



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 19, 2021
February 16, 2021
March 9, 2021
March 16, 2021
April 20, 2021
April 27, 2021
May 11, 2021
June 1, 2021
June 15, 2021
July 20, 2021
August 17, 2021
August 24, 2021
September 14, 2021
October 12, 2021
November 16, 2021
December 14, 2021
January 4, 2022



District Goals 2020-2021

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

John Regan
Board President

Pam Yousey
Vice President



Mark Schwarz
Superintendent of Schools

Danielle Mancuso
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, June 1, 2021**
Time: **6:30 PM** Executive Session
7:00 PM Public Session

Location: The June 1, 2021 Board of Education Meeting will be held virtually via Zoom Webinar and YouTube Live. Please log into the Zoom Webinar if you would like to participate in the public comments portion of the meeting.
Executive Session meeting 6:30 PM
Public Meeting 7:00 PM

YouTube Live Link:
https://youtu.be/-TBcnVKmc_Y

Zoom Webinar Link:
You are invited to a Zoom webinar.
When: Jun 1, 2021 06:30 PM Eastern Time (US and Canada)
Topic: June 1, 2021 Board of Education Meeting

Please click the link below to join the webinar:
[https://us02web.zoom.us/j/85179794544?](https://us02web.zoom.us/j/85179794544?pwd=bEJPdTF0Tk01Sm1wSWxvVVJ5bEc3QT09)
pwd=bEJPdTF0Tk01Sm1wSWxvVVJ5bEc3QT09
Passcode: bb93uG
Or One tap mobile :
US: +13017158592,,85179794544#,,,,*142740# or
+13126266799,,85179794544#,,,,*142740#
Or Telephone:
Dial(for higher quality, dial a number based on your current location):
US: +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656 or +1 253 215 8782 or +1 346 248 7799 or +1 669 900 9128
Webinar ID: 851 7979 4544
Passcode: 142740
I

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed

executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

11. HUMAN RESOURCES AGENDA - Discussion Items

12. HUMAN RESOURCES AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2021.06.01 New Hires and Other Personnel Actions.pdf](#)

12.b Appointments and Agreements

1. Approve Danielle Mancuso as Business Administrator/Board Secretary, effective July 1, 2021 to June 30, 2022, at a salary of \$147,006, and approve the contract dated June 1, 2021, as approved by the Executive County Superintendent.
2. Approve Daniel J. Ross, Esq., as Assistant Superintendent for Curriculum, Instruction, and Personnel, effective July 1, 2021 to June 30, 2022, at a salary of \$169,320, and approve the contract dated June 1, 2021, as approved by the Executive County Superintendent.
3. Approve Dr. Frank Santora as Assistant Superintendent for Pupil Personnel Services, effective July 1, 2021 to June 30, 2022, at a salary of \$169,320, and approve the contract dated June 1, 2021, as approved by the Executive County Superintendent.

[Madison-Santora Assist. Super 2021-22 Contract Approval Letter.pdf](#)

12.c Retirements and Resignations

Approve the attached list of retirements and resignations.

[2021.06.01 Retirements and Resignations.pdf](#)

12.d Additional Compensation

Approve the attached list of additional compensation.

[2021.06.01 Additional Compensation.pdf](#)

12.e Leaves of Absence

Approved the attached Leaves of Absence

[2021.06.01 Leaves of Absence.pdf](#)

12.f Job Description

Approve the attached job description.

[Payroll and Health Benefits Coordinator.pdf](#)

[Payroll and Health Benefits Coordinator \(with changes\).pdf](#)

12.g Practicum Fieldwork

Approve the attached Practicum/Fieldwork.

[2021.06.01 Practicum Fieldwork.pdf](#)

12.h Sidebar Agreement - Compensation for Curriculum Writing

Approve the attached sidebar agreement between the Madison Education Association and the Madison Board of Education regarding additional compensation for curriculum writing.

[Sidebar - MEA - Curriculum Writing - Quarter Year Course.pdf](#)

12.i Curriculum Writing for Summer 2021

Approve the attached list of staff for curriculum writing for the summer of 2021.

[2021.06.01 Curriculum Writing.pdf](#)

12.j Sidebar Agreement - Vacation Day Carry Over - Madison Administrators Association (MAA)

Approve the attached agreement related to the carry over of vacation days for members of the Madison Administrators Association (MAA) from the 2020-2021 school year to the 2021-2022 school year.

12.k Sidebar Agreement - Vacation Day Carry Over - Madison Education Association (MEA)

Approve the attached agreement related to the carry over of vacation days for members of the Madison Education Association (MEA) from the 2020-2021 school year to the 2021-2022 school year.

12.l Sidebar Agreement - Vacation Day Carry Over - N.J.E.A Facilities Staff of Madison

Approve the attached agreement related to the carry over of vacation days for members of

the N.J.E.A Facilities Staff of Madison from the 2020-2021 school year to the 2021-2022 school year.

12.m Resolution - Vacation Day Carry Over - Non-Aligned Employees

WHEREAS, the Madison Board of Education ("Board") allows all non-aligned 12 month employees ("Employees") to carry over five (5) vacation days accrued during an academic year; and

WHEREAS, it is the Board's understanding that the onslaught of the COVID-19 pandemic has precluded Employees from utilizing many of their vacation days accrued during the 2020-2021 academic year to date; and

WHEREAS, the Board anticipates that Employees will simultaneously attempt to utilize vacation days accrued during the 2020-2021 academic year prior to expiration of same; and

WHEREAS, the Board needs to ensure sufficient staff coverage; and

WHEREAS, the Board wants to allow Employees adequate opportunity to use their vacation days accrued during the 2020-2021 academic year;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby extends the expiration date of five (5) additional vacation days accrued by Employees during the 2020-2021 academic year, thus allowing Employees to carry over a total of ten (10) vacation days accrued during the 2020-2021 academic year until the completion of the 2021-2022 academic year. Employees will not be permitted to utilize vacation days earned during the 2020-2021 academic year beyond the completion of the 2021-2022 academic year without written approval from the Superintendent.

BE IT FURTHER RESOLVED that this Resolution shall not have any precedential effect upon the accrual and/or utilization of vacation days by Employees during any future school years.

13. EDUCATION AGENDA - Discussion Items

14. EDUCATION AGENDA - Action Items

14.a Field Trips

Approve the attached list of field trips.

[2021.06.01 Field Trips.pdf](#)

15. OPERATIONS AGENDA - Discussion Items

16. OPERATIONS AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

16.a Bid Results for Madison High School Asbestos Removal Project
[MHS HVAC Asbestos Removal Bid Tabulation.pdf](#)

16.b Asbestos Abatement for Madison High School HVAC Project - Bid Award Resolution
WHEREAS, the Madison Board of Education (hereinafter referred to as the “Board”) advertised for bids for Asbestos Abatement for Madison High School HVAC Project (the “Project”);

WHEREAS, on May 18, 2021, the Board received bids for the Project;

WHEREAS, the lowest bid was submitted by Lesco Services, Inc. (“Lesco”), which submitted a base bid of \$55,700;

WHEREAS, the bid submitted by Lesco is responsive in all material respects;

WHEREAS, the Board desires to award the contract for the Project in the total contract amount of \$55,700 to Lesco, as the lowest responsive bidder.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby awards the contract for the Project to Lesco for a total contract sum of \$55,700.
2. This award is expressly conditioned upon the successful contractor furnishing the requisite insurance certificate and labor and materials/performance bonds as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement
3. Between Owner and Contractor and A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Madison Board of Education by a majority vote at its duly authorized meeting on June 1, 2021.

Danielle Mancuso
Business Administrator/Board Secretary

Dated:

17. OLD BUSINESS

18. NEW BUSINESS

19. OPEN TO THE PUBLIC

20. CLOSED EXECUTIVE SESSION *(If Necessary)*

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

21. RECONVENE TO PUBLIC SESSION

22. ADJOURNMENT

Moved by _____, seconded by _____.