CEC **Superintendent Recruitment** **CEC**

The superintendent search presents the board with an opportunity to recruit individuals

who will implement the board's goals. The board shall establish an orderly procedure for

employing a superintendent that conforms to generally accepted ethical and legal standards and

minimizes misunderstanding in the community. The process should allow the board ample

opportunity to evaluate the qualification of a candidate whose professional training and

experience meet district needs. The board may solicit applications from qualified staff members

and may list the vacancy with placement offices.

The board may select a professional search service who shall screen all applications and

recommend finalists to the board for interviews. The board shall interview selected candidates.

Board members may visit each finalist's district.

Approved: 8.17.2022

KASB Recommendation – 01/02; 4/07; 12/14; 6/22

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