motion: by A. Block **Support:** by D. Meyer to close the Closing Questions/Other.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

7.02 Adjournment

Motion: by D. Meyers **Support:** by P. Lakatos to adjourn the meeting.

Roll Call:

Block – Yes
Horth - Yes
Lakatos - Yes
McCoy – Yes
Meyers – Yes
Miller – Abs.
Stellini – Yes

Ayes: 6 Nays: 0 Carried: 6 – 0

The Taylor School District Board of Education, Special Board Meeting for December 21, 2020 adjourned at 7:16 PM.



Amber McNew, Secretary