

HECTOR SCHOOL DISTRICT
Minutes of Board of Education Regular Meeting
April 12, 2021

- I. The Hector School District Board of Education met in regular session on Monday, April 12, 2021 in the high school. Board members present included Tony Haley, David Freeman, Leah Martin, Carolyn Cook and Misty Barnett. Superintendent Mark Taylor was also present. The meeting was called to order at 6:00 p.m. by board President Carolyn Cook.
- II. Visitors to the meeting included Michelle Brown and Melody Crane.
- III. The board with a motion from David Freeman and a second from Tony Haley voted 5-0 to approve the amended agenda and the minutes of the March meeting.
- IV. PPC- No business was brought forth by the PPC. Superintendent Mark Taylor presented the board with a revised certified salary schedule for the 2021-2022 school year. If approved this salary schedule would replace the previously adopted schedule on March 8, 2021. The district is going to be receiving YR 3 & YR 4 of the Education Compensation Reform funds making it possible to increase the minimum to \$36,000 one year earlier than anticipated while also making us eligible for new funds under the Teacher Salary Equalization Fund in FY23. The board with a motion from Tony Haley and a second from Carolyn Cook voted 5-0 to send the salary schedule as a proposal to be sent to the PPC for review.
- V. Superintendent Mark Taylor presented the March financial reports. The board with a motion from Misty Barnett and a second from David Freeman approved the reports 5-0.
- VI. Superintendent Mark Taylor recommended to the board to approve one student transfer from Dover and one transfer from Atkins. The board with a motion from Tony Haley and a second from Leah Martin voted 5-0 to approve the transfers. Superintendent Mark Taylor recommended to the board to deny one student transfer from Dover. The board with a motion from Carolyn Cook and a second from Leah Martin voted 5-0 to deny the transfer.
- VII. Superintendent Mark Taylor reviewed the 2019-2020 audit. The supplemental findings 1 through 8 document and corrective action plan were reviewed by the Superintendent and the board. The board with a motion from Carolyn Cook and a second from Misty Barnett voted 5-0 to approve the audit review.
- VIII. Superintendent Mark Taylor presented the board with a contract disclosure form B for approval. The board with a motion from David Freeman and a second from Tony Haley voted 5-0 to approve the disclosure.
- IX. Superintendent Mark Taylor recommended adopting personnel policy updates from ASBA in sections 3 and 8 as a proposal to be sent to the PPC for the review. The board with a motion from Misty Barnett and a second from Leah Martin approve. Superintendent Taylor recommended to the board to adopt changes to policies 5.27 and 5.28. The board with a motion from Tony Haley and a second from Carolyn Cook approved 5-0.
- X. Superintendent Mark Taylor recommended to the board to update the district mask policy from a mandate to a recommendation. He stated that the district currently has zero Covid cases at this time. The board with a motion from Misty Barnett and a second from Tony Haley approved 5-0.

The board retired into executive session at 6:33 P.M. and returned to regular session at 6:57 P.M.

- XI. Personnel- Superintendent Mark Taylor made the following recommendations to the board. The board with a motion from Tony Haley and a second from Leah Martin approved 5-0.
- a.) Accepting the resignations of Kathy Brunetti (Elementary Teacher), Leanne Emerson (High School Counselor), Gary Williams (High School Teacher/Coach), and Lauren McCullough (Elementary Teacher) effective at the end of the school year.
 - b.) Hiring Carla Oakes as Middle School Teacher for the 2021-2022 school year.
- XII. Superintendent's Report- Superintendent Mark Taylor recommended to the board that instead of having traditional semester tests for high school students, teachers will give a regular end of the chapter test for all students. This will be a one time exception to the current student handbook. The board with a motion from Tony Haley and a second from Misty Barnett approved 5-0. The May meeting was set for the 10th at 6:00 P.M.
- XIII. The board with a motion from Carolyn Cook and a second from Leah Martin voted 5-0 to adjourn the meeting at 7:19 p.m.

Board President, Carolyn Cook

Board Secretary, David Freeman