Minutes of

KIM SCHOOL DISTRICT RE-88

BOARD OF DIRECTORS

Wednesday, February 17, 2021

Regular Board Meeting at 6:30 P.M. in Conference Room

1. Preliminary:
   1. The meeting was called to order by president, Nikki Shannon at 6:36 p.m.
      1. Members present were John Cranson, Brandie Jackson (via Zoom), Rem Mosimann, Nikki Shannon, and Tate Watkins.

Others present were Angie Goode, Business Manager, Samantha Yocam, Superintendent, Kandi Nittler, teacher, and Peyton Cranson and Ashton Elliott representing the Kim FFA Chapter.

* + 1. The Pledge of Allegiance was led by Shannon.
  1. Approval of Agenda

A motion to approve the agenda with the additions of G. John Cranson discussion and H. Transgender Sports to discussion was made by Cranson and seconded by Mosimann.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

* 1. A motion to approve the minutes from the Regular BOE meeting January 19, 2021 and the Special meeting January 22, 2021 was made by Mosimann and seconded by Cranson.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

1. Public Comment/Audience:

A. Teacher – Kandi Nittler wanted to thank the board for their efforts to allow for limited spectators during basketball games.

B. Peyton and Ashton explained the decorations and snacks that the FFA had provided for the Board meeting and spoke about plans for FFA week. FFA week is from February 21st through the 26th. The students will be participating in community service, sharing about FFA to middle schoolers, presenting lessons on agriculture topics to the elementary, and dressing as an agricultural professional, in official dress, in blue and gold, and in their polos during the week.

1. Financial Report – Angie Goode
   1. The financial statements, information about funds in past years class accounts and athletics, and the memorial fund were presented.

A motion to accept the financial reports as presented was made by Cranson and seconded by Mosimann.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

* 1. Angie gave a bank information update and had board members sign and initial some paperwork to get all accounts open so the transfers can begin. Mrs. Goode departed at 7:18 p.m.

1. Report from Superintendent – Samantha Yocam
   1. Building/Property Update; It’s been a cold, wild ride. The boilers weren’t working correctly on February 12th. After consulting with Will from Mosark and Tim with Trane, Mrs. Yocam was able to get the pumps that control the water circulation working. The power glitch turned it off so the boilers were overheating and turning off. The gym was 51.8 degrees during the games. The large garage door (west) cable is messed up due to a broom being left in it when they cleaned out the 14 passenger bus and shut the door. I’ve called the Raynor dealer in Lamar to see if they will come fix it. The pipes at the Burnham house froze. Debra, West and Bruce were able to get them thawed out. The meter at Mary’s trailer froze and broke. West replaced it and she now has water. The power conditioner in the mezzanine needs a part replaced and batteries a quote sent via email. The Roof Top Unit #4 for the Ag Shop’s coil froze and broke. It leaked all over the shop floor. Cody with Home Town Solutions has come and looked at it. He found a company that will fabricate the coil and it would be 5 weeks before it was replaced and functioning. Turning in an insurance claim and contacting Vision Mechanical were discussed. It was decided to contact insurance and Vision simultaneously. The quote from Eric’s Electric was discussed and Mrs. Yocam is supposed to find out if the converter and batteries are necessary or can continue to be bypassed.
   2. The vehicle update was given by Mrs. Yocam. There is a recall on the new suburban that Debra is supposed to take on the 22nd of February up to La Junta.
   3. The MIH- Grant update was given by Mrs. Yocam. The district is continuing with snacks weekly, distributed in lunch sacks for the whole week.
   4. CDE Update was given the Esser2 grant application is open and the 4-day week application is open. We will have the 2021-2022 calendar at the March meeting so we can move forward with the 4 day week application.
2. Discussion Items:

A. Policy GBI\* was discussed. A couple minor additions suggested by CBI auditor were added.

B. CHSAA issues were discussed. There is a rural school movement to create our own version of CHSAA. A lot of us are wondering if we could get an extension or refund on CHSAA cards for this year.

C. The quote from Eric’s Electric with information about repairing the mezzanine emergency lighting system was discussed.

D. Senior topics were discussed. The seniors are planning a spaghetti supper and Bingo March 25 at the Pavilion. Possibilities for a senior trip were discussed. Board members expressed a desire for the students to be able to take one but advise using caution with booking flights and excursions until closer to the time they want to go.

E. The proposed addition of Tally Watkins to the list to substitute. Tally will try to take over for Kacie as she trains in the office and we’ll get others when she is not available.

F. The updating of the classified pay schedule was discussed. Minimum wage went up to $12.32 as of January 1, 2021. Mrs. Yocam proposed that year 1 is $12.32, year 2 is $12.41 and then three remains $12.50. Rural Alliance says we don’t have to pay minimum wage but to remain competitive in the job market most districts do pay minimum wage. No one currently on staff is receiving minimum wage. All are receiving above minimum wage.

G. John Cranson gave his opinion on finding out what students miss because of COVID and seeing if we can make adjustments after spring break to try to focus on the end of the school year and making kids want to come back to school next year.

H. Nikki Shannon had asked for information about the transgender sports participation that is in the news. Mrs. Yocam printed out the equity information from the CHSAA website and looked on the CASB website for sample policies. CASB doesn’t have a specific policy sample available yet.

1. Action Items:

A. A motion to adopt the policy third reads of JLCDB\* - Administration of Medical Marijuana to Qualified Students and JLCDB\*- E – Administration of Medical Marijuana to Qualified Students Exhibit was made by Cranson and seconded by Mosimann.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

B. A motion to approve policy GBI\* with additions as revision was made by Mosimann and seconded by Cranson.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

C. A motion to table the approval of the new batteries and Power Converter for the mezzanine was made by Cranson and seconded by Mosimann.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

D. A motion to approve the addition of Tally Watkins as a substitute was made by Mosimann and seconded by Cranson.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – abstained.

E. A motion to approve the classified pay schedule with adjustments to the first two years to meet minimum wage for the jobs that currently start at minimum wage was made by Cranson and seconded by Mosimann.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

F. A motion to enter executive session under C.R.S 24-6-402 (4)(e) Superintendent Evaluation was made by Mosimann and seconded by Cranson.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

Time in was 9:09.

A motion to exit executive session was made by Cranson and seconded by Mosimann.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

Time out was 9:21.

VII. Old Business –

A. A policy sixth read and discussion of AC – Nondiscrimination/Equal Opportunity (revision) continues.

B. Policy second reads or GBGG – Staff Sick Leave (revision), GBGH – Sick Leave Bank (revision), GBGJ – Staff Bereavement Leave (new) and GBGL – Staff Victim Leave (new) were presented.

VIII. New Business—

A. Policy first reads of DA – Fiscal Management Goals/Priority Objectives (revision), DB – Annual Budget (revision), DBD - Determination of Budget Priorities (new), DBG – Budget Adoption (revision), DGB-E – Budget Adoption Exhibit (revision), and DBJ – Budget Transfers (revision) were presented. Most of these needed updated from the original policies. The Board thinks it would be a good idea for Mrs. Goode and Mrs. Yocam to come up with a general 5-year budget plan. They realize that there are many unknowns for future funding but an estimate could be used.

IX. Executive Session

A. A motion to enter executive session under C.R.S. § 24-6-402(4) (f) Personnel Matters was made by Cranson and seconded by Mosimann.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

Time in 9:24 p.m.

A motion to exit executive session was made by Cranson and seconded by Mosimann.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

Time out was 9:41 p.m.

B. An executive session under C.R.S. § 24-6-402(4) (h) student discussion was not needed.

X. The next regular meeting date will be Wednesday, March 17, 2021 at 6:30 p.m.

XI. A motion to adjourn was made by Mosimann and seconded by Cranson.

Vote: Cranson - yes, Jackson - yes, Mosimann - yes, Shannon - yes, and Watkins – yes.

Time of adjournment was 9:45 p.m.

President\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Secretary \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_