

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10
LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS**

THURSDAY, APRIL 15, 2021

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Thursday, April 15, 2021. The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:00 p.m. with the following members present:

Bob Christy
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

John Phipps made a motion to approve the Agenda of the Regular Meeting to be held April 15, 2021. Upon said motion being seconded by Cathy Gray, the voice vote was taken and the motion carried.

EXECUTIVE SESSION:

Trent Masterson moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:01 p.m. for item(s):

- 1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646. NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)
- 2.) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-0).

Items discussed:

- FMLA Request

- Resignation Of An Elementary Teacher
- Resignation Of The Head Jr. High Girls' Basketball Coach
- Employing A Jr. High English Teacher
- Non-Certified Staff Evaluations
- Bus Driver Evaluations
- RHEA Collective Bargaining Matters
- Bus Driver Collective Bargaining Matters

Trent Masterson moved to approve and seal the Executive Session Minutes of April 15, 2021 as presented by the Secretary. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

Bruce Jones moved to reconvene from Closed Session at 6:57 p.m. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

APPROVAL OF CONSENT AGENDA:

A. MINUTES OF PAST MEETING(S)

 Regular Meeting ---- March 18, 2021

B. FINANCIAL REPORTS

C. SURVEY OF FUND BALANCES

D. IMPREST FUND EXPENDITURES

E. APPROVAL OF ACTIVITY FUND REPORTS

- F. APPROVAL OF MARCH 2021 TREASURER'S REPORT
- G. APPROVAL OF FUNDRAISING ACTIVITIES
 - Jr/Sr High Softball - Car Wash Ticket Sales
 - Jr/Sr High Softball - Banner Sponsorship Sales
- H. APPROVAL OF EXTRA-CURRICULAR TRIPS
 - FFA - Lincoln Land Livestock Judging Contest - Taylorville, IL - 5/3/2021
 - FFA - Illinois State FFA Convention - Carbondale, IL - 6/4/2021
 - FFA - Illinois State FFA Convention - Springfield, IL - 6/8/2021
 - FFA - Illinois State FFA Convention - Springfield, IL - 6/10/2021
- I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR AUGUST 2019

Trent Masterson moved that the Board of Education approve the Consent Agenda containing Minutes of the March 18, 2021, Regular Meeting; Financial Reports; Activity Fund Reports; March 2021 Treasurer's Report; Fundraising Activities; Extra-Curricular Trips; and Approval for Destruction of Audio Tapes from August 2019 Executive Session. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

Chad Hill moved that the Board of Education approve payment of the Accounts Payable bills for the month of April in the amount of \$204,511.34 and orders issued for same. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF PAYROLL

Trent Masterson moved that the Board of Education approve payment of the Payroll for the month of March in the amount of \$315,343.56 and orders issued for same. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (6-0).

PUBLIC HEARING(S) - (COMMENTS)

Levi Fox, custodian at Lawrenceville High School, author and motivational speaker, was asking the Boards permission to reach out to our seniors. He offers a 45 minute to an hour long seminar to offer encouragement to graduating seniors. He mentioned examples of things from his personal life. He would like the Board to consider letting him come free of charge to speak with our seniors. Mr. Christy said the Board will discuss it and talk to the administrators.

COMMUNICATIONS:**CITIZEN:**

None

STAFF:

None

SCHOOL ADVISORY COMMITTEE:

None

TRANSPORTATION REPORT:

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

TECHNOLOGY COORDINATOR:

Tammy Parker submitted a written report under separate cover.

CONSULTANTS:**PRE-K COORDINATOR:**

None

REPORTS OF PRINCIPALS:

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He had nothing to add.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He said they are in the midst of testing and he appreciates the teachers.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He mentioned it was graduation time and if any Board Member wanted to hand out a diploma, let the office know.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, had nothing to add.

REPORT OF SUPERINTENDENT:

Jakie Walker submitted a written report under separate cover. He thanked the two outgoing Board Members, Cathy Gray and Dixie Purcell, for their service on the Board. Tuesday, April 27th at 5:30 p.m. will be the Special Meeting to seat the new Board.

BOARD MEMBERS:

None

COMMITTEE REPORTS:

Finance – Trent Masterson – None

Building and Grounds – Bruce Jones – None

Policy – Cathy Gray – None

Curriculum – Dixie Purcell – A meeting was held 4/14/2021 - Information was provided at the meeting.

Transportation – John Phipps – None

Board/Faculty/Supt. Adv. – Chad Hill – None

SESE – Bob Christy – None

OLD BUSINESS:

MOVING TO EIGHT MAN FOOTBALL

Clarence Gross, Billy Gray and Traci Gray relayed information in regard to the possibility of going to eight man football. The discussion of leaving the Little Illini Conference was also mentioned. If we leave the LIC in all sports, a letter will need to be submitted by July 1st. As the smaller schools leave the LIC Conference and bigger schools come in, it will be harder for us to be competitive as well as becoming a safety issue for our players. After much discussion, to leave the LIC or not will be put on the agenda of the special meeting to be held April 27th.

NEW BUSINESS:

EXECUTIVE SESSION ITEMS:

STUDENT DISCIPLINE HEARING:

None

LEAVE OF ABSENCE:

FMLA

Trent Masterson moved that the Board of Education acknowledges the FMLA Leave of Absence for Lindsay Earnst beginning on June 2, 2021 and returning at the start of the FY22 school year. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

RESIGNATIONS:

ELEMENTARY TEACHER

Trent Masterson moved that the Board of Education accept the resignation of Sherrie Zeigler as an Elementary Teacher for the purpose of retirement effective at the end of the FY21 school year and authorization to post this position. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

JR. HIGH SCHOOL GIRLS' HEAD BASKETBALL COACH

Trent Masterson moved that the Board of Education accept the resignation of Traci Gray as the Jr. High School Girls' Head Basketball Coach effective at the end of the 2020-2021 school year and authorize the posting of this position. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None ABSTAIN: Cathy Gray

Trent Masterson

Chad Hill

John Phipps

Bruce Jones

The motion carried (5-0-1).

EMPLOYMENT:

JR. HIGH ENGLISH TEACHER

Chad Hill moved that the Board of Education employ Sarah Burgener as a Jr. High School English Teacher. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

PERSONNEL:

None

OTHER EXECUTIVE SESSION ISSUES:

NON-CERTIFIED STAFF EVALUATIONS

Discussion Only.

BUS DRIVER EVALUATIONS

Discussion Only.

RHEA COLLECTIVE BARGAINING

Discussion only.

BUS DRIVER COLLECTIVE BARGAINING MATTERS

Discussion only.

ENDS EXECUTIVE SESSION ITEMS

APPROVAL TO POST FOR SUMMER HELP

Bruce Jones moved that the Board of Education approve the posting for summer workers. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0)

APPROVE TO POST POSITIONS IN THE ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF II AND III GRANTS

The District would receive \$1,819,796 in the Elementary and Secondary School Emergency Relief III Grant. The District would be required to spend \$363,959 to address student learning loss. It was asked if we would be responsible for continued payments in these positions if the grant runs out and Mr. Walker said yes. Chad Hill said he would like to see the positions separated for voting. It will be done at the regular May Meeting. Trent Masterson moved that the Board of Education approve the

posting of the following positions to be paid using funds from the Elementary and Secondary School Emergency Relief II and III Grants: School Social Worker, Intervention Teachers, and Technology Teacher/Learning Coach. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: Chad Hill
 Trent Masterson John Phipps
 Bruce Jones Cathy Gray

The motion **failed** (3-3).

APPROVE MOU WITH RHEA

Trent Masterson moved that the Board of Education approve the Memorandum of Understanding with the RHEA as presented. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

APPROVE EARLY HIGH SCHOOL GRADUATION REQUEST

Chad Hill moved that the Board of Education approve the early graduation request for Kiara Hankins stating that she must take an approved .5 credit virtual/online course in order to meet District graduation requirements. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

APPROVAL TO SEEK BIDS FOR FOOD, MILK, AND BREAD PRODUCTS FOR THE 2021-2022 SCHOOL YEAR

John Phipps moved that the Board of Education approve seeking bids for food, milk, and bread products for the 2021-2022 school year. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-0)

APPROVE THE FINANCIAL INSTITUTION LIST

Trent Masterson moved that the Board of Education approve the following financial institutions for investments and borrowing: Citizens National Bank of Albion; Casey State Bank; First Financial Bank; Heritage State Bank; First Mid Illinois; and Peoples State Bank. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-0).

APPROVE AMENDING THE FY21 SCHOOL CALENDAR

The cooks will still prepare lunches for May 28th and June 1st for students to pick up. Chad Hill moved that the Board of Education approve amending the FY2021 school calendar to show Friday, May 28th and Tuesday, June 1st as Remote Professional Learning Days and the last student attendance day as Thursday, May 27th. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-0).

APPROVAL TO SEEK BIDS FOR SPECIAL EDUCATION TRANSPORTATION

Trent Masterson moved that the Board of Education approve seeking bids for Special Education

Transportation beginning with the 2021-2022 school year. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

APPROVE OFFERING SUMMER SCHOOL

Trent Masterson moved that the Board of Education approve the District to offer a Summer School Program to address the learning loss for students in Kindergarten through 12th grade using funds from the Elementary and Secondary School Emergency Relief II Grant. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

OTHER BUSINESS:

None

ADJOURNMENT

Bruce Jones moved to adjourn the meeting. Trent Masterson seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:37 p.m.

MINUTES

(12)

4/15/2021

Bob Christy, President
Board of Education
Red Hill C.U.S.D. #10

Dixie Purcell, Secretary
Board of Education
Red Hill C.U.S.D. #10