

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH  
BOARD OF EDUCATION**

**October 17, 2018**

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held at the District Office, 89 Midland Drive, Norwich, New York, in said District on Wednesday, October 17, 2018.

**PRESENT:** Hon. Howard Sullivan; President; Mrs. Roz DeRensis, Vice-President; Mr. Brian Burton; Mr. Donald Chirlin; Mr. John Klockowski; Mrs. Jamie Maistros; Mr. Brian Reid; Mr. Robert Wightman, Deputy Superintendent; and Mrs. Pamela Salvati, District Clerk.

**ABSENT:** Mr. Gerard O'Sullivan, Superintendent.

Hon. Howard Sullivan, President, called the meeting to order at 6:00 p.m. The Pledge of Allegiance to the Flag was recited.

Mr. Sullivan changed the order of business for tonight's meeting. Several students from the Jr. Musical Aladdin were invited to share a short video of their recent rehearsal and introduce themselves to the Board. Anthony Pomares; Taylor Finch; and Emily Nichols are the leading characters. There are 73 students in this musical. The Jr. Musical will take place on November 9<sup>th</sup> at 7:00 pm and November 10<sup>th</sup> at 3:00 pm.

1. **ADOPTION OF MINUTES** – On a motion by Mr. Burton, seconded by Mr. Reid. Mr. Klockowski asked why Mr. O'Sullivan's retirement (letter of retirement) was not in the personnel recommendations; he referenced the discussion at the September meeting at which time Mr. O'Sullivan indicated that it would be included in this agenda. Mr. Sullivan said he did not recall the conversation in that manner and that we should wait for Mr. O'Sullivan's return. Mr. Burton responded that he did recall the conversation. The Board continued with the motion on the floor to approve the minutes (with amendments) from the September 19, 2018 Regular Meeting of the Board of Education were approved. (Information attached to the official minutes of the District.)

2. **REPORTS** –

- Finance Report – Rob Wightman – Mr. Wightman reviewed his *Deficit Update & Review October 2018* with the Board along with questions and suggestions from the Board. (Presentation attached to the official minutes of the District.)
- 3-8, Regents and AP Testing (Principals) – Michelle Osterhoudt; Scott Ryan; and Kisten Giglio reviewed the *Data Review* presentation with the Board and answered questions from the Board members. (Presentation attached to the official minutes of the District.)

Mr. Sullivan wanted to remind the Board and attendees that the 45<sup>th</sup> Annual Fall Festival and the NYS Field Band Conference will take place this Saturday at the High School Stadium. Mrs. Maistros mentioned that Mr. Don Burke, former Band Director, will be honored at this event.

3. **OLD BUSINESS UPDATES** – None

4. **NEW BUSINESS** - Jr. Musical "Aladdin" (Musical Director - Allie Rehn) *moved to Item #1.*

5. **PERSONNEL RECOMMENDATIONS** – On a motion by Mrs. Maistros, seconded by Mr. Reid and carried 7-0, the Board of Education approved the following instructional and support staff recommendations:

**Instructional Staff**

**END OF EMPLOYMENT**

<b>Name</b>	<b>Position</b>	<b>Bldg</b>	<b>Reason</b>	<b>Effective</b>
Pacilio, Maxwell	Elementary	SG	Resignation	10/12/18

**APPOINTMENT - FALL COACHING**

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Stoddard, Thomas	Varsity Football Assistant	\$5,140

**APPOINTMENTS-EXTRA DUTY**

<b>Name</b>	<b>Position</b>	<b>Bldg</b>	<b>Stipend</b>
Giorgio, Laura	Olympics of the Visual Arts	HS	\$652.50
McCormack, Brenna	Olympics of the Visual Arts	HS	\$652.50
Genung, Rhett	Digital Electronics Team (DMAC)	HS	\$326.25
Beckman, Zachary	Digital Electronics Team (DMAC)	HS	\$326.25
Matthews, Eric	Digital Electronics Team (DMAC)	HS	\$326.25
Shaffer, Neil	Digital Electronics Team (DMAC)	HS	\$326.25

**GRADUATE CREDIT INCREASES**

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>
Whyte, Melanie	\$59,751 (18)	\$60,351 (30)	09/01/18
DeLorenzo, Mary	\$45,952 (17)	\$46,252 (23)	09/01/18
Carpenter, Megan	\$45,721 (0)	\$46,221 (10)	09/01/18
Marvin, Amy	\$56,748 (33)	\$57,798 (54)	09/01/18
Carnachan, Katlyn	\$45,608 (52)	\$45,808 (56)	09/01/18
Locke, Calvin	\$62,000 (33)	\$62,500 (43)	10/05/18

**APPOINTMENTS - SUBSTITUTE**

<b>Name</b>	<b>Effective</b>
Eddy, Hannah	10/18/18
McShane, Heather	10/18/18
Weck, Stephanie	10/18/18
Lavoie, Whitney	10/18/18
Streichert, Pamela	10/09/18
Rosa, Susan	10/18/18

**Support Staff****END OF EMPLOYMENT**

<b>Name</b>	<b>Position</b>	<b>Bldg</b>	<b>Reason</b>	<b>Effective</b>
Courtemanche, Kay	Secretary II	HS	Resignation	10/01/18
Titus, Brock	Groundskeeper	BG	Transfer	09/25/18
Shalna, Delores	School Lunch Cook Mgr.	HS	Resignation	10/03/18
White, Randy	Dir. of Food Services	DO	Resignation	10/31/18
Pacilio, Maxwell	Teaching Assistant	SG	Resignation	10/12/18
Sheeley-Golliver, Alicia	Keyboard Specialist	SG	Resignation	10/23/18

**APPOINTMENTS - PROBATIONARY**

<b>Name</b>	<b>Position</b>	<b>Bldg</b>	<b>Salary</b>	<b>Effective</b>
Smith, Alexis	Bus Aide	BG	\$11.15 / hr	10/05/18
Titus, Brock	Bus Driver	BG	\$13.96 / hr	09/26/18
Ford, Michael	Hall Monitor	HS	\$12.15 / hr	10/18/18
Gough, Maribeth	Physical Therapist (0.4 FTE)	PB	\$26,000	10/22/18
Blood, Monica	Groundskeeper	BG	\$11.15 / hr	10/22/18

**APPOINTMENTS - PERMANENT**

<b>Name</b>	<b>Position</b>	<b>Bldg</b>	<b>Effective</b>
Sheeley-Golliver, Alicia	Keyboard Specialist	SG	02/22/18
Thompson, Lindsay	Keyboard Specialist	DO	02/22/18
Van Beers, Lauren	Keyboard Specialist	MS	02/22/18

**UNPAID LEAVE OF ABSENCE**

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Bldg</b>	<b>Effective</b>
Sheeley-Golliver, Alicia	Keyboard Specialist	LOA	SG	09/19/18 – 10/23/18

**APPOINTMENTS - SUBSTITUTE**

<b>Name</b>	<b>Position</b>	<b>Effective</b>
Newman, Misty	Teacher Aide	10/18/18
Miller, Eileen	Teacher Aide	10/18/18
Fowlston, Kim	Teacher Aide	10/18/18
Shoemaker, Kimberly	Teacher Aide	10/18/18

**APPOINTMENTS – SUBSTITUTE Cont.**

<b>Name</b>	<b>Position</b>	<b>Effective</b>
Finch, Jerri	Teacher Aide	10/18/18
Case, Randi	Teacher Aide	10/18/18
Jackson, Jessica	Teacher Aide	10/18/18
Simpson, Misty	Bus Driver Aide	10/18/18

**6. PUBLIC COMMENT – None**

**7. CONSENT AGENDA – (Information attached to the official minutes of the District.)**

*Special Education and Preschool Special Education Reports* - On a motion by Mr. Reid, seconded by Mr. Burton and carried 7-0, the Board of Education approved the Special Education and Preschool Special Education Reports submitted to the Board.

On a motion by Mr. Reid, seconded by Mrs. DeRensis and carried 7-0, the Board of Education approved the following actions within the Consent Agenda:

*BOCES Bill (September)*  
*Treasurer's Reports (September)*  
*Facilities Use Request from Habitat for Humanity*  
*Facilities Use Request from Tri County Ballet*

**8. ACTION ITEMS –**

- A. Resolution for Search Consultant –** On a motion by Mr. Chirlin, seconded by Mr. Klockowski and carried 7-0, the Board of Education adopted the attached resolution appointing the District Superintendent of DCMO BOCES as search consultant for the position of Superintendent of Schools. (Information attached to the official minutes of the District.)
- B. Overnight Trip –** On a motion by Mr. Burton, seconded by Mr. Reid and carried 7-0, the Board of Education approved the overnight trip to Rochester, NY from November 29 – December 2, 2018 for NYSSMA. (Information attached to the official minutes of the District.)
- C. Resolution for Property -** On a motion by Mrs. Maistros, seconded by Mr. Burton and carried 7-0, the Board of Education adopted the Resolution for a permanent easement rehabilitation of real property. (Information attached to the official minutes of the District.)
- D. Resolution for Appeal -** On a motion by Mr. Burton, seconded by Mr. Reid and carried 7-0, the Board of Education adopted the Resolution for an Appeal. (Information attached to the official minutes of the District.)

**9. PUBLIC COMMENT -**

Mr. Klockowski made a motion to end the Regular Meeting at 7:20 p.m. and enter into Executive Session to discuss a personnel matter, seconded by Mr. Reid and carried 7-0. The Board entered Executive Session at 7:24 p.m.

Mr. Reid made a motion to end the Executive Session at 7:34 p.m., seconded by Mr. Burton and carried 7-0, Executive Session ended. With no further business the meeting was adjourned at 7:35 p.m.

Respectfully Submitted,



Pamela Salvati  
District Clerk  
pgs