

THE ENGLEWOOD BOARD OF EDUCATION
AGENDA – PUBLIC MEETING
May 20, 2021
5:30 p.m.

Due to the Coronavirus public health emergency that has resulted in restrictions on gatherings, the Englewood Public School District has scheduled a Public Board Meeting on Thursday, May 20, 2021 at 5:30 p.m. and will immediately move to closed session to discuss items permitted under the Open Public Meetings Act and returning to open session at 7:00 p.m. You can participate by using the following links below.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85833852857>

Or Telephone: Dial +1 929 436 2866

Webinar ID: 858 3385 2857

If an individual enters the meeting over the telephone, they may press *9 to raise their hand.

Written public comments may be submitted to the Business Administrator by Wednesday, May 19, 2021 at 5:30PM via regular mail or email at cballetto@epsd.org.

I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

- II. ROLL CALL** Molly Craig-Berry, Angela Midgette-David, Steven Berrios, Donovan Rodriques, Suzanne Mullings, William Feinstein, Eric Montano, David Matthews, Samuel E. Trusty

III. PLEDGE OF ALLEGIANCE

IV. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*

- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
 - 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
 - 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
 - 9) *deliberation after a public hearing that could result in a civil penalty or other loss*
- and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. APPROVAL OF MINUTES

TAB-01

April 1, 2021 – Special Public Meeting and Closed Session
 April 15, 2021 – Regular Board Meeting and Closed Session

VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of March 2021 and Board Secretary's report for the month of March 2021; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 2,964,858.52		\$70,413,648.88	\$ 25,157,939.59	\$ 40,235,316.47	\$ 5,020,392.82
(10),(11),(18) Current Expense			\$69,283,708.68	\$ 24,741,404.62	\$ 39,829,456.34	\$ 4,712,847.72
(12) Capital Outlay			\$ 1,129,940.20	\$ 416,534.97	\$ 405,860.13	\$ 307,545.10
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 955,903.83		\$10,612,105.84	\$ 2,564,611.74	\$ 4,438,236.82	\$ 3,609,257.28
(30) Capital Projects Fund	\$ 698,927.00		\$ 384,474.16	\$ -	\$ 156,024.00	\$ 228,450.16
(40) Debt Service Fund	\$ (906,828.30)		\$ 1,813,656.00		\$ 1,813,656.00	\$ -
(50) Enterprise Fund	\$ 312,498.16					
(1) NET Payroll	\$ 105,286.08					
(60) Enterprise Fund	\$ -					
TOTAL	\$ 4,130,645.29		\$83,223,884.88	\$ 27,722,551.33	\$ 46,643,233.29	\$ 8,858,100.26

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

VII. COMMITTEE REPORT(S)

VIII. SUPERINTENDENT’S REPORT

IX. PUBLIC COMMENT ON CONSENT AGENDA ONLY

In accordance with the Open Public Meetings Act and the Board’s bylaws, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three minutes in duration.

While the Board respects the public’s right to voice any questions, concerns or criticisms it may have regarding the conduct of the Board and/or its administrations, the Presiding Officer will facilitate public comments in accordance with the expectations set forth in the Board bylaws.

Everyone has a voice, and we are interested in hearing each and every voice. At the end of the privilege of the floor we will do our best to respond to your comments; however, please understand that there may be some comments or questions that we are legally unable to respond to. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the Englewood Public School District.

X. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Administration **21-A-56 through 21-A-58**
Finance **21-F-91 through 21-F-107**
Personnel **21-P-82 through 21-P-90**

Section	Section	Topic	Page	Tab
Administration	21-A-56	Approval – Second Reading and Final Adoption of Board of Education Policies	6	
	21-A-57	Approval – District Enrollment in Schools	6	
	21-A-58	Approval – Purchased Services 2020-2021	7	
Finance	21-F-91	Approval – Monthly Transfers	8	03
	21-F-92	Approval – Bills List	8	04
	21-F-93	Approval – Emergency Purchases	9	
	21-F-94	Approval – Submission of Safety Grant Application	8	
	21-F-95	Approval – Perkins Grant Allocation 2020-2021	9	
	21-F-96	Approval – Local Recreation Improvement Grant	9	
	21-F-97	Approval – Pomptonian Student Lunch Price List	9	
	21-F-98	Approval – Food Service 2021-2022 Mangement Fee and Guarantee Language	9	
	21-F-99	Approval – Pritchard Industries Contract	10	
	21-F-100	Approval – Dwight Morrow High School Roof Replacement Project (Phase II)	11	
	21-F-101	Approval – Acceptance of a Donation on Behalf of Joan and Al Meltzer Scholarship Fund	11	
	21-F-102	Approval – Acceptance of a Donation from Exxon Mobil Educational Alliance	11	
	21-F-103	Approval – Acceptance of Donation from Staples of Hackensack	12	
	21-F-104	Approval – 2021-2022 Essex Regional Educational Services Commission Transportation Agreement	12	
Personnel	21-F-105	Approval – Authorization to Bid Transportation	12	
	21-F-106	Approval – Network Support Services for Covid-19	12	
	21-F-107	Approval – Student Settlement Agreement	13	
	21-P-82	Approval – 2020 – 2021 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes	14-15	
	21-P-83	Approval - Salary Adjustments, Reclassifications and Transfers	15	
	21-P-84	Approval - 2020-2021 Extra Compensation Positions	15-19	
	21-P-85	Approval – Student Teacher, Practicum or Internship Placement(s)	19	
	21-P-86	Approval - Retirement, Resignations, Leaves of Absence, Terminations	19-20	
	21-P-87	Approval – Job Description(s)	20	05
	21-P-88	Approval – Notification To Tenured / Non-Tenured Certificated Staff Pursuant To N.J.S.A. 18a:27-10	20	06
	21-P-89	Approval – Notification To Tenured / Non-Tenured Administrative Staff Pursuant To N.J.S.A. 18a:27-10	21	07
	21-P-90	Approval – Non-Guide Staff Renewal	21	08

XI. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

XII. PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

XIII. OLD/NEW BUSINESS

XIV. ADJOURNMENT

ADMINISTRATION**21-A- APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS**

	30-Sep '19	30-Jun '20	30-Sep '20	31-Oct '20	30-Nov '20	31-Dec '20	31-Jan' 21	28-Feb' 21	31-Mar '21	30-Apr '21
DMHS							587	588	586	587
A@E							450	450	450	449
High School Total	1,046	1,042	1,055	1,051	1,048	1,042	1,037	1,038	1,036	1,036
JDMS	568	572	568	568	568	568	569	571	569	570
McCloud	572	569	554	550	550	550	551	552	549	551
Grieco	365	346	360	357	356	356	357	357	359	357
Quarles	460	468	434	439	434	429	430	431	435	433
In-District Total	3,011	2,997	2,971	2,965	2,956	2,945	2,944	2,949	2,948	2,947

21-A- APPROVAL – SECOND READING AND FINAL ADOPTION OF BOARD OF EDUCATION POLICIES**TAB-**

WHEREAS, these policies have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

BE IT RESOLVED, that the Board of Education approves the following attached Board of Education policies:

Number	Policy
4220.1	STAFF RECOGNITION
0167.1	RECOGNITION OF RETIRED EMPLOYEES AND BOARD MEMBERS

21-A- APPROVAL – PURCHASED SERVICES 2020 – 2021

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
North Hudson Academy	Tuition-3 days only Student (#148173) March 29 to March 31, 2021	11-000-100-566-40-000-000	\$806.64
Windsor Prep	Tuition Student (#148173) April 19, 2021 - June 2021	11-000-100-566-40-000-000	\$13,858.20
Bleshman	Tuition Student (#155859) May 2021 - June 2021	11-000-100-565-40-000-000	\$15,372.00
Computer Consulting Group	Yearly Plan-Proj. Spec. July 2021 - June 2022	11-216-100-500-40-000-000	\$4,185.00

FINANCE**21-F-91 APPROVAL – LINE ITEM TRANSFERS****TAB - 03**

BE IT RESOLVED, the Englewood Board of Education approves the attached list of March 2021 budget transfers within the 2020-2021 budget pursuant to Policy 6422M.

21-F-92 APPROVAL – BILLS LIST**TAB - 04**

BE IT RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$6,753,820.32

21-F-93 APPROVAL – EMERGENCY PURCHASES

WHEREAS, the Englewood Public School District needed to execute emergency purchases in response to the declared health emergency under Governor Murphy's Executive Order 177; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education declares the purchases below as emergencies for the health and safety of staff and students in response to Covid 19.

Enhance A Colour Corp.	Student/Stqff Desk Shields Floor/Door Decals	\$191,459.50
D&B Building Solutions	Filters for Unit Ventilators	\$ 75,650.00
CASPR	Mobile & Duct Air Cleaning Units	\$169,610.00
W. W. Grainger	Cleaning Supplies/Sanitizer/Disinfectant/PPE Supplies	\$102,930.00
Supply Works	Electrostatic Sprayers and Spray PPE Supplies	\$ 65,000.00

21-F-94 APPROVAL – SUBMISSION OF SAFETY GRANT APPLICATION

WHEREAS, the District's insurance carrier, New Jersey Schools Insurance Group provides opportunities for the District to receive a Safety Grant, now

BE IT RESOLVED, the Englewood Board of Education hereby approves the submission of the grant application for the 2021 Safety Grant Program through the New Jersey Schools Insurance Group's NJEIF Subfund, for the purpose of the purchase/upgrade of district-wide security equipment, in the amount of \$16,907 for the 2021/2022 school year.

21-F-95 APPROVAL – PERKINS GRANT ALLOCATION 2021-2022

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education hereby accepts the grant funds of \$29,021 for the 2021-2022 school year and authorizes the submission of the grant application.

21-F-96 APPROVAL – LOCAL RECREATION IMPROVEMENT GRANT

WHEREAS, the field and track at Winton White Stadium and the Dwight Morrow High School baseball field are in need of improvements; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to submit a grant application in the amount of \$500,000 for improvements to the Winton White Stadium field and track and the Dwight Morrow High School baseball field.

21-F-97 APPROVAL – POMPTONIAN STUDENT LUNCH PRICE LIST

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education hereby approves the Student Lunch Prices for the 2021-2022 school year as listed below:

High School Lunch	\$3.10
Middle School & Elementary Lunch	\$3.00
All Grades - Breakfast	\$1.25
High School - Faculty Lunch	\$4.10
Middle School – Faculty Lunch	\$3.90
Elementary – Faculty Lunch	\$3.90
All Schools – Faculty Breakfast	\$1.90

**21-F-98 APPROVAL – FOOD SERVICE 2021-2022 MANAGEMENT FEE AND
GUARANTEE LANGUAGE**

WHEREAS, the Englewood Board of Education has contracted with Pomptonian, Inc. for the provision of food service operations: and

WHEREAS, the FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.1634 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

WHEREAS, total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.1634 will be multiplied by total meals.

WHEREAS, as a result of the uncertainties during the public health emergency, there is no guaranteed operating result for the 2021-02022 school year; now

THREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2021-2022 school year.

21-F-99 APPROVAL – PRITCHARD INDUSTRIES CONTRACT

WHEREAS, the Englewood Public School District has advertised for Custodial, Grounds, Snow Removal and Management Services Request for Proposals and received three proposals; now

THEREFORE, BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education awards a contract to Pritchard Industries for Custodial, Grounds, Snow Removal and Management Services in the amount not to exceed \$2,019,220.83 for the 2021-2022 school year. This represents year two with an option to renew for five years.

21-F-100 APPROVAL – DWIGHT MORROW HIGH SCHOOL ROOF REPLACEMENT PROJECT

WHEREAS, the Dwight Morrow High School roof is in need of replacement (Phase II); and

WHEREAS, the 2021-2022 approved budget included funds for the roof replacement project; now

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves Weatherproofing Technologies, Inc. for the High School North Building roof replacement in the amount of \$1,268,795.89 per purchasing contract #ESCNJ/AEPA 1FB#21D.

21-F-101 APPROVAL – ACCEPTANCE OF A DONATION ON BEHALF OF JOAN AND AL MELTZER SCHOLARSHIP FUND

WHEREAS, the Englewood School District received a donation on behalf of Joan and Al Meltzer Scholarship Fund totaling \$2,000; and

WHEREAS, said monies are targeted for graduating seniors; now

BE IT RESOLVED, the Englewood Board of Education accepts the aforementioned monies for the Englewood Public School District and thanks the Joan and Al Meltzer Scholarship Fund for its support of education.

21-F-102 APPROVAL – ACCEPTANCE OF DONATION FROM EXXON MOBIL EDUCATIONAL ALLIANCE

WHEREAS, the Englewood Public School District has received a donation from ExxonMobil Educational Alliance; now

Donor	Amount	Purpose
ExxonMobil Educational Alliance	\$500.00	For use by the students of Dwight Morrow High School to pursue studies and careers in math and science.

BE IT RESOLVED, the Englewood Board of Education accepts the aforementioned donation on behalf of the Englewood Public School District for their support of math and science education and thanks ExxonMobil Educational Alliance for their support of the Englewood Public School District.

21-F-103 APPROVAL – ACCEPTANCE OF DONATION FROM STAPLES OF HACKENSACK

WHEREAS, the Englewood Public School District has received a donation from Staples of Hackensack; now

Donor	Amount	Purpose
Staples of Hackensack	Estimated Value \$2,500	PPE supplies for the Dwight Morrow High School track team.

BE IT RESOLVED, the Englewood Board of Education accepts the aforementioned donation on behalf of the Englewood Public School District for their support of the track team and thanks Staples of Hackensack for their support of the Englewood Public School District.

21-F-104 APPROVAL – 2021-2022 ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TRANSPORTATION AGREEMENT

BE IT RESOLVED, that the Englewood Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2021-2022 school year. The services to be provided include transporting special education and regular education students, field and athletic trips, and other unique transportation needs that the district may request.

BE IT FURTHER RESOLVED, that the Englewood Board of Education agrees to abide by the Transportation Services Agreement as published by the Essex Regional Educational Services Commission.

21-F-105 APPROVAL – AUTHORIZATION TO BID TRANSPORTATION

WHEREAS, the Englewood Public School District is required by policy and law to process transportation services for all eligible students; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to advertise transportation bids for the entire 2021-2022 school year.

21-F-106 APPROVAL – NETWORK SUPPORT SERVICES FOR COVID-19

WHEREAS, the Englewood Public School District is experiencing network issues due to hybrid learning for Covid-19; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves Weidenhammer to provide support in the maximum amount of \$4,440.

21-F-107 APPROVAL – STUDENT SETTLEMENT AGREEMENT

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education hereby approves the Settlement Agreement between the Board and J.H. and A.H. o/b/o Student ID number 10002 (a copy of which is maintained by the Business Administrator/Board Secretary); and

BE IT FURTHER RESOLVED, that the Englewood Board of Education hereby authorizes the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement on behalf of the Board and directs the appropriate personnel to effectuate the terms of the agreement.

PERSONNEL

**21-P-82 APPROVAL – 2020 – 2021 CONTRACTED APPOINTMENTS AND
EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED,
NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES**

WHEREAS, the Interim Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

N = New

LR = Leave Replacement

R = Replacement

RI = Reinstatement

LONG-TERM SUBSTITUTE(S) – CERTIFICATED				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Khan, Salma (N)	Long-Term Substitute Nurse Certification NJ Registered Nurse	District Floating Sub	\$275.00 per diem, Budget Code: 11-130-100-101-76-000-000	04/29/2021- 06/30/2021
Telep, Stacey (N)	Long-Term Substitute Standard: Teacher of Elementary School K-6 / Teacher of Students with Disabilities	District Floating Sub	\$286.77 per diem, Budget Code: 11-130-100-101-76-000-000	04/30/2021- 06/30/2021
Corke-Ocello, Patricia (N)	Long-Term Substitute Standard: Teacher of Elementary School K-6 / Teacher of English	District Floating Sub	\$286.77 per diem, Budget Code: 11-130-100-101-76-000-000	05/06/2021- 06/30/2021
Felicano, Ana (N)	Long-Term Substitute Standard: Teacher of Elementary School K-6	District Floating Sub	\$286.77 per diem, Budget Code: 11-130-100-101-76-000-000	05/11/2021- 06/30/2021

*Long-Term Substitute(s) Non-Tenurable Positions

LONG-TERM SUBSTITUTE(S) – SUBSTITUTE CREDENTIAL				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Broomfield, Cecilia (N)	Long-Term Substitute Substitute Credential	District Floating Sub	\$130 per diem – Substitute Credential Rate, Budget Code: 11-130-100-101-76-000-000	05/04/2021- 06/30/2021

Lee, Hye Sung (N)	Long-Term Substitute Substitute Credential	District Floating Sub	\$130 per diem – Substitute Credential Rate, Budget Code: 11-130-100-101-76-000-000	05/13/2021- 06/30/2021
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*Long-Term Substitute(s) Non-Tenurable Positions

21-P-83 APPROVAL - SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s) and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – RECLASSIFICATIONS WILL BE EFFECTIVE AS NOTED		
Name	From	To
Martinez, Elsa	Confidential Human Resources Assistant District \$66,875.68 Budget # 11-000-251-100-69-000-000 July 1, 2020 – April 19, 2021	Human Resources Specialist District \$66,875.68 – Plus \$350 per month stipend Budget # 11-000-251-100-69-000-000 April 19, 2021 – June 26, 2021

21-P-84 APPROVAL - 2020-2021 EXTRA COMPENSATION POSITIONS

WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

CURRICULUM WRITING PHASE III					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Abruzzese, Windsor	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Bianchi, Alison	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Carey, Taylor	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Carney, Alicia	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Chao, Lihyun	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Concepcion, Yeilen	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Dickert, Craig	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Felice, Nikki	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Forman, Jeffrey	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000

Guevara, Silvy	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Haughton, Grace	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Hollander, Gary	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Katsogiannos, Casandra	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Kays, Alicia	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Manziano, Theresa	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Mauder, Amanda	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Miller, Breigh	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Murray, Katelyn	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Perry, Debby	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Saunders, Cindy	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Steelman, Amanda	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Steinman, Joshua	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Tarquino, Luz	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000
Ziegler, Scott	Curriculum Writer Phase III	Per ETA Guide	25	2020-2021 School Year	11-000-221-102-64-101-000

McCLOUD LEARNING DESIGN TEAM					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Barrientos, Yackelin	Learning Design Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-66-000-000
Connors, Maura	Learning Design Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-66-000-000
Generoso, Monica	Learning Design Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-66-000-000
Gonzalo, Yesenia	Learning Design Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-66-000-000
Hriczov, Elizabeth	Learning Design Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-66-000-000
Jaquinet, Cristina	Learning Design Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-66-000-000
Murray, Katelyn	Learning Design Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-66-000-000

Romba, Jillian	Learning Design Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-66-000-000
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McCLOUD – SOCIAL EMOTIONAL LEARNING (SEL)

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Bianchi, Alison	SEL Team Member	Per ETA Guide	20	2020-2021 School Year	20-236-200-100-03-000-000
Generoso, Monica	SEL Team Member	Per ETA Guide	20	2020-2021 School Year	20-236-200-100-03-000-000
Gonzalo, Yesenia	SEL Team Member	Per ETA Guide	20	2020-2021 School Year	20-236-200-100-03-000-000
Jaquinet, Cristina	SEL Team Member	Per ETA Guide	20	2020-2021 School Year	20-236-200-100-03-000-000
Katsogiannos, Casandra	SEL Team Member	Per ETA Guide	20	2020-2021 School Year	20-236-200-100-03-000-000
Murray, Katelyn	SEL Team Member	Per ETA Guide	20	2020-2021 School Year	20-236-200-100-03-000-000
Timbie, Maria	SEL Team Member	Per ETA Guide	20	2020-2021 School Year	20-236-200-100-03-000-000

BILINGUAL/DUAL – PARENT OUTREACH PROGRAM

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Araujo, Dina	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Barrientos, Yackelin	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Calenda, Elizabeth	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Castellanos, Olga	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Flores-Sanchez, Maria	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Gonzalo, Yesenia	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Gutierrez, Jennifer	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Jaquinet, Cristina	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000

Mitchell, Basheba	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Pazymino, Ysoris	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Rosa, Elizabeth	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Smith, Nicole	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000
Tarquino, Luz	Bilingual/Dual Parent Outreach Team Member	Per ETA Guide	20	2020-2021 School Year	20-231-200-100-00-727-000 20-241-200-100-66-000-000

DMHS OVERLOADS

Name	Guide	Step	Base Salary	Overload (Pro-rated)	Total (Pro-rated)	Effective Dates
Goolsarran, Jacqueline	MA+30	21	\$102,608	\$5,120	\$107,728	05/04/2021-06/22/2021

DMHS CLUBS AND ADVISORS

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Scheld, Tucker*	Prosthetics for Change Club Advisor	Per ETA Guide	\$1,890 (pro-rata)	05/04/2021-06/23/2021	11-401-100-100-77-101-000

*Change from Resolution #21-P-25 – November 19, 2020

Approved Athletics Sidebar from September 17, 2020 on Resolution #21-B-04 is enforced*ATHLETICS**

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Sardo, Daniel	Esports – Head Coach	Per ETA Guide	\$5,120 (Pro-rata)	2020-2021 Season	11-402-100-101-76-000-000

ACADEMY PROGRAMS ASSESSMENTS DEVELOPERS

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Chang, Jamie	Academy Program Assessment Developer	Per ETA Guide	15	2020-2021 School Year	11-140-100-101-67-000-000
Chao, Liyun	Academy Program Assessment Developer	Per ETA Guide	15	2020-2021 School Year	11-140-100-101-67-000-000
Cho, Julia	Academy Program Assessment Developer	Per ETA Guide	15	2020-2021 School Year	11-140-100-101-67-000-000
Iglesias, Maria	Academy Program Assessment Developer	Per ETA Guide	15	2020-2021 School Year	11-140-100-101-67-000-000
LaGrega, Anthony	Academy Program Assessment Developer	Per ETA Guide	15	2020-2021 School Year	11-140-100-101-67-000-000
Mauder, Amanda	Academy Program Assessment Developer	Per ETA Guide	15	2020-2021 School Year	11-140-100-101-67-000-000

Thomas, Anthony	Academy Program Assessment Developer	Per ETA Guide	15	2020-2021 School Year	11-140-100-101-67-000-000
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JDMS – CLUBS AND ADVISORS

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Griffin, Mallory	School Treasurer	Per ETA Guide	\$3,150 Pro-rata	0222/2021- 06/30/2021	11-401-100-101-76-000-000

21-P-85**APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP
PLACEMENT(S)**

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

NAME	COLLEGE	DATES	LOC	INSTRUCTOR	CONCENTRATION	TYPE
Bernardi, Brandon	Kean Univerrsty	05/21/21- 06/30/22	JDMS	Carlisle, Sandra	School Psychologist	Internship
D'Ambrosio, Christina	Grand Canyon University	05/21/21- 06/22/21	Grieco	Meeks, Maria	Teacher of Preschool through Grade 3	Clinical Experience
Richards, Debra	Grand Canyon University	06/30/21- 08/31/21	Quarles	Heslin, Stefanie	Teacher of Preschool through Grade 3 Teacher of Students with Disabilities	Clinical Experience

21-P-86**APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE,
TERMINATIONS**

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
ID# 6795 ^{*1} JDMS	Teacher of Students with Disabilities Paid Medical Leave of Absence	March 3, 2021 – March 31, 2021 April 1, 2021 – April 30, 2021 May 2, 2021 – June 30, 2021
ID# 5005 ^{*2} DMHS	Teacher of Biology Paid Medical Leave of Absence	February 1, 2021 – April 30, 2021
ID# 5743 DMHS	Teacher of Social Studies Paid Medical Leave of Absence	May 4, 2021 – June 30, 2021
ID# 5230 Grieco	Teacher of Elementary School Bilingual Paid Medical Leave of Absence	April 19, 2021 – May 31, 2021

^{*1}Revised from Agenda 21-P-77 – April 15, 2021

^{*2}Revised from Agenda 21-P-59 – February 18, 2021

RECISSION OF EMPLOYMENT

Name	Notice/Position	Effective Date(s)
Garrigo, Jose DMHS	Prosthetics for Change Club Advisor	May 4, 2021
Pugh, Carroll JDMS	School Treasurer	February 17, 2021
Sierra, Mitzi District	Long Term Substitute District	May 11, 2021

RESIGNATION

Name	Notice/Position	Effective Date(s)
Heinze, Monica District	Director of Pupil Personnel Services	June 30, 2021
Primiano, Christopher DMHS	Teacher of Social Studies	June 30, 2021
Rodriguez, Jose Quarles/McCloud	Teacher of Music	June 30, 2021

RETIREMENT

Name	Notice/Position	Effective Date(s)
McClelland, Dorothy DMHS	Teacher of Mathematics	June 30, 2021

21-P-87

APPROVAL – JOB DESCRIPTION(S)

TAB - 05

RESOLVED, that the attached job description(s) be approved effective immediately:

Draft – Director of Pupil Personnel Services - Revised
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21-P-88

**APPROVAL – NOTIFICATION TO TENURED / NON-TENURED
CERTIFICATED STAFF PURSUANT TO N.J.S.A. 18A:27-10**

TAB - 06

RESOLVED, the Board of Education authorizes the Interim Superintendent of Schools to provide the tenured and non-tenured teaching staff members continuously employed for the 2020-2021 school year and included on the attached list with a written offer of a contract for employment for the 2021-2022 school year, providing for at least the same terms and conditions of employment as the 2020-2021 school year but with such increases in salary as may be negotiated, and be it

FURTHER RESOLVED, that the Board of Education authorizes the Interim Superintendent of Schools to provide the non-tenured teaching staff members continuously employed for the 2020-2021 school year who are not included on the attached list with a written notice that such employment will not be offered for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause.

21-P-89

**APPROVAL– NOTIFICATION TO TENURED / NON-TENURED
ADMINISTRATIVE STAFF PURSUANT TO N.J.S.A. 18A:27-10**

TAB - 07

RESOLVED, the Board of Education authorizes the Interim Superintendent of Schools to provide written notice to the attached non-tenured and tenured Administrative Staff member included on the attached list with a written offer of a contract for the 2021-2022 school year.

FURTHER RESOLVED, that the Board of Education authorizes the Interim Superintendent of Schools to provide the non-tenured Administrative Staff members continuously employed for the 2020-2021 school year who are not included on the attached list with a written notice that such employment will not be offered for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause.

21-P-90

APPROVAL – NON-GUIDE STAFF RENEWAL

TAB – 08

RESOLVED, the Board of Education authorizes the Interim Superintendent of Schools to provide the currently employed non-guide staff included on the attached list with a written offer of a contract for employment for the 2021-2022 school year.

FURTHER RESOLVED, that the Board of Education authorizes the Interim Superintendent of Schools to provide the non-guide staff members continuously employed for the 2020-2021 school year who are not included on the attached list with a written notice that such employment will not be offered.