



Summer News & Notes

June, July, & August 2017
September 15, 2017

Welcome Back!

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The 2017-2018 School Year began for personnel on August 21, 2017. This year’s back to school message continued the focus on Growth and Grit, challenging employees to continue focusing on our strengths as we look to the future.

The District is moving forward and beginning implementation on the Bedford 2020 plan. Over the summer, the Board took action on several key items that are a part of Bedford 2020. This included approval of a new Student Information System (SIS), a new Learning Management System (LMS), and a new website and app. Committees were formed over the summer months to carefully select the new systems.

The new SIS will be Skyward, the new LMS is Schoology, and the new website/app is from Apptegy. The District will be focusing the 2017-2018 school year on implementing and transitioning to the new systems.

There are a lot of exciting changes coming for BASD and with these changes, the opportunity to provide our students with the best possible educational experience!



Familiar Face Joins Administrative Team



During the August Work Session, Board Members voted unanimously to approve Mr. Kevin Steele as the new Assistant Principal at BHS. Mr. Steele is filling the vacancy created by the resignation of Dr. Gary Dawson. Mr. Steele is transferring from his position as BHS Science Teacher, where he taught since 2010. Congratulations, Mr. Steele!

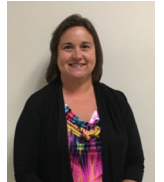
Personnel Changes at BASD

Though the halls may have been empty of students over the summer months, a lot was still happening around the District! Throughout the months of June, July, and August, there have been 12 new hires/transfers for personnel.

Mrs. Sandy Dunkle– During the June Board Meeting, Board Members approved the retirement of Mrs. Sandy Dunkle. Sandy had worked for the District for 23 years!

Mrs. Carol Bush– The Board also approved the retirement of Mrs. Carol Bush during the June Business Meeting. Mrs. Bush had been with the District for 21 years!

Mrs. Christy Topper– In July, the Board approved Mrs. Topper to fill the vacancy created by Sandy's retirement. Christy now joins the office staff at BE!



Mrs. Karen Eppley– Also in July, the Board approved the transfer of Mrs. Karen Eppley to Transition Coordinator, effective October 3, 2017. This vacancy is from the retirement of Mrs. Susan Price, beginning October 18, 2017.

Dr. Gary Dawson– In July, the Board approved the resignation of Dr. Gary Dawson, who is now the new Superintendent at Tussey Mountain! **Mr. Kevin Steele** was approved as the new Assistant Principal.

Mrs. Terry Gardill– In July, Mrs. Gardill was approved to serve as the Interim Full-time Athletic Director, while the District continued its search to fill the position.

Mr. Bret Smith– During the August Work Session meeting, Mr. Bret Smith was unanimously approved as the new BASD Athletic Director. Mr. Smith has a variety of athletic and management experience that District Administrators believe will be valuable in his new position. Additionally, Mr. Smith is a certified teacher, most recently working at Claysburg Elementary.



Mrs. Vanessa Wiand– During the August Work Session, the Board accepted the resignation of Mrs. Vanessa Wiand, effective August 7, 2017. Vanessa had been working with the District since 2014.

Mrs. Rachel Morningstar– During the August Business Meeting, Mrs. Morningstar was approved to transfer to the Learning Support position at BE, a vacancy created by the resignation of Mrs. Wiand.

Mrs. Jennifer Diehl– Also in August, Mrs. Jennifer Diehl was Board approved as a Learning Support Teacher at BE, effective October 2, 2017. Mrs. Diehl will be filling the vacancy created by Mrs. Eppley's move to the Transition Coordinator position.



The **Food Service Department** welcomed the approval of several new employees during the July and August Board meetings:

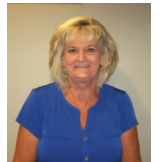
Ms. Marjorie Leap was approved as the new Head Cook at BHS.

Mrs. Sherri Nave was approved as a new part-time Food Services employee at BHS (missing from photos).

Mrs. Kathy Ramsey was approved as a new part-time Food Services employee at BE.

Mrs. Kristy Crist was approved as a new part-time Food Services employee at BE.

Mrs. Victoria Hagenbuch was approved as a new part-time Food Services employee at BE.



2017 Recipients of the Bison Leadership Award

During the Back to School Opening Ceremony, Superintendent Dr. Allen Sell presented the Bison Leadership Award to this year's chosen recipients. This award can be awarded to any employee in the District and is given "in recognition of exemplary leadership in creating a culture of growth and excellence in the Bedford Area School District and for further developing a tradition of empowering students for life long success."

This year's recipients were chosen for a variety of reasons and are as follows:

For his servant leadership at the Bedford Middle School: **Mr. Lee Evans**

In recognition for her leadership in the Art Program at BMS: **Mrs. Ali Imler**

In recognition for her leadership as an educator and for her leadership in a variety of areas: **Mrs. Deb Felix**

For his leadership as the Athletic Director: **Mr. Dan Baker**

For their Leadership creating a culture of Growth and Grit at BHS: **Mr. Kevin Steele, Mr. Dave Miller, Ms. Krista Maola, Mrs. Michele Fisher, Mrs. Laine Mish, and Mr. Barrett Schrock**

Recognized for her excellent work as the nurse at BE: **Mrs. Julie Livengood**

In recognition for her hard work as both the Speech and ELL teacher: **Mrs. Jessica Pencil**

Recognized for her positive interactions and relationships with parents as the Emotional Support Teacher: **Ms. Rachel Morningstar**

Congratulations to this year's recipients!

Board Policy Manual

Two amended policies for the Board Policy Manual received **FINAL** approval during the June and August Board Meetings. The updated policies include:

- Policy # 204 — Attendance.
- Policy # 246 — School Wellness.

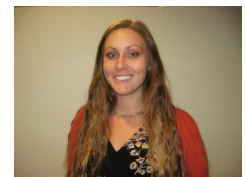
Did you know? The Bedford Area School District's Board Policy Manual is available online at the following website: <http://www.boarddocs.com/pa/bedf/Board.nsf/Public>. If you have any questions about accessing the policy website, please contact Casey Cover (ext. 1502). Employees are encouraged to review policies, especially after updates have been made.

Special Education

- Approval of SKILLS of Central PA, Inc. as a provider of special education transition services in accordance with changes at the Office of Vocational Rehabilitation, which will pay for those services through the new Workforce Innovation and Opportunity Act (2014).
- Approval to sponsor three paid work experience positions for assignments in the Bedford Area School District for the 2017-2018 school year. The total cost of the program for the District will be \$7,752.60.
- Approval of agreement between Sign Language Specialists of Western PA Inc. (SLSWPA) and the Bedford Area School District, to provide educational interpreting services for the 2017-2018 school year.
- Approval to contract services with Mr. Joseph Schnably as an independent contractor to serve as the Job Coach at REI, Inc. The contract lasts for a total of 450 hours during the 2017-2018 school year.

21st Century/Americorp/Keystone to Opportunity Grant:

- * Approval to accept the resignation of Mr. Branden Zembower as 21st Century After 3 Program Director at BMS.
- * Approval of Mrs. Susanne Brunelli as the 21st Century After 3 Program Site Director at the Bedford Middle School.
- * The following list of Tutors and Instructional Assistants for the After School Program at BE were approved:
 - * Tutors: Amy Arnold, Heather Eberhart
 - * Substitute Tutors: Terri Zimmerman, Darci Windows, and Shawna Friedline
 - * Instructional Assistants: Linda Wertz and Carrie Murphy
 - * Substitute Instructional Assistants: Sheila Gadley and Mary Dibert
- * The following list of Tutors and Instructional Assistants for the After 3 Program at BMS were approved:
 - * Tutors: Melissa Dague, Jackie Logue
 - * Substitute Tutors: Josh Rose
 - * Instructional Assistants: Jeane Mock
- * Approval for the following individuals for the Incredible Years Advanced Program, beginning September 19, 2017, at the Bedford Elementary School:
 - * Barbara Dikum– Facilitator
 - * Patty Cowan– Co-Facilitator
 - * Linda Wertz– Childcare Provider
- * Approval for the Bedford Area School District to sponsor three AmeriCorps positions at the Bedford Elementary for the 2017-2018 school year, at a cost of \$10,314.00 per position, with the District match to be paid with Title I Funds.
- * Approval of Debbie Spade and Laura Duvall to fill two Americorp Positions at the Bedford Elementary.



Extra Duty/Extra Pay Personnel/Fundraiser

Approvals:

- ◇ Approval to host a soccer clinic on District property July 31 through August 2, 2017, for school District students.
- ◇ Approval for CCP to provide sports physicals to BASD athletes on June 26, 2017, at a cost of \$100 to the District.
- ◇ Approval of Kim Arnold as Envirothon Coach, retroactive for the 2016-2017 school year.
- ◇ Approval for BHS Cheerleaders to host cheer camp on District property and stay overnight from August 11-13, 2017, at no cost to the District.
- ◇ Approval to conduct the annual Bedford Middle School Candy Sale, beginning October 6, 2017.
- ◇ Approval of 2017-2018 Band and Chorus schedule.
- ◇ Approval of various fundraisers for the Bedford High School.

2017-2018 District Game Help Approvals:

Adam Arnold	Karen Lashley
Amy Arnold	Joann Leach
Mitch Arnold	Bruce Lightner
Roger Arnold	Rene Lingenfelter
Dan Baker	Krista Maola
Kelly Baker	Kelsey McClelland
Tim Bartholomew	Rachel Morningstar
Alexis Bartholomew	Doug Pauley
Butch Beidle	Jack Pencil
Shane Bingman	Justin Roberts
Pete Bordi	Josh Rose
Yvonne Bowser	Meggie Shoemaker
Cody Buterbaugh	Nanette Schnably
Sam Carroll	Joe Schnably
Sheila Easter	Beth Sellers
Joann Leach	KC Sims
Jennifer Harclerode	Ron Springer
Jonathan Harrold	Nancy Springer
Kelsey Hillegass	Carrie Taylor
Sherry Holderbaum	Gary Washington
Dennis Holderbaum	Gennifer Washington
Ali Imler	Darcia Windows
Brad Lantz	Terri Zimmerman

Miscellaneous Items Approved:

- Approval to conduct Saturday School for the 2017-2018 school year, up to two Saturdays a month, beginning in September.
- Approval for Behind the Wheel Driving with Mr. Doug Pauley, Mr. Dan Baker, Mr. Ed Beidle, and Mr. Wes Swaim as instructors for the 2017-2018 school year.
- Approval to renew the contract with the Administrative Assistant to the Superintendent and the Bedford Area School District
- Approval to renew the contract between the Administrative Support Specialists (previously Confidential Secretary) and the Bedford Area School District.
- Approval to renew the contract with the Business Manager and the Bedford Area School District.

BE Extra Duty:

Elementary Production (Primary):
Brenda Heit, Jennifer Hillenbrand,
Melissa Wingard, Leigh Hershey,
Lisa Miller, Don Cottle, and Lisa
Gerber

Elementary Production
(Intermediate): Leigh Anne
Weyant, Kim Arnold, Theresa
Montgomery, Jennifer Hillenbrand,
Jessica Huxta, Lisa Miller, Brad
May, Jennifer Decker

BE Envirothon Coach: Theresa
Montgomery and Kim Arnold

Reading Competition Coaches:
Scott Holler, Kim Arnold, Theresa
Montgomery, Jessica Huxta, Brad
May

BE Memory Book Advisor: Lindsay
Regos

General Elementary Committee:
Lauren Logsdon, Darcia Windows,
Joanne Bortz, Elyse Murphy, Lori
Fox, Stephanie Leibfreid, Lisa
Stahlman, Amy Arnold, Lisa Miller,
Dawn Ickes

ABC Committee: Diana Clapper
(Chair), Kim Arnold, Amy
DiPasquale, Brenda Heit, Lisa
Miller, Jennifer Lafferty, Leigh Ann
Weyant

TSTs: Heather Eberhart, Lisa
Stahlman, and Lauren Logsdon

Blue Crew Club: Theresa
Montgomery, Sherry Kendall

Best in Action: Lori Fox, Heather
Eberhart

WBE Studios: Dawn Ickes and
Stephanie Leibfreid

BMS Extra Duty:

Athletic Director #3: Mr. Bruce
Lightner

Yearbook: Debra Guyer

Chorus Director: Kristie Holsey

Band Director: Evan Cumo

Student Council: Pete Bordi &
Deborah Felix

Scholastic Scrimmage: Pete Bordi
& Deb Felix

Spelling Bee: Laura Vent

6th Grade Envirothon: Randy
Barnes

7th/8th Grade Envirothon: George
Kuhne

Reading Competition: Laura Vent

Science Olympiad: Randy Barnes,
George Kuhne, Jonathon Harold

BMS Indoor Guard: Shayna Clark

Cheerleading: Ali Imler & Jennifer
Harclerode

TSTs: Deb Guyer, Pete Bordi, Deb
Felix

BHS Extra Duty:

TSA: Doug Alexander & Doug
Pauley

Yearbook: Patrick Neff

BHS Newspaper: Patrick Neff

Band Director: Stephen Rodgers

Jazz Band Director: Stephen
Rodgers

Rotary Interact: Krista Maola

Mock Trial: Brad Lantz

Choral Director: Carrie Leap

Flag Coach BHS: Shonda Clark

PA Junior Classical League: Patrick
Neff

Scholastic Scrimmage: Jessica
Pencil

Conditioning Coach Fall AM: Kevin
Steele

Conditioning Coach Fall PM: Doug
Pauley

Conditioning Coach Winter PM:
Kevin Steele

Conditioning Coach Spring AM &
PM: Kevin Steele

Indoor Guard: Shonda Clark

Student Council: Codie Howard

NHS: Sarah Bordi

Envirothon: Yvonne Bowser &
Vicky Williams

Reading Competition: Pam Stouffer

FBLA: Michele Fisher

FCCLA: Colleen Marsella

Class Advisor 2021: Carrie Taylor

Class Advisor 2020: Krista Maola

Class Advisor 2019: Stefanie
Hinton

Class Advisor 2018: Amanda Miller

TSTs: Brian Creps, Michele Fisher,
Doug Pauley, Barrett Schrock

Assist Athletic Director: Terry
Gardill

2017-2018 Substitute Approvals

The following Substitutes** were approved at the August Board Meeting for the 2017-2018 School Year (pending receipt of all required documentation):

PA Certified:

- Ray Barfield, Music
- Amanda Barkman, Elementary K-6, Mid-level Math, Mid-level English, Mid-level Science, Mid-level Social Studies
- Teresa Berkheimer, Elementary K-6, MS Math, English 7-9
- Susanne Brunelli, Elementary, Early Childhood
- Carol Chamberlain, Elementary, Reading Specialist
- Patty Cowan, Elementary K-6
- Terry Diehl, Secondary and Elementary Ed
- Michele Down, RN
- Terry Gardill, Biology
- Kayla (Gates) Browell, Early Childhood, Special Ed PK-8
- John Glencoe, Science
- Patricia Greenland, Elementary, Early

Childhood

- Andrea Gregor, Elementary Ed
- Chrissie Klinger, Elementary Ed
- Christine Leighty, Elementary K-6, Early Childhood N-3
- Jacalyn Logue, Elementary
- Elizabeth Miller, Elementary Ed
- Debbie Mock, Secondary Social Sciences
- Glenna Murray, Elementary Ed
- Sherry Obert, RN
- Marissa Ramsey, Elementary, PreK-4
- Bobbie Jo Rose, Nurse
- Eleanor Sipes, Special Ed
- Ruth Straub, RN
- Jessica Veverka, PreK-4
- Bonny Whetstone, Elementary Ed
- Judy Williams, Special

Education

- Karlee Williams, Secondary Ed– Social Studies
- Gail Arbogast
- Kelly Baker
- Brittany Bauman
- Kurt Bonello
- Debra Bunnell
- Sarah Crites
- Mario DaSilva
- Kaleb Fleck
- Kenneth Fouser
- Mimi Graybill
- Tracy Grove
- Donna Hogarty
- Lisa Iachini
- Shannon Kane
- Wayne Koontz
- Lynn Mandel
- Jessica Michael
- Patricia Morse
- Gwen Query
- Thomas Schmitt

- Francis Scott
- Karen Simpson
- Mark Slick
- Christine Smith
- Joseph Teklinsky
- John Wiley

IU08:

Instructional Assistant

- Betsy Lohr (Baronak)
- Alexis Bartholomew
- Mary Eckenroad
- Amy Elliott
- Danny Robosson

Food Services

- Barbara Diehl
- Amy Elliott
- Cheryl McConahy
- Danny Robosson

Custodian

- Brenda Beegle
- Allison McClain
- Danny Robosson

**Substitutes listed are approved “pending” receipt of required paperwork. All required paperwork must be collected BEFORE a substitute is made ‘active’ in the Aesop System. Please check with the Aesop Administrator before making substitute arrangements.

Coach Approvals for Fall 2017

Football:

Kevin Steele, Position 1
Sam Carroll, Position 2
Rick Leonard, Position 3
Larry Black, Position 4
Luke Beegle, Position 5
Lance Clark, Position 6
Brian Creps, Position 7
Wes Swaim, Position 8
Jon Zuck, Position 9
Jacob Welty, Position 10
Mark Prave, Volunteer
Bill Creps, Volunteer
Adam Arnold Volunteer
Jim Kegg, Volunteer
Bryan Taylor, Volunteer
Wes Tritt, Volunteer
Gary Washington, Volunteer
Jerry Rogish, Volunteer
Dan Baker, Volunteer

Girls Tennis:

Deb Rose, Position 1
Steven Dull, Volunteer

Golf:

Matt Barkman, Position 1
Adam Ritchey, Volunteer

Cheerleading:

Sherry Holderbaum, Position 1
Casey Cover, Position 2– split
Olivia Holler, Position 2– split
Kerri Hanks, Volunteer

Brenda Heit, Volunteer

Devin Corle, Volunteer

Boys Soccer:

Barrett Schrock, Position 1
Hugh Hershberger, Position 2–
split
Dan Ford, Position 2– split
Paul Kendall, Position 3 (Jr. High)
Scott Myers, Position 4 (Jr. High)
Jacob Hershberger, Volunteer
Steven Miller, Volunteer
Chase Phillips, Volunteer
Nathan Sipes, Volunteer
Jake Taylor, Volunteer

Volleyball:

Adam McKinley, Position 1
Stacy Imler, Position 2– split
Jen Lafferty, Position 2– split
Annessa Stahlman, Position 3 (Jr.
High)
Vacant, Position 4 (Jr. High)
Beth Ruffley, Volunteer

Cross Country:

Michele Fisher, Position 1
Josh Rose, Position 2 (Jr. High)
Brian Creps, Volunteer
Jeff Hamilton, Volunteer
Rachel Morningstar, Volunteer
Tracie Koontz, Volunteer
Tanner Williams, Volunteer

Girls Soccer:

Jeff Thomas, Position 1
Kyler Myers, Position 2
Andy Martz, Position 3 (Jr. High)
Terry DeHaven, Position 4 (Jr.
High)
Cory Thomas, Volunteer
Todd Roadman, Volunteer
Amber Kaspar, Volunteer
Jason Tew, Volunteer
Jeffery Kidd, Volunteer



Transportation Approvals– August 2017:

- Approval to adjust the hourly reimbursement for school bus drivers on field/activity trips at an increase year of \$0.30. This would bring the hourly rate of Activity / Field Trip Bus Drivers to \$13.05/hour.
- Approval of the below negotiated school bus contracts for the 2017-2018 school year:

Contractor	Daily Rate	Annual Total	Comparison
Rita Feathers	\$1,302.00	\$232,407.00	Increase Avg.178.5 days
Helsel Transportation / Shoemaker	\$772.00	\$136,644.00	Same
Helsel Transportation Van	\$1.30 per Van Mile with a minimum of 75 miles per day.		Same
Helsel Transportation / Stahl	\$1,276.00	\$225,852.00	Increase
DRG Wilkins	\$900.00	\$159,300.00	Increase
Snyder Bus Lines, LLC / Chamberlain	\$190.00	\$33,630.00	Increase
Snyder Bus Lines, LLC. / Lewellyn	\$1,013.00	\$179,301.00	Same
Snyder Bus Lines LLC / D & D	\$566.00	\$100,182.00	Increase
Snyder Bus Lines LLC / Helsel	\$1,638.00	\$290,540.25.00	Increase Avg. 177.375 Days
Maxwell Transportation, Inc	\$1.11 per Van Mile at a minimum of 100 Miles per day		Same
\$1.32 per Wheel Chair Van Mile at a min. of 100 Miles per day			Same
Retroactive to July 1, 2017 , due to transportation services for Extended School Year Program.			

- Approval for Helsel Transportation for the home transportation of students from the 21st Century After School Program, a rate of \$3.00 per bus mile, and \$1.30 per van mile, with a \$50 per day minimum charge, during the 2017-2018 school year. This contract will also include Activity Transportation during the summer practice season and most evenings when the After School Bus does not operate. This contract is at the same cost as the previous school year.
- Additionally, the list of bus routes and drivers (contract and District activity/field trip) and student bus routes and rosters were reviewed and approved by the Board during the August Board Meeting.