

DECATUR CITY SCHOOLS
Decatur, Alabama
May 26, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in special session on Tuesday, May 25th at 4:00 p.m. in the Board Room at Central Office. Board members present were Michele King, Peggy Baggett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

Dr. Douglas asked Mrs. Jones to present the bid for the demolition & abatement of the E building at CAD. The low bid is from Hardiman Remediation Services at \$255,000. Funding will be provided by PSCA funds. The bid was approved as submitted.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. He recognized several retirements and thanked them for their many years of service and dedication to Decatur City Schools.

- Harold Scott Hale - social studies teacher - Decatur High - 25 years
- Rebecca Holmes - math teacher - Austin High - 18 years
- Helen J Hill - CNP worker - 34 years
- Mary Jeanette Jones - custodian - Frances Nungester - 10 years
- Jennifer Latham Farris - music teacher - Leon Sheffield - 27 years

(All approved personnel action will follow these notes.)

Dr. Douglas presented a \$250.00 stipend for all full-time certified and classified DCS employees. The stipend was approved as submitted. Dr. Douglas took a moment to thank Mrs. Mandi Jones for the time she spent working numbers to make this work. He went on to say that we are able to do this because our revenues have increased over the past couple of months. Mrs. King also thanked Mrs. Jones for finding the money to make this possible. She thanked our employees for all of their hard work this year but she stated that she is also thankful that we are able to show it too.

Next, Dr. Douglas presented the suspension of the COVID-19 resolution from July 2020. He stated that last year with this resolution, he was able to make quick decisions as things happened without necessarily having to go before the Board. We feel like we are past that part of COVID-19 and will suspend the resolution for the time being. If things change with COVID-19, we can always revisit this resolution. It was approved as submitted.

The meeting adjourned at approximately 4:07 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval:

Personnel – May 25, 2021

CERTIFIED PERSONNEL

RESIGNATIONS

Austin High

Rebecca L. Holmes - math teacher - 05/28/2021 - **RETIREMENT**

David Slaughter Wheeler - special ed. teacher - 05/28/2021

Claudine Marie Beaudry - science teacher - 05/28/2021

Jennifer Lee - art/drama teacher - 05/28/2021

Austin Junior High

Jessie Shannon Sledge - math teacher - 05/28/2021

Austinville

Julianna Rose Woolard - 5th grade teacher - 05/28/2021

Lily Olivia Lemond - Pre-k teacher - 05/28/2021

Megan Morgan Parker - 2nd grade teacher - 05/28/2021

Career Academies of Decatur

Devon D. Bane - career tech teacher (Engineering) - 06/04/2021

Central Office

Charles A. Willis - supervisor of accountability - 05/31/2021

Decatur High

Harold Scott Hale - social studies teacher - 05/28/2021 - **RETIREMENT**

Braeden Sellers Netherton - English teacher - 05/28/2021

John Wilson Frost - health and physical ed. teacher - 05/28/2021

Dana Strickland Jetton - counselor - 06/30/2021

John Kaleb Estes - history teacher - 05/28/2021

Decatur Middle

Destinee Rajine Briskey - math teacher - 05/28/2021

Austin Jeremiah Dupper - career tech teacher (Greenpower) - 05/28/2021

Frances Nungester

Chelsea Alexis Moore - first grade teacher - 05/28/2021

Julian Harris

Karessa Rose Kelley - 2nd grade teacher - 05/28/2021

Leon Sheffield Magnet

Jameel Aquil Lewis - art/drama teacher - 05/28/2021

Jennifer Latham Farris - music teacher - 05/28/2021 - **RETIREMENT**

Oak Park Elementary

Alexandra Layne Aderholt - first grade teacher - 05/28/2021

Kelly Lynn Weaver - 5th grade teacher - 05/19/2021

Special Services

Jada Morman Gilbert - special ed. teacher - 05/28/2021

Elisa J. Coker - ESL/ELL teacher - 05/28/2021

West Decatur

Caitlin Marie Williams - 3rd grade teacher - 05/28/2021

Woodmeade

Jennifer Rebecca Anderson - 1st grade teacher - 05/28/2021

EMPLOYMENT**Decatur Middle**

Katie Birdwhistell - 6th grade ELA - **(Pending the procurement of satisfactory documentation and board approval)**

CHANGE OF CONTRACT**Career Academies of Decatur**

Devon D. Bane - delete greenpower supplement

Matthew J. Gatlin - add green power supplement

Michael Ray Funk - add green power supplement

Benjamin T. Maples - add green power supplement

Chestnut Grove

Rachel Dutton Simpson – change in rank - effective 05/19/2021

Decatur Middle

Austin Jeremiah Dupper - delete greenpower supplement

SHORT TERM CONTRACTS**Austin High-Summer School**

Dorothy J. Montgomery - teacher

Austin Middle-Summer School

Wanda Case Merkt - teacher
Carol Moore Conner - teacher
Eddie Whitehead - teacher
Haley Burnett Kuhlman - teacher

Frances Nungester

Pamela D. Allen - Interventionist

Pre-K Summer Learning

Teresa Dawn Shaver - Pre-K teacher
Geneva Nicole Eddy - Summer School Pre-K teacher

Summer Learning Academy

Kelly Waters Elmore - EL teacher
Dawn K. Batts - lead teacher
Debra Ree Newsom Shelton - lead teacher
Ronrico Edwards - teacher
Kristen S. Propst - teacher
Sandra E. Calvin - Interventionist
Amy S. Hawkins - Reading Coach

Summer School Special Services

Carson Price Jones - teacher
Felicia Sloan Smith - teacher
Jodi Nester Chancellor - teacher
Nora Leighann Jackson - teacher

NON-CERTIFIED PERSONNEL

RESIGNATIONS

Austin Middle

Jason Jerome Stalling - custodian - 06/15/2021

Frances Nungester

Mary Jeanette Jones - custodian - 05/28/2021 - **RETIREMENT**
Jessica Monique Avalos - custodian - 05/28/2021

Special Services Center

Nabretta Nyesha Lewis - CNP worker - 05/21/2021
Isabel Ambrosio - CNP worker - 05/28/2021
Helen J. Hill - CNP worker - 05/28/2021 - **RETIREMENT**

Transportation

Ambrey Brett Reding - bus driver - 05/28/2021

Walter Jackson

Bridget Haynes Terry - aide - 05/27/2021

Woodmeade

Nancy Leanne Grant Hill - secretary/bookkeeper - 06/03/2021

EMPLOYMENT

Transportation

Carol Lashon Brooks - bus driver - **(Pending the procurement of satisfactory documentation and board approval)**

CHANGE OF PAYROLL STATUS

Special Services Center

Catherine Winfrey Teague – Change in rank and hours - effective 2021-2022 school year

SHORT TERM CONTRACTS

Banks-Caddell

Stephanie Soto Antunez - office aide

Julian Harris

Leigh Ann Blankenship - summer office help

Pre - K Summer Learning

Dae'Lattice Madden - Pre-K Auxiliary teacher

Teresa Henderson Gholston - Pre-K Auxiliary teacher

Special Services

Erica A. May - Bi-Lingual Assessment

Summer Learning Academy

Anaceli Lopez Mendez - Interventionist

Georgia Michelle Terry - Interventionist

John F. Underwood Jr. - Interventionist **(Pending the procurement of satisfactory documentation and board approval)**

Summer School Special Services

Jessica Chancellor DelValle - parapro

Taylor Christina Terry - parapro

Technology

Darren Paul Newberry - technology summer employee

John Allen Blaxton - technology summer employee **(Pending the procurement of satisfactory documentation and board approval)**

Transportation

Tony Quenton Lentz - bus driver

John Robert Cross - bus driver

James Edward Sharp - bus driver

NON FACULTY OR VOLUNTEER COACHES

*volunteer-non paid

Decatur Middle

Xavier Jawun Jarman – football

LEAVE OF ABSENCE(S):**CERTIFIED****Chestnut Grove**

Sonya Waynette Snow - requests FMLA

CLASSIFIED**Austin High**

Pamela Brackin Nichols - requests FMLA

Austinville

Jackie Lynn Mullins - requests FMLA - 06/01/2021-07/04/2021

West Decatur

Pamela K. Haynes - requests to extend FMLA from 05/17/2021- 05/31/2021

PREVIOUS BOARD APPROVAL(S):

(VERIFIED START DATE AND/OR EXPERIENCE)

Austin High

Steven W. Kerby - start date - 08/02/2021

Christopher Cade Pressnell - start date- 08/02/2021

Austin Junior High

Makeba Neoshia Jones - start date - 08/02/2021

Decatur High

Alison E. Lyle - start date - 05/17/2021

Special Services

Julia Margaret Sturges - contract start date - 06/01/2021

West Decatur

Noah Lee Boyett - contract start date - 05/17/2021

Contingent Employment

West Decatur

Noah Lee Boyett - contract withdrawn

CERTIFIED NON-RENEWALS - May 25, 2021

DECATUR CITY SCHOOLS CERTIFIED PERSONNEL - 2021-2022

The superintendent recommends that the contracts for the following persons not be renewed for the 2021-2022 school year:

<u>School</u>	<u>Name of Employee</u>
Austin High	Ryan P. Posey Megan Steeves Matthews Kimberly White Glenn
Banks-Caddell	Hallie Danielle Freeman
Chestnut Grove	Julie Camp Rodgers
Decatur Middle	Mary Denise Wright
Julian Harris	Melody Waldrop Echols
Walter Jackson	Natasha Desean Hereford

DECATUR CITY SCHOOLS NON-CERTIFIED PERSONNEL NOT ON CONTINUING SERVICE RECOMMENDED NOT TO BE RE-ELECTED FOR 2021 – 2022

The superintendent recommends that the contracts of the non-certified probationary employees listed below be terminated or not renewed at the end of the current school year and the board take affirmative action to terminate or not renew such contracts by adopting the Superintendent's recommendation and by directing the Superintendent to give such employee notice of such termination or non-renewal.

<u>School</u>	<u>Name of Employee</u>
Special Services Special Services Center	Justin Lee Keaton Tanya Michelle Harshbarger Minnie Peoples Leonard