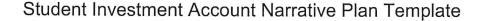


Student Investment Account Narrative Plan Template

This Student Investment Account Updated Plan Adjustment Template aims to help districts organize the updates to their application content prior to submitting their complete and Final Adjustment Template in the Google Form. **Please note that this template will not be submitted** to the Oregon Department of Education; rather it is provided as a way for applicants to compile the necessary information and complete the Google Form in one sitting, by simply copying and pasting.

| | Part One: General Information |
|---|---|
| District or Eligible Charter School | La Grande School District |
| Institution ID | 2212 |
| Webpage (Where SIA Plan Update will be Posted) | https://www.lagrandesd.org/page/educational-programs |
| Contact Info Superintendent or School Leader | Name: George Mendoza Email: george.mendoza@lagrandesd.org Phone: 541-663-3201 |
| Contact Info Business Manager/Fiscal Point of Contact | Name: Chris Panike Email: chris.panike@lagrandesd.org Phone: 541-663-3206 |
| Other Contact Person (optional) | Name: Scott Carpenter Email: scott.carpenter@lagrandesd.org Phone: 541-663-3203 |





Part 2: Community Engagement, Equity, and Input

Community Engagement: Describe your approach to community engagement, including:

 Describe how you engaged your focal student groups, their families, your staff, and your broader community to inform the SIA plan update for this cycle. (500 words or less)

Due to COVID-19 and limitations in in-person meeting and gathering our district were limited but we used the following strategies to share information and collect feedback:

- Multiple community town hall and all staff events with interactive feedback via Facebook, chat, or email
- Staff and community surveys (i.e., parents, students, others) to collect information and feedback for the majority of the school year.
- As students started to return to schools, we engaged families in school-based leadership team meetings.
- We host multiple Special Education and EL parent nights (in-person and virtual)
- New LGSD App
- New LGSD website/Facebook pages (accessible in multiple languages)
- How did you build or adjust on your community engagement efforts from last year?

We have continued to build on our efforts by utilizing technology to allow people, from the comfort of their home, to participate in updates, engage with school leaders, and provide feedback on what essential services they wanted to see added or expanded in our district. In previous years, people would have had to come to an in-person meeting at one of our school sites in order to participate in the process and that is no longer the case. There are now multiple avenues for individuals to participate and provide feedback in a rich and meaningful way.

We are engaging our focal populations by creating regular venues and communication for them to gain information and provide feedback. Directors have hosted parent nights that have focused on issues specific to these groups and families. Additionally, our communication has become better providing more translations and language support for information that is going out to families.

Who else did you engage with this year who you didn't engage with last year?

OREGON DEPARTMENT OF FRUIDATION

Student Investment Account Narrative Plan Template

We reached out to the same groups but provided more avenues for participation. Additionally, we continued to work to recognize barriers for our families and develop ways to overcome them so that they could participate and feel welcomed into the conversation.

Equity Lens/Tool

• Did you use the same equity lens/tool as last year (yes/no drop-down option)? If not, please upload your new equity lens/tool.

Yes

• Summarize how the equity lens/tool was used, by whom, and when it informed the SIA plan adjustment or amendment. (500 words or less)

All of our budget adds for the 2021/22 school year were part of our plan for 2020/21, but were cut when SIA funding was cut by the legislature prior to the 21/22 school year. When we developed these budget items or activities in the original process, the LGSD Equity Lens was used in all meetings to guide the process. In this year, our stakeholders continued to advocate for the original positions and activities that were in our plan. As admin reviewed these already approved add backs they used the LGSD Equity Lens and our current context to determine if these positions or activities were still the best use of funds that would lead to the best outcomes for our students and staff.

 Optional: Please include any other information or input that informed any adjustments or amendments to your SIA plan for the next two years.

Impacts of COVID-19 on our students continued to drive us in the direction we were already pursuing, but were a major consideration.

• Optional: Please share how you're prioritizing using SIA funds to support the Legislature's encouragement to address student's mental and behavioral health needs. Please also include the actual amount that you're allocating for this purpose.

La Grande School District has prioritized students social emotional learning and mental health in our plan. Even before COVID-19, we saw a huge need in this area. As schools are reopening, we are seeing even more anxiety, depression, regulation issues, and suicidal ideations than we have historically experience. We need SIA to maintain these efforts:

- 1.0 FTE School Nurse
- 1.0 FTE MS Counselor
- 2.0 Behavior Teachers
- 4.0 Behavior Staff (Classrooms and Refocus Rooms)
- Center for Human Development Contract Services
- 1.0 Director of Student Success
- 3.0 PE Teachers at Elementary Level

Total Expenditure: \$797,635.51 (53% of SIA Funds)

Student Investment Account Narrative Plan Template



Part 3: SIA Plan and Budget Update

• Is this a SIA plan adjustment or plan amendment? (drop-down option) - Refer to page 11 of the SIA Guidance: Supporting Quality Implementation.

SIA Adjustment

- Upload the <u>Required Budget Template</u> detailing the planned expenditures for the next two years. The preliminary SIA allocation estimates for each district and eligible charter school for <u>2021-2022</u> and for <u>2022-2023</u> are currently available. Final SIA allocations will be released in May 2021.
- Upload updated SIA Plan using the <u>SIA Integrated Planning Tool</u> or other format (only for recipients making an amendment)
- Submit <u>draft longitudinal performance growth targets</u> and local optional metrics¹.

Part 4: Public Charter Schools (if applicable)

Upload updated district-charter agreement(s) for the next two years (as needed for those applicants that included charter(s) in this SIA plan update).

¹ ODE anticipates further potential changes to this requirement and will provide more clarity once it is available.

| 100 | Student Invoctment Account | | | Rele | Relevant Strategy | tegy | | |
|--|---|----|----|------|-------------------|------|----|----|
| | | S1 | S2 | S3 | S4 | SS | 98 | S7 |
| By 2024, Culture of Care strategies will be fully implemented with health and wellness program. | By 2024, Culture of Care strategies will be fully implemented with effective tiered interventions and a robust health and wellness program. | × | × | | × | | | × |
| ove daily attendance rates and impr | By 2024, the district will improve daily attendance rates and improve regular attender rates at all schools. | × | × | | × | | × | |
| reshman will be on-track for graduati | By 2024, 95% of high school freshman will be on-track for graduation/completion of diploma or certificate. | × | × | × | × | × | | |
| By 2024, the district will exceed the state average in English Languand and annually improve achievement/growth rates. | nguage Arts and Math assessment benchmarks | × | × | × | × | × | × | × |
| ne 2020 freshman class will graduate/ | By 2024, 97% of students in the 2020 freshman class will graduate/complete high school with a diploma or certificate. | × | × | × | × | × | | |

| 2 | Provide a robust behavioral and mental health support system with tiered interventions and supports that improves students ability to self-regulate, be resilient, and |
|----|--|
| TC | connect with peers and staff in healthy ways. |
| S | Engage staff in on-going professional development in social emotional practices and trauma informed care to build personal regulation skills, increased ability to |
| 25 | support struggling learners, and create a positive and inclusive environment for learning. |
| 23 | Increase middle school and high school student success through adoption and implementation of AVID programs at the secondary level. |
| | |
| 54 | Provide a robust well-rounded educational program for students K-12 to meet their needs and increase engagement in learning. |
| S5 | Expand services and support for identified EL students to improve English Language acquisition and proficiency. |
| 98 | Reduce class size at middle school level to provide better student to staff ratios and increase individual student support in academic content areas. |
| S7 | Increase number of children and families accessing pre-school and kindergarten transition services to boost kindergarten readiness. |

| | | | | | | YEAR 2 BUDG | GETED COST | PROJECTED | 3-YEAR COST |
|------------|---|--------------------------------|---------|----------|---------|-------------------------|-------------------------------|-------------|--------------------------|
| Strategy 1 | Provide a robust behavioral and mental health support system with tiered intervention students ability to self-regulate, be resilient, and connect with peers and staff in healthy | | rts th | at imp | roves | \$ | 797,635.51 | \$ | 2,021,038.03 |
| Strategy 2 | Engage staff in on-going professional development in social emotional practices and tra Care) to build personal regualtion skills, increase ability to support struggling learners, inclusive environment for learning. | | | | | \$ | -, | \$ | 165,000.00 |
| Strategy 3 | Increase middle school and high school student success through adoption and implement the secondary level. | entation of A | AVID p | rogran | nsat | \$ | 15,000.00 | \$ | 143,500.00 |
| Strategy 4 | Provide robust well-rounded educational program for students K-12 to meet their need learning. | ls and increa | se eng | gagem | ent in | \$ | 296,325.57 | \$ | 1,007,345.16 |
| Strategy 5 | Hire staff to expand services and support for identified EL students to improve English L proficiency. | anguage acq | uisitio | on and | | \$ | 88,654.64 | \$ | 177,309.28 |
| Strategy 6 | Reduce class size at middle school level to provide better student to staff ratios and incr support in academic content areas. | | | | | \$ | 208,520.27 | \$ | 625,560.81 |
| Strategy 7 | Increase number of children and families accessing pre-school and kindergarten transiti kindergarten readiness. | on service t | o boos | st | | \$ | 111,579.17 | \$ | 111,579.17 |
| 36年36年3月3日 | | | | 205 | | | | to Savija | |
| # | Activities | Aligned Primary Strategy | 2020-21 | 2021-22 | 2022-23 | Year 2 Budgeted Cost | Projected Three Year Cost | Object Code | Priority Level YEAR 1 |
| 1 | Hire 1.0 FTE Nurse | 51 | Х | Х | Х | \$ 57,070.73 | \$ 171,212.19 | 111 | HIGH |
| 2 | Hire 1.0 FTE Nurse | 51 | X | Х | Х | \$ 25,791.28 | \$ 77,373.84 | 2xx | HIGH |
| 3 | Hire 1.0 FTE Middle School Counselor | 51 | | Х | Х | \$ 75,830.08 | \$ 151,660.16 | 111 | HIGH |
| 4 | Hire 1.0 FTE Middle School Counselor | S1 | | Х | Х | \$ 43,144.82 | \$ 86,289.64 | 2xx | HIGH |
| 5 | Hire 2.0 FTE Behavior Teacher | 51 | Х | X | Х | \$ 103,861.84 | \$ 258,730.26 | 111 | HIGH |
| 6 | Hire 2.0 FTE Behavior Teacher | S1 | Х | Х | Х | \$ 68,673.72 | \$ 172,410.87 | 2xx | HIGH |
| 7 | Hire 1.0 FTE Behavior Coach/Coordinator | 51 | | | Х | | \$ 73,539.60 | 113 | MID |
| 8 | Hire 1.0 FTE Behavior Coach/Coordinator | S1 | | | Х | | \$ 51,103.79 | 2xx | MID |
| 9 | Hire 4.0 FTE Behavior Para-Educators | 51 | Х | Х | X | \$ 80,094.33 | \$ 220,790.74 | 112 | HIGH |
| 10 | Hire 4.0 FTE Behavior Para-Educators | S1 | Х | X | Х | \$ 85,951.59 | | 2xx | HIGH |
| 11 | Contract services with Center for Human Development (CHD) for two in-district counselors/mental health therapists | S1 | | х | х | \$ 80,000.00 | | 31x | MID |
| 12 | 0.5 Director of Student Success | S1 | | Х | Х | \$ 54,271.70 | \$ 108,543.40 | 113 | HIGH |
| 13 | 0.5 Director of Student Success | 51 | | Х | Х | \$ 34,336.86 | \$ 68,673.72 | 2xx | HIGH |
| 14 | 0.5 Director of Education Programs | S1 | | Χ | Х | \$ 54,271.70 | \$ 108,543.40 | 113 | HIGH |
| 15 | 0.5 Director of Education Programs | S1 | | Х | Х | \$ 34,336.86 | \$ 68,673.72 | 2xx | HIGH |
| 16 | 2 Additional Professional Development Days Added to the LGSD Calendar for All Staff | 52 | | | Х | | \$ 97,350.00 | 12x | MID |
| 17 | 2 Additional Professional Development Days Added to the LGSD Calendar for All Staff | 52 | | | Х | | \$ 67,650.00 | 2xx | MID |
| 18 | Extended day programs K-12 for students to include but not limited to: STEM Club, Robotics Club, YMS Club, Go-ASAP, Math Club, PRIDE Study Lab, Etc. | 54 | | | Х | | \$ 60,000.00 | 12x | MID |
| 18 | Hire 3.0 K-5 PETeachers | 54 | Х | Х | Х | \$ 150,063.73 | \$ 412,490.45 | 111 | HIGH |
| 20 | Hire 3.0 K-5 PETeachers | 54 | Х | Х | Х | \$ 96,261.84 | \$ 254,148.67 | 2xx | HIGH |
| 21 | Provide Grade K-8 Summer School Program | 54 | | | X | | \$ 70,000.00 | 12x | HIGH |
| 22 | Hire 0.5 EL Teacher at Middle/High School Level | S5 | | X | Х | \$ 26,797.10 | \$ 53,594.20 | 111 | HIGH |
| 23 | Hire 0.5 EL Teacher at Middle/High School Level | 55 | | X | X | \$ 17,787.11 | \$ 35,574.22 | 2xx | HIGH |
| 24 25 | Hire 1.0 EL Para-Educator for K-5 | S5 | | X | X | \$ 20,331.52 | \$ 40,663.04 | 112 | HIGH |
| 25 | Hire 1.0 EL Para-Educator for K-5 AVID Exploration/Setup | 55 | - | X | X | \$ 23,738.91 | | 2xx | HIGH |
| 26 | Pay annual AVID contract fee | 53 | _ | X | | \$ 15,000.00 | \$ 15,000.00 | 34x | MID |
| 28 | Pay travel costs AVID Summer Institute | 53 53 | _ | - | X | | \$ 41,000.00 \$ 57,500.00 | 31x 4xx | MID |
| 29 | Supplies/Matierals for AVID Elective and School Programs (LMS/LHS) | 53 | | - | _ | | | | MID |
| 30 | Increase LMS Staff 2.0 FTE (English/Soc. Studies and Math/Science Positions) | 56 | Х | X | X | \$ 121,972.99 | \$ 15,000.00 \$ 365,918.97 | 4xx 111 | MID |
| 31 | Increase LMS Staff 2.0 FTE (English/Soc. Studies and Math/Science Positions) | 56 | X | X | X | \$ 121,972.99 | | 2xx | HIGH |
| 32 | Tier II/Tier III Curriculum for Student Interventions and Support in Core Content | 54 | _ | X | X | \$ 50,000.00 | | 4xx | MID |
| 33 | Refurbish modular space for kindergarten transition program | 57 | | X | | \$ 111,579.17 | | 5xx | MID |
| 34 | Expand Student Chromebook Technology | 54 | | X | X | y 111,373.17 | + 111,575.17 | 4XX | LOW |
| 35 | Hire 1.0 LMS Elective Teacher | 54 | _ | <u> </u> | X | | | 111 | LOW |
| 36 | Hire 1.0 LMS Elective Teacher | 54 | | | X | | | 2XX | LOW |
| 37 | 1.5 Instructional Coaches | 52 | | | X | | | 111 | LOW |
| 38 | 1.5 Instructional Coaches | S2 | | | X | | | 2XX | LOW |
| | I management of the second of | J-2 | | | ^_ | l | L | 2// | LOVV |

| Total Expenditure | \$ | 1,517,715.16 |
|-------------------|----|--------------|
| 21/22 Allocation | \$ | 1,517,715.16 |
| Remaining Funds | 5 | |

YEAR 2 BUDGETED COST

PROJECTED 3-YEAR COST

| Select your insti | tution from th | Select your institution from the drop down list to the right | District / Charter |
|---------------------------------------|----------------|--|------------------------------|
| Sch | School Year | 2021 - 2022 | 2022 - 2023 |
| TOTAL SIA Allocation | | Total Allocation | Total Allocation |
| Maximum Administrative Costs | M | Maximum Administrative Costs | Maximum Administrative Costs |
| District Sponsored Charter Allocation | tion | Charter calculation | Charter Calculation |

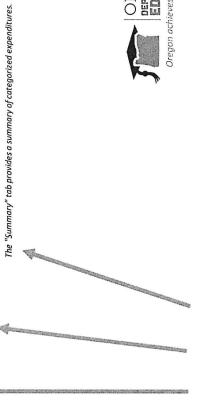
Total SIA Allocation = (District Allocation) + (District Sponsored Charter Allocation)

| Maximun | Maximum Administrative Costs | Maximum Administrative Costs | Maximum Administrative Costs | |
|------------|---------------------------------------|--|------------------------------|---|
| District S | District Sponsored Charter Allocation | Charter calculation | Charter Calculation | |
| | | | | |
| | Please provide conta | Please provide contact information for the person completing this budget | ing this budget | _ |
| Name | | Scott Carpenter | | |
| Phone | | 541-663-3203 | | |
| Email | | scott.carpenter@lagrandesd.org | | |

| | The "INFO" tab provides brief descriptions of the activities described in the "allowable use" categories. |
|--|---|
| | |

Additional Resources
Supporting Quality Implementation Guidance

The "Expenditures" tab is an activities-based budget tool to list and categorize budgeted activities.





UPDATED December 15, 2020

21/22 Plan

| Activity # | TE TE | Allowable Use Category | Object Code | 1. Briefly describe the proposed activity (Column "E"). 2. Select the appropriate "Allowable Use Category" that best fits the activity from the drop down list (Column "C"). 3. Select the appropriate "Object Code" that best fits the activity from the dropdown list (Column "D"). If the desired object code is not listed, select "OTHER" and include a note in the justification narrative. 4. Enter FTE, if any is associated with the activity item (Column "B"). 5. Enter budgeted amount (Column "F"). 6. Provide a brief narrative justification for the activity and budgeted amount (Column "H"). The sheet will auto sum the budgeted amounts as long as an OBJECT code is selected. | \$ Amount |
|------------|-------|------------------------|-------------|---|--------------------|
| | | | | Total Allocation | \$ 1,517,715.16 |
| | | | | Total Expenditures: | \$ 1,517,715.16 |
| | | | | Total Administrative Costs | \$0.00 |
| | | | | Unbudgeted Funds: | \$0.00 |
| | | | | Proposed Activity | |

| | | Budg | et Not | es | | |
|------|----------|------|---------|----|--------|----|
| (Dis | trict Ac | | + Admir | | e Cost | sl |

| | | | | Proposed Activity | |
|-----|-----|-----|-----|---|------------------|
| 1 | 1 | H&S | 111 | Hire 1.0 FTE Nurse | \$ 57,070.73 |
| 2 | | H&S | 2xx | Hire 1.0 FTE Nurse | \$ 25,791.28 |
| 3 | 1 | H&S | 111 | Hire 1.0 FTE Middle School Counselor | \$ 75,830.08 |
| 4 | | H&S | 2xx | Hire 1.0 FTE Middle School Counselor | \$ 43,144.82 |
| 5 | 2 | H&S | 111 | Hire 2.0 FTE Behavior Teacher | \$ 103,861.84 |
| 6 | | H&S | 2xx | Hire 2.0 FTE Behavior Teacher | \$ 68,673.72 |
| _ 7 | 4 | H&S | 112 | Hire 4.0 FTE Behavior Para-Educators | \$ 80,094.33 |
| 8 | | H&S | 2xx | Hire 4.0 FTE Behavior Para-Educators | \$ 85,951.59 |
| 9 | | H&S | 31x | Contract services with Center for Human Development (CHD) for two in-district counselors/mental health therapists | \$ 80,000.00 |
| 10 | 0.5 | H&S | 113 | 0.5 Director of Student Success | \$ 54,271.70 |
| 11 | | H&S | 2xx | 0.5 Director of Student Success | \$ 34,336.86 |
| 12 | 0.5 | H&S | 113 | 0.5 Director of Education Programs | \$ 54,271.70 |
| 13 | | H&S | 2xx | 0.5 Director of Education Programs | \$ 34,336.86 |
| 14 | 3 | WRE | 111 | Hire 3.0 K-5 PE Teachers | \$ 150,063.73 |
| 15 | | WRE | 2xx | Hire 3.0 K-5 PE Teachers | \$ 96,261.84 |
| 16 | 0.5 | WRE | 111 | Hire 0.5 EL Teacher at Middle/High School Level | \$ 26,797.10 |
| 17 | | WRE | 2xx | Hire 0.5 EL Teacher at Middle/High School Level | \$ 17,787.11 |
| 18 | 1 | WRE | 112 | Hire 1.0 EL Para-Educator for K-5 | \$ 20,331.52 |
| 19 | | WRE | 2xx | Hire 1.0 EL Para-Educator for K-5 | \$ 23,738.91 |
| 20 | | WRE | 34x | AVID Exploration/Setup | \$ 15,000.00 |
| 21 | 2 | RCS | 111 | Increase LMS Staff 2.0 FTE (English/Soc. Studies and Math/Science Positions) | \$ 121,972.99 |
| 22 | | RCS | 2xx | Increase LMS Staff 2.0 FTE (English/Soc. Studies and Math/Science Positions) | \$ 86,547.28 |
| 23 | | WRE | 4хх | Tier II/Tier III Curriculum for Student Interventions and Support in Core Content | \$ 50,000.00 |
| 24 | | WRE | 5хх | Refurbish modular space for kindergarten transition program | \$ 111,579.17 |

| Nurse to m | neet student needs at school sites on mutitude of issues |
|-------------|---|
| Reduce ca | ase management size to 1:250-300 from 1:500-550 |
| Provide re | source to students with sever behavior support needs |
| Provide re | esource to students with sever behavior support needs |
| | to provide individualized therapy and response to sues and needs. |
| Oversight | of Culture of Care (SEL/Behavior) Systems and programming |
| Oversight | of all K-12 programs to promote well-rounded education |
| Provide p | hysical education at all elementary school locations. |
| Expands se | ervices for EL students for better in-class support/services |
| Expands se | ervices for EL students for better in-class support/services |
| Promotec | onsistant instructional practices (WICOR) in Grades 6-12. |
| Recduces | class sizes below 30 per classroom in core subjects |
| Support for | students who struggle academically in intervention groups. |
| Provide P | reK space for early learning and intervention |

22/23 Plan

| Activity # | FTE | Allowable Use Category | Object Code | 1. Briefly describe the proposed activity (Column "E"). 2. Select the appropriate "Allowable Use Category" that best fits the activity from the drop down list (Column "C"). 3. Select the appropriate "Object Code" that best fits the activity from the dropdown list (Column "D"). If the desired object code is not listed, select "OTHER" and include a note in the justification narrative. 4. Enter FTE, if any is associated with the activity item (Column "B"). 5. Enter budgeted amount (Column "F"). 6. Provide a brief narrative justification for the activity and budgeted amount (Column "H"). The sheet will auto sum the budgeted amounts as long as an OBJECT code is selected. | | |
|--------------|-----|------------------------|-------------|--|----------|---------------------------|
| and the same | | | | Total Allocation | 100 | \$ Amount 1,570,835.19 |
| | | | | Total Expenditures: | - | 1,570,835.19 |
| | | | | Total Administrative Costs | | \$0.00 |
| | | | | Unbudgeted Funds: | - Common | \$0.00 |
| | | | | Proposed Activity | | |

| | nd. | -4 NI-4 | | |
|---------|-----------------|--------------|------------|--------|
| | | et Notes | | 231170 |
| (Distri | ct Activities + | - Administra | tive Costs | 1 |

| п | minauina | Activities | | | Cantal |
|---|----------|------------|---------|------------|--------|
| | DISTRICT | ACTIVITIES | + Aumin | distrative | COSTS |

| | | | | Proposed Activity | | |
|----|-----|-----|-----|---|----|------------|
| 1 | 1 | H&S | 111 | Hire 1.0 FTE Nurse | \$ | 59,068.21 |
| 2 | | H&S | 2xx | Hire 1.0 FTE Nurse | \$ | 26,693.97 |
| 3 | 1 | H&S | 111 | Hire 1.0 FTE Middle School Counselor | \$ | 78,484.13 |
| 4 | | H&S | 2xx | Hire 1.0 FTE Middle School Counselor | \$ | 44,654.89 |
| 5 | 2 | H&S | 111 | Hire 2.0 FTE Behavior Teacher | \$ | 107,497.00 |
| 6 | | H&S | 2xx | Hire 2.0 FTE Behavior Teacher | \$ | 71,077.30 |
| 7 | 4 | H&S | 112 | Hire 4.0 FTE Behavior Para-Educators | \$ | 82,897.63 |
| 8 | | H&5 | 2xx | Hire 4.0 FTE Behavior Para-Educators | 5 | 88,959.90 |
| 9 | | H&S | 31x | Contract services with Center for Human Development (CHD) for two in-district counselors/mental health therapists | \$ | 80,000.00 |
| 10 | 0.5 | H&S | 113 | 0.5 Director of Student Success | \$ | 56,171.21 |
| 11 | | H&S | 2xx | 0.5 Director of Student Success | \$ | 35,538.65 |
| 12 | 0.5 | H&S | 113 | 0.5 Director of Education Programs | \$ | 56,171.21 |
| 13 | | H&S | 2xx | 0.5 Director of Education Programs | \$ | 25,538.65 |
| 14 | 3 | WRE | 111 | Hire 3.0 K-5 PE Teachers | \$ | 155,315.96 |
| 15 | | WRE | 2xx | Hire 3.0 K-5 PE Teachers | \$ | 99,631.00 |
| 16 | 0.5 | WRE | 111 | Hire 0.5 EL Teacher at Middle/High School Level | \$ | 27,735.00 |
| 17 | | WRE | 2xx | Hire 0.5 EL Teacher at Middle/High School Level | \$ | 18,409.66 |
| 18 | 1 | WRE | 112 | Hire 1.0 EL Para-Educator for K-5 | \$ | 21,043.12 |
| 19 | | WRE | 2xx | Hire 1.0 EL Para-Educator for K-5 | \$ | 24,569.77 |
| 20 | | WRE | 640 | Pay annual AVID contract fee | \$ | 43,000.00 |
| 21 | | WRE | 34x | Pay travel costs AVID Summer Institute | \$ | 60,000.00 |
| 22 | | WRE | 4хх | Supplies/Matierals for AVID Elective and School Programs (LMS/LHS) | \$ | 15,000.00 |
| 23 | 2 | RCS | 111 | Increase LMS Staff 2.0 FTE (English/Soc. Studies and Math/Science Positions) | \$ | 126,242.04 |
| 24 | | RCS | 2xx | Increase LMS Staff 2.0 FTE (English/Soc. Studies and Math/Science Positions) | \$ | 89,576.43 |
| 25 | | WRE | 4xx | Tier II/Tier III Curriculum for Student Interventions and Support in Core Content | \$ | 50,000.00 |
| 26 | | WRE | 4xx | Chromebooks/Technology | \$ | 27,559.46 |

| Nurse to n | neet student needs at school sites on mutitude of issues |
|-------------|--|
| Reduce c | ase management size to 1:250-300 from 1:500-550 |
| Provide r | esource to students with sever behavior support needs |
| Provide r | esource to students with sever behavior support needs |
| Contract | to provide individualized therapy and response. |
| Oversight | of Culture of Care (SEL/Behavior) Systems and programming |
| Oversight | of all K-12 programs to promote well-rounded education |
| Provide p | hysical education at all elementary school locations. |
| Expands s | ervices for EL students for better in-class support/services |
| Expands s | ervices for EL students for better in-class support/services |
| Promote | consistant instructional practices (WICOR) in Grades 6-12. |
| Promote | consistant instructional practices (WICOR) in Grades 6-12. |
| Promote | consistant instructional practices (WICOR) in Grades 6-12. |
| Recduces | class sizes below 30 per classroom in core subjects |
| Support for | students who struggle academically in intervention groups. |
| Increase | technology support and access for students and staff |

2021-22

| CODE | <u>Description</u> | Total Line Items | Total Budgeted | | |
|-------|---|------------------|----------------|--|--|
| 111 | Licensed Salaries | 6 | \$ 535,596.47 | | |
| 112 | Classified Salaries | 2 | \$ 100,425.85 | | |
| 113 | Administrative Salaries | 2 | \$ 108,543.40 | | |
| 12x | Substitute Salaries | 0 | \$ - | | |
| 13x | Additional Salaries | 0 | \$ - | | |
| 2xx | Benefits | 10 | \$ 516,570.27 | | |
| 31x | Instructional, Professional and Technical Services | 1 | \$ 80,000.00 | | |
| 33x | Transportation | 0 | \$ - | | |
| 34x | Travel | 1 | \$ 15,000.00 | | |
| 35x | Communications | 0 | \$ - | | |
| 4xx | Supplies and Materials | 1 | \$ 50,000.00 | | |
| 5xx | Capital Outlay | 1 | \$ 111,579.17 | | |
| 640 | Dues and Fees | 0 | \$ - | | |
| 8хх | Miscellaneous | 0 | \$ - | | |
| ADMIN | Administrative Indirect Costs | 0 | \$ - | | |
| OTHER | Other codes not listed | 0 | \$ - | | |

TOTAL

\$ 1,517,715.16

Total FTE

15.5

2022-23

| CODE | <u>Description</u> | Total Line Items | <u>Total Budgeted</u> | | |
|-------|---|------------------|-----------------------|------------|--|
| 111 | Licensed Salaries | 6 | \$ | 554,342.34 | |
| 112 | Classified Salaries | 2 | \$ | 103,940.75 | |
| 113 | Administrative Salaries | 2 | \$ | 112,342.42 | |
| 12x | Substitute Salaries | 0 | \$ | | |
| 13x | Additional Salaries | 0 | \$ | | |
| 2xx | Benefits | 10 | \$ | 524,650.22 | |
| 31x | Instructional, Professional and Technical Services | 1 | \$ | 80,000.00 | |
| 33x | Transportation | 0 | \$ | * | |
| 34x | Travel | 1 | \$ | 60,000.00 | |
| 35x | Communications | 0 | \$ | - | |
| 4xx | Supplies and Materials | 3 | \$ | 92,559.46 | |
| 5хх | Capital Outlay | 0 | \$ | - | |
| 640 | Dues and Fees | 1 | \$ | 43,000.00 | |
| 8xx | Miscellaneous | 0 | \$ | - | |
| ADMIN | Administrative Indirect Costs | 0 | \$ | | |
| OTHER | Other codes not listed | 0 | \$ | | |

TOTAL

\$ 1,570,835.19

Total FTE

15.5

| Allowable Use Category | <u>Total Line Items</u> | Total Budgeted | | |
|-----------------------------------|-------------------------|----------------|------------|--|
| Administrative | 0 | \$ | - | |
| (Ongoing Community Engagement | 0 | \$ | | |
| Increased Instructional Time | 0 | \$ | - | |
| Improving Student Health & Safety | 13 | \$ | 797,635.51 | |
| Reducing Class Size | 2 | \$ | 208,520.27 | |
| Well Rounded Education | 9 | \$ | 511,559.38 | |

TOTAL

\$ 1,517,715.16

| Allowable Use Category | Total Line Items | Total Budgeted | | |
|-----------------------------------|------------------|----------------|------------|--|
| Administrative | 0 | \$ | ¥ | |
| (Ongoing Community Engagement | 0 | \$ | | |
| Increased Instructional Time | 0 | \$ | | |
| Improving Student Health & Safety | 13 | \$ | 812,752.75 | |
| Reducing Class Size | 2 | \$ | 215,818.47 | |
| Well Rounded Education | 11 | \$ | 542,263.97 | |

TOTAL \$ 1,570,835.19

3rd Grade Reading

3.7% growth is considered a significant achievement based upon the top 10% of districts over the last five years. "Growth projected at rates higher than this percentage is likely to be unrealistic" (SIA Guidance, p. 46).

43.8% is considered at the 50th percentile for statewide district achievement over a five year average.

District-Wide

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|--------------------------------------|---------------------|------------------------|---------------------|------------------------|------------------------|
| 41.92% | Baseline Target 0.7% growth | 42.62% | 43.32% | 44.02% | 44.72% | 45.42% |
| 41.92% | Stretch Target 2.0% growth | 43.92% | 45.92% | 47.92% | 49.92% | 51.92% |

Focal Groups - 3.0% growth per year Combined Focal Groups Include - Hispanic, Poverty, SPED, Underserved Races

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|---|---------------------|------------------------|------------------------|------------------------|---------------------|
| 28.33% | Gap Closing Combined Focal Groups | 31.23% | 34.23% | 37.23% | 40.23% | 43.23% |

9th Grade on Track

4.4% growth is considered a significant achievement based upon the top 10% of districts over the last five years. "Growth projected at rates higher than this percentage is likely to be unrealistic" (SIA Guidance, p. 46).

84.3% is considered at the 50th percentile for statewide district achievement over a five year average.

District-Wide

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|--------------------------------------|---------------------|---------------------|---------------------|------------------------|------------------------|
| 80.7% | Baseline Target 1.2% Growth | 81.9% | 83.1% | 84.3% | 85.5% | 86.7% |
| 80.7% | Stretch Target 3.0% growth | 83.7% | 86.7% | 89.7% | 92.7% | 95.7% |

Focal Groups - 4% growth per year Combined Focal Groups Included - Poverty, SPED

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|---|---------------------|---------------------|---------------------|------------------------|------------------------|
| 67.2% | Gap Closing Combined Focal Groups | 71.2% | 75.2% | 79.2% | 83.2% | 87.2% |

Four-Year Graduation

3.8% growth is considered a significant achievement based upon the top 10% of districts over the last five years. "Growth projected at rates higher than this percentage is likely to be unrealistic" (SIA Guidance, p. 46).

79.6% is considered at the 50th percentile for statewide district achievement over a five year average.

District-Wide

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|---|---------------------|---------------------|---------------------|---------------------|------------------------|
| 81.47% | Baseline Target "Maintain excellence | 81.47% | 81.47% | 81.47% | 81.47% | 81.47% |
| 81.47% | Stretch Target 2.5% growth | 83.97% | 86.47% | 88.97% | 91.47% | 93.97% |

Focal Groups - 3.5% growth

Combined Focal Groups Included - Poverty, SPED

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|---|---------------------|---------------------|---------------------|------------------------|------------------------|
| 69.49% | Gap Closing Combined Focal Groups | 72.49% | 75.49% | 78.49% | 81.99% | 85.49% |

Five-Year Completion

2.3% growth is considered a significant achievement based upon the top 10% of districts over the last five years. "Growth projected at rates higher than this percentage is likely to be unrealistic" (SIA Guidance, p. 46).

86.1% is considered at the 50th percentile for statewide district achievement over a five year average.

District-Wide

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|--|---------------------|------------------------|---------------------|------------------------|------------------------|
| 89.3% | Baseline Target "Maintain excellence" | 89.3% | 89.3% | 89.3% | 89.3% | 89.3% |
| 89.3% | Stretch Target 1.5% growth | 90.8% | 92.3% | 93.8% | 95.3% | 96.8% |

Focal Groups - 2.0% growth per year

Combined Focal Groups Included - Poverty, SPED

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|---|------------------------|---------------------|---------------------|------------------------|---------------------|
| 80.55% | Gap Closing Combined Focal Groups | 82.55% | 84.55% | 86.55% | 88.55% | 90.55% |

1.2% growth is considered a significant achievement based upon the top 10% of districts over the last five years. "Growth projected at rates higher than this percentage is likely to be unrealistic" (SIA Guidance, p. 46).

80.6% is considered at the 50th percentile for statewide district achievement over a five year average.

District-Wide

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|--|---------------------|------------------------|---------------------|------------------------|------------------------|
| 81.3% | Baseline Target "Maintain excellence" | 81.3% | 81.3% | 81.3% | 81.3% | 81.3% |
| 81.3% | Stretch Target .5% growth | 81.8% | 82.3% | 82.8% | 83.3% | 83.8% |

Focal Groups - 0.75% growth per year Combined focal groups included - poverty, SPED

| Base Data 5 year Average | | Year 1 20-21 | Year 2 21-22 | Year 3 22-23 | Year 4 23-24 | Year 5 24-25 |
|-----------------------------------|---|---------------------|---------------------|---------------------|---------------------|------------------------|
| 73.24% | Gap Closing Combined Focal Groups | 73.99% | 74.74% | 75.49% | 76.24% | 76.99% |