

J. EXECUTION PAGE

The undersigned agree to be bound by the terms of this Adoption Agreement and Basic Plan Document and acknowledge receipt of same. By signing this Adoption Agreement, the undersigned acknowledges having reviewed the Appendices and Amendments to the Basic Plan Document.

The parties have caused this Plan to be executed this 15th day of March, 2018.

NORTH KINGSTOWN SCHOOL DEPARTMENT (ADOPTING EMPLOYER):

Signature: Mary C. King

Print Name: MARY C. KING

Title/Position: CHIEF OPERATING OFFICER