



MINUTES

Attending Board	J. Scott Omer	Martha Camacho	Luis Heredia
Absent Board	Dale Phillips	Leticia Yepez	
Attending Public	Jeanie Volpe	Tom Volpe	Maureen Irr
	Jerry Cabrera	Ken Huffman	Bob Cassidy
	Annette Chávez	Jody Attaway	Stan Smith
	Bill Rhodes	Elizabeth Merino	Frank Reed
	Jerry Streit	Veronica Lopez	Lopez (son)
	Maria Villarreal	Maria P. Vasquez	George Brick
	Paul Filby	Yvonne Llanes (6:21p)	Jean Touchet (6:35 p)
	Cathy Witmer	Bob Klein	Judith Bobbitt
	Rose Arévalo		

Board Work Session Tuesday, April 5, 2005 -- 5:00 p.m.

Orange Grove Elementary 3525 West County 16 1/2, Somerton, Arizona

Mr. Heredia opened the Work Session at 5:11 p.m. Mrs. Witmer presented her financial report, noting a one-time savings of ESI funds of \$75,000 and insurance prepayment of \$100,000. A 2.55% increase to staff salaries would cover the increase in State retirement without reduction in salary. Insurance increase for employees covering their spouse/children can expect less take home pay.

The Board asked Ms Witmer to prepare a summary of individual budget expenditures and utility usage, so they can see how funds have been spent. There are excess funds that cannot be used for anything else, such as excess utilities and certain special education funding. The Board wants the budget to reflect creative use of funding so it is being used to it's highest potential.

There are carry over dollars that may be used for potential new teachers, with the enrollment rising and the new homes being built. Although Ms. Witmer noted that the the District's growth has been gradual over the years and doesn't seem to reflect what everyone believed would be a rapid growth, with the construction in the area.

Some funding may appear to be in excess, when it will not be utilized until the end of the school year. Funds are kept on hold until they are needed or the projects are completed and staff/programs are paid. Mr. Omer said that it looked like Tierra Del Sol had an excess of \$130,000, but Mrs. Lopez said that there is a budget amount of \$270,000. These funds were not used because for lack of certified or high qualified staff. The District is looking at using existing staff to work at the new school, to cut down cost.

The Board discussed prospective duties of an Assistant Superintendent. The 2005-06 school year will be a transition year because of Mrs. Bobbitt's retirement and the new Assistant Superintendent beginning. Mrs. Bobbitt was acknowledged by SEA for her respectful, candid conversations and planning ability. She listened to their concerns and even if the decision was not what they requested, they felt she was fair. They hope this type of relationship will be established with the new administration.

Dr. Reed noted that some travel, outside the Yuma-area, is mandated by programs such as Reading First, which cannot be avoided. He added that principals have the

obligation of readying their students for feeder schools. The administration's concern is that a new person may not have the same conviction as Mrs. Bobbitt. They would like some type of assurance that the person taking her place or the Assistant Superintendent coming in, will not dismantle what is in place. They want to make sure students/staff continue on the same path.

The Board agreed that Mrs. Bobbitt's leadership reflects their principles and goals. Their hope is that the student and District gains will be honored. Dr. Reed said that at this point, new training would be a detriment to staff and would possibly put the District back 5-8 years, not to mention children's achievement. Integration of programs was agreed upon. Improvement of what's being done will be the challenge, while maintaining the integrity of services, student achievement and what's in their best interest.

The Work Session ended at 6:40 p.m.

Regular Meeting Minutes

Immediately Following Work Session

1. OPENING AND ANNOUNCEMENTS

1.a. Call to Order

Mr. Heredia

Mr. Heredia at 6:43 p.m.

1.b. Pledge of Allegiance

Mr. Heredia

Mrs. Camacho led the Pledge. Asked for a moment for Mr. Phillips father as they're going through difficult time.

1.c. Audience with Individuals

Mr. Heredia

Information

Mr. Rhodes, Meet and Confer Representative, as mentioned in the Work Session, said SEA appreciates Mrs. Bobbitt's openness and respectfulness in making decisions. SEA surveyed Certified staff who ultimately wanted to keep the three week winter break.

Compensation was reviewed, they propose 3.5% salary increase which would allow for the ASRS increase plus 1%, so they're not making less than the prior year. They hope to keep class size down, because smaller classes seem to have higher achieving students. There is less managing and more teaching with smaller classes. They requested one Wednesday afternoon for teacher planning. Another concern is that items from last year's Meet/Confer sessions only recently were initiated. Many items on the current survey were discussed.

Ms. Merino spoke regarding SMS students crossing Main Street, which was presented by a parent at the last meeting. She noted that childhood obesity is prevalent and asked the Board to consider alternatives to providing transportation, because Middle School students do not have P.E. She feels that walking to school would be a health benefit for these students, because it may be the only exercise they get. She said that a national study is quoted to say that 23% of Mexican-American children are obese or overweight. If children are overweight as adolescents, it's harder for them to lose weight as adults. She polled some friends that had children that walked to school when it is very hot and she said it was not detrimental to their studies to walk in Yuma heat.

1.d. Approval of Board Minutes Mr. Heredia **Action**
• **Executive and Regular Sessions: 03/10/2005**

Mr. Heredia entertained a Motion.

Mr. Omer directed the Board to Page 3 Item IIF of the March 1 Regular Minutes, a name of the person the 'seconded' the motion was missing. Mr. Klein assured the Board it was not necessary.

MOTION: Mr. Omer moved to approve Executive and Regular Session Minutes , Mrs. Camacho seconded, Motion carried.

2. REPORTS

2.a. Superintendent's Report Mrs. Bobbitt **Information**
Mrs. Bobbitt deferred her report to continue with the other Agenda items.

2.b. Administrator's/Director's Report **Information**
No additional discussion or comment.

2.c. Board Member Report **Information**
Mr. Omer said that Orange Grove is one of four schools in Arizona that raised and sustained their reading achievement over the course of eight schools. He was very pleased and said it was cool.

Mr. Heredia said that Dr. Reed will assist the Morrison Institute with a study they are doing in regard to student achievement. They want to do a comprehensive study, called the "Five Shoes Waiting To Drop", that will show where the state should be in the next ten years. A few areas of review are the high school drop out rate and how to best teach English. Contact Dr. Reed if you'd like to contribute information.

Mr. Heredia added that ASBA send out a comprehensive study of Certified/Administrative personnel to review salaries/benefits which will be helpful to see where the District is when compared to other places in the region/state. He suggested sending a list of recommendations for ASBA to take to legislators on April 15 where they'll address the Delegate Assembly. It's important to update them regarding education.

2.d. Construction Update Mr. Klein **Information**
Mr. Klein explained that construction is \$700,000 short compared to where the school needs to be. Sodexo may purchase the food service equipment with the District repaying them over a period of time. This will bring the deficit to \$440,000. There are funds next fiscal year to apply which could include sale of bonds. Information submitted are preliminary numbers. Another resource report will be submitted with change order information that will possibly reduce costs.

A meeting will be held to speak about a possible seven day extension to the construction completion date because recent high winds delayed installation of the metal roofing. The Board and Mr. Klein agreed that an extension would be best closer to actual project completion. Road improvement off Avenue F was discussed, the District and City will review what improvements, including utility poles, will be covered by either entity. Mr. Heredia asked for the preschool/kinder population and their entry to the new campus be discussed and in place prior to the first day.

3. PERSONNEL CONSENT AGENDA

Mrs. Bobbitt

Action

The following items may be approved in one motion under the Consent Agenda. If a particular item is to be discussed, it may be pulled from the Consent Agenda and taken as a separate Agenda item. The Board may take action on the following items or defer them to the next regularly scheduled meeting.

3.1. HIRING

- Anderson, Lora Teacher, Desert Sonora Elementary School
- Frick, Kristi Teacher, Tierra del Sol Elementary School
- Lindsay, Shannon Teacher, Tierra del Sol Elementary School
- Radebaugh, Jennifer Reading Interventionist, Tierra del Sol Elementary School
- Zamora, Berenice Instructional Assistant, Desert Sonora Elementary School

3.2 ADDITIONAL ASSIGNMENTS

• Special Education Stipend

Colvin, Roxanna

MacDougall-Jacobs, Sandra

• ESL/Bilingual Stipends

Somerton Middle School

Conwill, Dinora	Klotz, Melany	Lutich, Mariah	Martinez, Jessica
McCutcheon, Maria	Moreno, Natalia	Navarro, Liz	Phar, Siobhan
Rhodes, William	Rodriguez, Lydia	Spearman, William	

Orange Grove Elementary School

Camarillo, Adriana	Cañez, Zoila	Fermanis, Chris	Neblina, Karla
Stillings, June	Wilson, Madeleine		

Desert Sonora Elementary School

Bohón, A. Laura	Brienza, Patricia	Colvin, Roxanna	Ehler, Shirley
Fernández, Celine	Garner, Charles	Maxwell, Irasema	Salas, Martha
Volpe, Tom			

Tierra del Sol Elementary School

Alonso, Magnolia	Anaya, Gema	Arviso, Cecelia	Arvizu, Paz
Cervantes, Eva	Chávez, Annette	Chávez, J. Matthew	Cochran, Tanya
Garcia, Saraí	Glover, Jeanne	Johnson, Linda	Juarez, Gladys
Llanes, Yvonne	Lopez, Veronica	López, Maria T.	Madrid, Ricardo
Martinez, Graciela	McCall, LeAnne	Medina, Petra	Ricciutti, Steve
Salas, Adriana	Sanchez, Rosa	Sharp, Marichu	Sullivan, Jennifer
Vasquez, Maria P.	Villafaña, Juan		

District Personnel

Attaway, Jody	Cabrera, Gerardo	De La Fuente, Maria E.	Joanicot, Eduviges
Martinez, Maria	Sheppard, Duane	Volpe, Jeanie	

3.3 RESIGNATIONS

- Barba, Sylvia
- Garcia, Saraí

3.4 LEAVE REQUESTS

- Alvarez, Edmma
- Ashmore, M. Dianne

3.5 APPROVAL TO OFFER A CONTRACT TO CERTIFIED TEACHERS WHO HAVE BEEN EMPLOYED LESS THAN THREE CONSECUTIVE SCHOOL YEARS

ADAIR, JENNIFER	05/13/04	BRATT, PAULINE	08/04/03	FLORANCE, A DIANE	11/03/03
ALONZO, MAGNOLIA	08/04/03	BRAVO, ANNA A	08/05/02	FLORES, WALTHER	08/12/04
ALVAREZ, EDMMA	06/17/04	CANEZ, ZOILA	08/02/04	FRYER, JUSTIN	07/19/04
ARMENTA, MARIA INEZ	08/23/04	COCHRAN, TANYA	07/08/04	GARZA, ELIZABETH	08/07/03
ARREOLA, NORMA	10/25/04	CONWILL, DINORA	08/05/02	GENTRY, JAHAN	08/04/03
ASHMORE, M DIANNE	08/04/03	COOK, BETH ELLEN	08/05/02	GUSTAFSON, RENEE	11/22/04
ASHMORE, WILLIAM	08/04/03	CORTEZ, NILDA	08/05/02	HAVRAN, MARTIN	08/05/02
BELCHER, JOHN	08/04/03	DURAN, JUAN C.	08/04/03	HEARTQUIST, PAUL	08/02/04
BIRMINGHAM, CAROLYN	08/05/02	ELLIOT, JESSICA	06/29/04	HEREDIA, CHRISTINE	07/15/04
BOTT, DARIN	08/02/04	FINKBEINER, PAMELA	08/04/03	HINTHER, AMBER	08/04/03

JOHNSON, ROBIN	12/08/03	MUREK, JOSEPH	07/15/04	SEPULVEDA, ANGELA	01/10/05
KOENIG, JOY	08/02/04	PARAMO, PATRICIA	06/17/04	SINGER, DALE	08/04/03
KOSTIN, CHRISTOPHER	08/04/03	PRICE, LINDSEY	07/15/04	SORRELL, JOSEPH S.	08/05/02
LEE, MICHAEL D.	08/05/02	RADEBAUGH, JENNIFER	03/14/05	SPADAFINO, CHRISTINA	08/05/02
MARTINEZ, EDITH	04/12/04	REYNOSO, SHANTAL	10/28/03	SPARKS, SHELLY	10/16/03
MCCUTCHEON, JASON	07/15/04	RICCIUTTI, STEVEN A.	08/05/02	SULLIVAN, JENNIFER L.	11/25/02
MCCUTCHEON, MARIA	07/19/04	RIVERA, ARTEMISA	08/04/03	TESTERMAN, TERRY	08/04/03
MORRISON, TERRY	01/12/04	RUSH, IRENE	06/07/04	TORP, CHRISTY	08/04/03
MUNOZ, DINA	08/04/03	SALAS, ADRIANA	08/05/03	VALLADARES, ADRIANA	08/04/03
		SALAS, MARTHA	08/04/03	WARREN, MICHAEL	08/04/03
		SCHIFANO, LINDA	08/04/03	ZARATE, ANA	08/04/02

3.6 APPROVAL TO OFFER A CONTRACT TO CERTIFIED TEACHERS WHO HAVE BEEN EMPLOYED MORE THAN THREE CONSECUTIVE SCHOOL YEARS

ANAYA, GEMA	01/08/02	JUAREZ, GLADYS	08/06/01	NAVARRO, ELIZABETH G.	08/25/80
ARVIZO, CECILIA	08/13/93	KLOTZ, MELANY H.	08/30/76	NEBLINA, KARLA E	09/14/00
ARVIZU, PAZ T.	09/18/95	LINARES, PATRICIA	08/14/00	NUNEZ, MARIA G.	05/10/99
AVERY, LEAH L.	08/26/87	LLANES, YVONNE D.	04/24/00	PHAR, SIOBHAN	08/11/97
BOHÓN, A. LAURA	08/30/76	LOMELI, ELIZABETH	08/15/00	PICHÉ, SHANNON	08/06/01
BRIENZA, PATRICIA D.	01/05/98	LOPEZ, MARIA T.	08/29/84	POTTINGER, DAVID F.	08/17/92
CALE, DONNA	08/16/95	LOPEZ-GOMEZ, DOLORES	12/03/01	RHODES, WILLIAM R.	08/17/92
CAMARILLO, ADRIANA	08/08/99	LUTICH, MARIAH W.	08/29/88	RODRIGUEZ, BRENDA	11/21/00
CERVANTES, EVA	09/11/00	MACEDO, ALBA M.	11/20/95	RODRIGUEZ, LYDIA A.	07/14/97
CHÁVEZ, J. MATTHEW	08/30/80	MANHERZ, PAULA J.	09/27/99	SANCHEZ, ROSA E.	02/16/93
COLVIN, ROXANNA	08/18/94	MANHERZ, MICHAEL J.	08/05/01	SHARP, MARICHU C.	07/07/97
EHLER, SHIRLEY C.	08/23/99	MARTINEZ, ERIKA	01/11/99	SMITH, STANLEY E.	08/28/78
FERMANIS, CHRIS	09/21/98	MARTINEZ, GRACIELA	08/27/85	STILLINGS, MARY J.	08/21/81
GARLIT, RUSSELL W.	08/12/92	MARTINEZ, JESSICA	08/06/01	TOUCHET JR, JEAN L.	08/27/95
GARNER, CHARLES	08/25/86	MARTINEZ, MARIA D.	08/18/95	TYUS, ODETTE	09/10/01
GILCHRIST, OLGA	08/12/99	MAXWELL, IRASEMA C.	08/13/93	ULLERY, GUADALUPE L.	08/11/97
GLOVER, JEANNE L.	08/21/89	MCCALL, LEANNE R.	06/14/99	VILLAFANA, JUAN A.	06/12/00
HERRERA, LYNN V.	08/25/80	MEDINA, PETRA G.	12/09/96	VOLENSTINE, JOE W.	07/12/99
HOUG, LYNDA L.	08/26/872	MERINO, ELIZABETH B.	08/16/95	VOLENSTINE, PAULA S.	08/19/97
JOANICOT, EDUVIGES	10/17/94	MOLINA, GLORIA A.	08/10/98	VOLPE, THOMAS M.	08/16/95
JOHNSON, LINDA S.	03/22/93	MORENO, NATALIA	08/06/01	WILSON, MADELEINE H.	01/19/93

3.7 APPROVAL TO OFFER A CONTRACT TO CERTIFIED ADMINISTRATORS WHO HAVE BEEN EMPLOYED MORE THAN THREE CONSECUTIVE SCHOOL YEARS

ATTAWAY, JODY M.	SPEC. SVC. DIR.	08/18/94	REED, FRANK V	PRINCIPAL	07/01/90
BRICK, GEORGE	PRINCIPAL	04/07/03	REED-MEZEI, SHELLY J	FED PRG DIR	07/30/90
CABRERA, GERARDO	LIT. PRG. COORD.	07/01/02	SHEPPARD, DUANE H.	INST. SVC. DIR.	06/28/99
DE LA FUENTE, MARIA	PRINCIPAL	07/01/04	STREIT, GERALD	ASST. PRINC.	07/01/03
IRR, MAUREEN A.	GRANT WRITER	07/10/00	VASQUEZ, MARIA P.	ASST. PRINC.	11/03/97
LOPEZ, VERONICA	PRINCIPAL	07/03/01	VOLPE, JEAN A.	ELL PRG. COORD	08/12/91

3.8 APPROVAL TO OFFER A CONTRACT TO OTHER CERTIFIED STAFF: • COUNSELORS, ADVOCATES, SPH/LANG PATHOLOGIST, LIBRARIANS, & PSYCHOLOGIST

CHÁVEZ, ANNETTE L.	LIBRARIAN	05/08/00	MACDOUGALL-JACOBS	PSYCHOLOGIST INTERN	08/12/04
ELLSWORTH, DOROTHY	LIBRARIAN	08/26/96	OLIN, RUTH	STUDENT ADVOCATE	08/07/03
ESPIÑOZA, CLAUDIA	STUDENT ADVOCATE	08/04/00	REEVES, CATHY C.	SPH/LANG. PATHOLOGIST	08/12/91
HINTHER, AMBER	PSYCHOLOGIST	08/04/03	WEISSENBERG, PATRICIA R.	COUNSELOR	12/19/00
LAMARQUE, MARINA E.	COUNSELOR	03/24/03			

3.9 APPROVAL TO OFFER A CONTRACT TO CLASSIFIED EMPLOYEES WHO ARE PAID FROM FEDERAL/STATE GRANTS PROVIDED FUNDING AND REQUIREMENTS ARE MET

ARRIOLA, MARICELA	INST. ASST.	01/08/02	GONZALEZ, JUANA Y.	INST. ASST.	09/05/95
ARRIZON, MARIA A.	INST. ASST.	02/05/93	GONZALEZ, MARIA	INST. ASST.	01/10/94
BESHEARS, SHEILA E.	INST. ASST.	08/30/76	HARRIS, SHIRLEY	INST. ASST.	08/17/90
BONILLA, NORA	INST. ASST.	09/27/93	HEREDIA, JULIA I.	MIGR. PROG. LIAISON	08/24/89
CARDENAS, BARBARA	ACCT SPEC	10/06/03	HERRERA, MARGARITA	PARENT LIAISON	08/10/98
CARLOS, FLOR A.	INST. ASST.	10/09/01	LEROY, JOHN	SENIOR TECH	04/17/04
CARRAZCO, FRANK	ASSMNT. COORD	09/09/04	LUGO, AMELIA	INST. ASST.	08/26/96
CASTILLO, MARIA G.	PARENT LIAISON	09/12/83	MAGAÑA, D. JEANNE	INST. ASST.	08/08/79
CASTRO, DAISY	PAYROLL SPEC	09/24/04	MAGAÑA, SANDRA	INST. ASST.	08/06/01
CASTRO, MERCEDES	ACCT SPEC	02/17/04	MEDINA, CATALINA S.	INST. ASST.	08/31/87
CHAVIRA, MARY	LIAISON	08/28/02	MERAZ, CECILIA	DATA ENTRY CLERK	08/29/94
CONWILL, TERRY	LIAISON	12/08/03	MONJARDIN, MARIA E.	INST. ASST.	01/20/98
CORONEL, FRANCES S.	INST. ASST.	11/30/94	PAYAN, BEATRICE	INST. ASST.	02/11/81
DELACRUZ, ROSA E.	INST. ASST.	08/21/81	PAYAN, IRMA	SPEC. PROG. LIAISON	08/09/99
DE LOS SANTOS, ELISA	INST. ASST.	08/24/89	PENA, ROSALBA	INST. ASST.	08/10/04
DIAZ, MARIA J.	SPEC. PROG. ASST.	07/10/00	PERALTA, MIRIAM	INST. ASST.	08/18/98
DINWIDDIE, LISA M.	LIBRARY AIDE	08/29/85	PRECIADO, LEDA M.	DATA TECH	07/15/02
DORMAN, CARMEN H.	CLERK	08/30/77	QUINTANA, OLIVIA	LIT. PROG. LIAISON	03/11/02
GARIBAY, CHRISTIAN	INST. ASST.	09/07/04	ROBLES, VERONICA M.	INST. ASST.	03/23/92
GONZALEZ, CECILIA	INST. ASST.	01/28/99	RODRIGUEZ, ESPERANZA	ADULT ED SEC	06/17/96

RODRIGUEZ, GLORIA	LIAISON	03/24/04	SOTO, ARMANDO	ACCT SPEC	01/28/04
ROMERO, PAULINA	INST. ASST.	08/12/04	TANSEY, MARIEL	INST ASST	01/18/05
RUIZ, MARIA B.	INST. ASST.	08/21/92	VALDIVIA, JENISSE	INST. ASST.	09/22/03
RUIZ, MERCEDES	INST. ASST.	08/16/01	ZACARIAS, IMELDA S.	INST. ASST.	01/20/98
SANCHEZ, ANNABEL	INST. ASST.	03/11/02	ZAVALA, LETICIA E.	INST. ASST.	10/10/88
SENF, VICTORIA C.	FED. PROG. SPEC	08/21/90			

3.10 APPROVAL TO OFFER A CONTRACT TO CLASSIFIED EMPLOYEES

AGUIRRE, ALEJANDRO	GROUNDKEEPER	08/06/02	MAGAÑA, ARMANDO G.	CUSTODIAN	06/29/92
ALONZO, JUDITH	FS WORKER	09/27/95	MAGAÑA, MARIA E.	FS WORKER	03/19/92
ALVAREZ, JUAN C.	CUSTODIAN	11/03/03	MAGAÑA, MEREDIT	BUS AIDE/C. G.	12/13/01
ANAYA, ARTURO R.	CUSTODIAN	08/24/92	MAGAÑA, SANDRA	INST. ASST.	08/06/01
ANGUIANO, ROSA M.	FS WORKER	08/05/02	MCGREW, SUSANA	FS WORKER P/T	03/11/02
ARÉVALO, ROSE A.	EXEC. SECRETARY	08/19/85	MEZA, DAISY	FS WORKER	03/15/02
BARRERA, JUAN M.	GROUNDKEEPER	07/01/81	MITCHELL, VIRGINIA	DIST SPECIALIST	09/08/03
BARRIOS, ALMA A.	SCH. OFFICE ASST.	01/19/87	MONTEZ, ELODIA M.	BUS ASSIST.	09/09/85
BENITEZ, MARIA C.	BUS DRIVER	10/30/00	MORA, LINDA C.	BUS AIDE/C. G.	08/16/00
BESHEARS, EMILIA M.	BAKER/COOK	01/19/87	MORALES, MARTIN I.	FS WORKER	04/29/02
BESHEARS, GARY L.	MECHANIC	05/22/89	MORENO, MANUELA	BUS DRIVER	10/10/94
BESHEARS, TERRY G.	CUSTODIAN	08/13/87	MUNOZ, PATRICIA	FS WORKER P/T	11/13/02
BINGELL, PORFIRIA	FS WORKER	08/28/95	PERALTA, MARTHA E.	FS WORKER P/T	10/04/99
CABRERA, FRANCISCA	FS WORKER	09/16/02	PERUDEQUIJADA, PATRICIA	FS WORKER P/T	08/09/99
CAMARILLO, RUBY	LIBRARY ASST.	09/16/02	PHILLIPS, CHERYL R.	INST. ASST.	08/17/90
CANO, JORGE V.	WAREHOUSE CLERK	08/21/96	PORCHAS, MARIA C.	COOK/ASSIST. MGR.	12/09/91
CARBAJAL, RUBY	NURSE	08/13/01	PORCHAS, MELISSA	INST. FIN. SVC. DIR.	03/07/01
CARO, ALICIA B.	BAKER/COOK	08/29/95	PRADO, VICTORIA Z.	FS WORKER	11/30/98
CASILLAS, JORGE A.	BUS DRIVER	08/14/00	QUIJADA, EVELIA R.	BAKER/COOK	09/16/96
CASILLAS, MARTINA	ATTEND. OFFICER	12/07/95	QUNITANA, ROBERT	INST. ASST.	08/19/04
CASSIDY, ROBERT W.	TECH. DIR.	12/03/90	RAMIREZ, JAMES O.	CUSTODIAN SPRVSR.	07/26/82
CASTRO, GUADALUPE	FOOD SERVICE	08/07/03	RAMIREZ, JOHN E.	CUSTODIAN SPRVSR.	10/03/94
CHAVIRA, FRANCISCO J.	INFO. SYSTEMS TECH.	07/10/00	RAMIREZ, LAURA	SCH. OFFICE SPEC.	09/16/91
CORELLA, HECTOR D.	CUSTODIAN	03/19/01	RAMIREZ, MARIA C.	FS WORKER P/T	08/15/00
CORONA, MARTIN C.	FS WORKER/DRIVER	07/06/94	RAMIREZ, SUSAN C.	CUSTODIAN	08/29/88
DE LA FUENTE, ALBERTO	INST. ASST.	02/08/93	REYES, MARGARITA	SCH. OFFICE SPEC.	08/27/87
DELICID, ALICIA C.	SP PROG ASST	04/06/92	REYNOSO, BERTHA A.	BUS DRIVER	08/09/99
DELICID, OSCAR A.	CUSTODIAN	08/11/99	ROBLES, MELISSA H.	BUS AIDE/C. G. P/T	01/18/00
DUARTE, CONNIE	INST. ASST.	08/23/93	RODRIGUEZ, AMELIA L.	FS MANAGER	01/13/86
FELIX, ALICIA M.	BUS DRIVER	08/23/93	RODRIGUEZ, IRENE S.	LAS TESTER	05/20/96
FELIX, HILARIO C.	BUS DRIVER	08/21/96	RUBIO, EMMA	HEALTH AIDE	08/27/86
FIGUEROA, ANA D.	FS WORKER	08/09/99	RUIZ, DOMINGO G.	MAINTENANCE	04/14/81
FRANCO, MARIA J.	SCH. OFFICE ASST.	08/17/90	RUIZ, IRMA A.	INST. ASST.	08/16/91
GARCIA, BLANCA Y.	FS WORKER	08/09/99	SAAVEDRA, ARIEL	MAINT TECH	11/29/04
GARCIA, MARIA	CROSSING GUARD	08/12/04	SANCHEZ, FRANCISCO	BUS DRIVER	01/07/03
GODINEZ, JUAN M.	GROUNDS/CUSTOD.	07/07/97	SANCHEZ, VICTOR M.	CUSTODIAN	01/21/93
GOMEZ, ANA B.	BUS AIDE/C. G.	09/11/00	SANTOS, ELIZABETH	DIST NURSE COORD	08/03/04
GONZALES, BARBARA A.	SCH. OFFICE SPEC.	11/22/78	SLOAN, PAULA J.	LIBRARY AIDE	09/12/96
GONZALEZ, GRACIELA	INST. ASST.	08/29/85	SOLIZ, CHARLES P.	CUSTODIAN	09/17/96
GONZALEZ, JOSE D.	SCH. OFFICE SPEC.	11/12/96	SOTELO, ANGEL R.	MAINTENANCE	10/14/97
GRAJEDA, LETISIA	SCH. OFFICE ASST.	09/03/82	SOTELO, MARIA I.	FS WORKER	08/09/99
GUERRERO, MARIA J.	BUS AIDE/C. G.	08/26/96	THOMAS, WILBERT D.	BUS ASST	11/12/02
GUERRERO, RAMON M.	CUSTODIAN	09/02/75	TORRES, MARTHA O.	FS WORKER	08/20/97
GUZMAN, MARGARITA	FS WORKER	08/09/99	TULIO, ALICE	NURSE	08/04/03
HEREDIA, EDMUNDO	GROUNDS/CUSTOD.	08/09/99	URIAE, LETICIA	FOOD SERVICE	02/03/02
HEREDIA, ROSA E.	FS MANAGER	08/29/74	URTUZUASTEGUI, ROSA C.	BUS DRIVER	02/10/92
HERNANDEZ, RUBEN C.	LEAD CUSTODIAN	03/25/96	VALENCIA, IRMA G.	BUS ASST/CRSG GRD	10/04/99
HERRERA, FRANCISCO C.	GROUNDKEEPER	06/08/87	VARGAS, ALBA A.	BUS DRIVER	02/09/98
HOLLIS, CHARITY F.	FS MANAGER	09/02/86	VASQUEZ, MARY	SP PROG SEC	08/01/88
HUFFMAN, KENNETH R.	MAINT. DIR.	02/05/90	VELASCO, MARTIN M.	CUSTODIAN	07/11/94
JAQUEZ, JULIETA	CUSTODIAN	02/28/00	VILLARREAL, CLAUDIA J.	INST. ASST.	10/09/01
JUAREZ, JULIETA	BUS DRIVER	10/12/98	VILLARREAL, MARIA C.	TRANS. SPRVSR.	08/24/92
LOPEZ, JAVIER G.	AUTO REPAIR SPEC.	08/24/92	VILLEGAS, LISA	SPEC PROG ASST	10/18/04
LOPEZ, JULIO C.	MECHANIC	03/10/95	VILLEGAS, MARIA L.	SCHOOL OFC ASST	01/23/89
LOPEZ, MARIA C.	FS WORKER	09/14/98	VILLEGAS, RICARDO	CUSTODIAN SPRVSR.	08/28/02
LOPEZ, TERESA	INST. ASST.	01/31/05	WITMER, CATHY A.	DIR. FIN. SRVCS.	03/05/84
LOUSTAUNAU, SOLEDAD	BUS AIDE/CRSNG GUARD	02/01/93	WOOLFOLK, ALMA	INST. ASST.	09/19/95
LUNA, ROSAMARIA	INST. ASST.	08/28/95	ZAVALA-PORCHAS, CANDIE	FOOD SERV MGR	10/31/86
MACEDO, ALAN	INST. ASST.	04/17/02			

3.11 APPROVAL TO OFFER THE FOLLOWING INDIVIDUALS CONTRACTS AFTER THE DISTRICT HAS SEARCHED FOR TEACHERS WHO HOLD A REGULAR TEACHING CERTIFICATE. IF THE DISTRICT IS NOT ABLE TO OTHERWISE FILL THESE POSITIONS, EMERGENCY TEACHING CERTIFICATES WILL BE REQUESTED. IF THE FOLLOWING QUALIFY, THEY WILL RECEIVE A CONTRACT UPON ISSUANCE OF THE EMERGENCY TEACHING CERTIFICATE.

HAGAN, LOURDES	TEACHER	08/04/04	VASQUEZ, MARTHA	TEACHER	08/23/04
MADRID, RICARDO	TEACHER	11/28/00	VASQUEZ-MCCALL, VANESSA	TEACHER	07/27/04
SHEPLER, GARY	TEACHER	12/29/03			

3.12 APPROVAL OF NEW POSITIONS

- Teacher and Instructional Assistant
 - Kitchen Manager
- Migrant Education Even Start
Valle Del Encanto Learning Center

Mrs. Bobbitt submitted Items 3.1 through 3.12 for approval, and noted that any item can discussed separately, at the Board's discretion.

Mr. Heredia entertained a Motion to take Lynn Herrera from Item 3.6, as her resignation was approved at a previous meeting and to discuss Item 3.7 separately.

MOTION: Mr. Omer so moved and Mrs. Camacho seconded. Mr. Heredia asked for verification that teachers met all timelines to meet their correct salaries. Mrs. Bobbitt assured the Board that evaluations were received and reviewed on time. She commended Mrs. Lopez and Mrs. Vasquez for working with a teacher that received an Improvement Plan and not only met all benchmarks ahead of time, but WestEd validated the improvement, when they had a Team observing at the school. Motion carried.

Mr. Heredia entertained a Motion to Table Item 3.7 to receive more information discuss possible change in the organizational structure at the next meeting.

MOTION: Mrs. Camacho so moved, then asked if the tabling the item would be necessary. Mrs. Bobbitt said the Item could be approved with the understanding that assignments may be determined at the May meeting. Mr. Heredia felt the Board should be close to a decision by then.

SUBSTITUTE MOTION: Mr. Omer made a Motion to approve Item 3.7 with the understanding that it may be modified at a later date. He said he didn't want the administration thinking they were not being offered contracts. Mrs. Bobbitt asked for the word 'Assistant' after Maria Vasquez's title be deleted as it should read 'Principal'. The reason Mr. Heredia wanted to table the item is because administrators have salary concerns that he felt warrant further discussion. Mr. Heredia said the Item could be tabled due to lack of a Second.

MOTION: Mr. Omer moved to approve Item 3.7 as submitted with the correction made deleting the word 'Assistant' in Mrs. Vasquez' title for 2005-06. Mrs. Camacho seconded, Motion carried.

4. BUSINESS AND FINANCE

- INFORMATION ONLY*
- Accounts Payable and Payroll Voucher Actual Amounts
 - Student Activity Report

4.01. Award of Contract for Food Service Management Contract to Sodexho School Service

Mr. Klein apologized for submitting this information late. He feels that Sodexho is the only company in the area and that's why they submitted their bid without competition. Mr. Klein said proposals were available for the Board's review. Mr. Heredia suggested sending Board Members a copy for review, because there is an option of not accepting Sodexho's bid and not hiring a contracted service. Crane and Yuma District One have in-house management and the timeline allows for the review, as the contract does not end until June 30. An analysis of cost savings was asked to be prepared for the next meeting.

MOTION: Mr. Omer moved to Table this item for the May Meeting, Mrs. Camacho seconded, information will be prepared for the Board, Motion carried.

4.02. Discussion, Information, and Possible Action on Joint Facilities Use Agreement with the City of Somerton

Mr. Klein asked for questions. Mr. Heredia thanked Staff for working with the City and hopes to keep open communication so that conflicts on scheduling do not become a problem. Mr. Klein said that monthly meetings will be scheduled.

Mr. Heredia entertained a Motion.

MOTION: Mr. Omer moved to approve the Joint Facilities Use Agreement with the City of Somerton as submitted, Mrs. Camacho seconded, Motion carried.

4.03. Information, Discussion, and Possible Action on Policy #EEB: Business and Personnel Transportation Services

Mr. Klein submitted the revised Policy EEB with the additional language for authorized use, use of seat belts, no use of tobacco, and drug free workplace. Mr. Omer thanked him for the revisions.

Mr. Heredia entertained a Motion.

MOTION: Mr. Omer moved to approve Item 4.03 as the First Reading of Policy EEB, Mrs. Camacho seconded, Motion carried.

4.04. Possible Action on 2005-06 School Year Start Date and Calendar

Mrs. Bobbitt explained the she, SEA Representatives for Meet/Confer sent out a Calendar surveys to parents and staff. 988 surveys were returned. Mr. Heredia said a survey of the last five years would assist in the Board's decision because they could compare low or high enrollment patterns. Mrs. Bobbitt was happy to submit information prepared by Technology Director, Bob Cassidy and Technology Information Specialist, Leda Preciado. Despite the migrant population, the growth pattern is consistent with more growth from October through February.

Start/End dates, holidays, and other breaks were discussed along with possible utility savings and AIMS testing preparation time for staff and children. Having students on half day or staggered sessions in order to receive ADM was also suggested. Mr. Omer asked for an explanation of additional funds if the start date was later. Ms. Witmer said that they were considering 52-week staff working a four-day week to cut utility costs, and the additional funds were from a projected 100th day enrollment.

Mrs. Camacho said she felt more comfortable with starting school after the construction of Valle Del Encanto. Arizona School Furnishing will install in three days beginning August 29. Mr. Rhodes said that the three week break is important for staff, as reflected by responses on their surveys. The Board wanted to make sure all alternatives are explored.

Mr. Heredia entertained a Motion.

MOTION: Mrs. Camacho moved to start on September 6, Mr. Heredia seconded. Mrs. Bobbitt asked if the start date is September 6, should the three week winter break be kept and other dates juggled. Mr. Heredia said this item is approved and if modifications need to be made to meet District needs, an additional draft can be written up, Mr. Omer voted against the Motion, Motion carried.

4.05. Discussion and Possible Action Regarding Transportation and Safety Issue for Students Residing South of Main Street

Mrs. Bobbitt said this item can be discussed as needed but if the entire area receives transportation it would mean three additional busses at \$90,000 each. Mr. Heredia wants this item held for the next meeting and asked for District and City staff to find a solution and possibly having an assigned person as permitted by ADOT. Mrs. Camacho suggested shifting pick up time to an earlier hour. No Action on this item.

4.06. Discussion and Possible Action of WACOG Head Start Use of District Facility

Mrs. Bobbitt explained that the attorney is drafting an IGA for District facility use by WACOG. It will be submitted at the next Board Meeting. No Action on this item

4.07. a. Approval to Sign Contract for Architectural Services for Tierra Del Sol Remediation Project with EMC2 Group

b. Award Contract for Architectural Services for Transportation and Administration Center to EMC2 Architects

Mr. Klein submitted this item so the building process moves on at a steady pace.

Mr. Heredia entertained a Motion.

MOTION: Mr. Omer moved to approve Item 4.08a. and b, Mrs. Camacho seconded, Motion carried.

4.08. a. Approval to Award Contract for CM@Risk Services for the Administrative Offices and Transportation Center to FCI Constructors, Inc.

b. Approval to Award Contract for CM@Risk Services for the Remediation Work at Tierra Del Sol Elementary School to FCI Constructors, Inc.

Mr. Klein explained that having FCI on site is helpful because they will not have to bring in additional staff, so not to interrupt the steady pace they're working at now. They are still under the five year awarded years ago, which is within the time period.

Mr. Heredia entertained a Motion.

MOTION: Mrs. Camacho so moved, Mr. Omer seconded, Motion carried.

4.09. Approval of General Statement of Assurance

Mrs. Bobbitt submitted this annual item for approval and suggested the Board look at configurations of other official District signers, besides she and Ms. Witmer, who are on this General Statement of Assurance.

Mr. Heredia entertained a Motion.

MOTION: Mr. Omer so moved, Mrs. Camacho seconded, Motion carried.

4.10. Approval of First Reading of Policy Service Advisory:

- **#246: GCCD-E -- Professional/Support Staff Military/Legal Leave**

Mrs. Bobbitt recommended approval of this First Reading. Mr. Klein noted that the major issue is the posting of information

Mr. Heredia entertained a Motion.

MOTION: Mr. Omer moved to approve, Mrs. Camacho seconded, Motion carried.

4.11. Discussion and Possible Action to Hire an Assistant Superintendent

Mr. Heredia requested this Agenda item to give direction to the staff. Mrs. Bobbitt brainstormed with Administration and feels this position is important to Somerton's growth. She feels that a new person must have the same conviction to our students by attending Legislative and State Facilities Board (SFB) meetings, otherwise we can be ignored. She feels that Human Resources should be a stand alone position to work with all staff and be directly linked with principals to assist with potential teachers. The Assistant Superintendent would be in-District when the Superintendent is called away for meetings, which is helpful and eliminates rotating administrators to be available in her absence.

Mrs. Bobbitt will contact Arizona School Boards Association (ASBA) regarding procedure for preparation and distribution of an application packet. The Board asked to make sure the budget for this position does not take from classroom needs. They directed Mrs. Bobbitt to submit a list of duties and to formulate a plan as soon as possible. Mrs. Bobbitt said she'd have information prepared for a Special April Meeting.

The Board opened the discussion to the audience. Mrs. Irr asked if the building process will be overseen by that person. It was mentioned that working with the SFB is an overwhelming task and this person would need to be specialized in this type of construction. Mrs. Bobbitt said that she has been in conversation with Superintendents Foist and Rushin and they may be able to collaborate on a short term and she will also check AASBO for additional resources. Mrs. Bobbitt said the District utilized Yuma Elementary District's construction person once, this is another possibility she will look in to.

Mr. Omer suggested the Superintendent create the position at an appropriate salary level while receiving input from administrators and possibly having a meeting, maybe via telephone, to recommend the course of action.

Mr. Heredia entertained a Motion.

MOTION: Mr. Omer so moved, Mrs. Camacho seconded, Motion carried.

CALL FOR EXECUTIVE SESSION

Mr. Heredia **Action**

4.12 . A.R.S. §38-431.03 Executive Sessions

- A. Upon a public majority vote of the members constituting a quorum, a public body may hold an executive session but only for the following purposes:
 - 1. Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at the public meeting.
 - 3. Discussion or consultation for legal advice with the attorney or attorneys of the public body.
 - 4. Discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation.

Executive Session was not called.

5. ADJOURNMENT

Mr. Heredia entertained a Motion to adjourn.

MOTION: Mrs. Camacho so moved, Mr. Omer seconded, Motion carried. The meeting adjourned at 8:55 p.m.

Signed and Dated by Board President/Clerk _____