

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH
BOARD OF EDUCATION**

March 20, 2019

The Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held at the District Office, 89 Midland Drive, Norwich, New York, in said District on Wednesday, March 20, 2019.

PRESENT: Hon. Howard Sullivan; President; Mrs. Roz DeRensis, Vice-President; Mr. Brian Burton; Mr. Donald Chirlin; Mr. John Klockowski; Mrs. Jamie Maistros; Mr. Brian Reid; Mr. Gerard O'Sullivan, Superintendent; Mrs. Pamela Salvati, District Clerk.

ABSENT: None

Hon. Howard Sullivan, President, called the meeting to order at 6:00 p.m. The Pledge of Allegiance to the Flag was recited.

1. ADOPTION OF MINUTES – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mrs. DeRensis and carried 7-0, the minutes from the February 13, 2019, Regular Meeting of the Board of Education were approved. (Information attached to the official minutes of the District.)

2. REPORTS –

- Superintendent – Mr. O'Sullivan informed the Board that the District Wide Safety Plan is moving along towards finalizing and approval.

Mr. O'Sullivan asked Mrs. Kelly Collins-Colosi & Mrs. Amber Oliver to review the Therapeutic Crisis Intervention For School (TCIS) presentation and training that has taken place and future training for district staff. (Information attached to the official minutes of the District.)

- Finance –
 - **Guernsey Memorial Library Budget** – Connie Dalrymple reviewed the 2019-2020 Proposed Budget. (Presentation is attached to the official minutes of the District.)
 - **Budget Review - Regular Education & Benefits** - Mr. Wightman reviewed the 2019-2020 Regular Education & Benefits portion of the proposed budget. (Presentation is attached to the official minutes of the District.)

3. OLD BUSINESS UPDATES – None

4. NEW BUSINESS –

- Positive Points -- Mr. O'Sullivan shared the following positive points with the Board: *High School* – Congratulations to Taylor Hansen & Hannah Klockowski, valedictorian & salutatorian of the Class of 2019; congratulations to their parents, Ms. Katie Hansen & Mr. John Klockowski; congratulations to the top ten students in the Class of 2019: Taylor Hansen, Hannah Klockowski; Ryan Sanford, Alexis Polcare, Riley Marsh, Mya Blaisure, Ripley Strong, Nathan Christophersen, Austin Matlack-Grey & Jacob Russell; Fred Akshar visited NHS & presented Brenna & Hannah Baker with his Akshar All-Star Award; students in Melanie Whyte's Honors Earth Science Class had the wonderful opportunity to program cameras aboard the International Space Station; Sweethearts & Heroes visited HS, MS & PB students delivering a message of HOPE and Courage; congratulations to Ryan Sanford & Kegan Wright 3rd place at the state DECA competition (new activity to NCSD); Robotics Team 145 – T-Rex continue to do well, finished 3rd in the competition; "Footloose" performance dates: April 5-7th in the HS auditorium; congratulations to the girls' basketball team clinching STAC & Section IV, Class B championships; congratulations to the wrestlers finishing 1st in STAC and two wrestlers continues to states (Michael Squires 2nd place & Dante Geislinger 1st place); congratulations to academic archers: Eric Cushman, Andrew Mullen, Abigail Natoli, Haley Shattuck, Madison Stafford, Gabe Sutton, Jessica Sutton & Alexis Taylor with 90 or higher; special thank you to coaches Nicole Beckwith & Terry Hagenbuch; and congratulations to the indoor track team, a record was broken in the 4 X 200 several times & five students qualified for states: Gabe Gawronski, David Berger, Eric Conant, Nic Barber & Zach Lowe. *Middle School* – "Music in Our Schools" concert on March 5th showcased all the talents in the District; March 8th Staff Development Day was used to inform & educate staff about Digital Citizenry, thank you Matt Dowling, Paul Sims & Tammy Carpenter; congratulations to Leona Tyler making it to the 4th round of the 17th Annual Regional Spelling Bee; Josh Hough, Paul Sims & Anne Pysnik attended CONNECT Ed conference as NMS representatives; and participation by staff in two Computer Based

Assessment simulations & provided students with the opportunity to navigate the Computer Based model. *Perry Browne* – Kids Heart Challenge with the guidance of Mr. Costin & Mrs. Downey, students jumped rope to raise money for the American Heart Assoc.; PTCT donated \$500 to PB for STEAM materials, a thank you to Janet Smith; and Lorri Race coordinated a donation from the Salvation Army with donations of food for the Backpack Program. *Stanford Gibson* – 100th Day of School one of the biggest days at Gibson, Diana Gibson was the special guest; Read Across America was such a success with high school students reading to students in the classrooms; Sidney's SAT team came to visit our SAT team to collaborate & share best practices, they were impressed with the Gibson teams work; the Lions Club held vision screening for the Pre-K students; second round of TCIS training is underway with five more staff members; Dr. Seuss Night was amazing, thank you to Mary Anne Keene, Nicole Monroe, Betsy Campbell for all their hard work; and Mr. Chirlin & Mr. Burton for being readers. (Complete list of positive points are attached to the official minutes of the District.)

- Howie Sullivan commented that NCS D has great spirit and a quality teaching staff with good leadership. Thank you!!

5. **PERSONNEL RECOMMENDATIONS** – Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mrs. Maistros, (discussion regarding coaching numbers took place), motion carried 7-0, the Board of Education approved the following Instructional and Support Staff Recommendations:

Instructional Staff

END OF EMPLOYMENT

Name	Position	Bldg	Reason	Effective
Chwazik, Lorraine	Library Media Specialist	MS/HS	Retirement	06/30/19
Miner, Deborah	Library Media Specialist	SG/PB	Retirement	06/30/19
Martin, Stacy	Remedial Reading	MS	Resignation	03/08/19

APPOINTMENT – TENURE

Name	Position	Bldg	Effective
Giglio, Kisten	Secondary Principal	HS	03/21/19

APPOINTMENTS – PROBATIONARY

Name	Position	Appt. Begins/Ends	Tenure Area	Bldg	Salary	Effective
Wood, Sean	Asst. Principal	07/01/19 – 06/30/23	Asst. Principal	PB	\$71,000	07/01/19
Fox, Kristen	Asst. Principal	07/01/19 – 06/30/23	Asst. Principal	HS	\$71,000	07/01/19

APPOINTMENT – HIGH SCHOOL MUSICAL

Name	Position	Stipend
Lindsley, Tyler	Lighting Design	\$800

APPOINTMENTS – EXTRA DUTY

Name	Position	Bldg	Effective
Bishop, Thomas	DECAA	HS	\$1,305 (pror)
Dorsey, Margaret	Mock Trial Advisor	HS	\$1,305 (pror)

APPOINTMENTS – SPRING COACHING

Name	Position	Stipend
Lawrence, Donald	Jr. Varsity Baseball Coach	\$5,140
Ward, Mark	Modified Baseball Coach	\$4,215
Sanford, James	Varsity Softball Coach	\$6,445
Patten, Jennifer	Modified Softball Coach	\$4,215
Brooks, Nicole	Boys' Modified Tennis Coach	\$4,215
Horan, Shaun	Varsity Trach Coach	\$6,445
Curley, Philip	Track Assistant	\$5,140
Stoddard, Thomas	Track Assistant	\$5,140
Decker, Gloria	Track Assistant	\$5,140
Costin, Douglas	Track Assistant	\$5,140
Hagenbuch, Terry	Track Assistant	\$5,140
Turnbull, Richard	Varsity Baseball Coach	\$6,445
Stewart, Alexander	Boys' Varsity Tennis Coach	\$5,140
Hunter, Caitlin	Jr. Varsity Softball Coach	\$5,140

APPOINTMENTS – SPRING COACHING CONT.

Name	Position	Stipend
Budd, Michael	Varsity Baseball Volunteer Coach	Volunteer
Taranto, Michael	Jr. Varsity Baseball Volunteer Coach	Volunteer
Bates, Gregory	Jr. Varsity Baseball Volunteer Coach	Volunteer
Moore, Scott	Varsity Softball Volunteer Coach	Volunteer
Winton, Richard	Varsity Softball Volunteer Coach	Volunteer
Dye, Mark	Varsity Track Volunteer Coach	Volunteer
Stewart, Gary	Varsity Tennis Volunteer Coach	Volunteer

APPOINTMENTS – SUBSTITUTE

Name	Effective
Porter-Moore, Krista	09/01/19
Durdon, Michael	09/01/19
Chwazik, Lorraine	09/01/19
Miner, Deborah	09/01/19

Support Staff**END OF EMPLOYMENT**

Name	Position	Bldg	Reason	Effective
Kent, Gary	Bus Driver	BG	Retirement	08/31/19
Hitt, Michelle	Teaching Asst.	SG	Retirement	03/08/19
Wackford, Tammy	School Lunch Cashier	HS	Resignation	02/25/19
Carinci, Stephanie	Teacher Aide	PB	Resignation	04/01/19

APPOINTMENT – PERMANENT

Name	Position	Bldg	Effective
Smith, Alexis	Bus Aide	BG	10/05/18

APPOINTMENTS – PROBATIONARY

Name	Position	Bldg	Salary	Effective
Graves, Arthur	Bus Driver	BG	\$17.00/hr	03/25/19
Lawrence, James	Teacher Aide	SG	\$11.30/hr	03/25/19

UNPAID LEAVE OF ABSENCE

Name	Position	Bldg	Reason	Effective
Neis, Jamie	School Nurse	PB	LOA	12/20/18-02/27/19

APPOINTMENTS – SUBSTITUTE

Name	Position	Effective
Mennis, Pamela	Teacher Aide	09/01/19
Maiurano, Dawn	Teacher Aide	09/01/19
D'Angelo, Nancy	Teacher Aide	09/01/19
Miner, Lisa	Teacher Aide	09/01/19
Hall, Colette	Clerical	09/01/19
Rutan, Patricia	Teacher Aide	09/01/19

Mr. O'Sullivan read his recommendation for Mrs. Giglio's tenure position to the Board. His recommendation included some of her background, the positive changes at the high school and the positive changes in the moral at the High School.

Mr. Klockowski questioned Mr. O'Sullivan regarding why the tenure position was not discussed prior to being placed on the agenda. Mr. O'Sullivan replied that it had been discussed in Executive Session at an earlier meeting.

6. PUBLIC COMMENT –

Debra Bonney addressed the Board with her concerns regarding how the staffing cuts and changes will have an impact on the remaining staff and those students with special needs and/or behavior problems.

Allie Rehn addressed the Board regarding the 2019-2020 NCSD Academic Calendar specifically the November (Thanksgiving) break and the effect it will have on the Jr. Musical performance.

Eric Cunningham addressed the Board regarding the coaching positions / contract; tenure position concern; and the 2019-2020 academic calendar approval process.

7. **CONSENT AGENDA** – Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mr. Reid and carried 7-0, the Board of Education approved the following actions within the consent agenda: (Information attached to the official minutes of the District.)

Special Education & Preschool Special Education Reports
BOCES Bill (February)
Treasurer's Report (January, February)
Quarterly Extracurricular Report

8. **ACTION ITEMS** –

- A. **Overnight Trip** – Upon the recommendation of the Superintendent and on a motion by Mr. Chirlin, seconded by Mr. Klockowski and carried 7-0, the Board of Education approved the trip to Utica, NY for the Liberty Partnership Program on April 25-27, 2019. (Information is attached to the official minutes of the District.)
- B. **Annual School District Election & Budget Vote** - Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mr. Burton and carried 7-0, the Board of Education authorized the following actions in connection with the Annual District Election and Budget Vote: Inspectors and Alternate Inspectors of Election, Election District Boundaries, Publication of Legal Notice and Hours of Voting. (Information attached to the official minutes of the District.)
- C. **2019-2020 NCS D Calendar** - Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mr. Reid, discussion took place regarding concerns that were discussed during Public Comment. Because of the concerns, a motion to table this item was made by Mr. Reid, seconded by Mrs. DeRensis and carried 7-0, the approval of the 2019-2020 NCS D Calendar was tabled and will be placed on the April agenda. (Calendar is attached to the official minutes of the District.)
- D. **Resolution / Candidate** - Upon the recommendation of the Superintendent and on a motion by Mr. Chirlin, seconded by Mrs. DeRensis and carried 7-0, the Board of Education recommended *Mr. John Klockowski* as the NCS D member of the DCMO BOCES Board. (Resolution is attached to the official minutes of the District.)
- E. **Resolution / Bond** - Upon the recommendation of the Superintendent and on a motion by Mr. Burton, seconded by Mrs. DeRensis and carried 7-0, the Board of Education approved the Bond Resolution for buses. Mr. Robert Wightman explained the process of bus replacement to the Board. (Resolution is attached to the official minutes of the District.)
- F. **Proposition / Vote** - Upon the recommendation of the Superintendent and on a motion by Mr. Reid, seconded by Mr. Burton and carried 7-0, the Board of Education approved the Resolution to include a Proposition on the ballot at the Annual School District Election to be held May 21, 2019 for the purchase of transportation vehicles. (Proposition is attached to the official minutes of the District.)

With no further business, Mr. Burton made a motion to adjourn the Regular Meeting of the Board of Education, seconded by Mr. Reid and carried 7-0, the meeting of the Board of Education was adjourned at 7:30 p.m.

Respectfully Submitted,



Pamela Salvati
District Clerk
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