

RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION  
School District No RE-1 Valley, Logan County, Colorado

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**VIRTUAL BOARD BUSINESS MEETING**  
**Board Members in Person/Google Meet**  
**April 20, 2021**

Present: Jodene Boerner, Jill Brownell (electronically), Riste Capps (absent), Debora Japp, Dennis Kaan, Ronda Monheiser, Jennifer Ogley, Shila Adolf, Ron Marostica, Nichole Eastin, and Lakesha Hershfeldt.

Guests present: Carlye Armstrong, Jerod Armstrong, Laura Breidenbach, Chris Harms, Kristin Hernandez, Doug Koester, Nancy Koester, Tony Maostica, Nelson Schroeder, Kristyn Stromberger, and Dennis Wagner.

Attending Electronically: Daliana Alsup, Jayne Anderson, Jesi Ball, Sara Bell, Betsy Bogie, Kaila Brown, Melissa Brown, Laura Clark, Theresa Crose, Emily Deckard, Alyssa DeSoto, Michelle Erb, Samantha Ewertz, Jessica Hadeen, Kristen Hamil, Taylor Harless, Adyson Harms, Darlene Higgs, Mary Higgs, Shannon Holloway, Kelsey Huss, Hiliary Hykin, Rick Jensen, Katie Johnson, Jamie Johnstone, Callie Jones, Teresa Kettle, Maggie Kilmer, Joni Kinney, Laura Knode, Jana Lock, Susan Lorenz-Kusie, Cynthia Lystad, Stacey Manley, Donna Manuello, Melissa Marick, Ashley Marostica, Elizabeth Mauler, Mollie McGaughey, Terra Meraz, Stephanie Mitchell, Melissa Moos, Janelle Nicolaus, Cynthia Pilkington, Jammie Pimple, Aleah Ramey, Cindy Reyes, Marteena Ring, Jessica Rivera, Christopher Roth, Kassie Roth, Stephanie Seidl, Julie Sullivan, Jessica Tidwell, Jamie Unrein, Meri Vickers, Cristen Wheeler, Andrea Young, Debra Zaba, and Daphne Zimmerman-Ferri.

At 4:59 p.m. President Kaan called the meeting to order.

## **2. Approval of Regular Action Item**

**2:01**

Motion was made by Director Ogley and seconded by Director Boerner to approve the agenda as amended to remove Pilkington Insurance from public participation.

*Roll call vote:* Jodene Boerner - aye, Jill Brownell - aye, Riste Capps – (absent), Japp- aye, Dennis Kaan - aye, Ronda Monheiser – (absent), Jennifer Ogley - aye. Motion carried.

## **3. Action Items:**

**3:01**

Motion was made by Director Boerner and seconded by Director Ogley to approve the consent agenda as presented. The consent agenda included approval of March 30, 2021, April 9, 2021, and April 12, 2021 minutes. Approval of policy second reading of GBA, GBAA, GBAB, GBEA, GBEA-R, GBEB, and GBEB-R.

*Roll call vote:* Jodene Boerner - aye, Jill Brownell - aye, Riste Capps – (absent), Japp- aye, Dennis Kaan - aye, Ronda Monheiser – (absent), Jennifer Ogley - aye. Motion carried.

Director Monheiser arrived at 5:01 p.m.

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**3:02**

Motion was made by Director Boerner and seconded by Director Ogley to convene in executive session for the purposes of consulting with our attorney on the issue of Board Member training as authorized by Section C.R.S. 24-6-402(4)(h).

*Roll call vote:* Jodene Boerner - aye, Jill Brownell - aye, Riste Capps – (absent), Japp- aye, Dennis Kaan - aye, Ronda Monheiser – (aye), Jennifer Ogley - aye. Motion carried.

The board adjourned from executive session at 5:03 p.m.

Those in attendance were board members Jodene Boerner, Jill Brownell, Deb Japp, Dennis Kaan, Ronda Monheiser, Jennifer Ogley, Shila Adolf, and Ron Marostica.

Executive Session Convened at 5:05 p.m.

Executive Session adjourned at 6:37 p.m.

**3:03**

Motion was made by Director Ogley and seconded by Director Boerner to convene the second executive session for the purposes of considering confidential student matter authorized by Section C.R.S 24-6-402(4)(h) and Superintendent Shila Adolf evaluation authorized by section C.R.S. 24-6-402(f).

*Roll call vote:* Jodene Boerner - aye, Jill Brownell - aye, Riste Capps – (absent), Japp- aye, Dennis Kaan - aye, Ronda Monheiser – (aye), Jennifer Ogley - aye. Motion carried.

Executive Session Convened 6:38

Executive Session adjourned at 8:09 p.m.

The Board returned to open session at 8:10 p.m.

**4. Public Participation**

Kristin Hernandez, former Caliche junior high volleyball coach, stated she respectfully requested to speak with the board several times to go into executive session to discuss a matter, but was denied. Mrs. Hernandez again, stated she felt like her conversation with the board should go into executive session in order to further discuss the matter. Mrs. Hernandez continued to speak openly about the allegations of harassments from a player against her and her daughter, which was later to be found false. Mrs. Mrs. Hernandez expressed her concerns with the handling of the situation.

Dennis Wagner, former teacher, expressed his concerns about class sizes becoming larger and his experience with being a teacher there wasn't enough time to help all students due to some students needing extra help, to in between student, to gifted and talented students. He encouraged the board to keep smaller class sizes per research done by Colorado University he had found that going from larger to a smaller class is the most effective in the classroom.

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Kristyn Stromberger, community member, stated she had a couple questions about regarding the salary schedule bachelor plus twenty, does it have to be college credit? Assistant Superintendent Ron Marostica informed Mrs. Stromberger that they did not have to be college credits, but could be in service days as well. Mrs. Stromberger continued to ask questions regarding steps and freezes. Director Ogley intervened while Mrs. Stromberger was asking another question to inform her the board is not allowed to answer questions per legal counsel advice.

**5. Communications Items:**

**5:01 Accolades and Praise:** None

**5:02 Student Reports:** None

**5:03 Staff Reports:** None

**5:04 Athletic Director Report:** None

**5:05 Principal Report:** None

**5:01 Assistant Superintendent/Principal Report-**

Ron Marostica reported MTSS committee held their first meeting, were members to discuss the data collection and whether to increase school performance. Mr. Marostica stated the committee used to be able to meet during Orange Monday's, but were unable to due to restrictions. Mr. Marostica felt like the meeting went great and it was time well spent. The committee was unable to get through the entire agenda, but plan to meet in the near future to continue discussions. Superintendent Adolf wanted to clarify to the public the committee was still meeting in staff buildings.

**5:06 Superintendent's Report:**

- Staff Resignation
  - Mrs. Adolf asked principals to create a spreadsheet from smart sheets to attach the staff resignation letters to per building, which will be separated out to tell if it is a teacher, paras, etc. The district is still sitting at nine resignations and three retirees potentially. The district is at 6% and Mrs. Adolf is monitoring the number to ensure the accuracy.
- Student Leadership @ CASB Conference
  - 8-10 student leaders have been invited to help create and help at the student strand at the CASB conference.
  - Student leaders were selected to attend the conference based on attendance, commitment, and follow through.
  - Leslie Bogar will be taking on this with student leadership with CASB.

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- Principal Hiring Committee
  - There will be a parent and staff member for each building on committee.
  - Two board members will be in attendance
  - 18 applicants for principals interview
  
- Behavioral Health Meeting
  - Mr. Klein's position was given to the board and was not open to the public because it was not a Director position or a principal's position. The district didn't want to have to fire anyone if the budget came into play next year.
  
- Youth Link Meeting
  - The position for youth link was never a position at RE-1 this has been done though the County.
  - New hire for the Youth Link coordinator.
  
- SPED Intensity Study
  - Elizabeth Mauler will attend next month meeting to talk about how to analysis the IEP (Individualized Education Program) and how we make decisions.
  - The intensity study will look at the number of paraprofessionals we have and are needed.
  
- Prom/Graduation
  - Parent elimination was a principal decision not to allow parents at grand march. Please field questions to the principals.
  - RE-1 is still up against masking which has changed for the community, but not the district.

**5:07 Board Reports:** Director Kaan, President of BOE, was unable to attend the Centennial BOCES meeting, but was able to talk with Randy. The biggest agenda item was the budget. Director Kaan stated following a board retreat a document was created to support student growth and achievement, manage the finances of RE-1 district, and build trust within the district and community. President Kaan stated Superintendent Adolf shared a document called the Rapid Improvement.

**Discussion Item 6:01 Strategic Plan:**

President Kaan asked input from the other board member whether to use what the board has already started to create or use the Four Domains of Rapid Improvement plan from CDE provided by Superintendent Adolf. The District Accountability Committee will help out with creating the districts strategic plan. At the moment there are about fifty-three members in the committee.

**Discussion Items 6:02 District Calendar/ Staff Contact Time**

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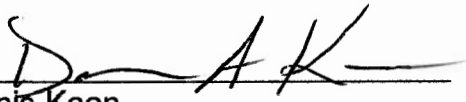
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Director Boerner stated looking at the first draft compared to today's draft she wanted to thank Shila and all those who decided to use the link for their input. Staff contract will be changed out to show the current number of days worked of the 21-22 calendar. Stipends will be paid by the semester for Induction teachers. The district would like to clean up staff getting paid for not completing work for the stipend.

**Discussion Item 6:03 Certified Staff Salary Schedule**

Superintendent Adolf emailed staff the Certified Schedule to receive their input on what they liked the most and the least. The district currently has nine different calendars, which Superintendent Adolf would like to condense. Director Monheiser stated she was fearful because we're doing a big reset and she was concerned that we wouldn't be able to sustain the schedule. Director Boerner stated just looking at the bachelor column on step one the staff member would be making \$61,000 more in their lifetime, but wanted to make sure for those staff members on step twelve through twenty-one are we going to be protect. Director Kaan stated the power in the Salary Schedule is already front loaded for more buy in. Superintendent Adolf stated we are looking for different ways to compensate all staff we just can't buy back frozen years.

At 10:10 pm the meeting was adjourned

  
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Dennis Kaan,  
President

  
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Riste Capps,  
Secretary/Treasurer

