

BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 2397
LE SUEUR-HENDERSON PUBLIC SCHOOLS

MINUTES OF REGULAR SCHOOL BOARD MEETING
APRIL 6, 2009

The regular meeting of the Le Sueur-Henderson Board of Education was called to order at 6:30 P.M. with the following board members in attendance: John Chamberlain, Henry Endres, Ginny Huntington, Jayne Lieske, Jim Mayer, Pat McCoy, and Sue Rame.

Also in attendance: Superintendent Dave Johnson, District Accountant Pat Goggin, Principals Kevin Enerson and Bill Bjorndahl, Assistant Principal/Activities Director Dave Swanberg, Elementary Assistant Principal Tom Quiram, Community Education Director Nate Warden, Early Childhood teacher Donna Swenson, Staff Member Cathy Schluter, and News Herald Editor Stephanie Hill.

Item 2.0 Motion by McCoy_, second by Endres, carried 7-0 to approve the meeting agenda.

Item 3.0 No individuals were in attendance for Open Forum:

Item 4.1. Motion by McCoy second by Mayer, carried 7-0 to approve the following Consent Agenda items:

4.1.1 Minutes of March 2, 2009 Regular Meeting

4.1.2 Minutes of March 16, 2009 Special School Board Meeting

4.1.3 Bills and Claims in the amount of \$786,920.57 subject to annual audit with the following exceptions:

<u>Check #</u>	<u>Payable To</u>	<u>Date</u>	<u>Amount</u>
56045	Holiday	3/2/09	\$ 1,290.32
56090	Don Boehne Construction	3/9/09	21,693.00
56228	Holiday	3/23/09	7.98
56272	Holiday (Subway)	3/25/09	98.15
56298	Holiday Station	3/30/09	1,344.18

4.1.3.1 Motion was made by Endres, second by Huntington, carried 6-0-1 (Board member McCoy abstained) to approve Check #s 56045, 56228, 56272, and 56298 payable to Holiday (2), Holiday (Subway) and Holiday Station.

4.1.3.2 Motion was made by Huntington, second by Endres, carried 6-0-1 (Board member Lieske abstained) to approve Check #56090 payable to Don Boehne Construction.

4.1.4 Building Fund Transaction Summary - 2/28/09

4.1.5 Building Fund Transaction Summary - 3/31/09

Item 4.1.6 Motion by Mayer, second by Lieske, carried 7-0 to approve the Budge Analysis Year To Date

Item 4.2.1 Motion by McCoy, second by Endres, carried 7-0 to employ Craig Hink as Middle School Golf Coach.

Item 4.2.2 A resolution was introduced for adoption by Board Member Jayne Lieske terminating the probationary contract of Richard Bailey. Said resolution was

duly seconded by Board Member Pat McCoy and adopted by the following roll call vote:

Endres - yes	Mayer - yes
Huntington - yes -	McCoy - yes
Lieske - yes	Rame - yes
	Chamberlain - yes

(The resolution is attached hereto and made a part of these minutes.)

- Item 4.2.3 Motion by Lieske, second by Huntington, carried 7-0 to accept with regret and thanks for years of service the resignation/retirement of Sandra Johnson as Middle/High School Family Consumer Science Teacher.
- Item 5.1. Motion by Endres, second by McCoy, carried 7-0 to approve the uniform permission form for student trips as amended.
- Item 5.2 Motion by Huntington, second by Mayer, carried 7-0 to acknowledge second reading and adopt revised Policy 007.2210 High School Attendance Policy.
- Item 5.3 Motion by Lieske, second by Mayer, carried 7-0 to 1) schedule a meeting for the purpose of continuing discussion from the Saturday AM session in March on Monday, April 21 from 6:30-8:30 PM; and 2) schedule a work session one hour prior to the May 4th meeting to discuss more details in regard to the potential chartering of Hilltop Elementary School.
- Item 6.1.1 District 2397 Recognizes:
Boys Hockey All Conference:
Dan Endres - LS-H
Laird Mueller - St. Peter
Boys Hockey Honorable Mention:
Tyler Hanson - St. Peter
Wrestling All Conference
Brent O'Connell - Grade 9
Jason Sunderman - Grade 12
Sam Lindgren - Grade 11
Wrestling Honorable Mention
Brett Pfarr - Grade 9
Girls Basketball All Conference
Shelly Blaschko - Grade 11
Kaitlyn Braun - Grade 10
Girls Basketball Honorable Mention
Brittany Brenke
Boys Basketball All Conference
Tyler Schmidt - Grade 12
Boys Basketball Honorable Mention
Jared VanDorpe - Grade 12
- Item 6.1.1.1 Donations and Grants Received March 2009:
aDDDvantage Creations Inc & WOW!ZONE - donating 7 Prizes for HS Talent Show - Monetary Value \$420

First State Bank-Henderson \$2,500 Donation to Hilltop Scoreboard
- Item 6.1.2 Motion by McCoy, second by Rame, carried 7-0 to approve the 2009-10 School District calendar with the "After Labor Day" start option, with the contingency of bringing back to the Board for consideration if the state legislature authorizes the "Before Labor Day" option by June 1.

- Item 6.2.1 Superintendent Johnson provided a preview of the next Property Services Committee meeting agenda; the meeting is set for Friday, April 24 at 6:30 AM.
- Item 6.3.1 Superintendent Johnson and District Accountant Pat Goggin addressed the General Fund Budget Update & Administrative Recommendations and addressed board members' questions.
- Item 6.3.2 Motion by Mayer, second by Endres, carried 7-0 to approve the 2009-11 Superintendent's Contract proposal and revised contract for services as presented.
- Item 6.3.3 Motion by Lieske, second by McCoy, carried 7-0 to offer early retirement incentives to teachers as follows:
- | | | |
|---------|-----------------|----------|
| 6.3.3.1 | Bruce Hollom | \$15,000 |
| 6.3.3.2 | Larry Hylarides | \$18,000 |
| 6.3.3.3 | Sandy Johnson | \$ 4,000 |
| 6.3.3.4 | Steve Olson | \$15,000 |
| 6.3.3.5 | Rachel Wagner | \$15,000 |
- Item 6.3.4 Motion by McCoy, second by Rame, carried 7-0 to offer early retirement incentives to support staff as follows:
- | | | |
|---------|-----------------|----------|
| 6.3.4.1 | Tom Kahle | \$ 5,000 |
| 6.3.4.2 | Marie Sunderman | \$10,000 |
- Item 6.3.5 Board members discussed the administrative recommendations for teacher and staff reduction.
- Item 6.3.6 Board Member Pat McCoy introduced the following resolution and moved its adoption:

**RESOLUTION DISCONTINUING AND REDUCING
EDUCATIONAL PROGRAMS AND POSITIONS**

WHEREAS, the School Board of Independent School District No. 2397 adopted a resolution on February 17, 2009 directing the administration to make recommendations for reductions in programs and positions, and

WHEREAS, said recommendations have been received and considered by the school board,

BE IT RESOLVED, by the School Board of Independent School District No. 2397, as follows:

That the following programs and positions, or portions thereof, be discontinued:

1. .25 FTE Speech/Language @ Park & Hilltop
2. .35 FTE Grade 3 @ Hilltop
3. .50 FTE Special Ed @ Hilltop
4. 1.00 FTE Grade 1 @ Park
5. .50 FTE Grade 4 @ Park
6. .50 FTE Grade 5 @ Park
7. 1.00 FTE Literacy Specialist
8. .40 FTE Hilltop Assistant Principal
9. .50 FTE Elementary Library Media Center

10. .33 FTE English
11. .33 FTE Reading
12. .125 FTE Art (overload)
13. .33 FTE Band

- 14. .67 FTE Physical Ed
- 15. .33 FTE Library Media
- 16. .17 FTE Science
- 17. .08 FTE Youth Service
- 18. .625 FTE FACS (Family Consumer Science)
- 19. 1.00 FTE Special Education
- 20. 1.00 FTE Special Education
- 21. .50 FTE Special Education

- 22. .50 FTE Curriculum Coordinator
- 23. .10 FTE NCLB (No Child Left Behind) Project Coordinator

- 24. Program 1:1 Para @ Park 6.50 Hours
- 25. ECSE Para (4 days/wk) @ Park 5.50
- 26. Grade 4 Instructional Assistant @ Park 4.50
- 27. Title/Playground @ Park 5.00
- 28. Playground/Office/Title@ Park 3.25
- 29. Instructional Assistant @ Hilltop 6.00
- 30. Instructional Assistant @ Hilltop 6.00
- 31. Instructional Assistant @ Hilltop 5.50
- 32. Custodian @ Hilltop 10.00 Hours
- 33. Secretary @ Hilltop 1.00 FTE

The motion for the adoption of the foregoing resolution was duly seconded by Board Member Jim Mayer and upon vote being taken thereon, the following voted in favor thereof: Henry Endres, Ginny Huntington, Jayne Lieske, Jim Mayer, Pat McCoy, Sue Rame, and John Chamberlain.

and the following voted against: None

whereupon said resolution was declared duly passed and adopted.

- Item 6.3.7 A resolution was introduced for adoption by Board Member Henry Endres terminating the probationary contracts of the following individuals:
- 6.3.7.1 Jonathan Horbacz.
 - 6.3.7.2 Marjorie Johnson
 - 6.3.7.3 Alexandra (Lexie) Weibel
 - 6.3.7.4 Emily Lowry
 - 6.3.7.5 Rosanne Tesch
 - 6.3.7.6 Cynthia (Cindi) Nelson
 - 6.3.7.7 Becky Duehn
 - 6.3.7.8 Patricia (Pat) Boerboom
 - 6.3.7.9 Kristine (Kristi) Ringen
 - 6.3.7.10 Allison Roberts
 - 6.3.7.11 Kristen Anderson
 - 6.3.7.12 Heather Fernholz
 - 6.3.7.13 Mandy Fletcher
 - 6.3.7.14 Jeffrey McIntyre
 - 6.3.7.15 Karen Stockwell

Said resolution was duly seconded by Board Member Pat McCoy and adopted by the following roll call vote:

Endres - yes	Mayer - yes
Huntington - yes	McCoy - yes
Lieske - yes	Rame - yes
	Chamberlain - yes

(The resolution is attached hereto and made a part of these minutes.)

Item 6.3.8 A resolution was introduced for adoption by Board Member Pat McCoy proposing to .33 FTE place Laura Weiers on unrequested leave of absence. Said resolution was duly seconded by Board Member Jim Mayer and adopted by the following roll call vote:

Endres - yes	Mayer - yes
Huntington - yes	McCoy - yes
Lieske - yes	Rame - yes
	Chamberlain - yes

(The resolution is attached hereto and made a part of these minutes.)

A resolution was introduced for adoption by Board Member Jim Mayer proposing to .42 FTE place Jeffrey Christ on unrequested leave of absence. Said resolution was duly seconded by Board Member Pat McCoy and adopted by the following roll call vote:

Endres - yes	Mayer - yes
Huntington - yes	McCoy - yes
Lieske - yes	Rame - yes
	Chamberlain - yes

(The resolution is attached hereto and made a part of these minutes.)

Item 6.3.9 Motion by Endres, second by Huntington, carried 7-0 to terminate the following support staff due to a reduction in force:

- 6.3.9.1 Daisy Ries
- 6.3.9.2 Kristi Drent
- 6.3.9.3 Joy Steuck
- 6.3.9.4 Mary House
- 6.3.9.5 Kaari Smith
- 6.3.9.6 Sue Boehne
- 6.3.9.7 Julie Gerdts
- 6.3.9.8 Pat Willaert
- 6.3.9.9 Barb Hoffman
- 6.3.9.10 Willard Bird

Item 7.0 Board Member Communications/Ideas Exchange: Jayne Lieske participated in a Spanish field trip; she also attended the MN New Country School strategic planning session.

Item 9.0 Board Chair John Chamberlain declared the meeting adjourned at 9:25 PM.

Ginny Huntington, Clerk