

DECATUR CITY SCHOOLS
Decatur, Alabama
April 14, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in regular session on Tuesday, April 13th at 4:00 p.m. in the auditorium at Austin High School. Board members present were Michele King, Peggy Baggett, Dwight Jett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

Dr. Douglas started the meeting with a few organizations that we wanted to recognize. He turned it over to Mr. Satterfield to read three resolutions. Mr. Satterfield recognized Ms. Judy Smith and the Alabama Department of Public Health, Blake & Melanie Gowen and Chris Matthews with Payless Pharmacy, and Kelli Powers, CEO of Decatur-Morgan Hospital, Noel Lovelace, Hilary Blakely, Candace Pettey, and Decatur-Morgan Hospital. We presented all of them with resolutions and thanked them for their help with COVID-19 vaccinations for our faculty and staff. All three groups went above and beyond to make sure that we were able to get vaccinations. We are so thankful for them and their support!

After that, Mr. Satterfield took a moment to recognize several of our staff that played a key role in helping with vaccinations. He called Mrs. Sarah Payne, our lead nurse, down to thank her and allow her to introduce her nursing staff. He thanked Mr. Chip Miller and all of the transportation staff for all of their help busing our staff to and from the different vaccination sites. He thanked Mr. Dustin Free, Mr. Keith Turner, and all of the maintenance staff for their hard work in setting up tents at various sites, providing heaters and electricity when needed as well. He thanked Jennifer Deke, Mardeli Gonzalez, and Andrea Lyle for all of their work with scheduling our faculty and staff for vaccinations, sending schoolcast and making sure everyone had the correct forms.

Dr. Douglas and the Board echoed Mr. Satterfield in thanking all of our various staff groups for always going above and beyond the call to make sure things run as smooth as possible. Without them, none of this would have been possible and we are so thankful for them!

Minutes from the February 9, 2021 regular session, March 26, 2021 special session, and April 9, 2021 expulsion session were approved as distributed.

Dr. Douglas asked Mrs. Jones to present the financial statements for the five months ended February 28, 2021. The general fund ended the month with revenues exceeding expenditures by \$997,697, increasing the fund balance to \$25,987,543. The Child Nutrition Program statement reflects expenditures in excess of revenues for the month of \$88,500 and an ending fund balance of \$974,707. The financial statements and bank reconciliations were approved as submitted.

Mr. Tim Smalley from Byrd, Smalley, and Adams, P.C. presented the 2020 Audit Report. Mr. Smalley thanked Mrs. Jones and her staff for a job well done. Mr. Smalley provided all of the board members with a hard copy of the audit.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. He recognized several retirements and thanked them for their many years of service and dedication to Decatur City Schools.

- Michael Bobbitt - assistant principal - 5 years with DCS- Decatur High
- Sharon Jefferson - HR Secretary - 24 years - Central Office
- Tina D. Lawrence- science teacher - 32 years - Austin High
- Glenda Y. Housley - aide - 16 years - Chestnut Grove

- Sarah M. Wingo - extended day bookkeeper - 24 years - Leon Sheffield

(All approved personnel action will follow these notes.)

Dr. Douglas presented the textbook committee and the state approved textbook list. Both were approved as submitted.

Dr. Douglas asked Mr. Satterfield to review Board Policy 7.10 for Foreign Exchange Students. We suspended this policy in April 2020 due to the travel restrictions during the pandemic. Dr. Douglas recommended that we lift the suspension of the policy and start allowing Foreign Exchange students back into DCS with new guidelines and restrictions. It was approved as submitted.

Next, Dr. Douglas asked Mr. Satterfield to review the Code of Conduct for the 2021-2022 school year. Mr. Satterfield went over a couple of things that the committee had reviewed. This was the first reading so a vote was not taken.

Dr. Douglas asked Mr. Lee Edminson to give a brief update on various construction projects around the district.

- Activity Buildings are all coming along – Chestnut Grove and Julian Harris should be done the end of May.
- CAD – we will start the culinary hood as soon as school is out.
- Central Office – drywall arrived today, plumbing - within 2wks they will be ready to set fixtures, electrical - continuing to pull wire (rough-in 90% complete), HVAC - running refrigerant lines 2nd & 3rd, HVAC equipment pads poured (equipment at contractors shop), roof - main roof complete / low roof and canopy roof within 3 weeks, canopy (enrollment) framing started
- Chestnut Grove HVAC– We will start May 3rd on the Phase II renovations.

Dr. Douglas took a moment to recognize Alex Machado, a student at Austin High, was named the Class 7A Bryant-Jordan Student Achievement Winner! We are so proud of him!

The meeting adjourned at approximately 5:00 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval:

Personnel – April 13, 2021

CERTIFIED PERSONNEL

RESIGNATIONS

Austin High

1. Tina D. Lawrence - science teacher - 05/28/2021 - **RETIREMENT**

Banks-Caddell

2. Taylor Raegan McCool Ciszek - third grade teacher - 04/16/2021

Decatur High

3. Michael Wade Bobbitt - assistant principal - 06/30/2021 - **RETIREMENT**

EMPLOYMENT

Decatur City

4. Shauntae Lockett Lewis - unassigned secondary teacher - (**Pending the procurement of satisfactory documentation and board approval**)

SHORT TERM CONTRACTS

Austin Middle-Summer Learning Academy

1. Rebecca Leilani Kalena Kao - teacher
2. Dustin Keith Box - teacher

3. Carmen Schrenkel - teacher
4. Wendy McBride Henderson - teacher
5. Lydia Jean Free - teacher
6. Robin Burks Clay - teacher
7. Amber Christina Marie Dudley - teacher
8. Julie Jackson Dudley - teacher
9. Shena R. Ivey - teacher
10. Patricia Chandler Huff - teacher
11. Mary Catherine Thibodeaux - teacher
12. Haley Burnett Kuhlman - teacher
13. Deborah Ann Wendolek - teacher
14. Kirsten Hayley Hyatt - teacher

Banks-Caddell

1. Angie B. Whittington - interim principal

Special Services

1. Monica G. Wright - PSY
2. Hannah Mary Catherine Perry - Collaborative Specialist
3. Traci Marmontello Howell - Collaborative Specialist
4. Leigh Ann Pannell - Collaborative Specialist
5. Ashley Reese Wells - PSY
6. Christen Newsom Adams - testing
7. Lauren A. Smith - SPE teacher - summer IEP Writing

Summer Learning Academy

1. Suzanne E. Vermeire - teacher
2. Brenda R. Davis - teacher
3. Sonia Morrow Hargrove - teacher
4. Deanna Lynn Martin - teacher
5. Elizabeth Jordan Jennings - teacher
6. Bridgette Crayton Owens - teacher
7. Carol Anne Irvine - teacher
8. Tara Nicole Wood - teacher
9. Phyllis Anne Wright - teacher
10. Ursula Maenda Caston - teacher
11. Wanda Faye Shaw - teacher
12. Anna Taylor Jones - teacher
13. Emily Karissa Lakin - teacher
14. Arnetra Renea Nance - teacher
15. Janet Wood Foster - teacher
16. Felicia Rene Woodruff - teacher
17. Wendy Ellen Coffey - teacher
18. Rachel Dutton Simpson - teacher
19. Andrea J. Cohn - teacher
20. Carol Ann Shaw - teacher
21. Janet Lee H. Lowery - teacher
22. Amy Nixon Jackson - teacher
23. Elizabeth A. Summerford - teacher
24. Kirsten Alexandra Hawkins - Interventionist
25. Tamela Shontae Sales - teacher
26. Jennifer Rebecca Anderson - teacher
27. Jessica Putnam Lovelace - teacher
28. Melissa D. Byrd - teacher
29. Whitney Michelle Johnson - teacher
30. Jacqueline G. McGrady - teacher
31. Tiffany Lynette Abernathy - teacher
32. Rainey Leigh Raiden - teacher
33. Peter C. Wilkerson - teacher
34. Lisa Rene Mishalanie - teacher
35. Haley M. Flack - teacher

36. Lila R. Ackley - teacher
37. Kimberly Michelle Wilkinson - teacher
38. Jennifer Lavvorn Parker - teacher
39. April Lynn Watkins - teacher
40. Jessica A. Sumners - teacher
41. Taylor Medlock Foutz - teacher
42. Jennifer Christy Williams - teacher
43. Natalie Evon Flanagan - teacher
44. Charlotte B. Ellenburg - teacher
45. Amanda Leigh Sikes - teacher
46. Melissa Ann Olinger - teacher
47. Sarah Wesseling Piper - teacher
48. Opal Michelle Washigton - teacher
49. Terri Kennedy Banks - teacher
50. Bridgett Helms Hayes - teacher
51. Karen Michelle Sales - teacher
52. Hannah Elissa Tilley - teacher
53. Anna Haase Pena Diaz - teacher
54. Karen Latoshia Richardson - teacher
55. Ali Vest Smith - teacher
56. Ashley Faye Cunningham - teacher
57. Megan Leigh Parker - teacher
58. Julianna Rose Woolard - teacher
59. Emily Horton Morrow - teacher
60. Ronnie Tyler Wood - teacher
61. Melanie R. Stephenson - teacher
62. Cynthia Diane White - teacher
63. Diedre Danielle Davis - teacher
64. Mollie Catherine Flanagan - teacher
65. Audrey Dawan W. Johnson - teacher
66. Hannah Elizabeth Keenum - teacher
67. Kirsten Olivia Jordan Champion - teacher
68. Sandra G. Burleson - teacher
69. Melody Waldrop Echols - teacher
70. Teresa Dawn Shaver - teacher
71. Leslie Coan Dutton - Reading Specialist
72. Celina Suzanne Daniel - Reading Specialist
73. Benja James Ringler - Reading Specialist
74. Lesa Sharpley Torain - Reading Specialist
75. Susan I. Blake - Reading Specialist
76. Elizabeth Ann Young - teacher
77. Jeffrey Lynn Gilbreath - teacher
78. Sarah Grisham Henderson - teacher
79. Wimbreth Howard Hayes - Interventionist
80. Jessica Sue Lindsey - Interventionist
81. Whitney Hope Lawrence - teacher
82. Jelisa Lanell Thompson - Interventionist
83. Cheryl Todd Smith - teacher

Special Ed. Summer Learning Academy

1. Tammy Crane Ford - teacher
2. Emily Ownby Norris - teacher
3. Kimberly Hagood Kent - teacher
4. Jeanne G. Wheat - Speech Therapist
5. Alison P. Gilchrist - teacher
6. Erin Hutter Roberts - teacher
7. Antoinette R. Sisco-Williamson - teacher
8. Carol Moore Conner - teacher
9. Kaylan Whitney Blake Orman - teacher

10. Paige Barber Williamson - Speech Therapist

Summer Learning Academy-ESL

1. Jennifer Laura May - teacher
2. Donna M. Cooper - teacher
3. Robin Burks Clay - teacher
4. LaToya R. Patton - teacher

Summer School EXCEL

1. Joni Sue Bair - teacher
2. Savannah Brooke Ball - teacher
3. Wendi S. Busing - teacher
4. Robin Burks Clay - teacher
5. Isabella Blankenship Coffell - teacher
6. Kelly Waters Elmore - teacher
7. Cheri Holsclaw Page - teacher
8. Robert Hunter Sandoval - teacher
9. Roberta Kay Stephens - teacher
10. Natalie Kate Walker - teacher
11. Patricia B. Siek - teacher
12. Ildiko Szebenyik - teacher
13. Nancy Lovvorn Turbyfill - teacher

NON-CERTIFIED PERSONNEL

RESIGNATIONS

Central Office

1. Sharon F. Jefferson - Human Resources Secretary - 06/30/2021 - **RETIREMENT**

Chestnut Grove

2. Glenda Y. Housley - aide - 05/27/2021 - **RETIREMENT**

Leon Sheffield

3. Sarah M. Wingo - extended day bookkeeper - 07/01/2021 - **RETIREMENT**

West Decatur

4. April Marie Langham - head custodian - 04/30/2021

EMPLOYMENT

Decatur High

1. Alison Lyle - custodian - **(Pending the procurement of satisfactory documentation and board approval)**

Julian Harris

2. Ashley Garcia - auxiliary teacher Pre-K - **(Pending the procurement of satisfactory documentation and board approval)**

Maintenance

3. Andrew Steven Harper - general maintenance - 04/15/2021 - Schedule MG, Rank 00, Step 3

Special Services

4. Dannielle Lanning - paraprofessional - **(Pending the procurement of satisfactory documentation and board approval)**

Transportation

5. Billie Kenneth Nelson III - bus driver - **(Pending the procurement of satisfactory documentation and board approval)**

SHORT TERM CONTRACTS

Summer Learning Academy

1. Marietta S. Hill - aide

Special Services

1. Julie Elizabeth Ball - clerical aide

Special Services Center

1. Trinna Harris Carter - CNP Manager - 06/02/2021-07/22/2021
2. Heather Rena Cook - CNP worker - 06/01/2021-07/22/2021
3. Harriette F. Williams - CNP worker - 06/01/2021-07/01/2021

4. Angela Deran King - CNP worker - 06/01/2021-07/01/2021
5. Kathy Dale Hamilton - Training - 06/02/2021-06/04/2021

LEAVE OF ABSENCE(S):

CERTIFIED

Chestnut Grove

1. Victoria Hope Lankford - requests to extend FMLA - 04/30/2021

CLASSIFIED

Special Services

2. Julie Elizabeth Ball - requests medical leave

**PREVIOUS BOARD APPROVAL(S):
(VERIFIED START DATE AND/OR EXPERIENCE)**

Decatur High

1. Kalah Brooke Cardwell - start date - 04/14/2021, Schedule K, Rank KK, Step 0

Maintenance

2. Robert W. Sappington - start date - 05/03/2021, Schedule MO, Rank A, Step 7

Transportation

3. Charles N. Padgett - start date - 04/14/2021, Schedule V1, Rank 00, Step 0

Contingent Employment

Special Services

1. Rebecca Elizabeth Brown - contract withdrawn