

**CITY SCHOOL DISTRICT OF THE CITY OF NORWICH
BOARD OF EDUCATION**

September 23, 2015

A Regular Meeting of the Board of Education of the City School District of the City of Norwich, in the County of Chenango, New York, was held at the District Office Conference Rooms #1 & #2, 89 Midland Drive, Norwich, New York, in said District on Wednesday, September 23, 2015.

PRESENT: Mr. John Klockowski, President; Mr. Thomas Grady, Vice-President; Mr. George Carnrike; Ms. Jennifer Collins; Mr. Robert Smith; Mr. Joseph Stagliano; Hon. Howard Sullivan; Mr. Gerard O'Sullivan, Superintendent; and Mr. Robert Wightman, District Clerk.

ABSENT: None

Mr. John Klockowski, President, called the meeting to order at 6:00 p.m. with the Pledge of Allegiance to the Flag.

- I. MEETING MINUTES** - Upon the recommendation of the Superintendent and on a motion by Mr. Carnrike, seconded by Mr. Sullivan and carried 7-0, the Board of Education approved the minutes from the August 19, 2015 Regular Meeting of the Board of Education.

Upon the recommendation of the Superintendent and on a motion by Mr. Smith, seconded by Ms. Collins and carried 7-0, the Board of Education approved the minutes from the and September 2, 2015 Special Meeting of the Board of Education.

II. WRITTEN COMMUNICATIONS - None

III. ORAL COMMUNICATIONS -

- Erin Rodriguez, Cornell Office of Admissions, Hotel Administration - Ms. Rodriguez provided an overview to the Board and members of the audience about the Cornell University and their admission process. Ms. Rodriguez highlighted admission requirements, academics and student candidate attributes that Cornell is seeking in its student applications. The college evaluates prospective students and finds those most competitive that have a healthy balance between academic achievement, leadership and volunteerism in their high school career. Cornell has a policy of "Blind Needs Admission" with no merit scholarships; however, there are other forms of financial aid that can be explored through the Financial Aid Office. (Presentation and information is attached to the official minutes of the District.)
- Positive Points - Mr. O'Sullivan shared the following positive points: Freshman Orientation went very well, approximately 16 SUNY Morrisville courses are up and running for Norwich students; there are approximately 180 student Fall athletes participating at the Varsity and JV levels; 102 students are engaged in Liberty Partnership activities; congratulations to Laura Randall and the MS OLWEUS team for kicking off this year's anti-bullying campaign; congratulations to Eddie Paula at Perry Browne on being selected Employee of the Year by his peers; Special Education co-teaching model is off and running at Perry Browne; congratulations to Fran Nial at Stanford Gibson for being selected Teacher of the Year; LINKS Team met on 9/22 to continue the planning process and review techniques chosen in "Teach Like a Champion"; Pre-K Program has expanded again this year - enrollment increased from 76 to 92 students! Finally, a special thank you for all the aides and assistants that volunteered to ride school buses assisting elementary children the first week of school! (Attached to the official minutes of the District.)

IV. DISCUSSION ITEMS -

Academics -

- Summer STEM (Brenna McCormack & Rhett Genung) - Brenna & Rhett provided the Board and audience with a brief video produced from this past summer STEM Camps. Three Camps were held at SUNY Morrisville with the purpose of exposing At-Risk MS students to pre-engineering and robotics curriculums; highlights of this year's camps included a field trip to Pixar in Boston, a robotics build day and final competition. Robots are built by students using Lego Mind Storm kits; 9th grade students helped assist younger students with the build; this is an excellent activity that ties into higher-level skills at the secondary level in the 1st Robotics program.

- Test Scores (Regents and NYS 3-8 Tests) – Dara Lewis provided the Board with a detailed report of grades 3-8 results assessment results for Norwich students and surrounding district's. Norwich experienced more proficiency and growth in scores in many areas. (Information is attached to the official minutes of the District.)
- Summer Curriculum Projects (HS Math) – Sue Fenton, Lisa Whitman, Paul Sims, Adam Sprague, Krista Porter-Moore and Alyssa Failey provided the Board with a brief update and discussion on summer curriculum activities at the secondary level focused on strengthening the MS and HS Math curriculum in order to achieve higher student proficiency and passing rates on state and local exams.

Finance -

- NCSD Financial Condition - Year-to-Date Financial Update – Robert Wightman reviewed this past year's financial information (2014-15) with the Board concerning the District's current financial condition. State Aid, Wealth Measures, Tax Levy and an update on corrective actions taken on previous audit comments. (Information is attached to the official minutes of the District.)

V. PUBLIC COMMENT – None

VI. PERSONNEL RECOMMENDATIONS – Upon the recommendation of the Superintendent and on a motion by Ms. Collins, seconded by Mr. Smith and carried 7-0, the Board of Education approved the following instructional and support staff recommendations:

Instructional Staff

END OF EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Cruz, Nicole	Special Ed	08/31/15

APPOINTMENTS – PROBATIONARY

<u>Name</u>	<u>Area</u>	<u>Begins/Ends</u>	<u>Salary</u>	<u>Effective</u>
DeLorenzo, Mary	Elementary	09/08/15 - 09/08/19	\$41,075	09/08/15
Sims, Paul	Mathematics	09/08/15 - 09/08/18	\$54,000	09/08/15

APPOINTMENT – REGULAR SUBSTITUTE

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Morrison, Teresa	Elementary	\$41,075	09/08/15 – 06/30/16

APPOINTMENT

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Edwards, Mary Carol	At-Risk Coordinator	\$52,519 (pro-rated)	09/21/15

APPOINTMENT – WINTER COACHING

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Hagenbuch, Robert	Varsity Wrestling	\$7,574

APPOINTMENTS – SPRING COACHING

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Moore, Scott	Varsity Softball	\$6,254
Condon, Rick	JV Softball	\$4,989

APPOINTMENTS – EXTRA DUTY

<u>Name</u>	<u>Position</u>	<u>Bldg</u>	<u>Stipend</u>
Korver, Erik	Student Council Co-Advisor	MS	\$713.75
Bennett, Jodi	Student Council Co-Advisor	MS	\$713.75
Leach, Matthew	Student Council Co-Advisor	MS	\$713.75
Smith, Sarah	Student Council Co-Advisor	MS	\$713.75
Scaturro, Jennifer	Freshman Class Co-Advisor	HS	\$1,112.00
Dow, Edwin	Student Council Co-Advisor	HS	\$1,744.50

APPOINTMENTS – FIELD BAND

Name	Position	Bldg	Stipend
Jutting, Alyssa	Percussion Instruction	MS/HS	\$850
Banewicz, Michael	Brass Instruction	MS/HS	\$250

APPOINTMENTS - SUBSTITUTE

Name	Effective
Tiffany, Timothy	09/24/15
Frye, Susan	09/24/15
Follett, Lucas	09/24/15
McLaughlin, Casey	09/24/15
Brown, Tyler	09/24/15
Prunoske, Alicia	09/24/15
Rubottom, James	09/24/15

Support Staff**APPOINTMENTS – PROBATIONARY**

Name	Position	Salary	Effective
Wheeler, Virginia	School Bus Aide	\$10.65	09/08/15
Lanfear, Keith	Teaching Aide	\$10.40	09/11/15
Case, Randi	Bus Driver	\$12.02	09/24/15

APPOINTMENT - SUBSTITUTE

Name	Position	Effective
Palmer, Daniel	Cleaner	09/24/15

VII. CONSENT AGENDA – Upon the recommendation of the Superintendent, and on a motion by Ms. Collins, seconded by Mr. Grady and carried 7-0, the Board of Education approved the following actions within the Consent Agenda: (Information is attached to the official minutes of the District.)

- **Special Education & Preschool Special Education Reports**
- **BOCES Monthly Bill**

VIII. ACTION ITEM –

A. Confirmation and Authorization of Tax Warrant - Upon the recommendation of the Superintendent and on a motion by Mr. Sullivan, seconded by Mr. Grady and carried 7-0, the Board of Education approved the attached resolution confirming the tax roll and authorizing issuance of the warrant for the 2015-2016 school year. (Information is attached to the official minutes of the District.)

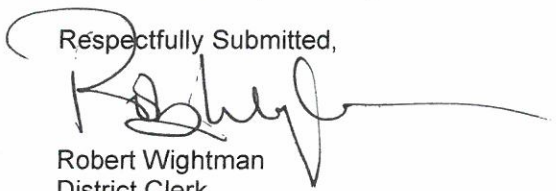
IX. EXECUTIVE SESSION

On a motion by Mr. Smith to enter into Executive Session to discuss personnel matters, seconded by Mr. Carnrike and carried 7-0, the Board went into Executive Session at 8:17 p.m.

On a motion by Mr. Grady to leave Executive Session, seconded by Ms. Collins and carried 7-0, the Board left Executive Session at 8:22 p.m.

With no further business, the Regular Meeting of the Board of Education was adjourned at 8:44 p.m. on a motion by Mr. Stagliano, seconded by Mr. Carnrike and carried 7-0.

Respectfully Submitted,


Robert Wightman
District Clerk

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