

**WINDHAM BOARD OF EDUCATION MINUTES
SPECIAL MEETING HELD IN PLACE OF JUNE 22, 2005, REGULAR MEETING
WILLIMANTIC, CONNECTICUT
June 23, 2005**

BOARD PRESENT: Chair Mr. Folan, Vice-chair Mrs. Rayhall, Mr. Adamo, Dr. Switchenko, Mrs. Collins, Mrs. Haney, Mr. Diaz, Mr. Doyle (arrived at 7:40 P.M.)

BOARD ABSENT: Mr. Clements

ADMINISTRATION

PRESENT: Superintendent Mr. Perzanoski, Assistant Superintendent Dr. Mulqueen, Directors Mrs. Banks and Mr. Nelson

REPRESENTATIVES

PRESENT: Student Council – No one
Columbia – No one

OTHERS PRESENT: Administrators, News media

CALL TO ORDER

Chair Mr. Folan called the June 23, 2005, special Board of Education meeting to order at 7:33 P.M., in conference room one, 2nd floor, Kramer School.

MINUTES

June 8, 2005, Regular Board of Education Meeting (Ref. 1)

Motion of Dr. Switchenko, seconded by Mr. Adamo, that the Board of Education approve the minutes of the June 8, 2005, regular Board of Education meeting, Reference 1.

On the motion: Aye, 7-0; unanimous.

June 8, 2005, Special Board of Education Meeting (Ref. 1A)

Motion of Mrs. Rayhall, seconded by Dr. Switchenko, that the Board of Education approve the minutes of the June 8, 2005, special Board of Education meeting, Reference 1A.

On the motion: Aye, 7-0; unanimous.

June 13, 2005, Special Board of Education Meeting (Ref. 1B)

Motion of Mrs. Haney, seconded by Dr. Switchenko, that the Board of Education approve the minutes of the June 13, 2005, special Board of Education meeting, Reference 1B.

On the motion: Aye: Mr. Folan, Mrs. Rayhall, Mr. Adamo, Dr. Switchenko, Mrs. Haney, Mrs. Collins
Nay: No one

Abstained: Mr. Diaz

The motion passes: 6-0-1

COMMUNICATIONS

There were no communications.

STUDENT COUNCIL

There was no report.

CITIZENS/DELEGATIONS

There were no comments.

SUMMARY ACTION

Personnel Action (Ref. 2)

Motion of Dr. Switchenko, seconded by Mrs. Haney, that the Board of Education approve Reference 2 including the addendum, dated June 23, 2005, distributed by Mrs. Banks at tonight's meeting.

Resignations:

- Scott Hill, grade 4 teacher at Sweeney Elementary School, effective June 30, 2005.
- Krista Zielinski, grade 5 Compañeros teacher at Windham Middle School, effective June 30, 2005.
- Michael Jason Gonzalez, math teacher at Windham High School, effective August 1, 2005.
- Susan Churchill, coordinator/parent educator at Family Resource Center, effective June 24, 2005.
- Ivelisse Antonetty, assistant coordinator at Families Together Even Start, effective June 21, 2005.
- Elena Kirk, special education educational assistant at Windham High School, effective August 29, 2005.
- Lynnette Mathews, special education educational assistant at Windham High School, effective June 23, 2005.

Resignations - Addendum:

- Mark Thresher, grade 8 teacher at Windham Middle School, resignation for the purpose of retirement, effective June 23, 2005.
- Brandon Monroe, special education teacher at Windham High School, effective June 23, 2005.
- Bonnie Normandie, grade 3 teacher at Windham Center Elementary School, effective August 1, 2005.
- Myriam Rivera, secretary I 10-month, Preschool Program at Prospect Street, effective June 30, 2005.
- Sarah Normandie, Head Start teacher at Preschool Program at Columbia, effective July 8, 2005.
- Wanda DeJesus, Head Start aide at Columbia, effective June 24, 2005.

Appointments:

- Laura Kammerer, guidance counselor at Windham High School, effective August 29, 2005. Salary is MA/4 \$37,526. Replaces Anthony Rash who retired.
- Brandon Monroe, special education teacher at Windham High School, effective August 29, 2005. Salary is MA+30/9 \$46,759. Replaces John Brannigan who resigned.
- Dawn Fellows, grade 8 math teacher at Windham Middle School, effective August 29, 2005. Salary is MA/1 \$34,406. Replaces Burt Seiferheld who resigned.
- Erin Corso, grade 7 L/A teacher at Windham Middle School, effective August 29, 2005. Salary is to be determined. Replaces Christine Koning who transferred.
- Lisa McLean, grade 8 L/A teacher at Windham Middle School, effective August 29, 2005. Salary is MA/12 \$55,870. Replaces Bridget Corcoran who transferred.
- Kathryn E. Balkan, grade 4 teacher at Sweeney Elementary School, effective August 29, 2005. Salary is BA/1 \$32,659. Replaces Scott Hill who resigned.
- Dwayne Nelson, security assistant at Windham High School, effective August 30, 2005. Hourly rate is \$17.20. Replaces Robert Cahoon who retired.
- Rita Cody, cafeteria worker at Sweeney Elementary School, effective May 19, 2005. Hourly rate is \$8.89. Replaces Elizabeth Rodriguez who resigned.

Appointments - Addendum:

- Maria Rojas, Head Start aide at Columbia, effective June 27, 2005. Hourly rate is \$9.18. Replaces Wanda De Jesus who resigned.
- Amy Potter, grade 6 teacher at Windham Middle School, effective August 29, 2005. Salary is MA/1 \$34,406. Replaces Amy Walker who transferred to Sweeney School.

Co/Extra Curricular Appointment:

- Jody Diaz, assistant girls' softball coach at Windham High School, stipend is \$1,932.

Schedule A2 2005-2006 Appointments:

See attached list.

Schedule A-2 - Addendum:

- Jennifer Lindsay, program leader guidance department, stipend is \$3,404.

Co/Extra Curricular 2005-06 Appointments:

See attached list.

Leaves of Absence:

- Kay Hemingway, cafeteria worker at Windham Center Elementary School, medical leave of absence from May 27, 2005, through the end of the school year.
- Margaret Nagy, special education educational assistant at Windham High School, personal leave of absence from October 17, 2005, to October 28, 2005.

Leave of Absence - Addendum:

- Teresa Surprenant, preschool teacher Preschool Program at Prospect Street, childbearing/rearing leave of absence for the 2005-06 school year.

Mr. Adamo said that Windham is fortunate to hire Kathryn Balkan as a grade four teacher. Mrs. Haney thanked Mr. Thresher for his years of service.

On the motion: Aye, 7-0; unanimous.

ACTION ITEMS

Natchaug Family Resource Center Grant (Ref. 3)

Motion of Mrs. Collins, seconded by Dr. Switchenko, that the Board of Education approve the submission of the application for the Natchaug Family Resource Center grant. There was no discussion.

On the motion: Aye, 7-0, unanimous.

North Windham Family Resource Center Grant (Ref. 4)

Motion by Mrs. Haney, seconded by Dr. Switchenko, that the Board of Education approve the submission of the application for the North Windham Family Resource Center grant. Board members and Mr. Perzanoski commended the job that Susan Churchill has done as coordinator/parent educator of the family resource center.

On the motion: Aye, 7-0, unanimous.

Young Parents Program Grant (Ref. 5)

Motion by Mrs. Haney, seconded by Mrs. Collins, that the Board of Education approve the submission of the application for the Young Parents Program grant. There was no discussion.

On the motion: Aye, 7-0, unanimous.

District Improvement Plan (Ref. 6)

Motion by Dr. Switchenko, seconded by Mrs. Rayhall, that the Board of Education approve Windham's District Improvement Plan. There was no discussion.

On the motion: Aye, 7-0, unanimous.

Upward Bound/ConnCAP Program (Ref. 7)

Motion of Mrs. Collins, seconded by Mrs. Haney, that the Board of Education approve that one-half elective credit be given to Windham High School students who successfully complete the Upward Bound/ConnCAP Program summer session at the University of Connecticut. Board members commented that this is a great program.

On the motion: Aye, 7-0, unanimous.

State of Connecticut and NCLB Lawsuit (Ref. 8)

Mr. Folan said that NCLB, which is an unfunded mandate, will cost the State of Connecticut and local school districts between \$200-\$240 million to meet the requirements. This is on top of the federal government's under funding of IDEA in Connecticut by \$365 million. Mrs. Rayhall read the following

motion: the Windham Board of Education supports the State of Connecticut's NCLB pending lawsuit against the United States Department of Education. Mrs. Collins moved the motion and Mrs. Haney seconded it. Mrs. Collins said that it is important that the Board support this lawsuit.

On the motion: Aye, 7-0, unanimous.

Budget Transfers (Ref. 9)

Motion of Dr. Switchenko, seconded by Mrs. Rayhall, that the Board of Education approve the budget transfers as presented. Mr. Nelson distributed a list of budget transfers to balance accounts in the 2004-05 budget in accordance with Board Policy 3110P. There was no discussion.

On the motion: Aye, 7-0, unanimous.

(Mr. Doyle entered the meeting.)

Celtic Energy Contract (Ref. 10)

Mr. Folan said that this initiative, which began two years ago, is a positive step forward for the district and has the support of town officials.

Motion of Dr. Switchenko, seconded by Mrs. Collins, that the Board of Education accept the contract with Celtic Energy, Inc.

On the motion: Aye, 8-0, unanimous.

District Magnet School (Ref. 11)

Motion of Mrs. Collins, seconded by Mrs. Haney, that the Board of Education approve the development of an Operations Plan for a district magnet school in Windham.

There was discussion regarding funding and a review of the timeline for the phases of implementation. Mr. Folan said that tonight's vote is strictly for the development of an Operations Plan which is the first step in the process. Mr. Perzanoski said that the plan is due to the state by October 1st of this year and would be developed over the summer and reviewed by the Board.

On the motion: Aye, 8-0, unanimous.

REPORTS AND DISCUSSION ITEMS

Superintendent's Reports

Grade Eight Exit Survey (Ref. 12)

Mr. Musial thanked Board members for attending the middle school's eighth grade ceremony on Tuesday evening. He reviewed the results of this year's exit survey which was given to eighth grade students and their parents. Mr. Musial said that the number of students applying to the state's technical high schools this year was in line with previous years, excluding last year. He said that last year's numbers were somewhat higher and did not follow the pattern of other years. The majority of students who applied out of district this year, applied to Windham Technical High School. The main reason given by both students and parents for applying to the state's technical high schools was to have the opportunity to learn a trade in order to get a good job after high school. Mr. Musial said that parental response this year was low. Mr. Folan thanked him for his report.

Announcement/Information (Ref. 13)

There was no discussion.

Board of Education

Subcommittee Reports

Facilities/Maintenance: Mrs. Rayhall reported that Chris Halpin from Celtic Energy gave an informative presentation on energy savings and benefits to the school system and the town.

Budget/Finance: Mr. Doyle reported that potential cuts in next year's budget were reviewed.

Program Development/Evaluation: Mr. Adamo reported that curriculum revision reports were given for the library media and tech ed programs. There was a report on the Upward Bound Summer Program and discussion regarding Mr. Blain's request that ½ credit be given to students who successfully complete the program. There was a review of the District Improvement Plan. Curriculum reviews and professional development updates will continue next year.

FUTURE AGENDA ITEMS

Mr. Folan said that he would like to invite Jeff Ossen to a Board meeting in the fall to recognize him for his generosity over the years to North Windham Elementary School.

CITIZENS/DELEGATIONS

No citizens/delegations spoke.

EXECUTIVE SESSION

Motion of Mrs. Rayhall, seconded by Mr. Adamo, that the Board enter into executive session at 8:03 PM, for the discussion of exempt documents pertaining to personnel matters and the Superintendent's evaluation.

On the motion: Aye, 8-0, unanimous.

BOARD PRESENT: Chair Mr. Folan, Vice-chair Mrs. Rayhall, Mr. Adamo, Dr. Switchenko, Mr. Doyle, Mrs. Collins, Mrs. Haney, Mr. Diaz

BOARD ABSENT: Mr. Clements

ADMINISTRATION

PRESENT: Superintendent Mr. Perzanoski

REGULAR SESSION RECONVENES

Chair Mr. Folan reconvened regular session at 8:14 P.M.

Motion of Dr. Switchenko, seconded by Mr. Diaz, that the Board of Education add the Superintendent's contract to the agenda.

On the motion: Aye, 8-0, unanimous.

Motion of Dr. Switchenko, seconded by Mr. Diaz, that the Board of Education extend the Superintendent's contract for one year with a 3.99% salary increase.

On the motion: Aye, 8-0, unanimous.

ADJOURNMENT

Motion by Mrs. Rayhall, seconded by Mr. Adamo, that the Board adjourn its meeting at 8:15 P.M.

On the motion: Aye, 8-0; unanimous.

Respectfully submitted,

John Adamo, Secretary