



## Eureka Springs High School

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### School Improvement Plan 2023-2024

The Eureka Springs High School strives to create a balanced approach to educating our students. We constantly strive to improve our academic and extra-curricular activities to provide excellent opportunities for all types of learners. Parent, teacher, and community stakeholder input is regularly accepted to improve all aspects of our students' experience at ESHS. The Eureka Springs High School was ranked 13<sup>th</sup> in the state on test scores for the 22-23 school year. We also received a school grade of an A from the Arkansas Department of Education. Our five year graduation rates average 90.48%. We plan to continue this standard of excellence through planning and rigor in our daily instructional practices.

**Vision: To promote goal-oriented, informed, lifelong learners who embrace their passions and future endeavors. We honor achievement and promote pride in ourselves, our school, and our community.**

**Mission: To create diverse opportunities for expanding each student's horizon.**

#### **Goals/Indicators:**

The leadership team for the Eureka Springs High School noted the following indicators to address for the 23-24 school year.

- The school provides all staff high quality, ongoing, job-embedded, and differentiated professional development. ESHS is partnering with Solution Tree to guide our school in the PLC process. All teachers will be creating curriculum maps, quarterly assessments, and selecting essential standards of learning to guide instructional practices.
- Instructional teams develop standards aligned units of instruction for each subject and grade level. High school teachers are working with middle school teachers to improve horizontal alignment of standards and teaching practices. Teachers are provided time to work on curriculum, pacing guides, and levels of mastery for each grade level.
- Students will be prepared to take ACT and new ATLAS testing for the 23-24 school year. The Eureka Springs High School recognizes the importance of preparing students for state mandated testing, the ACT college readiness test, as well as other forms of college and career preparation. Students will use the On to College Test Preparation method to help students prepare for content and strategies on the

- ESHS strives to provide diverse options to meet the educational needs and career goals of our students. We currently provide numerous regular, Pre-AP, and Honors courses for our students. We also offer a broad range of course options through distance learning with Virtual Arkansas and concurrent credit through Arkansas Tech University. The Eureka Springs High School provides numerous career and technical education courses on-site including agriculture, construction, business technology, and audio/video training. Juniors and seniors that are on track to graduate may attend the Connect Four Trade School to receive training in welding, HVAC, electrical, plumbing, and general maintenance. Students are also allowed to attend medical training to receive certificates as a medical assistant and earn a CNA license through North Arkansas College. ESHS will also be offering aviation courses for students that are interested. It is a three year program that uses the AOPA curriculum and will be taught by local pilots in coordination with the Carroll County Airport.
- **Literacy Plan:** The Eureka Springs High School strives to improve literacy for all students. We recognize that a strong background in literacy is the foundation for success with all other domains of education. We intend to increase literacy for all students through the following methods.
  1. All teachers will receive three years of training through Arkansas RISE (reading initiative for student success).
  2. Literacy classrooms will provide rigorous instruction based on the Arkansas Frameworks for literacy.
  3. Students that are struggling may receive additional instruction through afterschool tutoring, advisory time, and training through Lexia. Lexia is an instructional program designed to aid instruction through personalized assessments and adaptive instruction based on individual needs.
  4. Students will also be asked to take part in DEAR (drop everything and read) time a minimum of one day per week.
  5. The Eureka Springs High School Library continuously improves selections of the latest text based on research and student/teacher request. It is a great place to find relevant literature and research all literary needs. It is equipped with two computer labs for research and instructional needs.
  6. Provide students that have indicators of dyslexia with instruction by weekly interventions with a trained Barton Interventionist