SPRINGPORT PUBLIC SCHOOLS REGULAR MEETING MINUTES MONDAY, APRIL 19, 2021

The April 19, 2021 Regular Meeting of the Board of Education was called to order at 7:00 p.m. by President David Lightner followed by the Pledge of Allegiance.

Members present: David Lightner, Jeff Caudill, Eliott Cook, Granville Hayworth, Crystal Nowery, Pam Parish and Chris Talbot

Administrative members present: Randy Cook, Tammy Kuntz, Tanya Newland (for a short time via speakerphone), Chris Kregel, Shelly Mead, Melissa Butler, Missy Keeler and Jenny Dysert

Visitors: Jeff Saunders, Cora Henry

Motion by Secretary Cook, Support by Trustee Parish, to approve the agenda as presented. **Motion Carried, all Ayes**.

Motion by Vice President Caudill, Support by Trustee Nowery, to approve the consent agenda as presented.

- Regular Meeting Minutes of March 15, 2021
- Special Meeting Minutes of March 18, 2021
- Special Meeting Minutes of March 22, 2021
- Special Meeting Minutes of March 23, 2021
- Special Meeting Minutes of March 24, 2021
- Special Meeting Minutes of April 5, 2021
- General Fund Bills of \$ 652,147.98
- Hot Lunch Bills of \$ 57,619.99

Motion Carried, all Ayes.

High School Principal Chris Kregel referred board members to his report going over how in and out of F2F instruction continues to hamper their ability to most effectively reach the students.

Middle School Principal Tanya Newland touched base with the board members regarding her report in their packets. They are developing summer programs with attendance incentives.

Elementary Principal Tammy Kuntz referred board members to her report. She added how state testing went with regards to all of the internet issues. They are working on plans for providing a fun and safe field day for all of the students – it will be different than in prior years without being able to have parent/volunteer involvement.

Business Manager Melissa Butler referred the board members to her report provided in their packets. She went over details and took questions from board members. She and Randy will be working on a State of the District report to share with staff.

Trustee Talbot reported that the Policy Committee has some policies to be discussed later in this meeting.

Motion by Vice President Caudill, Support by Trustee Nowery, to move the 2021 High School Graduation date to Friday, June 4th at 6:30 pm at the Football Stadium with an alternate date of Saturday, June 5th at 2:00 pm. Discussion took place as Interim Superintendent Cook explained some of the prep work and reasoning with regards to Covid19. Principal Kregel let the assembly know there will still be a parade like last year.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Vice President Caudill, to approve Brittany Shanks-Yousef, Kindergarten Teacher, for a third year of probation.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Vice President Caudill, to approve Rebecca O'Bryant, Elementary Teacher, for TENURE.

Motion Carried, all ayes.

Motion by Vice President Caudill, Support by Secretary Cook, to approve Courtney Bates, Elementary Teacher, for a third year of probation.

Motion Carried, all ayes.

Motion by Vice President Caudill, Support by Secretary Cook, to approve Katie MacQueen, Young 5's Teacher, for a fourth year of probation.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Vice President Caudill, to approve Kelly Bordine, Elementary Teacher, for a fourth year of probation.

Motion Carried, all ayes.

Motion by Vice President Caudill, Support by Secretary Cook, to approve Anna Arnold, Elementary Teacher, for a fifth year of probation.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Trustee Nowery, to approve Kelsey Flannery, Elementary Teacher, for a fifth year of probation.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Trustee Parish, to approve Jasmine Parks, Elementary Teacher, for a fifth year of probation.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Trustee Parish, to approve Matt Darling, Elementary Teacher, for TENURE.

Motion Carried, all ayes.

Motion by Vice President Caudill, Support by Secretary Cook, to approve Tosha Newman as a Continuing Elementary Counselor having completed all of her probationary period.

Motion Carried, all ayes.

Motion by Trustee Nowery, Support by Trustee Parish, to approve Abe Bonn, Middle School Teacher, for a fifth year of probation.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Vice President Caudill, to approve AJ Sprague, Middle School Teacher, for a third year of probation.

Motion Carried, all ayes.

Motion by Vice President Caudill, Support by Secretary Cook, to approve Emily Reidsma, Middle School Teacher, for a second year of probation.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Vice President Caudill, to approve Charissa Langstaff, Middle School Social Worker, for a third year of probation.

Motion Carried, all ayes.

Motion by Trustee Parish, Support by Secretary Cook, to approve Kate Mooney, High School Teacher, for TENURE.

Motion Carried, all ayes.

Motion by Vice President Caudill, Support by Trustee Nowery, to approve Rebecca Schwartz, High School Teacher, for TENURE.

Motion Carried, all ayes.

Motion by Trustee Nowery, Support by Secretary Cook, to approve Danielle Martinez, High School Agriscience Teacher, for a second year of probation.

Motion Carried, all ayes.

Motion by Vice President Caudill, Support by Secretary Cook, to approve Cora Henry, High School Teacher, for a second year of probation.

Motion Carried, all ayes.

Motion by Trustee Nowery, Support by Secretary Cook, to approve Matt Raboken, High School Teacher, for TENURE.

Motion Carried, all ayes.

Motion by Trustee Parish, Support by Secretary Cook, to approve Jason Howell, High School Teacher, for a fifth year of probation.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Vice President Caudill, to approve Pattie Huff, High School Counselor, for a fifth year of probation.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Trustee Parish, to approve Christy Townsend, High School Teacher, for a fifth year of probation.

Motion Carried, all ayes.

Motion by Trustee Nowery, Support by Vice President Caudill, to approve Kelsey Mecham, High School Teacher, for a fifth year of probation.

Motion Carried, 6-1.

Motion by Secretary Cook, Support by Trustee Nowery, to approve Cathy Zenker as the High School Media Center Paraprofessional in accordance with all local and state statutes and the SESPA Master Agreement.

Motion Carried, all ayes.

Motion by Trustee Nowery, Support by Secretary Cook, to have retired teacher Denise Hoffman as a math coach at the middle school for 16 days to provide targeted math intervention for the students. **Motion Carried**, all ayes.

Motion by Trustee Parish, Support by Secretary Cook, to have retired teacher and Principal Janis Sanford as Reading Coach to provide targeted reading intervention for the middle school students. **Motion Carried, all ayes**.

Motion by Secretary Cook, Support by Vice President Caudill, to approve Lisa Ragan as the Middle School Attendance/Cafeteria Paraprofessional in accordance with all local and state statutes and the SESPA Master Agreement.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Vice President Caudill, to approve a 6 week maternity leave for Courtney Bates for the birth of her child.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Vice President Caudill to move to closed session at 7:52 pm for the purpose of discussing contract negotiations.

Roll Call Vote: JC – aye, EC – aye, GH – aye, CN – aye, PP – aye, CT – aye, DL -- aye Motion Carried, 7-0.

Motion by Secretary Cook, Support by Vice President Caudill to re-enter regular session at 8:08 pm. Roll Call Vote: JC – aye, EC – aye, GH – aye, CN – aye, PP – aye, CT – aye, DL -- aye Motion Carried, 7-0.

Motion by Secretary Cook, Support by Vice President Caudill to ratify the contract agreement reached between the Board of Education and the Springport Custodial/Maintenance Association for the term of January 1, 2021 through June 30, 2022 as presented.

Motion Carried, all ayes.

Motion by Secretary Cook, Support by Vice President Caudill to approve the contract agreement reached between John Westbrook, our bus mechanic, and the Springport Board of Education for the term of July 1, 2021 through June 30, 2022 as presented.

Motion Carried, all ayes.

Neola Policies: Nondiscrimination/Anti-Harassment 1422, 1623, 1662, 2260, 3122, 3123, 3362, 4122, 4123, 4362, 5517 Vol. 35.2 Update 2260.01, 2266, 5341, 5342, 5343, 7440, 7440.01, 8321, 8330, 8400, 8500, 8510 and EDGAR Revisions 6114, 6325, 7450, 7455 were discussed by the board members and Interim Superintendent Cook.

Interim Superintendent Cook discussed the 2021-2022 School Calendar, noting the major differences from this year's school calendar as having (3) Early Release days.

Interim Superintendent Cook discussed scheduling a Board Workshop in August to be held prior to the Regular Meeting (from 6:00 to 7:00 pm) on 8/16/2021. During which, the building principals would present topics such as Whole Child, PBIS, SWIS, etc. with the new Superintendent before the start of the new school year.

Interim Superintendent Cook referred board members to the letter of resignation in their packets he had received and accepted from Middle School Teacher Jeffrey Saunders.

Secretary Cook motioned, Support by Trustee Parish, to adjourn the meeting at 8:27 pm. **Motion Carried**.