



Spurger Independent School District

P.O. Box 38 / 12212 Hwy 92 S Spurger, Texas 77660

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P-TECH Profession Development Plan

The professional development plan includes training for the instructors in P-TECH policies and procedures. The high school instructors also participate in professional development required by the campus and Spurger Independent School District. The high school and Lamar Institute of Technology instructors will meet periodically to review the curriculum and make changes as needed. The LIT instructors participate in the professional development required by the college. To ensure that P-TECH staff have ample time to collaborate and plan throughout the school year, periodic meetings will be planned to assess student needs and progress. In addition, dual credit faculty will be invited and encouraged to attend Professional Development training. Implemented PD will focus on meeting the needs of dually enrolled high school students. Upcoming dates and times to be announced.

Spurger ISD Mentor & Induction Plan

All new teachers (new to the profession) will participate in a Mentor & Induction Program throughout the year. New teachers will participate in professional development, instructional walks, and small group discussions. The instructional specialist will work closely with the new teachers to provide one-to-one coaching or small group sessions on effective instructional best practices, classroom management, TEKS Resource System, NWEA, and Eduphoria. In addition, new teachers will have a mentor teacher assigned to them.