

Teacher Evaluation Training Plan Plainwell Community Schools

Evaluator/ Principal Training

- All principals (evaluators) have taken the 30 hour on-line course Teachscape Focus for Observers. This course trains principals in the domains, components, and critical attributes of the *Frameworks for Teaching* and how to differentiate among the four levels of performance. During the course principals view videos of teaching episodes, gather evidence, rate performance, and then receive feedback on the accuracy of their evidence and ratings.
- After the initial training, all principals review and retest their skills using the online Focus Calibration training
- See document *Teachscape Focus Observation Training*

Teacher Training

- An initial half day training in the Frameworks for Teaching was provided to all staff by an outside trainer
- Each year, at the before school opening staff meetings, principals review the *Frameworks for Teaching* document, the evaluation time line, and protocol for using the Teachscape system to manage the evaluation process.