

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH
BOARD OF EDUCATION**

May 23, 2019

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held at the District Office, 89 Midland Drive, Norwich, New York, in said District on Thursday, May 23, 2019.

PRESENT: Hon. Howard Sullivan; President; Mrs. Roz DeRensis, Vice-President; Mr. Brian Burton; Mr. Donald Chirlin; Mr. John Klockowski; Mrs. Jamie Maistros; Mr. Brian Reid; Mr. Gerard O'Sullivan, Superintendent; Mrs. Pamela Salvati, District Clerk.

ABSENT: None

Hon. Howard Sullivan, President, called the meeting to order at 6:02 p.m. The Pledge of Allegiance to the Flag was recited.

1. ADOPTION OF MINUTES – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mr. Burton and carried 7-0, the minutes from the April 3, 2019 and April 24, 2019, Regular Meetings of the Board of Education were approved. (Information attached to the official minutes of the District.)

2. REPORTS –

- Superintendent –

- Recognition – Samantha Call - Mr. O'Sullivan introduced Samantha Call, bus driver who prevented a potential tragic incident. A student was getting ready to step off the bus when a vehicle passed the bus while it was stopped with lights flashing, she was able to quickly grab the student before he stepped off. Mr. William Loomis spoke about the video availability for everyone to see; training & refresher courses that are given to the staff & the importance of instinct. Hon. Howard Sullivan presented Samantha with a plaque from the Board of Education & thanked her for the wonderful job she did that day. Samantha stated that she was just doing her job keeping students safe & getting them home safely.
- Art Department Year-in-Review – Brenna McCormack & Marie DiLorenzo shared information regarding the All School Art Show from 4-8 p.m. in the Middle School gym. Invitations were handed out to the Board Members.
- LINKS Review (HS, MS, PB, SG) – (HS) Kisten Giglio & Kristen Fox reviewed the presentation for the High School LINKS Plan; (MS) Scott Ryan, Middle School reviewed the collaborative culture section & emotional trauma impacts; and the importance of teacher wellness. (PB) Michelle Osterhout spoke about the recent trauma training that teachers are getting & teaming up with Gibson School Principal weekly so that they are ready for the children coming to Perry Browne next year; and Virtual Reality Googles being used in all the classes. (SG) Jennifer Oliver spoke about Mystery Science; Digital Citizenship; Collaborative Culture; Schoology Training & Trauma Training.

- Finance – Congratulations Budget Passed!!!

3. OLD BUSINESS UPDATES – None

4. NEW BUSINESS –

- Positive Points - Mr. O'Sullivan shared the following positive points with the Board: *High School* – Kevin Hines delivered his powerful message to the students on Tuesday; Andru Donnelly (10th) was chosen to attend the LPP conference this year, from over 500 LPP only 5 were picked; Ryan Sanford & Kegan Wright competed in the 2019 DECA International Career Development Conference in Orlando, FL; Congratulations to the 19 newest members of the National Honor Society; Congratulations to Taylor Hansen who was chosen as the NHS recipient of the Scholar Recognition Award & Taylor choose Bethany Stratton for the teacher who had a positive impact on her educational journey; Madrigal Choir achieved a gold level distinction at NYSSMA Majors in Oneonta; Rotary Youth Leadership Award recipients are: Erica Gage, Erin DeVinne, Matthew Giglio & Carson Maynard; Makenzie Benedict Smith, Aidan Collins & Maureen Klementowski were finalists in the Colorscape/Golden Artist Billboard challenge receiving at \$50 gift certificate. *Middle School* – Students in the 8th grade travelled to Greene to visit The Raymond Corporation in Greene for the day; Fifteen 8th grade students will attend a seminar featuring SUNY chancellor Kristina Johnson & will be touring to see the sites. *Perry Browne* – Sweethearts & Heroes visited and educated the students on bullying, bully prevention & how to be a hero; the chorus sang the National Anthem on the ice prior to the Binghamton Devils hockey game;

Bruce Williams & a group of 4th & 5th graders built & showed off robots; Penny Power raised \$363.13 & donated it to the SPCA; Joanne Stafford lead a very successful Book Fair, congratulations & thank you. *Stanford Gibson* – Mrs. Fetzko & her Art Club; First grade worked collaboratively to create a “parent corner” Schoology also excited about the new system to enhance communication; thank you PTCT for providing a delicious luncheon for our Parent Teacher Conference; and thank you Mrs. Armstrong for the shovels & shrubs, and applying for the Grant to plant shrubs. (Complete list of positive points are attached to the official minutes of the District.)

5. PERSONNEL RECOMMENDATIONS – Mr. Klockowski made a motion to hold the personnel recommendations until Executive Session for discussion, second by Mr. Chirlin and carried 7-0, the Instructional and Support Staff Recommendations will be discussed in Executive Session.

6. PUBLIC COMMENT – None

7. CONSENT AGENDA –

- *BOCES Bill* - Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mr. Burton and carried 7-0, the Board of Education approved the BOCES bill. (Information attached to the official minutes of the District.)
- *Treasurer's Reports (March, April) and Special Education & Preschool Special Education Reports* - Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mrs. DeRensis and carried 7-0, the Board of Education approved the Treasurer's Reports and Special Education & Preschool Special Education Reports. (Information attached to the official minutes of the District.)

8. ACTION ITEMS –

- A. Canvass Ballots** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton seconded by Mr. Chirlin and carried 7-0, the Board of Education approved the Resolution “Canvass of Ballots”. (Resolution is attached to the official minutes of the District.)
- B. Donation** - Upon the recommendation of the Superintendent and on a motion by Mr. Klockowski, seconded by Mr. Burton and carried 7-0, the Board of Education approved the donation from the Purple Tornado Community Team (PTCT) in the amount of \$7,000 to be used towards the purchase of books for the Literacy Library at Stanford Gibson Primary School.
- C. Donation** - Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mr. Reid and carried 7-0, the Board of Education approved the donation from the Team Chenango in the amount of \$3,000 to support our student presentation of the Kevin Hines Story.

9. PUBLIC COMMENT – None

10. EXECUTIVE SESSION – On a motion by Mr. Klockowski to go into Executive Session to discuss personnel recommendations, seconded by Mr. Chirlin and carried 7-0, the Board entered Executive Session at 6:54 p.m.

On a motion by Mr. Reid, seconded by Mr. Burton the Board left Executive Session and returned to Regular Session at 8:00 p.m.

On a motion by Mr. Burton to approve the Instructional & Support Staff Personnel Recommendations, seconded by Mrs. DeRensis and carried 5-2 (Klockowski, Chirlin), the Instructional & Support Staff Recommendations were approved as follows:

Instructional Staff

END OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Reason</u>	<u>Effective</u>
Dolson, Justina	General Special Education	PB	Resignation	06/30/19
Beckman, Zachary	General Special Education	HS	Resignation	06/30/19
Hoople, Jessica	Music	MS	Resignation	06/30/19
Clark, Michael	Elementary	PB	Resignation	06/30/19
Beckman, Alexis	Mathematics	HS	Resignation	06/30/19
Davis, Colleen	Art	PB	Abolishment	06/30/19
Schoolcraft, Leslie	Elementary	MS	Abolishment	06/30/19

END OF EMPLOYMENT cont.

Name		Position	Bldg	Effective
Berschwinger, Teresa	Physical Education	HS	Abolishment	06/30/19
Hunter, Caitlin	Social Studies	HS	Abolishment	06/30/19

A position is abolished for reasons of economy, effective June 30, 2019, in the tenure area of ART. The person having the least seniority in the tenure area of ART is Colleen Davis. Colleen Davis shall be placed upon the preferred eligible list of the District in accordance with Education Law 3013 (3).

A position is abolished for reasons of economy, effective June 30, 2019, in the tenure area of ELEMENTARY. The person having the least seniority in the tenure area of ELEMENTARY is Leslie Schoolcraft. Leslie Schoolcraft shall be placed upon the preferred eligible list of the District in accordance with Education Law 3013 (3).

A position is abolished for reasons of economy, effective June 30, 2019, in the tenure area of PHYSICAL EDUCATION. The person having the least seniority in the tenure area of PHYSICAL EDUCATION is Teresa Berschwinger. Teresa Berschwinger be placed upon the preferred eligible list of the District in accordance with Education Law 3013 (3).

A position is abolished for reasons of economy, effective June 30, 2019, in the tenure area of SOCIAL STUDIES. The person having the least seniority in the tenure area of SOCIAL STUDIES is Caitlin Hunter. Caitlin Hunter shall be placed upon the preferred eligible list of the District in accordance with Education Law 3013 (3).

UNPAID LEAVE OF ABSENCE

Name	Position	Bldg	Reason	Effective
Parrino, Gina	Elementary	PB	LOA	03/11/19 - 04/22/19

APPOINTMENT – PROBATIONARY UPDATE

Name	Position	Bldg	Appt. Begins/Ends	Tenure Area
Parrino, Gina	Elementary	PB	09/04/18 – 10/16/22	Elementary

APPOINTMENT – REGULAR SUBSTITUTE

Name	Position	Bldg	Salary	Effective
White, Sean	Science Teacher	HS	\$46,375 (pro/rate)	05/20/19 – 06/30/20

APPOINTMENT – SPRING COACHING

Name	Position	Stipend
Murphy, Nick	Modified Baseball Coach	Volunteer

APPOINTMENT – EXTRA DUTY

Name	Position	Bldg	Salary	Effective
Turnbull, Richard	Athletic Coordinator	HS	\$15,000	07/01/19 – 06/30/20

APPOINTMENTS – SUBSTITUTE

Name	Effective
Holowacz, Gail	09/01/19
Komendarek, Meghan	05/13/19
Mennis, Pamela	09/01/19
Symonds, Susan	09/01/19
Jutting, Linda	05/24/19
Beaver, Cassandra	05/24/19
Rutan, Patricia	09/01/19
Maiurano, Dawn	09/01/19

Support Staff**END OF EMPLOYMENT**

Name	Position	Bldg	Reason	Effective
Roalef, Joshua	Custodian	HS	Resignation	05/03/19
Vinal, Christine	Teaching Asst.	PB	Resignation	05/03/19
Cushman, Julita	School Lunch Cashier	PB	Resignation	05/17/19
Button, Jean-Luc	Cleaner	PB	Resignation	05/07/19
Allen, Matthew	Bus Driver	BG	Resignation	05/17/19
Berry, Margaret	School Psychologist	MS/HS	Resignation	05/09/19
Smith, Kelly J.	Teaching Asst.	SG	Resignation	06/30/19

END OF EMPLOYMENT cont.

Name	Position	Bldg	Reason	Effective
Jackson, Jessica	Bus Aide	BG	Resignation	05/24/19
Simpson, Misty	Bus Aide	BG	Resignation	05/28/19
Moret, Guillermo	Cleaner	SG	Abolishment	06/30/19
Brown, Randy	Maintenance Worker	BG	Abolishment	08/31/19

APPOINTMENTS – PROBATIONARY

Name	Position	Bldg	Salary	Effective
Jackson, Jessica	Bus Driver	BG	\$17.00	05/24/19
Martin, John	Teaching Asst.	HS	\$12.15	09/01/19
Simpson, Misty	Bus Driver	BG	\$17.00	05/29/19

UNPAID LEAVE OF ABSENCE

Name	Position	Bldg	Reason	Effective
Aylesworth, Sheri	Food Service Worker	SG	LOA	03/14/19 – 04/21/19
Kim, Shannon	Keyboard Specialist	HS	LOA	04/10/19 – 04/28/19
Davis, Richard	Bus Driver	BG	LOA	04/12/19 – 05/12/19

2019 – 2020 MCNR SALARIES

Name	Position	Base Salary	Longevity	Final Salary	Effective
Burdick, Wendy	Treasurer	\$61,800	\$1,940	\$63,740	07/01/19
Gough, Maribeth	Physical Therapist	\$26,780	\$0	\$26,780	07/01/19
Loomis, William	Transportation Supervisor	\$66,950	\$0	\$66,950	07/01/19

APPOINTMENT – LATCHKEY 2018-2019

Name	Position	Effective
Cooper, Lori	Supervisor	05/30/19

APPOINTMENTS – LATCHKEY 2019-2020

Name	Position	Effective
Lawrence, Shawna	Director	09/01/19
Flanagan, Deborah	Substitute Director	09/01/19
Cooper, Lori	Supervisor	09/01/19
Macalalad, Elaine	Supervisor	09/01/19
LoPiccolo, Samantha	Supervisor	09/01/19
Peet, Lea	Sub. Supervisor	09/01/19
Yanowiak, Jennifer	Sub. Supervisor	09/01/19
Valashinas, Samantha	Sub. Supervisor	09/01/19
Stafford, Joanne	Sub. Supervisor	09/01/19

APPOINTMENTS – SUBSTITUTE

Name	Position	Effective
Komendarek, Meghan	Teacher Aide	05/13/19
Cushman, Julita	Food Service Worker	05/18/19
Symonds, Susan	Teacher Aide	09/01/19

With no further business, Mr. Burton made a motion to adjourn the Regular Meeting of the Board of Education, seconded by Mrs. DeRensis and carried 7-0, the meeting of the Board of Education was adjourned at 8:10 p.m.

Respectfully Submitted,



Pamela Salvati
District Clerk
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