



- *CHANGE: In the case of a recall after a reduction in force, tenure (or Seniority) does not need to be considered when choosing which teachers to recall.*

***CONTRACTS:***

- *CHANGE: School districts may determine the date that they will offer teacher contracts for the coming year.*
- *CHANGE: School district now may issue teacher contracts at any time (Previously it was required to be done between March 15 and May 15)*

***TEACHER PERFORMANCE***

- *CHANGE: The time allowed for teachers with inadequate performance to make improvement has been shortened from 85 working days (17 instructional weeks, almost one half year of the academic) to 60 working day 12 instructional weeks, still more than an academic quarter).*
- *CHANGE: The time allowed for teachers who have been dismissed for cause to request a hearing has been shortened from 30 days to 10 days*

**3 . Action Items**

- 3.1. Approval to raise the Certified Pay Rate during Spring Break ONLY from \$22.00 to \$35.00. The hourly rate is paid by various funded programs, based on schools' decision of how they design a Spring Break program.

Dr. Reed explained that hourly rate is paid by grant fund

***MOTION:*** *Mrs. Camacho moved, Mr. Moreno seconded the motion. Motion passed*

**4 . Adjournment**

***MOTION:*** *Mr. Moreno moved to adjourn the meeting at 6:12 p.m. Mr. Gonzalez seconded the motion. Motion passed.*

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*Signature of Board President/Clerk*

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*Date*