

SOUTHEASTERN GREENE SCHOOL DISTRICT

SECTION: **SUPPORT EMPLOYEES**

TITLE: **PHYSICAL EXAMINATION**

ADOPTED:

REVISED:

514. PHYSICAL EXAMINATION	
<p>1. Purpose SC 1418</p>	<p>In order to certify the fitness of employees to discharge efficiently the duties they will be performing and to protect the health of students and staff from transmission of communicable diseases, physical examinations of all support employees will be required prior to beginning employment.</p>
<p>2. Definition</p>	<p>A physical examination shall mean a general examination conducted by a licensed physician.</p>
<p>3. Authority Title 28 Sec. 23.43 42 U.S.C. Sec. 12101 et seq SC 1418</p>	<p>After receiving an offer of employment but prior to beginning employment, all candidates shall undergo a medical examination, as required by law.</p>
<p>Title 28 Sec. 23.44</p>	<p>The Board requires that all employees undergo a tuberculosis examination provided by the district upon initial employment, in accordance with regulations of the Pennsylvania Department of Health.</p>
<p>SC 1418</p>	<p>The Board may require an employee to undergo a physical examination at the Board's request.</p> <p>All cafeteria employees shall be examined prior to the opening of the school term. No cafeteria employee shall be permitted to report for work until a favorable report of said physical examination has been filed.</p> <p>It shall be the responsibility of the cafeteria manager to guarantee compliance.</p>
<p>Title 28 Sec. 23.44 SC 1419</p>	<p>The Board shall accept an affidavit in lieu of an examination where circumstances warrant such action.</p>

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<p>4. Delegation of Responsibility</p> <p>42 U.S.C. Sec. 12101 et seq</p> <p>School Code 1418, 1419</p> <p>PA Code Title 28 Sec. 23.43, 23.44</p> <p>42 U.S.C. Sec. 12101 et seq</p>	<p>The results of all required medical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee.</p> <p>Medical records shall be kept in a file separate from the employee's personnel file.</p>
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