

EMPLOYEE/ STUDENT HEALTH AND SAFETY MASK POLICY

PURPOSE:

Due to the worldwide COVID19 pandemic, the health and safety of all employees and students is crucial to our school environment. The following procedures have been developed to ensure full compliance to keep the spread of the COVID virus under control.

PHILOSOPHY:

The health and safety of employees and students is our highest priority. All employees and students are now required to wear a mask or cloth face-covering that covers his or her mouth and nose at all times while in the school, on school grounds or on a school bus.

POLICY STATEMENT:

EMPLOYEES

Employees must come to work/school each day with their own mask or cloth face-covering. Should an employee forget his/her mask or cloth face-covering or lose or damage it during the work/school day, the District will have spare reusable and/or disposal face coverings for you to access.

Masks and/or face coverings must be properly worn, covering the employees' mouth and nose.

Please note the following exceptions:

- Employees whose health or safety is put at risk by wearing a mask or cloth face-covering are required to provide medical documentation.
- Employees who work on their own in an enclosed space (e.g., their own office) are permitted to remove their mask if they are seated at least six feet from the doorway. However, they must wear their mask or face covering at all other times.
- Employees who wish to eat or drink may remove their mask to do so, provided they are situated six feet away from others, perform the necessary hand hygiene and replace the mask when they are done.

Any employee who refuses to wear a mask or face covering shall be placed on administrative leave until such time as the mask wearing issue is resolved.

STUDENTS

All students must come to school each day with their own mask or cloth face-covering. They are required to wear face masks or cloth face-coverings in school, on school property and on a school bus. Face mask or cloth face-coverings must be properly worn to cover the student's nose and mouth. Should a student forget his/her mask or cloth face-covering or lose or damage it during the school day, the District will have spare reusable and/or disposal face coverings for the student.

Please note the following exceptions:

- Students whose health or safety is put at risk by wearing a mask or cloth face-covering are required to provide medical documentation.
- Students who are in a classroom or participating in a supervised activity, may be permitted to remove their mask provided they maintain at least six feet of distance from any other individuals. However, they must wear their mask or face covering at all other times. Students may be given a mask break whether outside or in a large room where they can be situated away from others.
- Students who are eating or drinking may remove their mask to do so.

Any student who refuses to wear a face mask or face covering shall be removed from school and required to participate in distance learning.

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First Reading: August 18, 2020

Second Reading: August 29, 2020